



Shropshire Council
Legal and Democratic Services
Shirehall
Abbey Foregate
Shrewsbury
SY2 6ND

Date: Wednesday, 22 February 2023

Committee: Council

Date: Thursday, 2 March 2023

Time: 10.00 am

Venue: Council Chamber, Shirehall, Abbey Foregate, Shrewsbury, SY2 6ND

You are requested to attend the above meeting. The Agenda is attached

Members of the Council – a briefing note will be circulated by e-mail prior to the meeting with important housekeeping details and arrangements for the meeting.

Members of the Public – If you wish to attend the meeting, please e-mail democracy@shropshire.gov.uk to check whether a seat will be available for you.

Please click [here](#) to view the livestream of the meeting on the date and time stated on the agenda

The recording of the event will also be made available shortly after the meeting on the Shropshire Council Youtube Channel [Here](#)

Tim Collard
Assistant Director - Legal and Governance

Vince Hunt (Chairman)	Rachel Connolly	Kirstie Hurst-Knight
Brian Williams (Vice Chairman)	Gerald Dakin	Mike Isherwood
Lezley Picton (Leader)	Rosemary Dartnall	Mark Jones
Ian Nellins (Deputy Leader)	Steve Davenport	Simon Jones
Roy Aldcroft	Mary Davies	Duncan Kerr
Jeff Anderson	Julian Dean	Heather Kidd
Caroline Bagnall	Geoff Elner	Christian Lea
Nicholas Bardsley	David Evans	Hilary Luff
Joyce Barrow	Julia Evans	Nigel Lumby
Bernie Bentick	Roger Evans	Elliott Lynch
Thomas Biggins	Paul Gill	Robert Macey
Ed Bird	Rob Gittins	Richard Marshall
Andy Boddington	Nat Green	David Minnery
Peter Broomhall	Kate Halliday	Dan Morris
Julia Buckley	Simon Harris	Pamela Moseley
Garry Burchett	Nigel Hartin	Alan Mosley
Gwilym Butler	Nick Hignett	Cecilia Motley
Dean Carroll	Ruth Houghton	Peggy Mullock
Steve Charmley	Richard Huffer	Kevin Pardy
Ted Clarke	Tracey Huffer	Vivienne Parry

Tony Parsons
John Price
Ed Potter
Chris Schofield
Dan Thomas

Robert Tindall
Edward Towers
Kevin Turley
David Vasmer
Alex Wagner

Claire Wild
Mark Williams
Rob Wilson
Paul Wynn

Your Committee Officer is:

Tim Ward Committee Officer

Tel: 01743 257713

Email: tim.ward@shropshire.gov.uk

AGENDA

1 Apologies for Absence

2 Disclosable Pecuniary Interests

Members are reminded that they must declare their disclosable pecuniary interests and other registrable or non-registrable interests in any matter being considered at the meeting as set out in Appendix B of the Members' Code of Conduct and consider if they should leave the room prior to the item being considered. Further advice can be sought from the Monitoring Officer in advance of the meeting.

3 Minutes (Pages 1 - 22)

To approve as a correct record the minutes of the previous meeting held on 15 December 2023

4 Announcements

To receive such communications as the Chairman, Leader and Head of Paid Service may desire to lay before the Council.

5 Public Questions

To receive any questions from the public, notice of which has been given in accordance with Procedure Rule 14. Deadline for notification is 5.00 pm on Friday 24 February 2023

6 Financial Strategy 2023/24 - 2027/28 and Setting the Council Tax Resolution 2023/24 (Pages 23 - 298)

Report of the Executive Director, Resources is attached

Contact: James Walton. Tel. 01743 258915

7 Fees and Charges 2023/24 (Pages 299 - 352)

Report of the Executive Director, Resources is attached

Contact: James Walton. Tel. 01743 258915

8 Treasury Strategy 2023/24 (Pages 353 - 404)

Report of the Executive Director, Resources is attached

Contact: James Walton. Tel. 01743 258915

9 Local Authority Housing Fund (Pages 405 - 430)

Report of the Executive Director of Place is attached

Contact Mark Barrow Tel: 01743258919

10 Appointment of Independent Co-Opted Member of the Audit Committee

In accordance with the decision of Council at its meeting held on 15 December 2022, applications were invited for an Independent co-opted member of the Audit Committee. Following the selection process, Council is recommended to approve the co-option of Jim Arnold to the Council's Audit Committee.

11 Changes to Committee Membership

Performance Management Scrutiny Committee

Councillor Steve Charmley ceases to be a member of the Performance Management Scrutiny Committee

People Overview Committee

Councillor Roy Aldcroft to replace Councillor Steve Davenport as a substitute member of the People Overview Committee

Place Overview Committee

Councillor Dan Morris ceases to be a member of the Place Overview Committee

Communities Overview Committee

Councillor Elliott Lynch ceases to be a member of the Communities Overview Committee

Health and Adult Social Care Scrutiny Committee

Councillor Chris Schofield ceases to be a member of the Health and Adult Social Care Scrutiny Committee

Southern Planning Committee

Councillor Andy Boddington to replace Councillor Roger Evans as a member of the Southern Planning Committee

Councillor Richard Huffer to replace Councillor Nigel Hartin as a member of the Southern Planning Committee

Councillor Nigel Hartin to replace Councillor Vivienne Parry as a substitute member of the Southern Planning Committee

12 Motions

The following motions have been received in accordance with Procedure Rule 16:

1. Motion received from Councillor Julian Dean supported by the Green Group

Council notes and supports:

The following statements from the Department for Transport's "Decarbonising Transport – A Better, Greener Britain" report:

"Buses are the easiest, quickest, and cheapest way to improve public transport."

“As well as decarbonising private and commercial road vehicles, therefore, we must increase the share of trips taken by public transport, cycling and walking.”

The temporary £2 national bus fare limit.

The expectation that government will require a ‘vision led approach’ to for the new Local Transport Plan to specifically target carbon emissions through modal change and “that LTAs will need to define Quantified Carbon Reductions (QCRs) for any proposed interventions included within the LTP” (taken from UPDATE ON LOCAL TRANSPORT PLAN FOR SHROPSHIRE report to Place Overview Committee February 2023).

We further note recent expressions of support for better public transport by the local Federation of Small Businesses and the Shropshire Business Chamber, pointing to recruitment challenges due to young people who either choose not to drive, or can’t afford to, not being able to access work opportunities.

Council expresses its disappointment at the rejection of the Levelling Up Fund bid to support public transport but remains committed to an improved bus service as a key element in providing improved connectivity without further damage to environment. We welcome, as an example, the aspiration of the MP for North Shropshire and the Portfolio holder for Climate Change, The Environment and Transport for express bus services connecting Market Drayton to Shrewsbury.

Council believes:

Preferential access to the town centre for bus services is key to attracting people out of cars into the most space efficient mode of transport, the urban bus.

A well designed and conveniently located transport hub is a pre-requisite for an effective bus network, serving the needs of both passengers and drivers.

The current bus station site, which is in the public realm and has easy access to the train station and the Darwin Shopping Centre remains the ideal location. Alternatives discussed so far, such as suggestions for a range of bus stops around the railway station instead of a bus station would be a poor substitute for a modern bus interchange station and would fail to signal our commitment to excellent public transport for the future.

The redevelopment of the riverside area provides an opportunity to install a new and attractive bus interchange and transport hub on this location, integrated with other developments. We note that other towns of similar size to Shrewsbury have installed new bus station interchanges in recent years.

Therefore council resolves:

To commit to ensuring that the county town of Shrewsbury retains a proper Bus Station by requiring that the masterplan brief for the Riverside redevelopment includes the requirement for an attractive bus station with excellent links to rail and town centre, making best use of the current location.

2. Motion received from Councillor David Vasmer and supported by the Liberal Democrat Group

This Council:

- Notes that new Voter ID requirements, introduced by the Elections Act 2022, involve voters having to show photo ID before being issued with a ballot paper at all elections from May 2023 onwards.
- Notes with concern that this new requirement creates a new barrier to residents exercising their democratic right to vote and may lead to some

Shropshire residents being disenfranchised.

- Notes that a list of 'accepted' forms of photo ID has been published and that this includes fewer forms of ID held by younger and marginalised people.
- Notes that voters can obtain a 'Voter Authority Certificate' from the Council if they do not have an 'accepted' form of photo ID.
- Notes with concern the additional costs and administrative burden this will place on Electoral Services, and the risk of abuse towards poll workers from anyone denied a vote due to lack of ID.
- Believes that this legislation is unnecessary, undemocratic and an example of attempted voter suppression

Council therefore:

- Calls on Cabinet to review current electoral registration letters and public information campaigns to ensure that every effort is made to communicate these new requirements, to avoid any resident being disenfranchised.
- Calls on Cabinet to include reference to the need to show voter ID and how to claim a Voter Authority Certificate on all forms of written communications including emails, letters and social media posts.
- Calls on the government to urgently expand the list of 'accepted' forms of photo ID and to fully fund the costs to Councils of implementing this policy.
- Requests that the Leader communicate Council's views to Government and to our local MPs

**3. Motion received from Councillor David Vasmer and supported by Councillors Julia Buckley, Roger Evans, Mike Isherwood, David Minnery, Tony Parsons, Edward Towers, Alex Wagner and Mark Williams
More Member Involvement in Planning Decisions**

This Council Notes

- 1) The concern of many members of all Groups about the decisions of the Agenda Setting meetings that take place before meetings of both the Northern and Southern Planning Committees
- 2) That Members are not informed about the decisions of the Agenda Setting meetings and often only find out after a decision notice has been issued.
- 3) That a record of decisions taken by Agenda Setting meetings is made but not circulated to councillors nor is it published on the Council's website.
- 4) That Members cannot attend Agenda Setting Meetings
- 5) That there is no provision for Members challenge planning enforcement decisions as exist in other planning authorities.

This Council Agrees

- 1) That there is a need to review Shropshire's scheme of delegation for planning decisions in the light of controversial decisions taken by both the Northern and Southern Planning Committees when Members do not believe that their views were properly considered before decisions were taken.

This Council Resolves

- 1) That the Place Overview Committee conduct a review of Shropshire's Scheme of Delegation for planning decisions taking into account:
 - a. Schemes operated by other planning authorities
 - b. The views of Members
 - c. The views of Parish and Town Councils
- 2) That such a review and recommendations for change be considered in time for implementation at the Annual Meeting of the Council in May 2023

4. Motion received from Councillor Julia Buckley and supported by Councillors Bagnall, Clarke, Connolly, Dartnall, Halliday, Moseley, Mosley, and Parsons

Annual Cost of Care Fee Review – Revised Methodology Linked to Providers' Actual Increased Costs

This Council Notes:

1. That the Annual Care Fee Review process seeks to allocate a fair uplift to cover increased costs for social care providers on a 12-monthly basis, to reflect accurate cost changes within multi-annual delivery contracts
2. The concern of many members and residents regarding the ongoing viability of non-profit organisations to deliver key adult social care provision in Shropshire, given current financial pressures
3. The appreciation and gratitude towards social care staff who work in incredibly demanding and important roles across our county, often without the full financial recompense and recognition they deserve
4. That the increase in the National Minimum Wage goes some way to redress that balance, but does also add an additional 6.6% of cost pressure to care provider organisations
5. That the current inflationary pressures also add 10.1% additional costs for heating, utilities and transport fuel
6. This would create an average cost increase for care providers in 2023-24 of 8.35%

This Council Agrees:

1. That there is a need to ensure we support and retain our non-profit providers within the sector to help deliver our services
2. That whilst there is a wide variance in types of provision with different cost models, increases could still be captured accurately
3. If we fail to set accurate cost increases we could lose several providers of vital care; so it is crucial to examine this issue
4. That a review of the mechanism for cost review uplifts is needed

This Council Resolves:

1. To review the calculation formula used to arrive at Care Fee agreements with providers.
2. A fairer mechanism could be to seek evidence from providers that accurately captures price increases and use the % increase as a base for settlement increases
3. To work with all providers, including non-profit organisations, to retain and nurture provision for our most vulnerable residents.

13 Questions from Members (Pages 431 - 432)

To receive any questions from Members, notice of which has been given in accordance with Procedure Rule 15.2.

14 Exclusion of Press and Public

To resolve that, in accordance with the provisions of schedule 12A of the Local Government Act 1972 and Paragraph 10.4 [3] of the Council's Access to Information Rules, the public and press be excluded from the meeting during consideration of the following items

15 Exempt Minutes (Pages 433 - 436)

To approve as a correct record the exempt minutes of the previous meeting held on 15 December 2022

16 Chief Officer Pay Award 2022 (Pages 437 - 446)

Report of the Executive Director, Resources is attached

Contact: James Walton. Tel. 01743 258915



Committee and Date

Council

2 March 2023

COUNCIL

Minutes of the meeting held on 15 December 2022

In the Council Chamber, Shirehall, Abbey Foregate, Shrewsbury, SY2 6ND

10.00 am - 1.30 pm

Responsible Officer: Tim Ward

Email: tim.ward@shropshire.gov.uk Tel: 01743 257713

Present

Councillors Vince Hunt (Chairman), Lezley Picton (Leader), Brian Williams (Vice Chairman), Ian Nellins (Deputy Leader), Roy Aldcroft, Jeff Anderson, Caroline Bagnall, Nicholas Bardsley, Joyce Barrow, Bernie Bentick, Thomas Biggins, Ed Bird, Andy Boddington, Peter Broomhall, Julia Buckley, Garry Burchett, Gwilym Butler, Dean Carroll, Steve Charmley, Rachel Connolly, Rosemary Dartnall, Steve Davenport, Mary Davies, Julian Dean, Geoff Elner, David Evans, Julia Evans, Roger Evans, Paul Gill, Nat Green, Kate Halliday, Simon Harris, Nigel Hartin, Nick Hignett, Ruth Houghton, Richard Huffer, Tracey Huffer, Kirstie Hurst-Knight, Mike Isherwood, Mark Jones, Simon Jones, Duncan Kerr, Heather Kidd, Christian Lea, Hilary Luff, Nigel Lumby, Elliott Lynch, Robert Macey, Richard Marshall, Dan Morris, Pamela Moseley, Alan Mosley, Cecilia Motley, Peggy Mullock, Kevin Pardy, Vivienne Parry, Tony Parsons, Ed Potter, Chris Schofield, Dan Thomas, Edward Towers, David Vasmer, Alex Wagner, Claire Wild, Rob Wilson and Paul Wynn

65 Apologies for Absence

Apologies for absence were received from Councillors Ted Clarke, Gerald Dakin, Rob Gittins, John Price, David Minnery, Robert Tindall, Kevin Turley and Mark Williams

66 Disclosable Pecuniary Interests

Members were reminded that they must not participate in the discussion or voting on any matter in which they have a Disclosable Pecuniary Interest and should leave the room prior to the commencement of the debate.

Councillor Richard Marshall declared an interest in item 15.2 – Just Stop Oil motion on the grounds of perceived bias as he was the director of a transport company. He stated that he would leave the room and take no part in the debate or vote on the item.

67 Minutes

RESOLVED: That the Minutes of the meeting held on 22 September 2022, as circulated with the agenda papers, be approved and signed as a correct record.

68 **Announcements**

The Chairman welcomed Councillor Rachel Connolly to her first meeting following her election as a councillor for the Bridgnorth west and Tasley Division

Chairman's Engagements

The Chairman referred Members to the list of official engagements carried out by himself and the Speaker since the last meeting of the Council on 22 September 2022, which had been circulated by email.

69 **Public Questions**

The Chairman advised that public questions had been received from Mrs Kris Welch and Dr Jamie Russell. A copy of the questions and the responses provided are attached to the signed minutes and available from the web page for the meeting.

[Agenda for Council on Thursday, 15th December, 2022, 10.00 am — Shropshire Council](#)

70 **Report of Returning Officer - Bridgnorth West & Tasley**

It was proposed by the Chairman, Councillor Vince Hunt, and seconded by the Vice Chairman Councillor Brian Williams that the report of the Returning Officer, a copy of which is attached to the signed minutes and the recommendations contained therein, be received, and agreed.

RESOLVED: That the contents of the report be noted and approved.

71 **Setting the Council Tax Taxbase for 2023/24**

It was proposed by the Portfolio Holder for Finance and Corporate Resources, Councillor Gwilym Butler, and seconded by The Leader Councillor Lezley Picton that the report of the Executive Director of Resources, a copy of which is attached to the signed minutes and the recommendations contained therein, be received, and agreed.

On being put to a recorded vote with 66 Members voting for, none against and no abstentions as follows:

FOR:

Councillors Aldcroft, Anderson, Bagnall, Bardsley, Barrow, Bentick, Biggins, Bird, Boddington, Broomhall, Buckley, Burchett, Butler, Carroll, Charmley, Connolly, Dartnall, Davenport, Davies, Dean, Elnor, D Evans, J Evans, R Evans, Gill, Green, Halliday, Harris, Hartin, Hignett Houghton, R Huffer, T Huffer, Hunt, Hurst-Knight, Isherwood, M Jones, S Jones, Kerr, Kidd, Lea, Luff, Lumby, Lynch, Macey, Marshall, Morris, Moseley, Mosley, Motley, Mullock, Nellins, Pardy, Parry, Parsons, Picton,

Potter, Schofield, Thomas, Towers, Vasmer, Wagner, Wild, Williams, Wilson and Wynn

It was **RESOLVED:**

- a) To approve, in accordance with the Local Authorities (Calculation of Tax Base) (England) Regulations 2012, the amount calculated by Shropshire Council as it's Council Tax taxbase for the year 2023/24, as detailed in Appendix A, totalling 118,106.08 Band D equivalents.
- b) To note the changes to the Council's localised Council Tax Support (CTS) scheme in 2023/24. The scheme is attached at Appendix B.
- c) To note the Council Tax Support Scheme amendments detailed in Appendix B have no impact on the taxbase determination.
- d) To note the exclusion of 8,387.51 Band D equivalents from the taxbase as a result of localised Council Tax Support.
- e) To note continuation of the discretionary Council Tax discount policy of 0% in respect of second homes (other than those that retain a 50% discount through regulation as a result of job related protection) and note the inclusion of 712.32 Band D equivalents in the Council Tax taxbase as a result of this discount policy.
- f) To note continuation of the discretionary Council Tax discount policy to not award a discount in respect of vacant dwellings undergoing major repair, i.e. former Class A exempt properties.
- g) To note continuation of the discretionary Council Tax discount policy in respect of vacant dwellings, i.e. former Class C exempt properties, of 100% for one month i.e. effectively reinstating the exemption and the resulting exclusion of 68.99 band D equivalents from the taxbase.
- h) To note continuation of the "six week rule" in respect of vacant dwellings, i.e. former Class C exempt properties.
- i) To note continuation of the discretionary Council Tax discount policy to levy a Council Tax premium of 100% in relation to dwellings which have been unoccupied and substantially unfurnished for more than two years (but less than five years) and the resulting inclusion of an additional 293.89 Band D equivalents in the taxbase.
- j) To note continuation of the discretionary Council Tax discount policy to levy a Council Tax premium of 200% in relation to dwellings which have been unoccupied and substantially unfurnished for more than five years (but less than ten years) and the resulting inclusion of an additional 203.77 Band D equivalents in the taxbase.

k) To note continuation of the discretionary Council Tax discount policy to levy a Council Tax premium of 300% in relation to dwellings which have been unoccupied and substantially unfurnished for more than ten years and the resulting inclusion of an additional 183.00 Band D equivalents in the taxbase.

l) To approve a collection rate for the year 2023/24 of 98.5%.

72 **Treasury Strategy 2022/23 – Mid Year Review**

It was proposed by the Portfolio Holder for Finance and Corporate Resources, Councillor Gwilym Butler, and seconded by Councillor Brian Williams that the report of the Executive Director of Resources, a copy of which is attached to the signed minutes and the recommendations contained therein, be received, and agreed.

RESOLVED:

That Members agree the Treasury Strategy updates as set out in the report.

73 **Annual Scrutiny Report**

The Chairman advised Members that consideration of the Annual Scrutiny report would be deferred to the next meeting

74 **Broseley Neighbourhood Development Plan – Adoption**

It was proposed by the Portfolio Holder for Highways and Regulatory Services, Councillor Richard Marshall, and seconded by Councillor Dan Thomas that the report of the Executive Director of Place, a copy of which is attached to the signed minutes and the recommendations contained therein, be received and agreed.

RESOLVED

That Shropshire Council, as the Local Planning Authority 'makes' (i.e. adopts) the Broseley Neighbourhood Development Plan (as set out in Appendix 1) and brings it into force with immediate effect as part of the Development Plan under the Planning and Compulsory Purchase Act 2004.

75 **Shropshire Economic Partnership Board**

It was proposed by the Portfolio Holder for Growth, Regeneration and Housing, Councillor Dean Carroll, and seconded by Councillor Mark Jones that the report of the Executive Director of Place, a copy of which is attached to the signed minutes and the recommendations contained therein, be received and agreed.

By way of amendment Councillor Julian Dean proposed that recommendation 3.2 be amended to read: -

To delegate authority to the Executive Director of Place in consultation with the Portfolio Holder for Growth, Regeneration and Housing to establish a Shropshire

Economic Partnership Board to drive forward the Economic Growth Strategy, develop and agree the associated Terms of Reference, to include representation from across the county's business sectors, public sector organisations, geographies, the voluntary sector, communities, and the chairs of other local stakeholder groups such as the climate action and nature recovery partnerships in the county. The board should also aim for gender balance.

This was seconded by Councillor Duncan Kerr

On taking a vote the amendment fell.

RESOLVED:

That Council

- a) Approve the establishment of an advisory Shropshire Economic Partnership Board
- b) Delegate authority to the Executive Director of Place in consultation with the Portfolio Holder for Growth, Regeneration and Housing to establish a Shropshire Economic Partnership Board to drive forward the Economic Growth Strategy, develop and agree the associated Terms of Reference.
- c) Delegate to the Executive Director of Place in consultation with the Portfolio Holder for Growth, Regeneration and Housing to develop through the Shropshire Economic Partnership Board, produce the Action Plan to support the Economic Growth Strategy to delivery and the appropriate KPI's to support the Economic Growth Strategy and the Healthy Economy priority of the Shropshire Plan

76 Recruitment of Co-opted Independent Members for the Audit Committee

It was proposed by the Portfolio Holder for Finance and Corporate Resources, Councillor Gwilym Butler, and seconded by Councillor Brian Williams that the report of the Executive Director of Resources, a copy of which is attached to the signed minutes and the recommendations contained therein, be received, and agreed.

RESOLVED:

- a. That the Council consider the approach set out in the report, and delegate authority to the Executive Director of Resources (in consultation with the Chair of the Audit Committee) to progress recruitment of a co-opted independent person for a term of four years.
- b. That the Council nominate members to a panel who will undertake the shortlisting, carry out interviews and recommend the successful candidate for this role to Council on a date to be confirmed in early 2023.

77 Local Government and Social Care Ombudsman report - Finding of Fault with Injustice

It was proposed by the Portfolio Holder for Growth, Regeneration and Housing, Councillor Dean Carroll, and seconded by The Leader, Councillor Lezley Picton that the report of the Chief Executive, a copy of which is attached to the signed minutes and the recommendations contained therein, be received and agreed.

RESOLVED:

That Members note the content of the LGSCO report attached at Appendix A and the actions taken to date, to comply in full with the LGSCO's recommendations.

78 Allocation of Committee Seats and Appointments

It was proposed by the Chairman, Councillor Vince Hunt, and seconded by the Vice Chairman Councillor Brian Williams that the report of the Assistant Director of Legal and Governance, a copy of which is attached to the signed minutes and the recommendations contained therein, be received, and agreed.

By way of amendment Councillor Julia Buckley proposed that the number of Conservative seats on the Pensions Committee be reduced from 3 to 2, and that the number of Labour seats increase from 0 to 1.

This was seconded by Councillor Tony Parsons

On taking a vote the amendment fell.

RESOLVED:

1. That the Council confirms the revised allocation of seats to each of the political groups for the 2021/22 municipal year as a consequence of the change in group membership as follows:
 - a) That the composition and revised allocation of seats on its committees and other bodies as detailed in the report be approved.
 - b) That the Leader of the Conservative Group provides notification of which of its members will be removed from each of the Overview and Scrutiny Committees.
 - c) That the Leader of the Independent Group provides notification of which of its members will be allocated to the Southern Planning Committee.
 - d) That the Leader of the Liberal Democrat Group provides notification of which of its members will be allocated to the Housing Supervisory Board.

2. That the following changes to committee membership be noted:

Southern Planning Committee

Councillor Heather Kidd to replace Councillor Richard Huffer as a member of the Southern Planning Committee

Councillor Roger Evans to replace Councillor Heather Kidd as a member of the Southern Planning Committee

Councillor Ed Potter to replace Councillor Richard Marshall as a member of the Southern Planning Committee

Northern Planning Committee

Councillor Nat Green to replace Councillor Alex Wagner as a member of the Northern Planning Committee

Councillor Alex Wagner to replace Councillor Nat Green as a substitute member of the Northern Planning Committee

Councillor Ed Potter to be appointed as a substitute member of the Northern Planning Committee

79 Motions

The following motion was received from Councillor Rob Wilson supported by the Liberal Democrat Group

Vision Zero

This Council notes:

1. In 2021, 16 people were killed in road traffic collisions in the Shropshire Council area.
2. This statistic has remained virtually unchanged over the past 10 years (2012: 17, 2013: 18, 2014: 15, 2015: 13, 2016: 17, 2017: 18, 2018: 15, 2019: 14, 2020: 11, 2021: 16).
3. In 2021, 121 people were killed or seriously injured in the Shropshire Council area.
4. This statistic has remained virtually unchanged over the past 10 years (2012: 146, 2013: 119, 2014: 140, 2015: 139, 2016: 169, 2017: 174, 2018: 135, 2019: 161, 2020: 123, 2021: 121).
5. In 2004, the World Health Organisation published "World report on road traffic injury prevention". It stated: "Road traffic crashes are predictable and therefore preventable ... the time to act is now. Road users everywhere deserve better and safer road travel."
6. The effect of road traffic collisions include physical, emotional, social and economic effects for everyone involved.
7. The financial cost per fatal casualty is approximately £2,000,000. The financial cost per severely injured casualty is approximately £220,000.
8. This means in financial terms the cost of road collisions in Shropshire was approximately £60,000,000 in 2021.

9. Every 20 minutes someone is killed or seriously injured on UK roads. Much of the reporting around these incidents portrays collisions as unavoidable, obscures the presence of certain actors or omits crucial context as to why crashes happen and what we can do to prevent them.

10. The Road Collision Reporting Guidelines (<https://www.rc-rg.com/guidelines>) were produced in consultation with road safety, legal, media and policing organisations and individuals, to supplement professional codes of conduct and support the highest standards of reporting in broadcast, print and online.

11. They encourage media, among other things, to avoid using the word “accident” – “crash” or “collision” not carrying the same association with chance – and to acknowledge the role of motorists, with many outlets for instance continuing to carry headlines such as “car crashes into tree.”

12. In September 2022 it was announced that the Department for Transport will use “collision” instead of “accident” (<https://www.gov.uk/government/statistics/reported-road-casualties-great-britain-annual-report-2021/changes-to-road-casualty-statistics-following-user-feedback>).

13. Detective Chief Superintendent Andy Cox is the National lead for fatal collision investigation reporting to the National Police Chiefs Council and was previously the Metropolitan Police’s lead for Vision Zero. He has been a leading voice in the need to change how we view the problems we face.

14. Vision Zero is a set of principles and policies aimed at eliminating serious injuries and fatalities involving road traffic. It shifts responsibility for crashes from road users to the designers of the road system – if one occurs, it is up to authorities to ensure that it does not happen again.

15. Traditional approaches to road safety assume that people can be taught, persuaded or compelled to behave safely. A Safe System approach is different. It accepts that while road-users should behave safely and legally, people do sometimes make mistakes, and that some mistakes lead to crashes. This premise helps us to see more clearly what needs to be done:

- a. prevent mistakes happening in the first place.
- b. ensure that any mistakes that do happen don’t end in fatal or serious injury.

16. In 1997, the Swedish Parliament adopted a new long-term goal and strategy for road safety, Vision Zero. The goal is that no one should be killed or seriously injured through a road accident. Vision Zero is an ethical stance stating that it is not acceptable for human mistakes to have fatal consequences. It can be viewed as a paradigm shift, where the ultimate responsibility for road safety is shifted from the individual road-user to those who design the transport system, for example, road management bodies, vehicle manufacturers, legislators, commercial transport operators, the police authority and others. The responsibility of the road-user is to comply with laws and regulations.

(<https://www.roadsafetysweden.com/about-the-conference/vision-zero---no-fatalities-or-serious-injuries-through-road-accidents/#:~:text=In%201997%2C%20the%20Swedish%20Parliament,mistake%20to%20have%20fatal%20consequences.>)

17. In 2015, the City of Oslo, Norway, made a commitment after years of rising transportation injuries to reduce car traffic and prioritize the safety of pedestrians, cyclists and the environment. The government of Norway has made a strong commitment to eliminate serious injuries and fatalities on their

roadways nationally and has worked towards this vision for nearly two decades. From 2010-2019, Oslo had an average of five to seven traffic fatalities a year. The risk of fatal or serious road traffic injuries, on a trip-by-trip basis, has fallen 47% for cyclists, 41% for pedestrians and 32% for drivers between 2014 and 2018. The average number per 1 million trips for cyclists was reduced from 3.2 to 1.7, pedestrians from 0.7 to 0.4, and car occupants from 1.7 to 1.1. Finally, in 2019, Oslo achieved a critical milestone: no vulnerable road users died all year, and only one car driver died. (<https://thecityfix.com/blog/how-oslo-achieved-zero-pedestrian-and-bicycle-fatalities-and-how-others-can-apply-what-worked/>)

18. The Sustainable Safety vision is an optimal approach for improving road safety, originating from the Netherlands. It is a vision that is shared by many road safety professionals. A sustainably safe road traffic system prevents road deaths, serious road injuries and permanent injury by systematically reducing the underlying risks of the entire traffic system. Human factors are the primary focus: by starting from the needs, competences, limitations and vulnerability of people, the traffic system can be realistically adapted to achieve maximum safety. (<https://sustainablesafety.nl/>)

19. Transport for London has set a Vision Zero target of 2041.

(https://mycouncil.oxfordshire.gov.uk/documents/s60940/CA_JUN2122R14%20Vision%20Zero.pdf)

20. Essex County Council has set a Vision Zero target of 2040.

(<https://www.essexhighways.org/news/vision-zero-no-more-deaths-on-essex-roads>)

21. Kent County Council has set a Vision Zero target of 2050.

(<https://www.kent.gov.uk/roads-and-travel/road-safety/road-casualty-reduction-strategy>)

22. In June 2022 Oxfordshire County Council voted to adopt Vision Zero.

(https://mycouncil.oxfordshire.gov.uk/documents/s60940/CA_JUN2122R14%20Vision%20Zero.pdf)

23. In September 2022 Leeds City Council adopted “Leeds Safe Roads: Vision Zero 2040: Strategy and Action Plan”. It includes specific reference to the Road Collision Reporting Guidelines.

(<https://democracy.leeds.gov.uk/documents/s237614/Vision%20Zero%20Strategy%20Report%20Appendix%202%20120922.pdf>)

This Council believes:

1. The only justifiable target should be that in the longer term no one is killed or seriously injured on the roads in Shropshire.
2. It should adopt a Vision Zero “Safe System” approach to road danger that incorporates four key principles:
 - a. Safety: Road traffic systems should take account of the fact that people make mistakes and should minimise both the opportunity for error and the harm done when they do occur.
 - b. Ethics: Human life and health have highest priority.
 - c. Responsibility: We must all be ready to change to achieve a safe environment on our roads and there is a particular responsibility for change and reduction of danger amongst those whose modes of travel create the highest levels of risk.

- d. Active travel: A Vision Zero approach must enable healthy, clean forms of transport such as cycling and walking.
3. That language matters when talking about road collisions. For example we should refer to “road danger reduction” rather than “road safety”.
4. Vision Zero principles will change public perception about road danger, so that death and injury is no longer an inevitable part of our lives as we move around, but something that can be avoided if a serious and sustained effort is made to tackle the causes of the problem.”

This Council resolves:

1. To adopt a Vision Zero “Safe System” approach to road danger reduction.
2. To work closely with partners and stakeholders to take a whole system approach, working together on infrastructure, behaviour, technology and legislation to achieve this change.
3. To set a target date for there to be zero fatalities and severe injuries on Shropshire’s roads and streets.
4. To embed Vision Zero in all relevant Shropshire Council policies, including, but not limited to, LTP4.
5. To adopt the Road Collision Reporting Guidelines in Shropshire Council communications and encourage West Mercia Police and media organisations in Shropshire to do the same. Including but not limited to, using “road danger reduction” instead of “road safety” and assigning agency to those involved in crashes.
6. To instruct officers to bring a paper to Cabinet within 12 months to address how these points will be achieved.

Councillor David Vasmer seconded the motion

By way of amendment Councillor Rosemary Dartnall proposed that point 2 of the resolution be amended to read: -

To work closely with partners and stakeholders to take a whole system approach, working together on infrastructure, behaviour, technology and legislation to achieve this change, including the introduction of a 20 mph speed limit in all residential streets, urban or rural, throughout Shropshire.

The amendment was seconded by Councillor Tony Parsons

On being put to a recorded vote with 27 Members voting for, 38 against and no abstentions as follows:

FOR:

Councillors Bagnall, Boddington, Buckley, Connolly, Dartnall, Davies, Dean, J Evans, R Evans, Green, Halliday, Hartin, Houghton, R Huffer, T Huffer, Isherwood, Kerr, Kidd, Moseley, Mosley, Pardy, Parry, Parsons, Towers, Vasmer, Wagner and Wilson

AGAINST:

Councillors Aldcroft, Anderson, Bardsley, Barrow, Bentick Biggins, Bird, Broomhall, Burchett, Butler, Charmley, Davenport, Elner, D Evans, Gill, Harris, Hignett, Hunt, Hurst-Knight, M Jones, S Jones, Lea, Luff, Lumby, Lynch, Macey, Marshall, Morris, Motley, Mullock, Nellins, Picton, Potter, Schofield, Thomas, Wild, B Williams and Wynn.

The amendment fell

On being put to a recorded vote with 27 Members voting for, 38 against and no abstentions as follows:

FOR:

Councillors Bagnall, Bentick, Boddington, Buckley, Connolly, Dartnall, Davies, Dean, J Evans, R Evans, Green, Halliday, Hartin, Houghton, R Huffer, T Huffer, Isherwood, Kerr, Kidd, Moseley, Pardy, Parry, Parsons, Towers, Vasmer, Wagner and Wilson

AGAINST:

Councillors Aldcroft, Anderson, Bardsley, Barrow, Biggins, Bird, Broomhall, Burchett, Butler, Carroll, Charmley, Davenport, Elner, D Evans, Gill, Harris, Hignett, Hunt, Hurst-Knight, M Jones, S Jones, Lea, Luff, Lumby, Lynch, Macey, Marshall, Morris, Motley, Mullock, Nellins, Picton, Potter, Schofield, Thomas, Wild, B Williams and Wynn.

The motion fell

On a point of order Councillor R Evans proposed that under paragraph 17.i of the Council Constitution that the meeting proceed to the next business as he felt that the next motion to be discussed did not fall within the remit of the council. This was seconded by Councillor David Vasmer.

On taking a vote the motion was defeated.

Having declared an interest Councillor Richard Marshall left the meeting and took no part in the debate or voting

The following motion was received from Councillor Richard Marshall supported by Councillors Garry Burchett, Steve Davenport, Geoff Elner, Hilary Luff and Dan Morris, and was proposed by Councillor Dan Morris

Just Stop Oil Motion

Shropshire Council Notes

1. That the United Kingdom are leading the way on climate change, with 90% of the world's economy covered by net zero targets, a significant increase from just one third before the UK's COP 26 presidency.

2. As a council we are supportive of the UK Government's ambition to make this country a clean energy superpower and is proud of the UK's overall record on cutting greenhouse emissions.
3. We recognise and understand the need to act on the environment but believes that cooperation with the UK Government and our residents is the right way to pursue our objectives.
4. We are concerned with the impact of illegal protests on residents and threats against nationally important infrastructure.
5. We recognise the right in the United Kingdom under our democracy, for peaceful protest. However, we are vehemently against protests that include wilful vandalism, the disruption of individuals attempting to earn a lawful living, the blocking of roads that impedes parents taking their children to hospital for vital lifesaving appointments and in the utterly selfish act of depriving a son attending his own father's funeral by stopping the flow of traffic on the nation's highways.
6. This is an issue that has impact on Shropshire residents and businesses caught up in these protests. Local Shropshire businesses have lost many hours over the past few Months with the disruption. This is at a time when both residents and businesses across Shropshire are already being hit with higher costs and can ill afford the additional costs of unlawful protests.
7. Barclays bank in Shrewsbury were subjected to a disruptive protest in November by an Extinction Rebellion group. Again, created additional inconvenience to the residents of Shropshire.

This council Resolves to:

1. Publicly condemn all illegal protests organised by Just Stop Oil or similar groups.
2. Demand the permanent cessation of all illegal protests and request these groups work constructively with both local and national government to achieve our mutually desired Net Zero Targets.

This was seconded by Councillor Steve Davenport.

By way of amendment Councillor Julian Dean proposed that the motion be amended to read

Shropshire Council Notes

1. That the recent decision to go ahead with a coal mine in Cumbria – condemned by the governments own advisory body, the Committee on Climate Change; the effective ban on on-shore wind – only partially lifted under pressure this month; the failure to tackle the UKs housing stock, with the leakiest homes in Europe leaving emissions high and driving households in to fuel poverty; the further delay to promised funding for insulation in the Autumn Statement; the failure to provide adequate funding for the decarbonisation of transport, as evidenced by

this council's inability to access adequate funding for buses; the delays to planning laws to ensure net zero carbon building regulations, all demonstrate that the UK has failed to lead the way on climate mitigation and adaptation despite holding the presidency for COP26.

2. As a council we are supportive of the UK Government's ambition to make this country a clean energy superpower .
3. We recognise and understand the need to act on the environment and believe that cooperation with the UK Government and our residents is the right way to pursue our objectives.
4. We are concerned with the impact of increased flooding, heatwaves, deteriorating soil health and threats against nationally important infrastructure from climate breakdown.
5. We recognise the right to peaceful protest. We further recognise that disruptive protests have helped to ensure that issues from women's suffrage to the climate emergency have been brought to wider attention. We call on protesters to be mindful of the impact of their action on the public, but also condemn the attack on the right to protest enshrined in recent and proposed legislation.

This Council Resolves to

:

1. Publicly condemn the increasingly draconian restrictions on the right to protest in the Police, Crime and Sentencing Act and the Public Order Bill.
2. Demand the reversal of the recent decision to go ahead with the Cumbrian coal mine, as a first step towards more effective action on the climate emergency and call on national government to respond positively to the recommendations in the [Local Net Zero Delivery Progress](#) reports published earlier this year by UK100, to which Shropshire Council belongs.

This was seconded by Councillor Duncan Kerr.

On being put to a vote the amendment was defeated

On being put to a recorded vote with 34 Members voting for, 7 against and 20 abstentions as follows:

FOR:

Councillors Aldcroft, Anderson, Bardsley, Barrow, Biggins, Bird, Broomhall, Burchett, Butler, Carroll, Charmley, Davenport, Elner, D Evans, Gill, Harris, Hignett, Hunt, Hurst-Knight, M Jones, S Jones, Lea, Luff, Lumby, Lynch, Morris, Motley, Mullock, Nellins, Picton, Schofield, Wild, B Williams and Wynn.

AGAINST:

Councillors Boddington, Dean, J Evans, Hartin, T Huffer, Isherwood and Kerr

ABSTAIN:

Councillors Bagnall, Bentick, Buckley, Connolly, Dartnall, Davies, R Evans, Green, Halliday, Houghton, R Huffer, , Kidd, Moseley, Parady, Parry, Parsons, Towers, Vasmer, Wagner and Wilson

It was **RESOLVED:**

Shropshire Council Notes

2. That the United Kingdom are leading the way on climate change, with 90% of the world's economy covered by net zero targets, a significant increase from just one third before the UK's COP 26 presidency.
3. As a council we are supportive of the UK Government's ambition to make this country a clean energy superpower and is proud of the UK's overall record on cutting greenhouse emissions.
4. We recognise and understand the need to act on the environment but believes that cooperation with the UK Government and our residents is the right way to pursue our objectives.
5. We are concerned with the impact of illegal protests on residents and threats against nationally important infrastructure.
6. We recognise the right in the United Kingdom under our democracy, for peaceful protest. However, we are vehemently against protests that include wilful vandalism, the disruption of individuals attempting to earn a lawful living, the blocking of roads that impedes parents taking their children to hospital for vital lifesaving appointments and in the utterly selfish act of depriving a son attending his own father's funeral by stopping the flow of traffic on the nation's highways.
7. This is an issue that has impact on Shropshire residents and businesses caught up in these protests. Local Shropshire businesses have lost many hours over the past few Months with the disruption. This is at a time when both residents and businesses across Shropshire are already being hit with higher costs and can ill afford the additional costs of unlawful protests.
8. Barclays bank in Shrewsbury were subjected to a disruptive protest in November by an Extinction Rebellion group. Again, created additional inconvenience to the residents of Shropshire.

That this council resolves to:

1. Publicly condemn all illegal protests organised by Just Stop Oil or similar groups.

2. Demand the permanent cessation of all illegal protests and request these groups work constructively with both local and national government to achieve our mutually desired Net Zero Targets.

The following motion had been received from Councillor David Vasmer and was supported by Liberal Democrat Group

Council is extremely concerned by the recently announced cuts to BBC local radio programming.

The changes will cut local programming after 2pm – with most shows after this point being broader regional or national broadcasts.

Council notes the announcement has met fierce criticism from across the political spectrum.

BBC Radio Shropshire is a vital service. It helps residents stay connected to their local community, providing local news, culture, sport and weather updates, and gives residents an opportunity to have their say and participate in local debates through phone-ins. BBC Local Radio does this in a unique way that commercial radio cannot quite match.

In the last couple of years the station was able to help spread important information and give a voice to many people isolated by the pandemic and others traumatised by floods. During the cost of living crisis local radio will play a similarly crucial role in spreading information about support services, warm banks and a number of other important lifelines for residents. It is particularly important for people who do not have access to the internet.

BBC local radio also does a great job of holding decision makers to account – both local and national – as was demonstrated by the round of local interviews conducted with former Prime Minister Liz Truss on 29 September 2022.

Council recognises the BBC is being forced into cuts by successive Government freezes to the license fee and the withdrawal of funding for free licenses for over 75's.

Council calls on the Government to fund the BBC so it can continue to deliver a full schedule of local radio programming across the UK – in addition to its planned expansion of digital radio services

Council instructs the Chief Executive to write to the Secretary of State for Culture Media and Sport, Rt Hon Michelle Donelan MP, to express our dismay at these proposed cuts to BBC local radio and to demand that the Government find a solution to cover the BBC's predicted £295 million funding shortfall by 2027.

Council further requests that the Chief Executive write to the Director General of the BBC to celebrate the irreplaceable local service Radio Shropshire provides and stresses our desire for its local programming to be protected and retained.

This was seconded by Councillor Heather Kidd

By way of amendment the Leader, Councillor Picton proposed that the motion be amended to read:

Council is extremely concerned by the recently announced cuts to BBC local radio programming. The changes will cut local programming after 2pm – with most shows after this point being broader regional or national broadcasts.

Council notes the announcement has met fierce criticism from across the political spectrum.

BBC Radio Shropshire is a vital service. It helps residents stay connected to their local community, providing local news, culture, sport and weather updates, and gives residents an opportunity to have their say and participate in local debates through phone-ins. BBC Local Radio does this in a unique way that commercial radio cannot quite match.

In the last couple of years the station was able to help spread important information and give a voice to many people isolated by the pandemic and others traumatised by floods. During the cost of living crisis local radio will play a similarly crucial role in spreading information about support services, warm banks and a number of other important lifelines for residents. It is particularly important for people who do not have access to the internet.

BBC local radio also does a great job of holding decision makers to account – both local and national – as was demonstrated by the round of local interviews conducted with former Prime Minister Liz Truss on 29 September 2022.

Council instructs the Leader to write to the Secretary of State for Culture Media and Sport, Rt Hon Michelle Donelan MP, to express our concern at these proposed cuts to BBC local radio and to ask that the Government work with the BBC to find a solution to cover the BBC's predicted £295 million funding shortfall by 2027.

Council further requests that the Chief Executive write to the Director General of the BBC to celebrate the irreplaceable local service Radio Shropshire provides and stresses our desire for it's local programming to be protected and retained.

Councillor Vasmer accepted the amendment and on taking a vote it was **RESOLVED**

That Council is extremely concerned by the recently announced cuts to BBC local radio programming. The changes will cut local programming after 2pm – with most shows after this point being broader regional or national broadcasts.

That Council notes the announcement has met fierce criticism from across the political spectrum. BBC Radio Shropshire is a vital service. It helps residents stay connected to their local community, providing local news, culture, sport and weather updates, and gives residents an opportunity to have their say and participate in local debates through phone-ins. BBC Local Radio does this in a unique way that commercial radio cannot quite match.

In the last couple of years the station was able to help spread important information and give a voice to many people isolated by the pandemic and others traumatised by

floods. During the cost of living crisis local radio will play a similarly crucial role in spreading information about support services, warm banks and a number of other important lifelines for residents. It is particularly important for people who do not have access to the internet.

BBC local radio also does a great job of holding decision makers to account – both local and national – as was demonstrated by the round of local interviews conducted with former Prime Minister Liz Truss on 29 September 2022.

Council instructs the Leader to write to the Secretary of State for Culture Media and Sport, Rt Hon Michelle Donelan MP, to express our concern at these proposed cuts to BBC local radio and to ask that the Government work with the BBC to find a solution to cover the BBC's predicted £295 million funding shortfall by 2027.

Council further requests that the Chief Executive write to the Director General of the BBC to celebrate the irreplaceable local service Radio Shropshire provides and stresses our desire for its local programming to be protected and retained.

The following motion had been received from Councillor Julia Evans and was supported by the Green Group

Ambulance Hub Move and Road Safety

Council notes:

In Radbrook and Meole Brace, there are Road Safety Groups trying to make Active Travel safer to all

There are two Secondary Schools and one Primary School on the Ambulance main routes to the bypass and urban routes through Shrewsbury. Due to this, no speed reduction measures can be considered along these roads.

The West Midlands Ambulance Service actively looking for another site for their Shrewsbury Hub and have made it their number 1 estates priority. This needs to be a property with enough space for parking and active travel for staff.

We further note:

The last project undertaken for a new Ambulance Hub has taken 5 years, so speed is of the essence.

Council welcomes:

A dialogue between the estates Directors in WMAS with Council Officers, as announced at the last Radbrook Road Safety Meeting on 25th November.

Council urges portfolio holders to:

1. Work towards a new Ambulance Hub site as quickly as possible, in order to facilitate much needed road safety improvements in residential areas.

2. Investigate offering alternatives within the councils assets, in particular at Weeping Cross.
3. Assist a teaching programme between schools and the Ambulance Service.
4. Assist WMAS with public information on how to drive and pull over when blue lights are seen.
5. Negotiate with them about incorporating a local Shropshire Ambulance Control within the new Hub

This was seconded by Councillor Bernie Bentick

By way of amendment The Leader Council Picton proposed that the final part of the motion be amended to read

Council urges portfolio holders to:

1. Work with WMAS to bring forward a new Ambulance Hub site.
2. Work with WMAS to investigate site alternatives within the council's assets and through the One Public Estate programme which Shropshire Council leads.
3. Encourage WMAS to incorporate a local Shropshire Ambulance Control within the new Hub.
4. Utilise the Council's Communication Channels to assist WMAS with public information on driving safely around blue light vehicles.
5. Upon vacation of the new Ambulance Hub install agreed road safety improvements on Longden Road.

Councillor J Evans accepted the amendment and on taking a vote it was **RESOLVED:**

That Council notes:

In Radbrook and Meole Brace, there are Road Safety Groups trying to make Active Travel safer to all

There are two Secondary Schools and one Primary School on the Ambulance main routes to the bypass and urban routes through Shrewsbury. Due to this, no speed reduction measures can be considered along these roads.

The West Midlands Ambulance Service actively looking for another site for their Shrewsbury Hub and have made it their number 1 estates priority. This needs to be a property with enough space for parking and active travel for staff.

We further note:

The last project undertaken for a new Ambulance Hub has taken 5 years, so speed is of the essence.

Council welcomes:

A dialogue between the estates Directors in WMAS with Council Officers, as announced at the last Radbrook Road Safety Meeting on 25th November.

Council urges portfolio holders to:

1. Work with WMAS to bring forward a new Ambulance Hub site.
2. Work with WMAS to investigate site alternatives within the council's assets and through the One Public Estate programme which Shropshire Council leads.
3. Encourage WMAS to incorporate a local Shropshire Ambulance Control within the new Hub.
4. Utilise the Council's Communication Channels to assist WMAS with public information on driving safely around blue light vehicles.
5. Upon vacation of the new Ambulance Hub install agreed road safety improvements on Longden Road.

80 Questions from Members

The Chairman advised that the following questions had been received in accordance with Procedure Rule 15. A copy of the report containing the detailed questions and their formal response is attached to the signed minutes.

Received from Councillors Dan Morris and Steve Davenport and answered by the Portfolio Holder for Highways and Regulatory Services in relation to the Pant-Llanymynech by-pass and the North West Relief Road. By way of supplementary question Councillor Morris commented that a majority of Shropshire businesses supported the NWRR and asked whether the Cabinet would work with local businesses to extol the virtues of the NWRR to the population of Shropshire. The Portfolio Holder advised that Cabinet were in regular dialogue with local businesses regarding the benefits of the NWRR.

Received from Councillor Julian Dean and answered by the Deputy Leader and Portfolio Holder for Climate Change, Environment and Transport in relation to energy efficiency at the council owned shopping centres. By way of supplementary question Councillor Dean asked the Portfolio Holder whether the use of green leases could be investigated. The Portfolio Holder for Growth, Regeneration and Housing advised that he would look into this but could make no commitment until the full implications were known

Received from Councillor Mike Isherwood and answered by the Portfolio Holder for Growth, Regeneration and Housing in relation to prevention of mould in council owned housing stock. By way of supplementary question Councillor Isherwood asked what the Council is doing to support other providers to achieve the same standards as its own. The Portfolio Holder advised that the Council actively worked with all registered landlords in Shropshire, through the Social Housing Forum. He advised that Officers would look into the specific cases he had alluded to.

Received from Councillor Rob Wilson and answered by the Portfolio Holder for Highways and Regulatory Services in relation to resurfacing of roads, footways and cycleways. By way of supplementary question Councillor Wilson commented that a lot of young people could not take up apprenticeships due to not having cars

and not being able to get to the place of work by other means and that the Place Overview Committee had asked that in future the resurfacing be disaggregated into Highway, footway and cycleway. He asked the Portfolio Holder whether he would support this request. The Portfolio Holder agreed to look into this.

The Chairman advised that an emergency question had been received in accordance with Procedure Rule 15.4(b). A copy of the question and the formal response is attached to the signed minutes.

Received from Councillor Nat Green and answered by the Portfolio Holder for Highways and Regulatory Services in relation to the Council's response to an incident in Shrewsbury. By way of supplementary question Councillor Green asked when the report is done could it be made available at the next Council meeting. The Portfolio Holder agreed to look into this

81 Exclusion of Press and Public

RESOLVED:

That, in accordance with the provisions of schedule 12A of the Local Government Act 1972 and Paragraph 10.4 [3] of the Council's Access to Information Rules, the public and press be excluded from the meeting during consideration of the following item

82 Exempt Minutes

RESOLVED:

That the Exempt Minutes of the meeting held on 22 September 2022, as circulated with the agenda papers, be approved, and signed as a correct record.

83 Planning Enforcement Works in Default – The Brambles, Whitchurch – Case Number 18/06223/ENF

It was proposed by the Portfolio Holder for Highways and Regulatory Services, Councillor Richard Marshall, and seconded by Councillor Peggy Mullock that the report of the Assistant Director of Economy and Place, a copy of which is attached to the signed minutes and the recommendations contained therein, be received and agreed.

RESOLVED:

That the recommendations contained in the report be approved

84 Options for Delivery of Oswestry Innovation Park and Associated Infrastructure

It was proposed by the Portfolio Holder for Growth, Regeneration and Housing, Councillor Dean Carroll, and seconded by Councillor Joyce Barrow that the exempt report of the Director of Place, a copy of which is attached to the signed minutes and the recommendations contained therein, be received and agreed.

RESOLVED:

That the recommendations contained in the report be approved

Signed (Chairman)

Date:

This page is intentionally left blank

COUNCIL 2 MARCH 2023

PUBLIC QUESTIONS

Question from Mr Mike Streetly

Could you please provide the latest prediction of total pre-construction spend on the proposed North West Relief Road project compared to budget?

Question from Hannah Peters

I note that Shropshire Council recently announced its decision to support the Climate & Ecology Bill currently in Parliament.

However, I understand that the council refused to support the provision in the Bill for Citizen's Assemblies.

A citizens' assembly brings together a random selection of people from all walks of life to discuss important issues. Those involved get to learn about the issues, discuss them with one another, and then make recommendations about what should happen next.

These assemblies have been used all over the world with great success, not least of all in Ireland (where they were used to break the deadlock over abortion and gay marriage), and also in the UK where the British government set one up to look into the climate crisis in 2020.

Given the success of Citizen's Assemblies and the UK government's own commitment to them, can Shropshire Council please explain its dislike of them? Does the council believe that there is such a thing as 'too much' democracy?

Question from Emma Bullard

In February the Welsh government announced the result of a major review of its transport policy.

All new roads in Wales will need to be judged on strict criteria in order to mitigate the climate emergency. These criteria are:

- 1) Any new road must not increase carbon emissions
- 2) Any new road must not increase the number of cars on the road
- 3) Any new road must not lead to higher speeds and higher emissions
- 4) Any new road must not negatively impact the environment.

Future road projects will need to improve safety, help with a shift to public transport, walking and cycling, and provide connections to jobs.

Does the council accept this is a good model for judging new roads?

And can the council confirm whether the North West Relief Road (NWRR) passes or fails each of the four criteria listed?

If the NWRR fails these tests, can the council explain why it continues to support the NWRR?

Question from Chris Naylor

As a Shropshire resident living in a rural community, I and others deplore the proposed cutbacks at BBC Radio Shropshire which will mean both reduced coverage of local issues and news, and less sharing of community information about vital local support networks and events. Does the Leader agree that losing Radio Shropshire is bound to mean less support for our isolated rural villages, and even more focus on our urban centres instead? Can she please set out what representations she has made to challenge this unhelpful reform?



Committee and Date

Council

2nd March 2023

Item

Public



Financial Strategy 2023/24 - 2027/28 - Final and Setting the Council Tax Resolution 2023/24

Responsible Officer:

James Walton

email: james.walton@shropshire.gov.uk

Tel: 01743 258915

Cabinet Member (Portfolio Holder):

Gwilym Butler, Finance and Corporate Support

1. Synopsis

The latest update to Shropshire Council's MTFs includes the impact of proposed spending reductions and the financial settlement. Together, these set out a clear route to securing long term financial sustainability for the Council, aligning our resources to The Shropshire Plan.

2. Executive Summary

2.1. The Shropshire Plan (TSP) was approved by Council on 12 May 2022 setting the Council's Vision: Shropshire Living the Best Life, and four key priorities – to develop Healthy People, A Healthy Economy, a Healthy Environment and a Healthy Organisation. A commitment was made to ensure that the Council's resources would follow the outcomes set out within TSP, and within the priority to deliver a Healthy Organisation is the Strategic Objective:

We will put our resources in the right place using accurate data, insights, and evidence to support the delivery of the organisation's priorities and balance the books.

2.2. The Council's Medium Term Financial Strategy is the key strategic document within TSP that defines how finances over the medium term will be allocated and aligned to the outcomes set within TSP.

- 2.3. The MTFs is therefore determined by TSP outcomes and priorities – the budget for next year has been led by our priorities, rather than the other way around.
- 2.4. The MTFs brings together the planned revenue and capital estimates for resources and spending across the coming 5 years. It is shaped by the priorities of the Shropshire Plan, and clearly sets out the financial challenge and the opportunity created by successfully tackling that challenge.

3. Changes since the December report

- 3.1. This latest update of the MTFs sets out a much improved outlook for the medium term - for example, 12 months ago, the prospects for the year 2026/27 indicated a savings requirement of £56m. That is now reduced to £2.8m. Clearly, the extent of the challenge in the coming year cannot be underestimated, and the risk of failing in the challenge is severe. At the same time – the opportunity created is immense.

	2023/24	2024/25	2025/26	2026/27	2027/28
Funding Gap	£	£	£	£	£
Resources (incl savings plans)	645,741,039	646,324,105	637,800,561	649,655,202	662,033,548
Expenditure (incl savings plans)	690,271,309	690,887,339	681,202,417	694,773,327	709,141,914
Gap in year	44,530,271	44,563,234	43,401,856	45,118,125	47,108,367
One off Grants & Reserves:					
Improved Better Care Funding	9,896,143	10,252,045	10,618,624	10,996,201	11,385,105
New Homes Bonus - One Off	0	0	0	0	0
Rural Services Delivery grant	7,757,314	7,757,314	7,757,314	7,757,314	7,757,314
Social Care Grant - One Off	21,547,059	22,193,471	22,859,275	23,545,053	24,251,405
Services Grant	2,065,886	0	0	0	0
Market Sustainability and Fair Cost Fund	3,263,869	3,263,869	0	0	0
TOTAL ONE OFF FUNDING	44,530,271	43,466,699	41,235,213	42,298,568	43,393,823
Remaining Gap/(Surplus) to be Funded	0	1,096,536	2,166,643	2,819,557	3,714,543

- 3.2. Additionally, the period since the December update to Cabinet has included two key related areas of work – the public consultation on the budget proposals and the preparation of Alternative Budget proposals by opposition parties.
- 3.3. Public consultation has secured a high level of return (the highest of recent years) and the weight of respondents' opinion is clearly in favour of both the proposed council tax increase and the approach to securing spending reductions, income generation and service efficiencies outlined in the budget proposals. This consultation closed on 31 January, and the results of the consultation are included in section 9 of the MTFs included at Appendix 1.
- 3.4. Alternative budget proposals were received by Performance Management and Scrutiny Committee on 11 January and an update provided by the Chair at the Cabinet meeting of 18 January. Cabinet expressed their gratitude for the work of opposition Councillors in submitting their proposals and have undertaken to review them as part of the finalisation of the budget proposals for Full Council.
- 3.5. Three further factors have also led to changes in the MTFs. These are the final financial settlement for local government, the forecast on the collection fund, and the budget forecast for the current year.

3.6. The settlement outcomes were positive for the council. Published on 6th February, the headline on the provisional settlement was that there was a 9.2% average increase for all councils in terms of the 'Core Spending Power' (CSP) measure which is preferred by government. CSP is comprised of three elements set out below.

- estimated Council Tax receipts,
- the 'settlement funding assessment' (SFA – combining retained business rates receipts, various related grants, and the Revenue Support Grant),
- various grants

3.7. The movement from the December MTFs assumptions and the current MTFs assumptions are summarised in the table below.

	2023/24 Dec Cabinet £m	2023/24 Feb Cabinet £m	Change £m	Commentary
Council Tax	(193.6)	(193.6)	0	Council Tax referendum levels notified in Autumn Statement so amended for December Cabinet
Council Tax Collection Fund (Surplus)/Deficit	0.1	(2.3)	(2.4)	Collection Fund Estimate considered on Cabinet's agenda
Business Rates Collected	(35.8)	(38.0)	(2.3)	Locally determined following production of NNDR1
Business Rates - Energy Renewable Schemes	(1.0)	(1.4)	(0.4)	Locally determined following production of NNDR1
Top Up Grant	(10.0)	(11.1)	(1.1)	Announced in Provisional Settlement as part of Settlement Funding Assessment
Business Rate Collection Fund Surplus/(Deficit)	0.2	(2.0)	(2.2)	Collection Fund Estimate considered on Cabinet's agenda
Revenue Support Grant	(6.5)	(7.5)	(1.0)	Announced in Final Settlement as part of Settlement Funding Assessment
Core Funding Grants	(37.6)	(49.9)	(12.3)	Announced in Final Settlement
Other Funding	(316.1)	(339.9)	(23.8)	Changes in other specific grants and other income budgets, offset by changes in expenditure below
Resources	(600.2)	(645.7)	(45.5)	
Expenditure Budgets	688.3	720.8	32.5	Changes in expenditure budgets as a result of specific grant and income budget changes
Use of Core Grants	(35.2)	(44.5)	(9.3)	Announced in Final Settlement
Savings	(51.2)	(51.4)	(0.2)	Savings have not been amended
Contribution to General Fund	0	19.9	19.9	Required as a result of the Q3 2022/23 projected outturn
Contribution to Development Reserve - Transformation	0.0	1.0	1.0	To fund costs of transformation anticipated
Expenditure	602.0	645.7	43.8	
Funding Gap	1.7	0.0	(1.7)	

3.8. The Collection Fund forecast is also positive and indicates a £4m improvement in the outturn position for both council tax and business rates. A more detailed report is included elsewhere on this agenda.

3.9. By contrast to the above factors, the latest forecast for the financial outturn in the current year (quarter 3) is a £9.950m overspend (Q3) and is significantly driven by spending pressures in both adults' and children's social care.

3.10. The year to year budgetary impact of this is that, at that level, the outturn overspend will need to be funded from the General Fund balance. Currently at £15m, the balance will be reduced to an unsustainable level. The highest priority for

the new year will therefore be to restore the General Fund balance to a reasonable operating level in the coming year, with further restoration in future years.

- 3.11. While no clear guidance is provided on target levels of unallocated reserves, a reasonable assumption would be to have 3%-5% of gross spending. Based on the £688m estimated total revenue spending in 2023/24 set out above, this would equate to a General Fund balance of between £20m and £34m.
- 3.12. Holding unallocated reserves at this level is a key indicator of overall financial resilience as it ensures that a council is able to sustain unanticipated (i.e. unbudgeted) shocks without needing to take immediate remedial action – recent examples of these sorts of shocks include the impact of unexpected changes to inflation, sudden widespread disease, or extreme weather events.
- 3.13. Based on the data from the year 2021/22, the CIPFA Resilience Index provides a comparison between a variety of key measures impacting on financial sustainability across all councils. Comparison of the Shropshire reserves position with nearest statistical neighbours shows that, as at March 2022, Shropshire was 14th out of 15 similar councils.
- 3.14. If the first priority of the MTFs is to ensure financial resilience, which indicates the priority in 2023/24 must be ensuring a viable General Fund balance, the next priority will be to support the delivery of the planned savings – using additional resources to ‘de-risk’ proposals, for example by identifying ways to support delivery and provide the best chances of success.
- 3.15. Taking these points together, they can be summarised as:
- £12.4m from improved forecasts in 2023/24 resources arising from estimates of council tax receipts and SFA items. This will provide the majority of funding required to restore the General Fund balance
 - £12.3m of growth in ‘core’ grants will be used to de-risk related efficiency proposals, either through support in delivering those proposals or through provision of ringfenced funding held as ‘contingency’
 - £23.8m of growth in ‘other grants’ impacts directly on expenditure forecasts and is ringfenced to those objectives (also set out in more detail in appendix 1).
- 3.16 The Capital Strategy 2022/23 – 2027/28, detailed at Appendix 2 has been rolled forward from the 2021/22 – 2026/27 Capital Strategy, but reflects the latest information on the capital programme, and updates where additional funding has been secured for Council projects such as the Levelling Up Funding. It is the intention that a mid-year review will be carried out of the prioritised projects contained within the Capital Strategy in 2023/24.
- 3.17 The Council is required to approve the Council Tax that will be precepted for 2023/24. For 2023/24 the Council has set out a 4.99% increase to Council Tax levels which represents a 2.99% increase to Council tax and a 2% increase to the Adult Social Care Precept. In order to set the Council Tax legally, the Council must agree a complex set of resolutions shown at Appendix 4. These resolutions also reflect changes to the tax levels as agreed by Parish and Town Councils, the Police & Crime Commissioner and the Fire Authority, and the detailed charges for each parish and Band of Council Tax are set out in Appendix 4.

4. Links to other documents on this agenda

- 4.1. The MTFs is supported on this agenda by the Treasury Management strategy and the proposed fees and charges for 2023/24, and also by the Collection Fund Outturn. These accompanying documents flesh out how the financial objectives of the council will be met in other areas.

5. Recommendations

- 5.1. It is recommended that members:

- A. Approve a 4.99% Council tax rise (a 2.99% increase to Council Tax and a 2% increase to Adult Social Care Precept) resulting in a basic amount of council tax for a Band D property of £1,639.01 in the billing authority's area, calculated in accordance with the provisions of the Local Government Finance Act 1992 (section 42b).
- B. In accordance with the provisions of Section 40 (2) of the 1992 Act, approve the amount of Council Tax calculated for each category of dwelling in the billing authority's area to be as follows:

Property Band	2023/24 Charge £
A	1,092.68
B	1,274.78
C	1,456.90
D	1,639.01
E	2,003.24
F	2,367.46
G	2,731.69
H	3,278.02

- C. Approve that a total precept of £193,577,046.
- D. Approve the formal council tax resolution as set out in Appendix 4 to determine the levels of Council Tax for Shropshire Council for 2023/24.
- E. Approve the 2023/24 budget of £645.741m outlined in the Budget Book at Appendix 3.
- F. Note the key changes to the MTFs as outlined in Appendix 1 since the December update of the MTFs and the advice relating to those changes, in particular
- The public consultation and related findings
 - The Alternative Budget process and findings
 - The Financial Settlement and implications for the Council
 - The Collection Fund outturn and the impact on next year

- The latest budget forecast for the current year and the resulting likely impact on reserves in this year and next (also included in the MTFS assumptions)
- G. Note the revised funding gap for the years 2024/25 to 2027/28.
- H. Note the Statement of the Chief Financial Officer on the Robustness of Estimates and Adequacy of Reserves as set out in Sections 6.1 – 6.3 of the MTFS at Appendix 1.
- I. Approve the recommended level of general fund balances to support the 2023/24 revenue budget of £40.458m, noting that the projected balance is presently significantly below this for 2023/24.
- J. Note the projected recommended level of general reserves for the following four years at £33.278m in 2024/25, £33.096m in 2025/26, £32.366m in 2026/27 and £32.875m in 2027/28.
- K. Note the continued use of the Policy for Flexibility around the use of Capital Receipts as detailed in section 8.1 of the MTFS at Appendix 1.
- L. Agree the adoption of the Capital Strategy 2022/23 – 2027/28 attached as Appendix 2.
- M. Note the prioritised capital schemes identified at Appendix 2 section 8 including the need to identify and confirm funding sources for these schemes.
- N. Agree the Capital Programme as set out in Appendix 2 section 6 and Annex B to the Capital Strategy.
- O. Agree the Pay and Rewards Policy for all Council staff for 2023/24 as set out in Appendix 5.

6. Risk Assessment and Opportunities Appraisal

- 6.1. The finances of the Council are complex and their management entails having due regard to a range of risks. These are set out in the MTFS at appendix 1.
- 6.2. Cabinet should be aware that the attached MTFS and budget report include some measure which are already covered within delegations to officers and as such can be implemented without further member or public involvement. Some other proposals (marked as 'policy' proposals) are new areas of policy and so, in the proper manner, will be required to be brought back to Councillors in the appropriate forum for decision, and may also require public consultation and/or relevant impact assessments. Appropriate advice will be sought in the implementation of both efficiency and policy measures to ensure that the requirements of the constitution are complied with.

7. Financial Implications

- 7.1. The subject of the report.

8. Climate Change Appraisal

- 8.1. The measures set out in the MTFS include provision for investment of resources in climate change mitigation measures.

List of Background Papers (This MUST be completed for all reports, but does not include items containing exempt or confidential information)

February 2022 Cabinet

- Cover report: [Date \(shropshire.gov.uk\)](#)
- MTFS document: [Appendix 1 - Medium Term Financial Strategy 2022-23 - 2026-27.pdf \(shropshire.gov.uk\)](#)

July Cabinet

- Cover report and MTFS document: [\(Public Pack\)11 Financial Strategy 22/23 Review Agenda Supplement for Cabinet, 20/07/2022 10:30 \(shropshire.gov.uk\)](#)

October Cabinet

- Cover report: [Date \(shropshire.gov.uk\)](#)
- MTFS document: [Appendix 1 - V2 Oct Medium Term Financial Strategy 2023-24 - 2027-28.pdf \(shropshire.gov.uk\)](#)

December Cabinet

- Cover report [Date \(shropshire.gov.uk\)](#)
- MTFS document [Appendix 1 - Dec Medium Term Financial Strategy 2023-24 - 2027-28 Final.pdf \(shropshire.gov.uk\)](#)
- Council Tax base - [Date \(shropshire.gov.uk\)](#)

Local Member: All

Appendices

Appendix 1 – Medium Term Financial Strategy

Appendix 2 – Capital Strategy

Appendix 3 – Budget Book

Appendix 4 – Council Tax Resolution

Appendix 5 – Pay Reward Policy

This page is intentionally left blank

MEDIUM TERM FINANCIAL STRATEGY 2023/24 – 2027/28



CONTENTS

1. Foreword and Introduction	3
2. Outlook for the Council	6
2.1 Context – The Shropshire Plan	7
2.2 Financial Outlook – National and Local	10
2.3 Summary Financial Position for Shropshire	17
3. Revenue Resources 2023/24 – 2027/28	19
3.1 Revenue Resources overview	20
3.2 Council Tax	20
3.3 Business Rates	22
3.4 Core Government Funding	25
3.5 Non-Core Government Funding	27
3.6 Fees and Charges	28
3.7 Total Resources	29
4. Expenditure Plans 2023/24-2027/28	30
4.1 Profile of Council’s Expenditure	31
4.2 Inflation	33
4.3 Demographic Pressures	34
4.4 Service Specific and Local Generated Pressures	34
4.5 Savings Plans	35
4.6 Total Expenditure	36
5. Long Term Outlook	37
5.1 Long Term Risks and Mitigations for a Sustainable Budget	38
6. Financial Stability	40
6.1 General Fund Balance	41
6.2 Earmarked Reserves	46
6.3 Robustness of Estimates	49
7. Housing Revenue Account	59
7.1 Housing Revenue Account	60
8. Links to Other Financial Strategies	62
8.1 Links to Capital Strategy and Revenue Implications of the Capital Strategy	63
8.2 Links to Treasury Strategy	64
9. Public Consultation and Alternative Budget Proposals	65
9.1 Budget Consultation Exercise and Responses	66
9.2 Alternative Budget Proposals	68
10. Schedule of Movements	69
10.1 Movements in MTFs Position over course of 2022/23	70
11. Proposed spending reductions.	73
11.1 Detailed list of proposed spending reductions 2023/24 – 2027/28	74

1. Foreword and Introduction



Foreword

We are pleased to set out the February update of the Council's Medium Term Financial Strategy. This is led by the priorities for our local areas set out the Shropshire Plan. Although it proposes a unique challenge in terms of the level of savings required, it also sets out clearly how that can be achieved. Moreover, if – when – this target is secured, the subsequent years are significantly easier. The strategy compares the forecast for 2026/27 made in February 2022 with that being made now: likely savings required have fallen from £56 million to £3m.

This is testament to the hard work of councillors and officers already undertaken, and augurs well for the future. It confirms that we have a clear plan, one which genuinely puts our residents at the heart of what we do.

This update for February 2023 includes savings proposals for the MTFS period previously included in the December update, and now subject to public consultation. These proposals are extensive but necessary.

Our plan is very clear – it focuses on the services we deliver and the priorities that matter to our residents, and so allows us to plan for a much-improved financial position, one that protects and even improves frontline service delivery.



Lezley Picton
Leader of the Council



Andy Begley
Chief Executive

Introduction

This financial strategy ensures that the Council's finances are aligned to the delivery of the objectives of The Shropshire Plan through the coming years and presents a clear route which – if followed carefully – will secure a much-improved financial position in future years.

It builds on the engagement of the Council with the Local Government Association (LGA) through its finance 'peer review', undertaken in summer 2022. The LGA review was clear in its conclusions; the technical and professional resources the Council has at its disposal are of a sufficiently high standard and provide a sound foundation from which to meet the coming challenges. The review also highlighted that we could make changes in several areas, including

- Confidence in our ability to deliver local aspirations.
- Clarity over the financial outlook in the short-, medium-, and long-term.
- A move from 'minimising' to 'managing' risk.
- A clear approach to financial sustainability, and the consequence of failing in this.

This is also evidenced in the year-on-year completion of the statutory accounts and the independent external audit of them, which shows that we are fully aware of our financial position and that we are managing proactively within the resources available.

This is the final MTFs update for the 22/23 year and sets the scene for the detailed budget presented to Full Council. It is the latest milestone in a process of deepening the transparency and inclusivity of our strategic financial planning. The targets for resources, savings and spending for the coming years are set out clearly, along with the most challenging efficiency and change programme this council has yet engaged upon.

We are confident we have the necessary preparations in place to deliver this demanding objective – and we are clear that just as the penalty for not delivering will be severe, the prize for success will be a more secure and efficient, resident focused council than ever before.

This is both a challenging and an exciting time for the council, and one we are each proud to be part of.



Gwilym Butler
Cabinet Member
for Finance



James Walton
Executive Director
of Resources,
S151 Officer

2. Outlook for the Council



2.1 Context – The Shropshire Plan

On 12th May 2022, the Council approved the Shropshire Plan which sets out its vision and key priorities for the coming years. This document will now help shape where the Council prioritises its activities and remove or reduce work where this does not directly support the objectives of the plan. Therefore, the Financial Strategy will be closely aligned to the Shropshire Plan to ensure that the Council resources are deployed to only those areas of priority.

The Shropshire Plan (see link here: [The Shropshire Plan 2022-2025 | Shropshire Council](#)) is informed by the following key objectives which sit at the heart of everything the Council does:

- Healthy people,
- Healthy economy,
- Healthy environment, and a
- Healthy organisation.

Figure 1: Priorities within the Shropshire Plan



Alongside the Shropshire Plan, the Workforce Strategy sets out the key values of 'Getting It Right' (GiR) which is our overarching approach for the long term future of Shropshire.

The Workforce Strategy also contains a leadership programme for almost 10% of our staff, who are central to the leadership and performance of the whole Council. This leadership programme is called 'Getting Leadership Right' (GLR). Almost 300 staff are enrolled in the first phase of GLR, including the Chief Executive, Executive Directors, and all Assistant Directors.

Many participants have already spoken positively of their experiences of this programme, which is important – the values of GiR and the learning from GLR will be vital in being able to secure the MTFS objectives: They will enable significant service transformation and cultural change across the Council. And the programme itself is delivered by an external specialist company (able to provide independent challenge and support), themselves proud to be based in Shropshire and to be working with the Council.



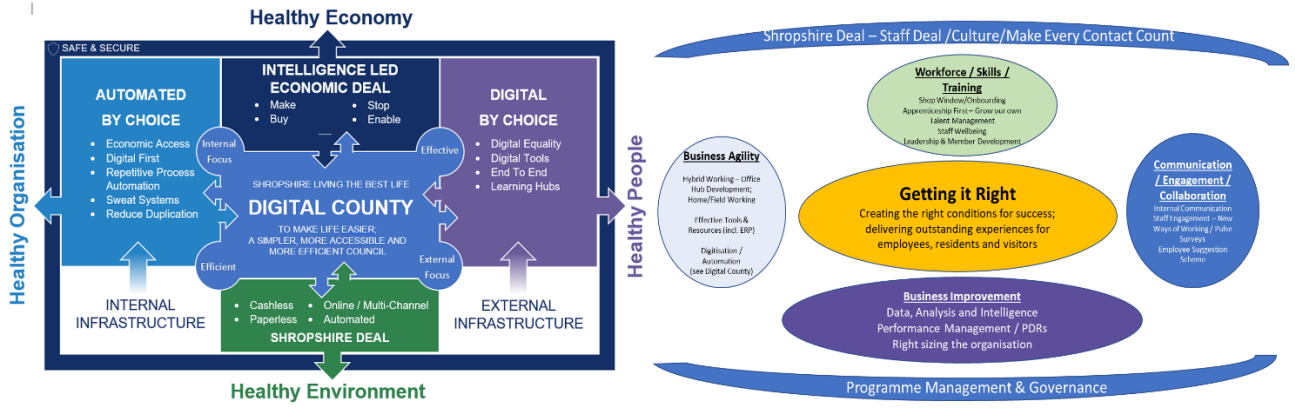
Figure 2: Getting It Right – core values agreed by staff

A Target Operating Model (TOM) has been designed to set out the most efficient and effective way for the Council to work to achieve the outcomes set out in the Shropshire Plan. The TOM programme includes around 60 projects which span 5 main themes:

- Breaking Generational Cycles
- Commissioning
- Digital County
- Getting It Right
- Local Shropshire

These five themes are set out in the infographics below. Delivery of the TOM projects will be key to delivering the spending reductions set out in Section 11.





2.2 Financial Outlook – National and Local

2010-2020 - Austerity then COVID

The financial environment for local government in England has been defined by two key periods – funding contraction arising from austerity policies implemented after 2010, and 2 years of pandemic response from 2020. More recently, the Department of Levelling Up, Homes, and Communities has set out its ‘Levelling Up’ agenda including a £4.8bn infrastructure investment fund.

2021-2022 – international pressures, inflation, and the latest Settlement

In September 2021 the Government announced a Spending Review which would set the departmental budgets for the government up to 2024/25. Within this Spending Review the Government announced new government grant funding of £1.6bn per annum for councils over the next three years.

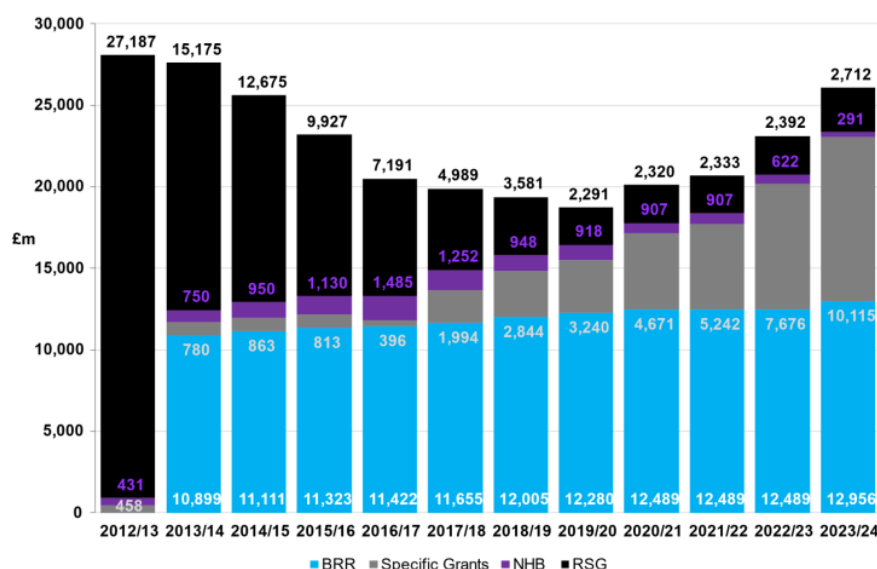
The year 2022 has, however, been a turbulent period for the UK economy. In February 2022, Russia embarked on an invasion of Ukraine, whilst not involving the UK directly, this has huge implications for the world economy. Prices of fuel, energy, and commodities rose as trade sanctions were applied with Russia. As a result, inflation rates in the UK have increased to their highest level since 1977. Attempts to mitigate this through the ‘mini budget’ proved counterproductive, eventually leading in October to a new Prime Minister and Chancellor who then focussed on securing fiscal stability.

The November 2022 Autumn Statement was widely trailed as holding ‘eye-watering’ decisions in the pursuit of fiscal stability, and previous updates of the Council’s MTFS reflected prevailing fears in the sector of a return to national spending constraint. In the event, first the government confirmed the commitment to funding inflation at the 3.1% level set out in the October 2021 Spending Review (SR21), and subsequently the Local Government Finance Settlement has confirmed Core Spending Power growth in the sector averaging 9.2% (8.6% for Shropshire Council) which exceeded the expectations of many.

Local Government Funding

For Local Government the last decade has seen a major change in how it is funded. Cuts to central government funding has resulted in local government as a sector, reducing spend in local public services by 17% (or 23% per person). The sector has become increasingly reliant on local taxes for revenue, as national policy on local government funding has sought to localise funding sources around council tax and business rates revenue, and to reduce the level of support provided through government grants (and the challenges around redistribution these present). Council tax now makes up over half of the Core Spending Power of local authorities compared to just over a third in 2009/10.

Funding 2012/13 to 2023/24



- Funding reduced from £28.1bn in 2012/13 to £18.7bn in 2019/20, a 33% cut.
- Rises since 2019/20, the largest 2022/23 to 2023/24 of £2.9bn reduces overall cut to 7%.

8

Figure 1 - Local Government Funding (cash terms) since 2012 - source: Local Government Futures, 2023.

In terms of expenditure, local government spends an increasing percentage of all service budgets on social care, and proportions available for other service budgets such as transport, cultural and leisure services and planning have reduced. This had led to an increased reliance on charges for services (fees and charges¹) to support aspects of 'place-based' services, as well as some areas of social care.

In the Autumn Statement 2022 the Government announced additional funding for adult social care to enable local authorities to support the NHS with backlogs for hospital discharges. In addition, measures such as increasing council tax referendum levels alongside the additional social care funding have resulted in an additional £5 billion. Also there has been a Funding Guarantee that every council would see at least a 3% increase in core spending power before local decisions on council tax are taken.

As in previous years, this funding has been allocated on a 'one-off' basis – indeed, this is the fifth successive settlement which has been primarily for one year only and largely 'rolled-over' many of the funding streams from one year to the next, despite them being advised each time as being non-recurrent. This presents its own problems in terms of how ongoing service (such as social care) can be planned and managed. The local government sector continues to lobby government for greater forward-intelligence into likely funding levels, to ensure that we can provide better stability and value for money in our services.

Along with a trend towards 'rolling-over' funding lines, more detailed review and revision of funding distribution (promised previously as part of the 'Fair Funding Review', later the 'needs and resources' review) has been pushed forward into the future. This is not now anticipated to begin within the current parliament.

Balance of funding

¹ See also the fees and charges proposals for 2023/24.

Figure 3 below demonstrates that the proportion of national funding within the Core Spending Power has decreased from 51% to 43% over an eight-year period with increased reliance now on local authorities to raise funding locally instead by raising council tax. This also shows, however, that in 2022/23 and for 2023/24 the Government is starting to increase the proportion of national funding provided.

The detailed analysis of funding within Core Spending Power is detailed in Figure 4 below which shows that the Revenue Support Grant has reduced significantly. It also demonstrates the introduction of social care funding by the government over the last six years to its greatest level in 2023/24, but this in no way compensates for the loss in Revenue Support Grant that has been experienced alongside increased demand for these services over the six-year period. Instead, local authorities have increased council tax to help bridge the funding gap.

Figure 3: Balance of Funding – National Picture

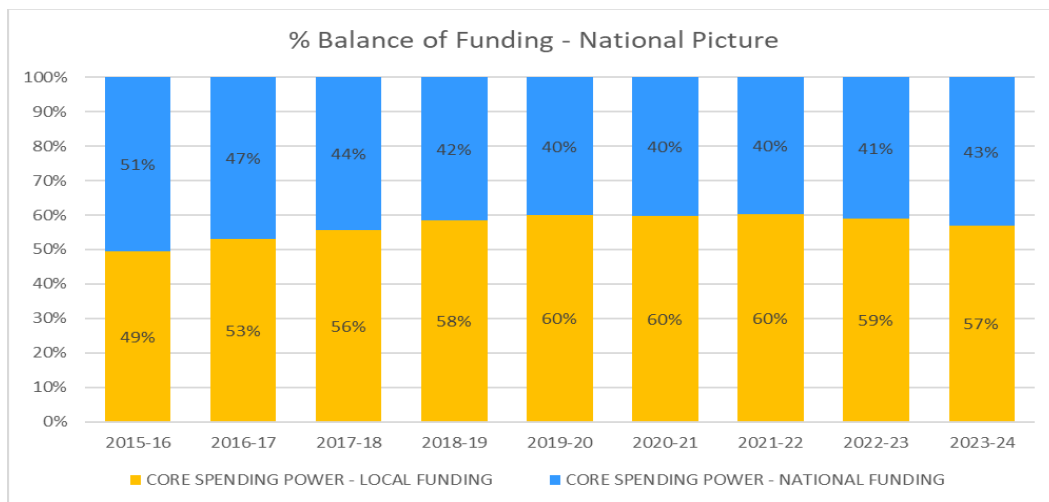
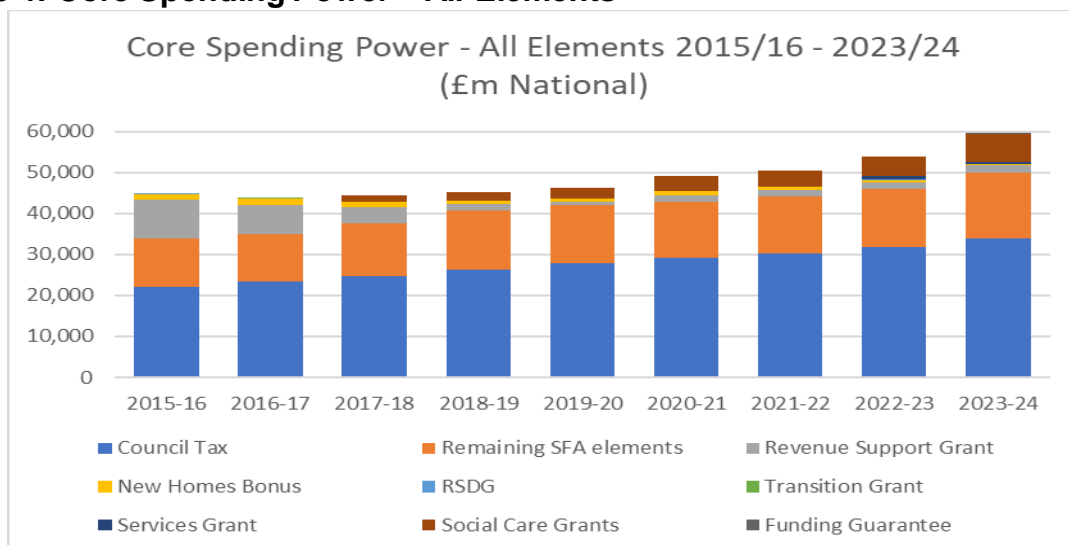


Figure 4: Core Spending Power – All Elements

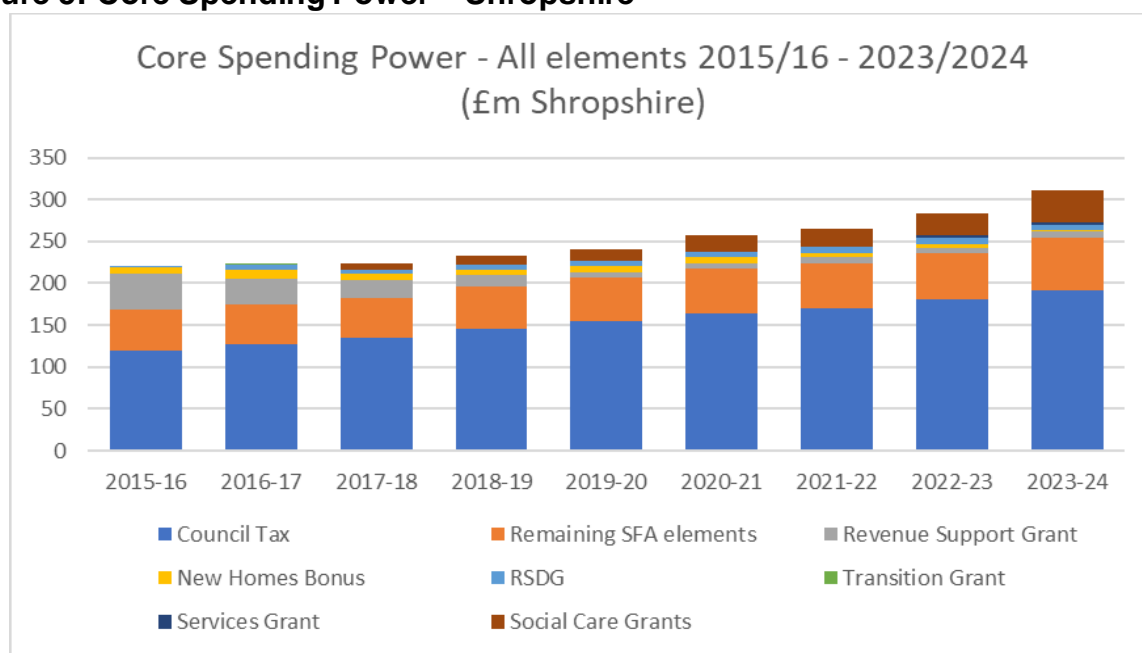


Local Context

Over the last eight years, Shropshire Council’s core spending power has changed from £220.9m to £310.5m.

As shown in Figure 5 below, core spending power has increased marginally by an average of just over 4% per year over the eight-year period and the constitution of the funding for the Council has altered significantly over this period. Revenue Support Grant has reduced by 83% over the eight-year period and removed £36.26m from the Council’s resources. The Government has instead started to introduce specific Social Care Grants, to assist with the increased demand for these services, however the Council has also had to raise council tax to the maximum level over this period to help fund these increases.

Figure 5: Core Spending Power – Shropshire



As the graphs below demonstrate, Shropshire Council has had to increase the proportion of local funding compared to national funding provided by the government which has decreased gradually from 46% to 38%. In Comparison with the national picture, the figures demonstrate that Shropshire has always had a lower proportion of national funding to the overall national average, and as a result, in 2023/24 we are still having to place a greater reliance on generating resources locally than the national average.

Shropshire Council has always had a greater proportion of older people than the national average, but as shown in Figure 7 below, whilst the proportion of people over 65 is steadily increasing nationally, the increase in Shropshire is increasing by a larger proportion. This continually builds additional pressure into the budget although in order to try to address this demographic pressure the Council are taking several preventative measures to try to reduce demand for longer term care.

In recent years, the Council has experienced growth pressure both in Adult Social Care costs and Children’s Social Care too, which is again a common picture being experienced

by upper tier local authorities. Since 2015/16, the proportion of social care budgets has increased from 44% to 71% of the Council's net budget, an additional £83m. This also demonstrates that the budgets for other services across the Council have had to contract accordingly to enable the Council to remain within its funding envelope

Figure 6: Balance of Funding - Shropshire

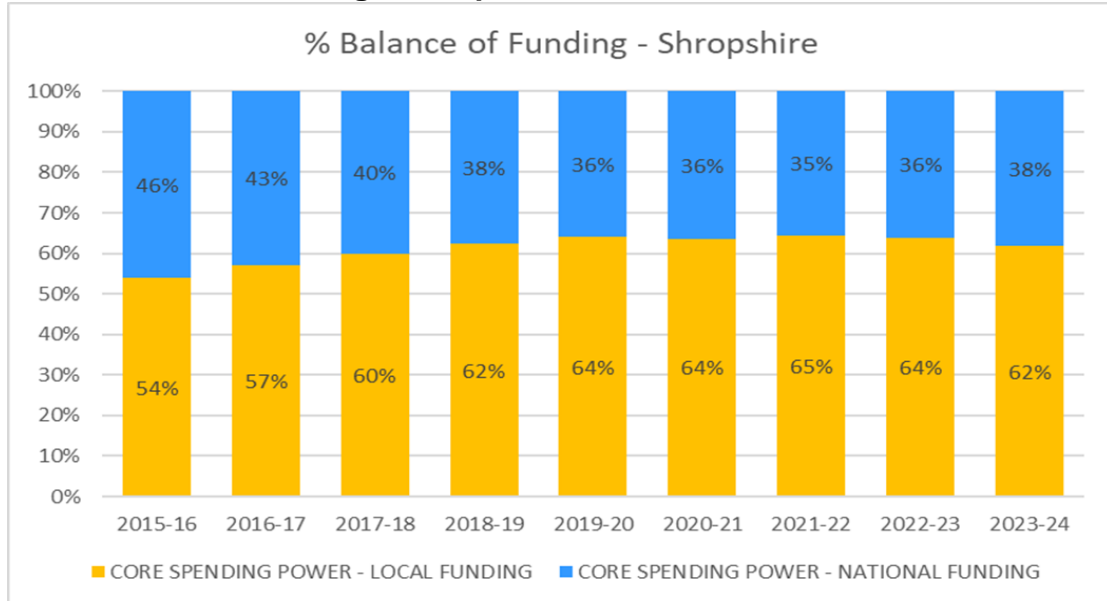


Figure 7: Comparison of Changes in Older People (Shropshire v Nationally)

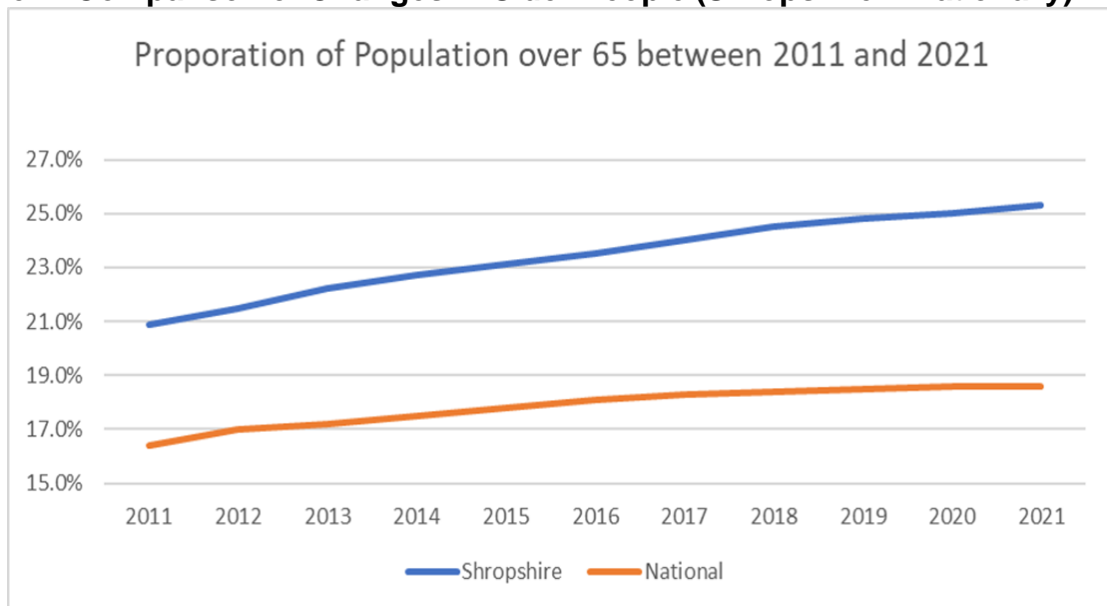
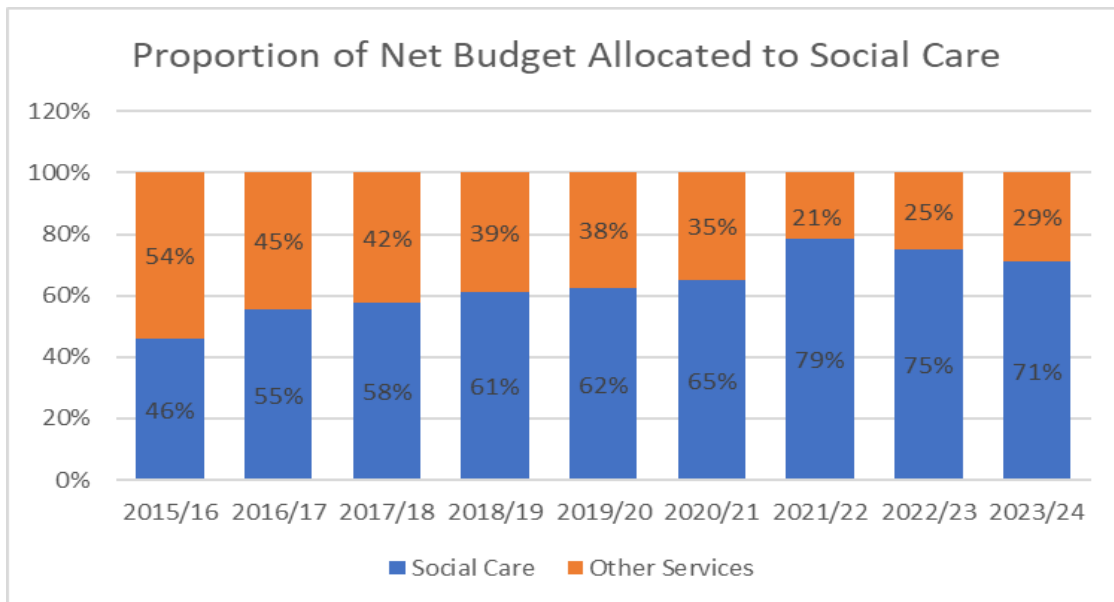


Figure 8: Allocation of Net Budget to Social Care



N.B. The Net Budget for 2021/22 and 2022/23 reduced due to the Collection Fund Deficit which has arisen due to reliefs given to businesses during the Coronavirus pandemic. This therefore impacted on the proportion of new budget allocated to Social Care in these years.

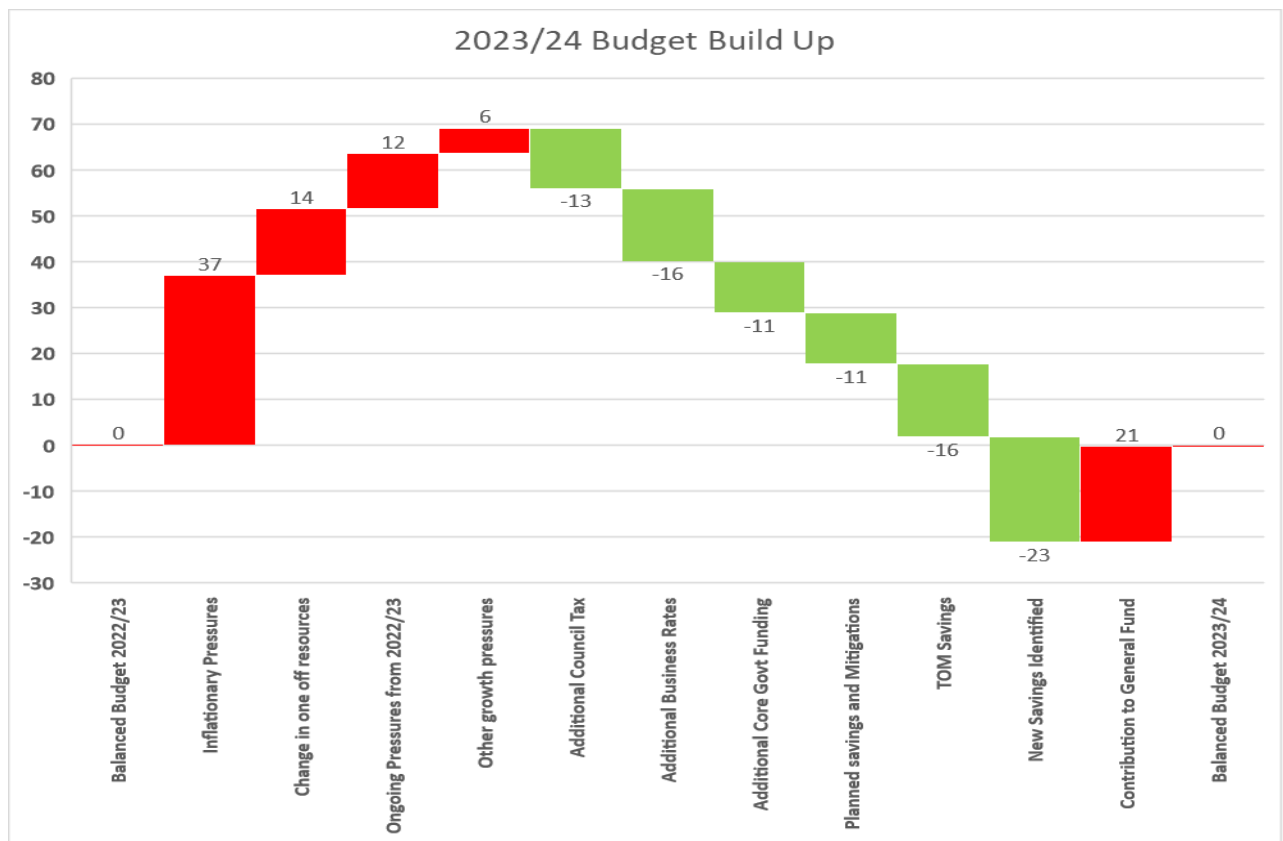
The pressure on costs within Social Care over the last 8 years, in addition to resulting legacy costs arising following the pandemic, has put significant pressure on the Council's budget over and above additional funding for Social Care provided by the Government. As a result, over the last two years the Council has had to balance the budget using the Financial Strategy Reserve and through utilising COVID government funding. The Financial Strategy Reserve has been fully utilised in 2022/23 and COVID funding is no longer applicable, therefore in order to balance the budget for 2023/24, the Council would need to deliver an ambitious savings and efficiency programme. The approach taken to planning for 2023/24 has been to:

- seek recurrent savings from service areas in order to address the budget gap identified for 2023/24 in a sustainable way, and
- remove use of reserves to bridge the budget gap, and if possible, make contributions in order to replenish them.

The Council received details of the Provisional Local Government Finance Settlement on 20th December 2022, and this not only allowed the Council to raise additional funds through an increase to council tax of 4.99% (2.99% council tax and 2% Adult Social Care precept) but also increased core funding grants by £9m. Further details of how this funding has been applied is set out in section 2.3.

The Final Local Government Finance Settlement was announced on 6th February 2023, and following consultation, the Government has increased the Rural Services Delivery Grant allocation nationally by £10m and has released unused contingency grant through the Services Grant.

Figure 9: 2023/24 Budget Build



The impact of different factors on the 2023/24 budget is set out in Figure 9 above. This shows that in response to the change in one off resources that were used to fund the 2022/23 budget, several planned savings and mitigations were planned to bring the budget back into balance. However, inflationary pressures left the Council with a further gap of just over £40m. Therefore, the Council prioritised work to identify necessary savings to deliver a balanced budget, aligned to the Shropshire Plan. Additional savings have been identified from a range of opportunities. In many cases these help to reduce costs to within an affordable range by reducing or diverting demand, or by securing more efficient delivery methods, or are expansions or accelerations of existing measures which see the council ‘doing more with less’.

2.3 Summary Financial Position for Shropshire

The approach to planning our budget for 2023/24 has been guided by several key principles:

- Putting services first; these proposals are guided by the best way to deliver services and our Shropshire Plan priorities
- Seeking to increase overall efficiency and effectiveness of council services significantly as our response to rising costs, rather than simply 'cutting' services back
- Planning to make significant changes rapidly so we can secure a sustainable financial base for the coming years
- taking difficult decisions and planning to deliver those

The impact of the inflationary pressures and mitigating savings activity outlined above has affected the funding gap over the period of the MTFs. The revised gap over the course of the MTFs is outlined in table 1 (below) which demonstrates a balanced budget for 2023/24.

The MTFs outlook from 12 months ago has been comprehensively re-written.

In February 2022, it was flagged that there was a potential funding gap of around £60m in all future years (2026/27 showed a £56m gap against a £590m resource envelope – 9.5%) around 12% of all revenue resources).

Table 1a: Funding Gap over the Medium term Financial Strategy – Feb 2022

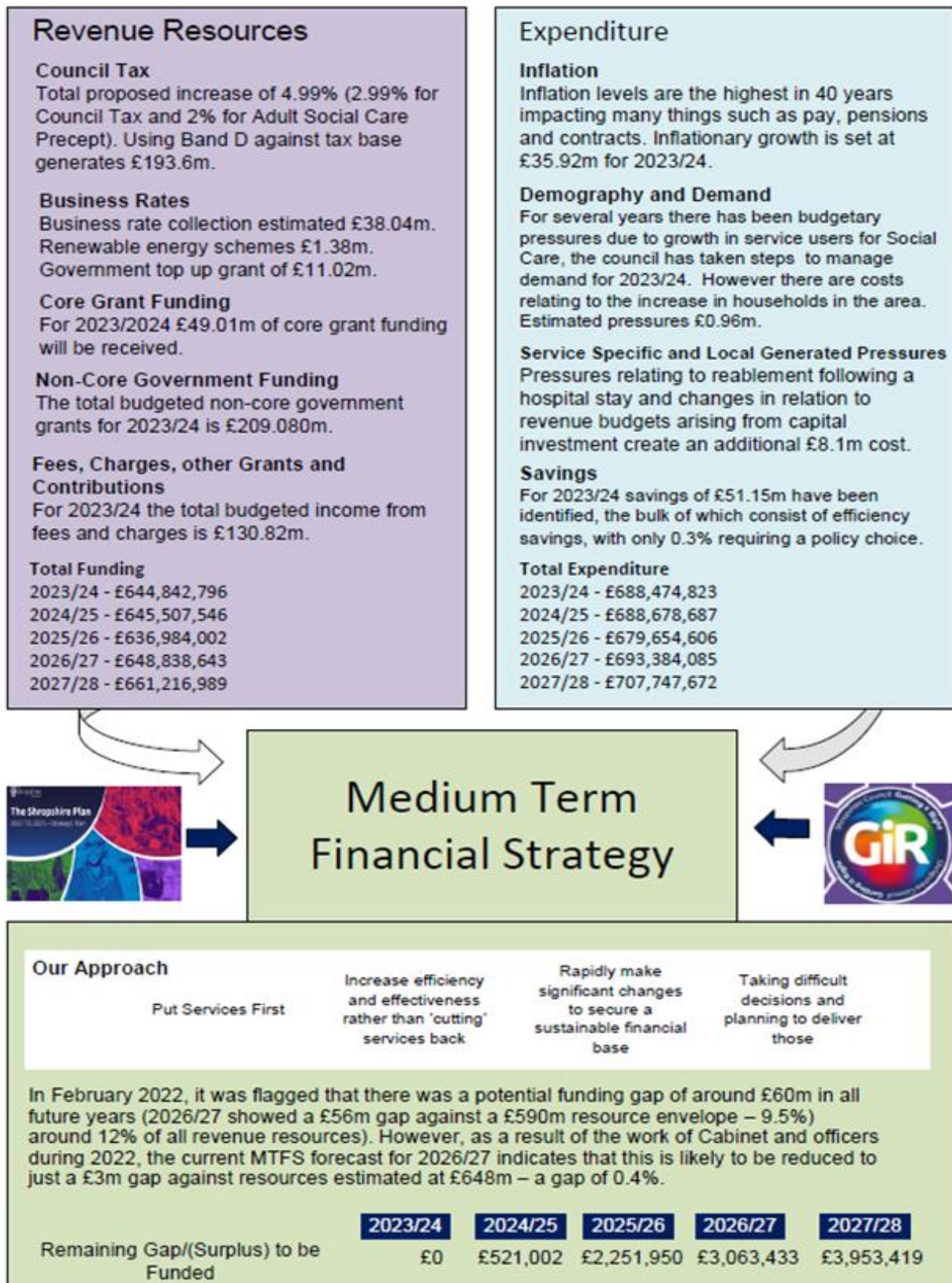
	2022/23 £	2023/24 £	2024/25 £	2025/26 £	2026/27 £
Resources (incl savings plans)	597,559,628	553,983,627	562,725,981	577,177,079	590,415,937
Expenditure (incl savings plans)	656,496,475	619,313,227	629,406,493	640,779,762	646,878,170
Gap in year	58,936,847	65,329,600	66,680,512	63,602,683	56,462,233

However, as a result of the work of Cabinet and officers during 2022, the current MTFs forecast for 2026/27 indicates that this is likely to be reduced to just a £2.8m gap against resources estimated at £648m – a gap of 0.4%.

Table 1b: Funding Gap over the Medium term Financial Strategy – Feb 2023

Funding Gap	2023/24 £	2024/25 £	2025/26 £	2026/27 £	2027/28 £
Resources (incl savings plans)	645,741,039	646,324,105	637,800,561	649,655,202	662,033,548
Expenditure (incl savings plans)	690,271,309	690,887,339	681,202,417	694,773,327	709,141,914
Gap in year	44,530,271	44,563,234	43,401,856	45,118,125	47,108,367
One off Grants & Reserves:					
Improved Better Care Funding	9,896,143	10,252,045	10,618,624	10,996,201	11,385,105
New Homes Bonus - One Off	0	0	0	0	0
Rural Services Delivery grant	7,757,314	7,757,314	7,757,314	7,757,314	7,757,314
Social Care Grant - One Off	21,547,059	22,193,471	22,859,275	23,545,053	24,251,405
Services Grant	2,065,886	0	0	0	0
Market Sustainability and Fair Cost Fund	3,263,869	3,263,869	0	0	0
TOTAL ONE OFF FUNDING	44,530,271	43,466,699	41,235,213	42,298,568	43,393,823
Remaining Gap/(Surplus) to be Funded	0	1,096,536	2,166,643	2,819,557	3,714,543

Figure 10: MTFS summary



3. Revenue Resources 2023/24 – 2027/28



3.1 Revenue Resources

Revenue resources for local councils comprise the following items, collectively referred to as 'core spending power':

- council tax
- the 'settlement funding assessment' which includes
 - retained business rates,
 - a 'tariff' or 'top up' calculated by the relationship of the business rates receipts to a target level of overall funding²
 - revenue support grant
 - grants providing local compensation for the impact of national policies – for example, small business rates relief
- government grants – usually separated into 'social care' and 'other'

3.2 Council Tax

The basic rate

The council is primarily supported by council tax receipts of c£200m each year.

In December 2022, the Council approved the Council Tax Taxbase for 2023/24 which calculates the number of Band D equivalent properties to levy Council tax on. The impact of the pandemic had a significant impact on the collection rate of Council Tax in the last two years however we have seen a bigger growth in the taxbase and improved collection rates over the last year. Therefore, the decision was taken to set a taxbase which provided a growth target for the number of properties likely to come on board during 2023/24 and strive for an improved collection rate. For 2023/24, the Council Tax Taxbase is 118,106.08 Band D equivalents which was an increase of 2.27% from the 2022/23 level.

The Council is responsible for determining the level of Council Tax to be precepted each year, however the Government does state that there are specific referendum principles that will apply to local authorities in order to try and deter Council's from raising Council tax levels significantly. In the Autumn Statement 2022, the Government announced an increase in the threshold levels from 2% to 3% for 2023/24 and 2024/25. If the Council was to set a Council tax level greater than the 3% threshold, they would be required to hold a referendum in their local area to determine whether the taxpayers believe the increase to be excessive.

For 2023/24 Shropshire Council is proposing a 2.99% increase to Council Tax. This generates an additional £5.5m for the Council.

The Council is a 'billing' authority, collects the Council Tax for several 'precepting authorities' as well as itself - Shropshire & Wrekin Fire Authority, West Mercia Police and Crime Commissioner and for the Parish and Town Councils in Shropshire. Therefore, the Council Tax Resolution that Full Council are required to approve in February of each year

² so, very high NDR receipts lead to a 'tariff' being levied, while a level of receipts below the target will lead to a 'top-up'; Shropshire receives a top-up)

will detail all these elements in agreeing the Council Tax Band levels to be charged in each Parish or Town Council area.

The social care precept

Since 2016/17, the Government has allowed councils that provide social care to increase their share of Council tax by charging an additional adult social care precept to help fund growing pressures within this essential service area. The Government stipulate that budgets for Adult Social Care must increase by at least the amount that the Adult Social Care Precept generates, allowing for levels of efficiency savings which could be expected within such service areas.

The Government stipulates as part of the Local Government Finance Settlement the percentage increase that is permitted for the Adult Social Care Precept before a referendum of the local electorate is required. For 2023/24 the Government permitted that local authorities could set an Adult Social Care precept up to a maximum of 2%. Therefore for 2023/24 the Council will be setting a 2% total Adult Social Care Precept.

Collection rates and the Collection Fund

As the Council collects Council tax from taxpayers, it is required by statute to administer Council Tax within a separate account which is known as the Collection Fund. Each year the Council will pay into the Collection Fund all council tax receipts it receives from taxpayers less any discounts or exemptions that are due, and then receives the budgeted precept from the Collection Fund.

When setting the Council Tax taxbase the Council assumes a percentage collection rate for Council tax as it is not always possible to collect 100% of income for several reasons. For 2023/24, the MTFS has assumed a 98.5% collection rate. This is an improvement on previous years' collection rates and in line with sector averages. Performance against this measure is actively monitored, and, if possible, the assumed rate will be increased in future years.

If the Council manages to overachieve this collection rate, or new houses are built over and above the budgeted increase in the taxbase, then the Collection Fund generates a surplus in the year. Clearly, there is an opposite effect if Council Tax is overestimated.

Each year a calculation is performed to establish what the anticipated Collection Fund surplus or deficit is, and this is then distributed to the main precepting bodies in the following financial year i.e., Shropshire Council, Shropshire & Wrekin Fire Authority and West Mercia Police and Crime Commissioner. The collection rate only assumes the collection of current year debts, but action can be taken by the Council to recover any uncollected debts from previous years which would deliver a surplus in the collection fund.

For 2022/23, the estimated Council Tax collection fund surplus is £2.836m and Shropshire Council's proportion of this is £2.331m. This can then be used in the total funding for the 2023/24 budget. This balance has occurred, in the main, due to an increase in the number of houses developed being greater than anticipated.

Council Tax – overall

The total proposed increase in Council tax is therefore 4.99% for 2023/24 (2.99% for Council Tax, 2% for Adult Social Care Precept) and this generates the following Council tax precept for a Band D:

2022/23 total at Band D	£1,561.11
Core Council Tax Increase (2.99% of 2022/23 total)	£46.68
Adult Social Care Precept (2% of 2022/23 total)	£31.22
2023/24 proposed total at Band D	£1,639.01

When this Band D figure is used against the Council Tax taxbase, this generates total council tax of £193,577,046.

For future years of the MTFs, assumptions have been made that Council tax increases will remain at 2.99% and the Social Care Precept at 2% for 2024/25 and then will reduce to 1.99% for Council Tax and 1% for Adult Social Care for 2025/26 onwards (this is subject to the decision each year at Full Council).

3.3 Business Rates

Business rates are collected from local businesses by Shropshire Council and are distributed to the parties detailed below in the following proportions:

Shropshire Council	49%
Shropshire & Wrekin Fire Authority	1%
Central Government	50%

The rateable value of business properties is established by the Valuation Office, and this determines the level of business rates to be paid.

As the Council collects Business Rates from local businesses, it is required by statute to administer Business Rates within a separate account which is known as the Collection Fund. Each year the Council will pay into the Collection Fund all business rate receipts it receives from taxpayers less any valuation appeals that reduce the level of income due, and then receives the budgeted precept from the Collection Fund. The Council will again benefit in year from any new businesses coming into the county during the year and changes to rateable values that may take place and so in this situation may generate a surplus in the Collection Fund. Alternatively, if businesses leave during the year, then we must write off more bad debts than anticipated and we may have a deficit for the year.

Each year a calculation is performed to establish what the anticipated Collection Fund surplus or deficit will be, and this is then distributed to the main precepting bodies in the

following financial year i.e., Shropshire Council, Shropshire & Wrekin Fire Authority and Central Government.

For 2022/23, the estimated Business Rate collection fund surplus is £4.005m and Shropshire Council's proportion of this is £1.962m. This surplus has arisen due to a reduction in the appeals provision in 2021/22 for appeals raised against the 2017 rating list. This can be used in the total funding for the 2023/24 budget.

The Council also benefits from the collection of business rates from renewable energy projects such as solar and wind farms and anaerobic digesters in Shropshire. The rates collected from these are allowed to be retained fully by Shropshire Council and therefore are not distributed via the percentage listed above for standard business rates. In 2022/23 the Council is collecting £1.149m from these schemes and the estimated value for 2023/24 is £1.380m. A baseline estimate of £1m has been assumed for future years.

The Government also pays over a top up grant to the Council in respect of Business Rates. This represents the difference between the Council's business rates baseline (which is the amount that is expected to be collected through the local share of business rates) and its baseline funding level (which the government determines through its funding formulae for Local Government). The total of top up grants is neutral across the whole of the sector and some authorities must pay a tariff rather than receive a top up grant. For 2023/24 Shropshire Council is receiving a top up grant of £11.120m.

3.4 Core Grant Funding

The Government provides several Core Funding grants which form part of the Council's Local Government Funding Settlement each year. These grants make up part of the Core Spending Power calculation that the Government uses as a measure of the resources that local authorities must fund service delivery.

In the Provisional Local Government Funding Settlement for 2023/24, the Government has indicated which of these grants will continue for 2024/25 to assist with financial planning. Longer term assumptions over the 5-year period of the Medium-Term Financial Strategy are that these grants in quantum will continue at similar levels in even if the specific grants listed below do not continue in their current format.

For 2023/24 the following core grants will be received:

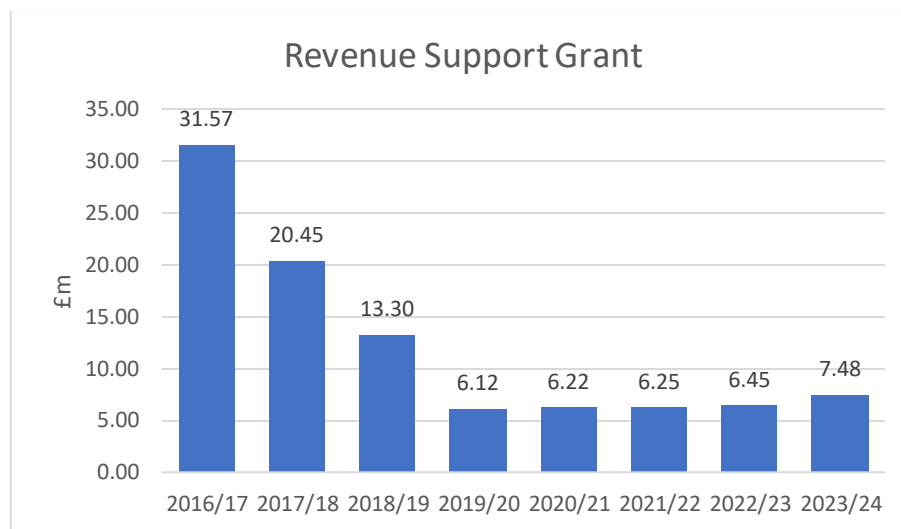
Shropshire Council - Core Grants (2023/24):	£
Revenue Support Grant	7,478,634
Improved Better Care Fund	11,863,403
New Homes Bonus	1,747,510
Rural Services Delivery Grant	7,757,314
Social Care Grant	21,547,059
Market Sustainability and Fair Cost Fund	3,263,869
Discharge Fund	1,663,231
Services Grant	2,065,886
TOTAL CORE FUNDING	57,386,906

Revenue Support Grant (RSG)

There has been no change in distribution for the Revenue Support Grant in 2023/24. Instead, the government has inflated the 2022/23 grant level in line with the Consumer Price Index as at September 2022. In addition to this there have been three grants that have been consolidated into the Revenue Support Grant which are the Family Annexe Council Tax Discount Grant, Local Council Tax Support Administration Subsidy grant and Food Safety and Standards Enforcement Grant (Natasha's Law).

As can be demonstrated from Figure 11 below, the level of Revenue Support grant received reduced significantly (£25.45m) between 2016/17 and 2019/20 as a result of the austerity programme, however since that period levels have been relatively stable and inflationary increases applied. Due to the high inflation rates within the economy in 2022/23, this has resulted in a larger uplift in 2023/24 than in the previous 3 years.

Figure 11: Shropshire Council - Revenue Support Grant



Improved Better Care Fund (IBCF)

The Improved Better Care Fund was introduced in the 2015 Spending Review and can be spent on 3 purposes:

- Meeting adult social care needs
- Reducing pressures on the NHS, including supporting more people to be discharged from hospital when they are ready
- Ensuring that the local social care provider market is supported.

The Government announced that for 2023/24 the grant distribution would be the same as in previous years and the quantum would remain the same as in 2022/23.

New Homes Bonus (NHB)

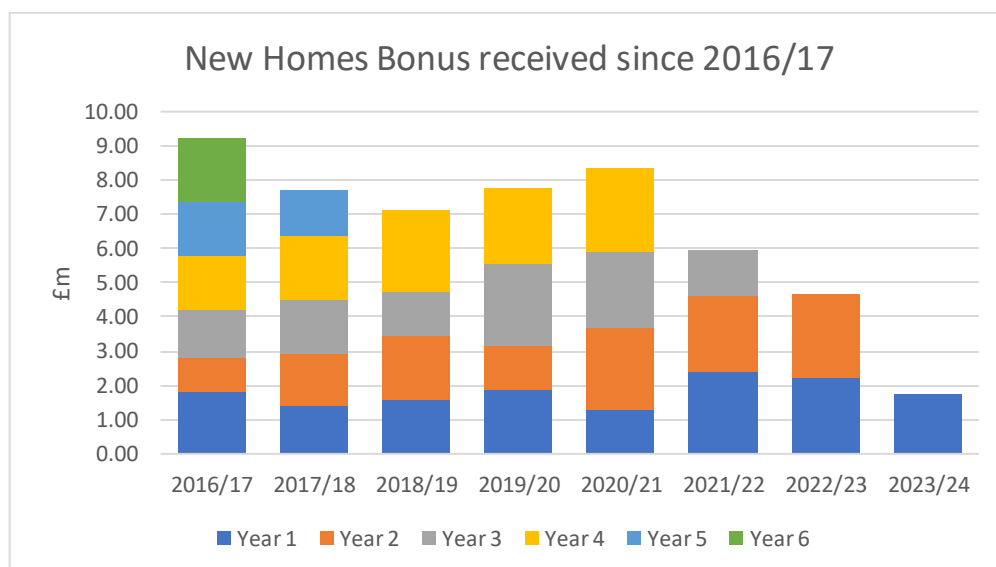
This was introduced by the Coalition Government with the aim of encouraging local authorities to grant planning permissions for the building of new houses in return for additional revenue. Under the scheme, the Government initially matched the Council Tax raised on each new home built or long-term empty homes brought back into use for a

period of 6 years. In 2017/18 the Government reduced this funding to 5 years, and then subsequently to 4 years from 2018/19 to 2020/21. 2021/22 was due to be the scheme's "final year" however due to the delay in the introduction of the fair funding review, the government has continued to calculate and pay one-year allocations of New Homes Bonus, however these payments no longer attract legacy payments on the allocations.

Shropshire Council has generally received good levels of New Homes Bonus due to the levels of housing development in Shropshire over several years and as demonstrated from the graph below, the level paid each year has increased due to the volume of new houses being built in the area. The number of units developed in 2023/24, however, has reduced and hence this explains the reduction in allocation proposed for the year.

A contribution of £5m of the total New Homes Bonus had previously been assumed within the Council's base budget. This is gradually being reduced as the New Homes Bonus Allocation is reduced and so a growth item of £2.9m has been built into the budget to offset this shortfall.

Figure 12: Shropshire Council - New Homes Bonus



Rural Services Delivery Grant (RSDG)

The Rural Services Delivery Grant had previously been incorporated within the Revenue Support Grant in order to recognise the additional costs of delivering services in sparsely populated areas. In 2016/17 this funding was presented as a standalone grant in order that any proposed uplifts in the funding would not be affected by the new allocation model for revenue support grant. The grant is allocated based on sparsity rather than other measures of rurality and Shropshire Council has received an allocation of grant ever since this was introduced.

For 2023/24, the Government had announced that the allocations of Rural Services Delivery Grant would be cash flat from the levels paid in the previous year, however following the consultation on the Provisional Local Government Finance Settlement, the Government announced a further £10m would be distributed through this grant. Therefore, the total value of Rural Services Delivery Grant received for 2023/24 is £7.757m. It is

anticipated that this grant will no longer be paid in its current form in future years as the Fair Funding Review aims to include sparsity as one of the main cost drivers to determine how funding is distributed.

Social Care Grant

In the Spending Round for 2020, the Government announced once again that the Government would provide an additional £1billion towards the costs of adult and children's social care. This funding would then be in addition to existing social care grants that have been paid in 2020/21 and in addition to the Adult Social Care Precept.

Allocations of this funding have been determined predominantly according to the adult social care Relative Needs Assessment, and the Government have not prescribed how much should be used towards Adult Social Care or Children's Social Care.

In 2023/24 the Government announced a further £1.345bn would be built into the Social Care Grant and the Independent Living Fund, which was previously a specific government grant, would be rolled into the Social Care Grant. For Shropshire Council this resulted in an increase in the Social Care Grant of £8.927m to a total grant balance of £21.547m.

Social care: Market Sustainability and Improvement Funding

The Government provided funding in 2022/23 relating to the Fair Cost of Care and is planning again to provide £162m to continue the progress that local authorities and providers have made on fair cost of care exercises. In addition, the Autumn Statement included provision for an additional £400m for adult social care to enable local authorities to make some improvements to adult social care such as addressing discharge delays, social care waiting times, low fee rates, workforce pressures and to promote technological innovation in the sector. For Shropshire Council funding of £3.264m has been announced for 2023/24.

Discharge Funding

The Autumn Statement for 2022 announced £600m of grant funding for 2023/24 to ensure that those people requiring social care following a stay in hospital, can be discharged as soon as possible to assist with freeing up hospital beds. Shropshire Council has received £1.663m towards this initiative.

Services Grant

In 2022/23 the Government has provided a one-off Services Grant to recognise the costs incurred by councils in providing vital frontline services. For 2023/24, the Government has committed to continue with this funding, however it has reduced the amount distributed nationally to £464m. For Shropshire Council this has provided an additional £2.066m and there no conditions or reporting on where this has been spent

3.5 Non-Core Government Funding

The Government provides several non-core government grants towards the costs of services. These are generally in relation to specific services and so will have specific conditions attached to them, however there may be some grants paid over that are without specific ringfences against them.

The most significant examples of non-core government grants are:

- Dedicated Schools Grant
- PFI Credits
- Public Health Grant
- Pupil Premium Grant
- Rent Allowance Subsidy for Housing Benefits
- Rent Rebates
- Business Rate Retention Scheme (Section 31 grant to compensate for various reliefs given to businesses)

The value paid in these grants is determined each individual year therefore it is not possible to predict with any accuracy the future grant levels for these. The Council sets ringfenced expenditure budgets to match these non-core government grants, therefore any reduction in funding experienced will be matched by an equivalent reduction in the expenditure that the grant relates to.

The total budgeted non-core government grants for 2023/24 is £209.080m.

Dedicated Schools Grant

The Dedicated Schools Grant is the biggest non-core government grant that the Council receives. Most of this grant will be passported through to fund-maintained schools in order to manage their budgets however in recent years there has been a national issue with increasing budgetary pressures within the High Needs Block of the grant. In 2022/23 the High Needs Block was increased, and Shropshire Council is not anticipated to have a budget deficit for this element.

For 2023/24 the Dedicated Schools Grant has increased to £111.5m and is broken down into the following main blocks:

Dedicated Schools Grant	£m
Early Years Block DSG	18.280
High Needs Block DSG after Recoupment	32.382
Central Schools Services Block DSG	2.378
Schools Block (Maintained Schools)	58.513
	111.552

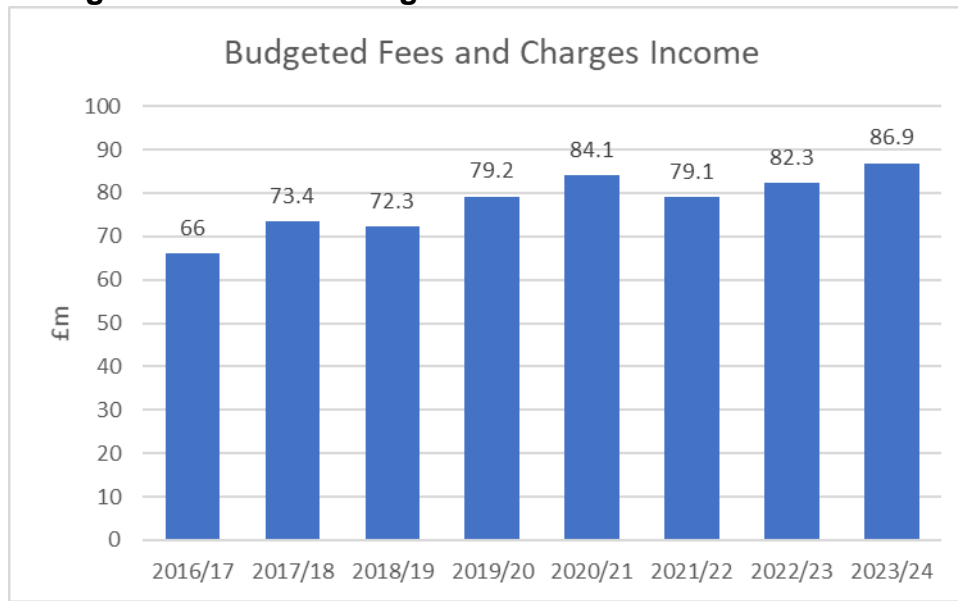
Public Health Grant

The Public Health Grant is a ringfenced grant to be used for public health functions. The Government will usually publish the Public Health grant allocations in February, and so for the purposes of the 2023/24 budget, the Council has assumed a cash flat figure from 2022/23 which was £12.775m.

3.6 Fees and Charges

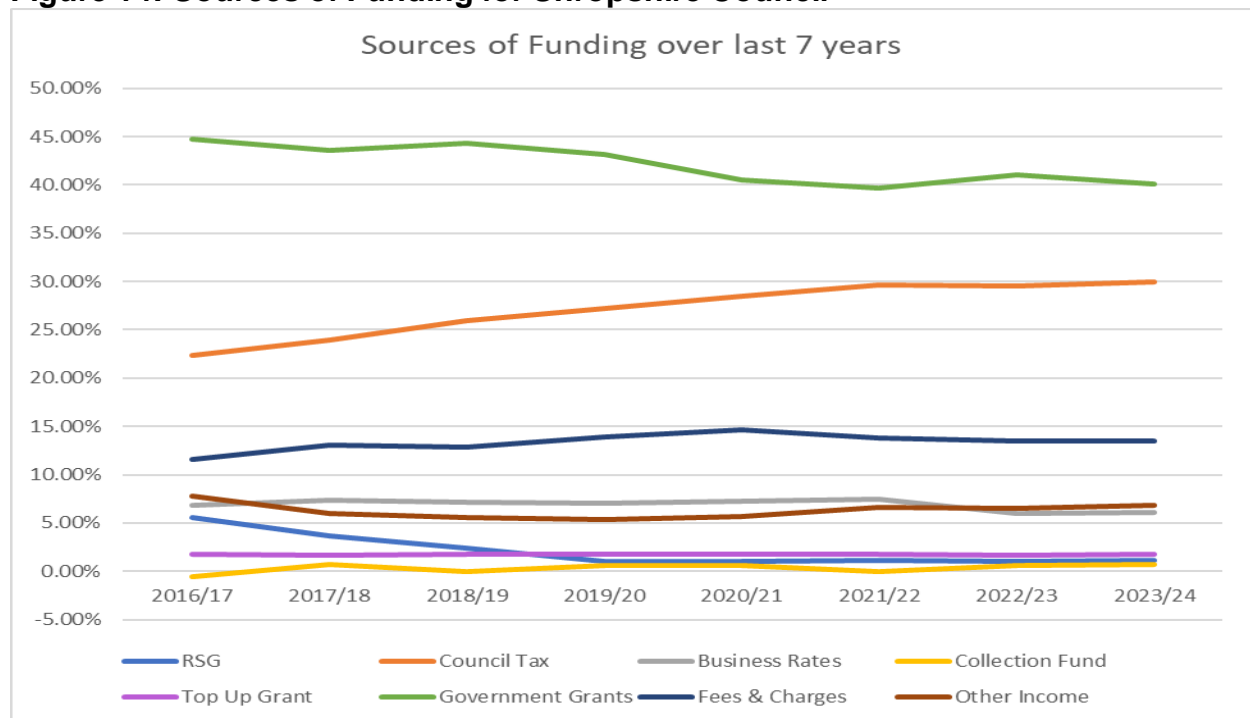
The Council also generates income to fund services by charging for services that it provides. This has increased over the last seven years and has become an important and an increased proportion of the council's total income as demonstrated in the charts below. This has been necessary due to the reduction in Revenue Support Grant by the Government over the same period.

Figure 13: Budgeted Fees and Charges Income



**NB: c£4m Shire Services Shropshire Schools income recategorised as internal income rather than Fees & Charges for 2021/22*

Figure 14: Sources of Funding for Shropshire Council



The Council has the power to charge for some services under various legislation. The Local Government Act 2003 provides clarity over charging powers and is clear that a local authority can charge for discretionary services based on recovering the full costs of providing the service but that it should not make a profit year on year. The same Act also covers local authority's power to trade whereby a profit/surplus can be made if trading is carried out through a company.

A significant proportion of the total income achieved through fees and charges is based on statutory income, where the Government prescribe the level of fees to be charged. The remainder is achieved through discretionary fees and other income and Full Council approve the fees and charges to be applied for the coming financial year each February.

For 2023/24 the total budgeted income from fees and charges is £86.9m.

3.7 Total Resources

	2023/24	2024/25	2025/26	2026/27	2027/28
	£	£	£	£	£
Council Tax	193,577,046	206,590,351	216,277,822	226,419,781	237,036,766
Council Tax Collection Fund Surplus/(Deficit)	2,331,437	0	0	0	0
Business Rates:					
Business Rates Collected	38,044,253	44,836,978	45,533,409	46,240,656	46,958,889
Business Rates - Energy Renewable Schemes	1,380,207	1,000,000	1,000,000	1,000,000	1,000,000
Top Up Grant	11,119,831	11,119,831	11,119,831	11,119,831	11,119,831
Business Rate Collection Fund Surplus/(Deficit)	1,982,243	0	0	0	0
Revenue Support Grant	7,478,634	7,478,634	7,478,634	7,478,634	7,478,634
NET BUDGET	255,913,651	271,025,795	281,409,696	292,258,902	303,594,120
Grants included in Core Funding:					
Improved Better Care Fund	11,863,403	10,252,045	10,618,624	10,996,201	11,385,105
New Homes Bonus	1,747,510	0	0	0	0
Rural Services Delivery Grant	7,757,314	7,757,314	7,757,314	7,757,314	7,757,314
Social Care Support Grant	21,547,059	22,193,471	22,859,275	23,545,053	24,251,405
Market Sustainability and Improvement Funding	3,263,869	3,263,869	0	0	0
Discharge Funding	1,663,231	0	0	0	0
Services Grant	2,065,886	0	0	0	0
CORE FUNDING	305,821,923	314,492,494	322,644,909	334,557,470	346,987,944
Local Income					
Fees and charges (including income savings deliverable from prior years)	86,918,240	86,918,240	86,918,240	86,918,240	86,918,240
Other Grants and contributions	33,445,280	33,445,280	33,445,280	33,445,280	33,445,280
Specific Grants (excluding Core Funding Grants above)	209,079,856	200,992,351	184,316,392	184,258,472	184,206,344
Internal Recharges	10,475,740	10,475,740	10,475,740	10,475,740	10,475,740
TOTAL FUNDING	645,741,039	646,324,105	637,800,561	649,655,202	662,033,548

4. Expenditure Plans 2023/24 – 2027/28

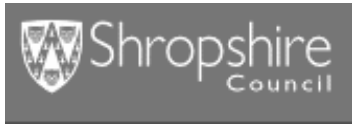
4.1 Profile of Council's Expenditure

The Council's net revenue budget in 2023/24 is £255.914m.

As the number of older people in Shropshire increases, and the complexity of care needs increase, the proportion of the Council's budget that is spent on adult social care grows. As outlined earlier in the strategy, the proportion of spend on social care is a significant proportion of the budget, with Children's Social Care costs increasing as well.

Although these services represent a significant part of the Council's net budget, there are a number of Universal Services that all Council taxpayers receive which include services such as Waste Collection and Disposal, Highways, Buses and Community Transport and Community Safety.

The Council delivers a range of services for population of Shropshire and in order to demonstrate the profile of expenditure across these services, a Council Tax receipt has been produced which shows how an average Band D council tax is allocated to fund the range of services provided for 2023/24.



2023/24 Council Tax Receipt
Charges for a Band D Property

Table with columns for service name and amount. Includes sections for Universal Services, Adult Services, Children's Services, Economic Growth, and Local Government Running Costs.

** VOUCHER **

** INCOME AND OTHER FUNDING TO SUPPLEMENT COUNCIL TAX **

Table with columns for income type and amount. Includes Car Parking Income (Net of Costs) and Net Use of Non Ring-Fenced Grants.

TOTAL TO PAY 1,639.01

09:00 01/04/23 123456789

4.2 Inflation

The Council is subject to inflationary pressure like any other organisation or individual and therefore needs to build in inflationary cost increases to expenditure each year within the budget. The war in Ukraine has put significant pressure on the country's economy with energy, fuel and food prices all increasing to push inflation levels to the highest in 40 years. This has resulted in a significant increase in all items of expenditure during 2022/23 and into 2023/24.

The Council employs approximately 4,900 full time equivalent members of staff and so inflationary increases in pay is one of the key elements of inflation to be included. Most staff pay is linked to the National Joint Council rates, or if not this body, then other recognised pay bodies, and so the inflationary pay award is negotiated nationally, which the Council then implements. As a result of increases in the national minimum wage during 2022/23 the pay award for 2022/23 outstripped the budget provision. This was funded from in year savings in 2022/23 however the legacy impact of the £1,925 pay award for all scale points in the pay structure needs to be built into the budget for 2023/24. It is anticipated that there will need to be a further significant uplift for pay across all pay scales due to further planned rises in the national minimum wage. The Council has assumed a £1,600 increase for 2023/24 (which is an approximate 4.9% increase across all pay grades, but will vary across each scale point within the grade structure) and then has reverted to a 3% uplift for future years. As a result of these proposed increase, pay inflation is £11.3m for 2023/24 (including the unbudgeted cost for 2022/23).

As the Council's pay costs increases, the apprenticeship levy that the Authority is required to pay also increases. Growth of £0.021m has been included to reflect the revised cost that the Council can expect to incur in relation to the levy in 2023/24.

The Council pays its pensions to staff through the Shropshire County Pension Fund. Every 3 years the fund is subject to an actuarial valuation to confirm if contributions made into the fund will be sufficient to meet the anticipated future liabilities within the fund. An actuarial valuation has been carried out in 2022, and the results of this is that the employer contribution rate would need to increase to 18.1%. This additional cost pressure has been offset however by a reduction in the Lump Sum payment to the Pension Fund.

The Council pays out a significant proportion of funds to various organisations, for example to Adult Social Care Providers, the Council's Waste Collection and Disposal Contractor or the Highways Maintenance contractor. These contracts will generally have inflation built into them. Most of these contracts have inflation rates linked to RPI or CPI and so as national levels of inflation have increased, accordingly the level of contract inflation has increased significantly. For perspective, contract inflation is generally included for approximately £2-3m, however for 2023/24 we are funding contract inflation of £23.4m.

In addition, the council has also been subject to price increases in energy prices which have also been significantly impacted through the invasion of Ukraine. This has resulted in the level of inflation for Corporate Landlord related costs increasing fourfold from the 2022/23 original budget with an average inflation rate of 32%. The total cost of corporate landlord inflation is £2.180m.

4.3 Demographic Pressures

Over several years, the main budgetary pressure that the Council has faced has been due to demographic increases and specifically growth in numbers of service users within Adult Social Care and Children's Social Care.

Whilst the age profile of the population still shows a growing trend of people living longer, and hence potentially creating increased demand, particularly for Adult Social Care, in 2022/23 the Council has taken several steps to try to actively manage this demand for services. This includes a major refocus of activity on early intervention in order to attempt to prevent ill health and reduce the need for long term or hospital care.

Also, within children's social care the Council is implementing its Stepping Stones project which aims to reduce the spend on high-cost children and address the issues of children coming into care, again to prevent care placements being required.

As a direct result of these interventions there will be no further demography growth required for these service areas for 2023/24.

There are however other demographic growth areas that remain for 2023/24, mainly in relation to an increase in households in the area resulting in increased waste collection costs, growth relating to numbers of children to be fostered, and an increase in pupil numbers for home to school transport provision.

Total demographic pressures for 2023/24 are estimated to be £0.964m.

4.4 Service Specific and Local Generated Pressures

In addition to inflation and demographic growth, during the budget setting process several other growth items will be identified as necessary expenditure either due to budgetary pressures identified in the 2022/23 financial year, that are anticipated to be ongoing, or to provide for investment budgets that will help transform services to deliver budgetary savings in the future.

It has been identified that there is an ongoing budgetary pressure within Adult Services relating to the purchasing costs relating to reablement following a stay in hospital. This pressure is an additional £7.553m and has been built into service specific pressures for 2023/24. There have also minor changes of £0.556m in relation to changes required to revenue budgets arising from capital investment.

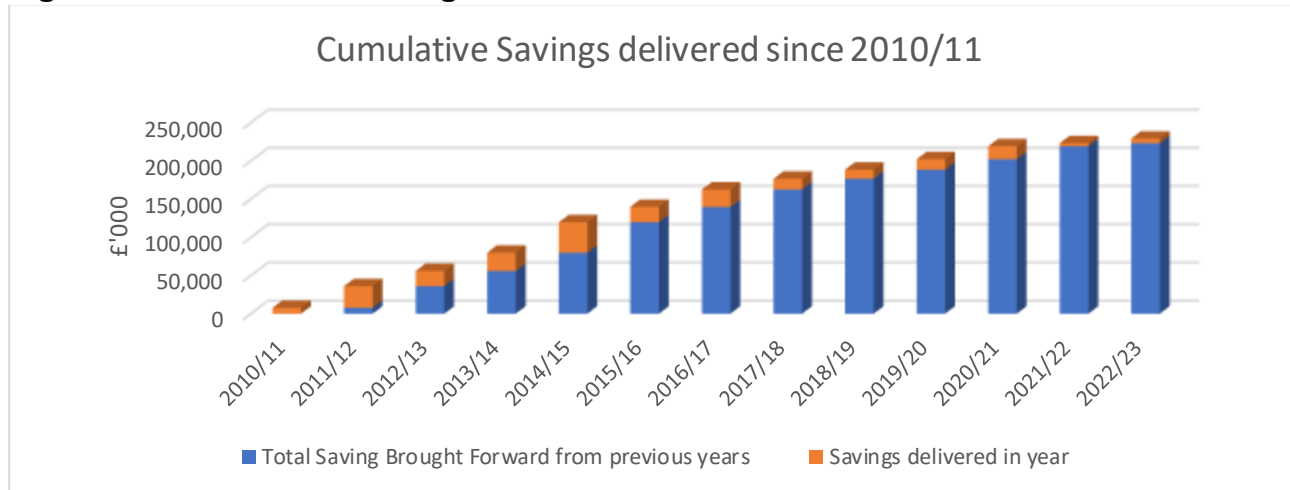
There are several changes that have been included within the Local Generated Pressures section of the budget build up and in the main these reflect the unwinding of one-off commitments made in previous years, growth required to reflect that some specific non-core government grants have now been rolled into the Revenue Support Grant, and also other changes in specific grants as detailed in the Resources section which have a corresponding change to expenditure. This also includes the further proposed reduction in New Homes Bonus Grant which had previously funded the base budget of the Council. If the grant does reduce as projected, this is projected to create an additional pressure for the Council. Also, within Local Generated Pressures there are planned contributions to reserves over the course

of the financial strategy. For 2023/24 this includes a contribution to the General Fund and a contribution to the Development Reserve for transformation costs. Further detail on the need to increase our reserves can be found in Section 6 of this document.

4.5 Savings Plans

The Council has delivered savings consistently each year. Figure 15 shows the level of savings delivered since 2010/11, which is now in excess of £200m.

Figure 15: Cumulative Savings Delivered



During 2022/23 it has been identified that £4.559m of savings previously agreed, were no longer deliverable and so these have been removed from 2023/24. As a result of the inflationary cost pressures being experienced in 2022/23 and continuing into 2023/24, and the need to remove the use of reserves which have supported the budget in previous years, a new five-year savings plan has been compiled for the period 2023/24 – 2027/28.

For 2023/24 savings of £51.390m have been identified, the bulk of which consist of efficiency savings, with only 0.8% requiring a policy choice. A breakdown of the savings to be delivered is included in Table 2 below and Table 3 in section 11:

Table 2: Total Savings for 2023/24 – 2027/28

Category	Directorate	2023/24 £	2024/25 £	2025/26 £	2026/27 £	2027/28 £
Policy Choices	Health & Wellbeing	0	0	0	0	0
	People	302,000	220,000	255,000	0	0
	Place	115,000	100,000	0	0	0
	Resources	0	0	0	0	0
	Corporate	0	0	0	0	0
	Organisation wide	0	0	0	0	0
Total Policy Choice Savings		417,000	320,000	255,000	0	0
Efficiency	Health & Wellbeing	454,310	0	0	0	0
	People	19,099,628	7,807,127	7,915,136	3,121,424	0
	Place	13,466,230	65,930	1,120,690	-1,773,260	-47,360
	Resources	4,489,372	2,748,000	165,000	-673,292	50,000
	Corporate	213,760	0	0	0	0
	Organisation wide	13,250,000	1,000,000	0	0	0
Total Efficiency Savings		50,973,300	11,621,057	9,200,826	674,872	2,640
TOTAL SAVINGS		51,390,300	11,941,057	9,455,826	674,872	2,640

4.6 Total Expenditure

Expenditure Budget	2023/24	2024/25	2025/26	2026/27	2027/28
	£	£	£	£	£
Original Gross Budget Requirement	656,496,475	690,271,309	690,887,339	681,202,417	694,773,327
Inflationary Growth :					
Pay	11,336,970	3,968,420	4,087,470	4,210,090	4,336,370
Apprenticeship Levy	21,970	14,110	14,530	14,970	15,420
Pensions	-982,060	305,669	458,757	0	0
Corporate Landlord inflation	2,180,000	185,447	190,084	194,836	199,707
Contract inflation	23,363,437	6,059,096	6,223,974	6,380,058	6,539,053
Demography & Demand	1,133,830	289,455	299,535	306,085	237,550
Service Specific Pressures					
Revenue Growth arising from capital programme	556,270	168,000	-400,000	-500,000	
Ongoing Budget Pressures	7,552,822				
Local Generated Pressures:					
Elections			700,000	-700,000	
Specific Grants Changes between years	-154,412	-6,462,621	-18,907,445	1,005,435	1,043,128
Ongoing reduction in New Homes Bonus (pressure)	2,903,955	1,747,510			
Grants Rolled into RSG, Core Funding	1,770,659				
Estimated Cost of Investment - <i>Approved</i>	508,415	2,032,000	3,104,000	4,452,000	
<i>Additional Staff for Capital Programme</i>	-500,000				
Adjustment to Gross budget offset by Income changes	8,631,513				
Contribution to General Fund	19,867,691		-10,000,000	-9,867,691	
Contribution to Development Reserve - Transformation	1,000,000			-1,000,000	
MTFS reserve (savings slippage/optimism bias)		4,250,000	14,000,000	-9,250,000	-6,000,000
Capital Investment/Transformation Fund				15,000,000	6,000,000
Climate Change/Energy Efficiency Fund				4,000,000	2,000,000
Savings					
<i>One off saving - Morrissons Lease and Buyout</i>	<i>1,415,065</i>				
<i>Unachievable Savings agreed in prior years</i>	<i>4,559,010</i>				
Invest to Save Fund for delivery of future savings	-97,000				
<i>Savings Agreed in Previous Financial Years</i>	<i>-3,680,737</i>	<i>-2,279,811</i>	<i>-3,492,667</i>	<i>-2,723,139</i>	
<i>Tactical Budget Savings</i>	<i>-8,752,621</i>	<i>-2,788,000</i>	<i>-657,000</i>	<i>-75,000</i>	<i>-50,000</i>
<i>TOM Budget Savings</i>	<i>-15,796,058</i>	<i>-7,143,796</i>	<i>-5,580,759</i>	<i>-578,285</i>	
<i>New Savings Proposals</i>	<i>-23,063,885</i>	<i>270,550</i>	<i>274,600</i>	<i>2,701,552</i>	<i>47,360</i>
TOTAL EXPENDITURE	690,271,309	690,887,339	681,202,417	694,773,327	709,141,914

5. Long Term Outlook



5.1 Long Term Risks and Mitigations for a Sustainable Budget

The aim of the Council is to achieve the priorities as set out in the Shropshire Plan and in doing so ensure that the budget needed to deliver this is on a sustainable footing in the medium and long term. There is a significant degree of uncertainty, arising from both internal and external factors, which could have a significant impact on the key assumptions made within the financial strategy over the longer term. The environments within which the Council operates are complex and highly sensitive to a range of variables and it is therefore important that risks, that could have a material effect on the financial position of the Council, are identified and understood in terms of the potential impact (positive or negative) and the likelihood of occurrence. It is therefore important that adequate mechanisms are in place to identify and manage risks in order to support the achievement of financial stability.

Key risks are highlighted as part of the Council's Strategic Risk Register and reported on regularly to Cabinet, with considered mitigations in place.

Specific risks or factors that can influence the Council's long term financial position include:

Ability to deliver planned savings and efficiencies – The current MTFs sets out the largest single savings programme in the council's history. Clearly, this entails significant risks. Plans are currently being put in place to ensure that there is an efficient and targeted approach to managing risks around delivery.

Demographics – Shropshire is a rural authority with a population of 332,883. In the next 20 years it is anticipated that there will be a growth in population of 48,600 (15%), with the bulk of this increase being in the over 65 age category. This suggests an even greater emphasis will be on Adult Social Care for the Council, and so it is imperative that the Council invests in preventative measures as soon as possible to reduce the impact that this growth in population could have on Social Care budgets into the future.

Environmental – Flooding within Shropshire is becoming a regular occurrence over the last few years and other meteorological changes starting to occur more frequently highlights the need for climate change. Whilst governments are discussing national targets for reducing carbon emissions, it is necessary for all organisations to look at how they can change behaviour to reduce the impact of climate change. Shropshire Council has set out its vision to become carbon net-neutral by 2030 and to help support other organisations and residents in Shropshire to also achieve this for 2030. In the meantime, the Council will need to consider preparing for further potential climate emergencies such as flooding episodes in contingency funds.

Economic – The impact that a change in the economy can have on an organisation has been more than evident in 2022. World events can impact economies significantly despite the best efforts of governments and financial institutions to retain control and take necessary measures. Inflation and Interest rates have increased in 2022, and the government has set out a plan to halve inflation, grow the economy and reduce debt outstanding. In terms of the local economy within Shropshire, over the last five years the region has a higher economic activity rate than the West Midlands region and for Great Britain. There has been a steady

growth in business enterprises in Shropshire over the last five years and with the top three sector being agriculture, forestry & fishing (21.2%), professional, scientific and technical (12.9%) and Construction (11.5%).

Political – Nationally, any change in political party governing the country can have a significant impact on spending priorities or new burdens from legislative changes which impact on services provided by local authorities. Also, at a local level and regional, changes resulting from local elections may also influence direction of the Council. The next set of local elections for Shropshire are in May 2025.

These areas of risk and potential change will be under regular review to consider how the Council needs to adapt or change its plans to address any specific concerns that may impact on the delivery of a sustainable budget for the Council.

6. Financial Stability



6.1 General Fund Balance

The Council holds several reserves in order to provide funds either for a specific planned purpose, or to provide a contingency fund in case of any financial issues arising in year.

The General Fund Balance is the reserve held by the Council for general purposes, i.e., against which there are no specific commitments. That said it is prudent and sensible for these sums to be treated as a contingency to protect the Council's financial standing should there be any unplanned liabilities arising in the year.

On an annual basis the Council considers the level of reserves held, including the General Fund Balance, to assess whether they are adequate. There are two main approaches for deciding the optimum level of the general balances. One method is to set an arbitrary percentage of expenditure; however, this generally has little reflection of the potential contingencies that the Council may need to draw on. An alternative, preferable, method is an approach based on a risk assessment of the budget.

The Council uses the risk assessment approach in calculating the proposed level of General Fund Balance to hold. This approach considers strategic, operational and financial risks that the authority is facing. This includes, for example, changes in external funding or the council's ability to deliver savings; the effectiveness of budget monitoring to identify variances from spending plans and trigger timely remedial action; the availability of other funds to cover costs – for example, from an insurance policy, or from the government under the Bellwin Scheme for emergency financial assistance; and the extent to which contingency is built into individual departmental budgets and the council's overall budget.

A framework has been developed to identify areas of risk with an appropriate budget amount, an assessed level of risk (high, medium and low) and a percentage factor which will vary according to the level of risk. This process produces a value from which a risk assessed optimum level of general balance can be created.

There are six main areas that the General Fund Balance is required to cover and the individual risks within these areas have been considered.

- Treatment of inflation and interest rates
- Level and timing of capital receipts
- Treatment of demand led pressures
- Treatment of efficiency savings/productivity gains
- Availability of reserves, government grants and other funds to deal with major contingencies and the adequacy of provisions
- General Financial Climate

It is essential in setting a balanced budget that the Council has money available in the event of unexpected spending pressures. The "balances" need to reflect spending experience and risks to which the Council is exposed.

The financial monitoring reports have provided members with an updated projection on the General Fund during the year. The most recent monitoring report presented to Cabinet (Q3) forecast an overspend for 2022/23 of £9.950m. This position has been regularly reviewed

during the year with specific management action being taken to reduce the overspend to its current level. Further targeted action is required to manage costs arising from increased demand for services prior to 2023/24.

Projected General Fund Balance for 2022/23	£'000
General Fund Balance as at 1 April 2022	11,522
Budgeted Contribution to the General Fund	4,028
	15,550
Q3 Report 2022/23 – Projected Outturn Under/(Over)spend	(9,950)
Projected Balance as at 31 March 2023	5,600

The overspend for 2022/23 is essentially reducing the General Fund Balance to an unsustainable level. This position would leave the Council with no substantial reserves on which to fall back on should any emergency occur. Therefore, as part of the 2023/24 budget, it is planned that £19.7m is contributed into the General Fund Balance.

Even though the Council will be making a significant contribution to the General Fund in 2023/24, there remain a significant risk surrounding the delivery of the savings plans and so a risk-based calculation has been applied to the General Fund for 2023/24 to show the potential effect that non delivery or delayed implementation of savings proposal may have on the Balance. This leaves the General Fund Balance remaining at an unsustainable level and so it is imperative that the contribution to the General Fund Balance remains in future years to bring the balance back to a reasonable level. Table 4 and Figure 16 demonstrate the need to improve the General Fund Balance over the course of the financial strategy.

Table 4: Comparison of Risk Based Calculation to Projected General Fund

	2023/24 £000	2024/25 £000	2025/26 £000	2026/27 £000	2027/28 £000
Risk assessed level of General Fund Balance (upper)	40,458	33,278	33,096	32,366	32,875
Projected level of General Fund Balance as per Financial Strategy	8,363	28,010	37,878	37,878	37,878

The risk-based calculation for the General Fund Balance over the course of the five-year Financial Strategy is detailed below.

General advice on reserves levels has been included in the review undertaken by the Council's independent external auditor (Grant Thornton) covering recent 'public interest reports' published for councils that have entered a situation of financial crisis. GT recommend that council reserves should be between 5% and 10% of net spending:

This, we believe, is the absolute and fundamental lesson from the PIRs issued in the last few months. Maintaining sound reserves is absolutely vital and a key indicator of sound financial governance. It should be at the heart of all medium-term financial plans. In our view, general fund reserves (including earmarked general fund reserves) should be a minimum of 5% of net spending

and arguably should be somewhere between 5 and 10%.³ ... flexed upwards to consider the macro-economic and local risks the council faces.⁴

If net spending is considered as 'core spending power', then the target level of general fund reserves for this Council in 2023/24 is between £13m (at 5%) and £26m (at 10%). However, local funding pressures indicate that the council would be well advised to be targeting an ongoing general fund reserve position of at least £30m, with an outlook to 'flex upwards' beyond that through the medium term.

This MTFS include such a strategy within its estimates for the medium term but the pressure on reserves in the short term is acute and increases overall financial risk as a result.

³ [Lessons from recent Public Interest Reports | Grant Thornton](#), page 5

⁴ Ibid, page 14.

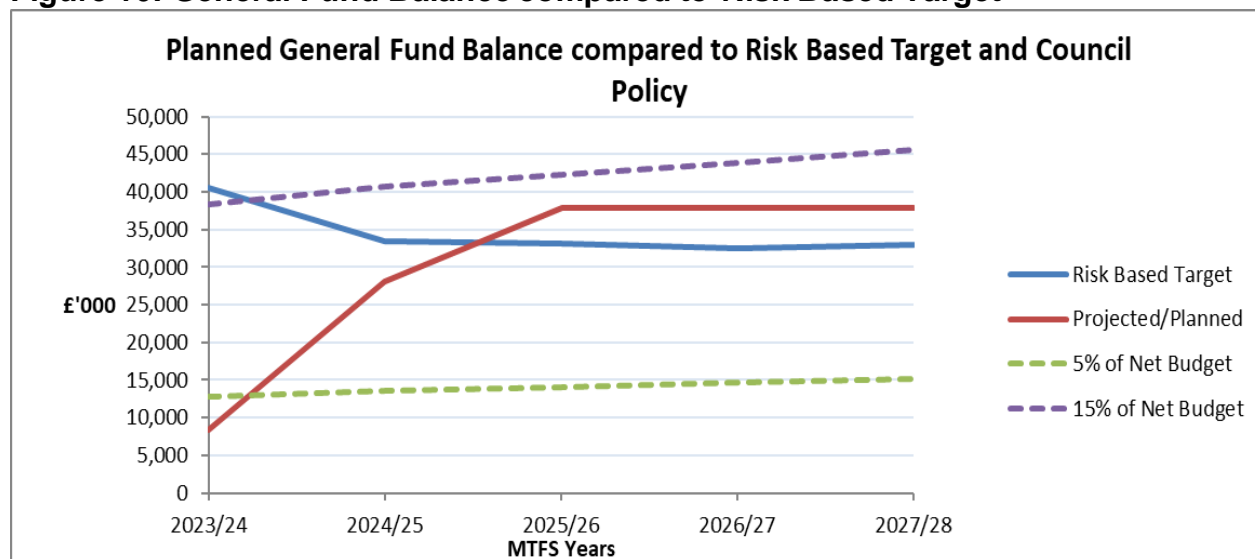
Calculation of Risk Assessed General Fund Balance

2022/23					2023/24			2024/25			2025/26			2026/27			2027/28		
Budget/ Value	Risk Level	Risk Assessed General Fund	Budget Assumption	Area of Risk	Budget/ Value	Risk Level	Risk Assessed General Fund	Budget/ Value	Risk Level	Risk Assessed General Fund	Budget/ Value	Risk Level	Risk Assessed General Fund	Budget/ Value	Risk Level	Risk Assessed General Fund	Budget/ Value	Risk Level	Risk Assessed General Fund
£000		£000			£000		£000	£000		£000	£000		£000	£000		£000	£000		£000
Treatment of inflation and interest rates																			
213,045	4.25%	9,054	Inflation	Salaries	196,488	0.50%	982	192,556	0.50%	963	189,646	0.50%	948	186,779	0.50%	934	183,957	0.50%	920
25,191	2.55%	641		Premises	23,233	2.55%	591	22,768	2.55%	580	22,424	2.55%	571	22,085	2.55%	562	21,752	2.55%	554
19,363	1.15%	223		Transport	17,858	1.15%	206	17,500	1.15%	202	17,236	1.15%	199	16,976	1.15%	196	16,719	1.15%	193
85,691	0.50%	428		Supplies & Services	79,032	0.20%	158	77,450	0.20%	155	76,280	0.20%	153	75,127	0.20%	150	73,992	0.20%	148
267,468	0.50%	1,337		Third Party Payments	246,682	0.20%	493	241,745	0.20%	483	238,091	0.20%	476	234,493	0.20%	469	230,949	0.20%	462
109,563	0.50%	548		Transfer Payments	101,048	0.20%	202	99,026	0.20%	198	97,529	0.20%	195	96,055	0.20%	192	94,603	0.20%	189
88,305	0.00%	0		Pension triennial valuation unaffordable	91,529	0.50%	458	93,359	0.50%	467	95,227	0.50%	476	97,131	0.50%	486	99,074	0.50%	495
		12,233		Total Inflation		3,091		3,047		3,018		3,018		2,989		2,961		2,961	
230,368	0.00%	0	Interest rates	Existing Borrowing	224,868	0.00%	0	224,268	0.00%	0	223,768	0.00%	0	223,768	0.00%	0	223,768	0.00%	0
0	0.00%	0		New Borrowing	0	0.00%	0	0	0.00%	0	0	0.00%	0	0	0.00%	0	0	0.00%	0
0	1.00%	0		PWLB	5,500	1.00%	55	600	1.00%	6	500	1.00%	5	0	1.00%	0	0	1.00%	0
119,970	0.50%	600		Investment	119,970	1.00%	1,200	119,970	1.00%	1,200	119,970	1.00%	1,200	119,970	1.00%	1,200	119,970	1.00%	1,200
		600		Total Interest Rates		1,255		1,206		1,205		1,205		1,200		1,200		1,200	
Level and timing of capital receipts																			
2,865	0.00%	0	Capital Receipts	Land Sales	18,414	1.38%	254	30,814	1.38%	425	44,742	1.38%	617	0	1.38%	0	0	1.38%	0
1,400	1.38%	19		Required for new Powers to use for Revenue	1,500	1.38%	21	0	1.38%	0	0	1.38%	0	0	1.38%	0	0	1.38%	0
		19		Total Capital Receipts		275		425		617		617		0		0		0	
Treatment of demand led pressures																			
100,914	5.84%	5,894	Demand Led	Adult Social Care	112,788	5.84%	6,588	117,454	5.84%	6,860	120,880	5.84%	7,060	124,392	5.84%	7,266	127,992	5.84%	7,476
25,455	22.49%	5,725	Pressures	Childrens Social Care	27,069	22.49%	6,087	27,745	22.49%	6,240	28,335	22.49%	6,372	29,046	22.49%	6,532	29,775	22.49%	6,696
		11,619		Total Demand Led Pressures		12,675		13,100		13,433		13,433		13,798		14,172		14,172	
Treatment of planned efficiency savings/productivity gains																			
12,685	35.94%	4,559	Efficiency Savings	22/23 non achievement of savings															
12,685	8.52%	1,081		22/23 slippage of savings															
				23/24 non achievement of savings	51,294	26.96%	13,826												
				23/24 slippage of savings	51,294	6.39%	3,278												
				24/25 non achievement of savings				13,407	26.96%	3,614									
				24/25 slippage of savings				13,407	6.39%	857									
				25/26 non achievement of savings							9,994	26.96%	2,694						
				25/26 slippage of savings							9,994	6.39%	639						
				26/27 non achievement of savings										7,921	26.96%	2,135			
				26/27 slippage of savings										7,921	6.39%	506			
				27/28 non achievement of savings													7,640	26.96%	2,059
				27/28 slippage of savings													7,640	6.39%	488
		5,640		Total Efficiency Savings		17,105		4,471		3,333		3,333		2,641		2,548		2,548	

Calculation of Risk Assessed General Fund Balance

2022/23					2023/24			2024/25			2025/26			2026/27			2027/28		
Budget/ Value	Risk Level	Risk Assessed General Fund	Budget Assumption	Area of Risk	Budget/ Value	Risk Level	Risk Assessed General Fund	Budget/ Value	Risk Level	Risk Assessed General Fund	Budget/ Value	Risk Level	Risk Assessed General Fund	Budget/ Value	Risk Level	Risk Assessed General Fund	Budget/ Value	Risk Level	Risk Assessed General Fund
£000		£000			£000		£000	£000		£000	£000		£000	£000		£000	£000		£000
Availability of reserves, government grants and other funds to deal with																			
3,706	5.00%	185	Insurance and	Provision	3,706	5.00%	185	3,706	5.00%	185	3,706	5.00%	185	3,706	5.00%	185	3,706	5.00%	185
3,754	5.00%	188	Emergency	Reserve	3,754	5.00%	188	3,754	5.00%	188	3,754	5.00%	188	3,754	5.00%	188	3,754	5.00%	188
500	Quantum	500	Planning	ICT Disaster	500	Quantum	500	500	Quantum	500	500	Quantum	500	500	Quantum	500	500	Quantum	500
500	Quantum	500		Other Incident	500	Quantum	500	500	Quantum	500	500	Quantum	500	500	Quantum	500	500	Quantum	500
433	Quantum	433		Bellwin	433	Quantum	433	433	Quantum	433	433	Quantum	433	433	Quantum	433	433	Quantum	433
2,180	10.00%	218		Severe Weather	2,239	10.00%	224	2,300	10.00%	230	2,362	10.00%	236	2,426	10.00%	243	2,491	10.00%	249
2,024		Total Insurance and Emergency Planning		2,030		2,036		2,042		2,042		2,049		2,049		2,055		2,055	
40,935	0.00%	0		Other Government Settlement Changes	49,010	1.00%	490	42,650	12.50%	5,331	40,419	12.50%	5,052	41,482	12.50%	5,185	42,577	12.50%	5,322
44,650	1.00%	447		Housing Benefits	44,650	1.00%	447	44,650	1.00%	447	44,650	1.00%	447	44,650	1.00%	447	44,650	1.00%	447
2,388	5.00%	119		DSG pressures - Academisation	2,378	5.00%	119	2,378	5.00%	119	2,378	5.00%	119	2,378	5.00%	119	2,378	5.00%	119
482	25.00%	121		Academy School transfer leaving deficit	482	25.00%	121	482	25.00%	121	482	25.00%	121	482	25.00%	121	482	25.00%	121
686		Total Funding Changes		1,176		6,017		5,738		5,738		5,871		5,871		6,008		6,008	
General Financial Climate																			
11,617	5.00%	581	General Financial	Debt Collection	11,617	5.00%	581	11,617	5.00%	581	11,617	5.00%	581	11,617	5.00%	581	11,617	5.00%	581
180,285	0.25%	451	Climate	Council Tax - General risk	193,577	0.25%	484	206,590	0.25%	516	216,278	0.50%	1,081	226,420	0.50%	1,132	237,037	0.50%	1,185
36,844	0.25%	92		Business Rates - General risk	39,424	0.25%	99	45,837	0.25%	115	46,533	0.50%	233	47,241	0.50%	236	47,959	0.50%	240
81,638	0.50%	408		Discretionary Income	81,638	0.50%	408	81,638	0.50%	408	81,638	0.50%	408	81,638	0.50%	408	81,638	0.50%	408
1,532		Total General Financial Climate		1,572		1,620		2,303		2,303		2,357		2,357		2,414		2,414	
224,616	0.50%	1,123	Additional Budget Pressures		255,914	0.50%	1,280	271,026	0.50%	1,355	281,410	0.50%	1,407	292,259	0.50%	1,461	303,594	0.50%	1,518
35,476		TOTAL RISK ASSESSED GENERAL FUND		40,458		33,278		33,096		33,096		32,366		32,366		32,875		32,875	

Figure 16: General Fund Balance compared to Risk Based Target



Research undertaken by CIPFA show that generally upper tier councils hold a general fund balance of approximately 10% of the net revenue budget. Shropshire Council is projected to hold a balance of £5.600m at the end of 2022/23 which represents 2.49% of the Net Revenue Budget. Using the CIPFA research and the Grant Thornton review of Public Interest Reports as a basis for agreeing a benchmark to evaluate the level of General Fund Balance held, it is considered appropriate that the balance held should be somewhere between 5% and 15% of their net revenue budget. If this benchmark was implemented, it would be necessary for the General Fund Balance to be between £12.796m and £38.387m in 2023/24. This can be seen as a blunt tool for calculating an appropriate balance to hold but does give a standard to compare to when considering if the risk calculated approach used by this Council is appropriate. As the graph above shows, in 2023/24, when the Council is embarking on an ambitious £51m savings plan, the risk assessed level is slightly over the higher end of the spectrum. If the Council can deliver the saving planned in 2023/24, however, the risk assessed level will reduce in future years to just below the higher end of the spectrum. This would suggest that the current methodology used to calculate an appropriate general fund balance to hold is appropriate.

CIPFA also produce a Resilience Index now to assist authorities in understanding the potential financial risks of the Council's financial position that may need to be addressed the organisation. The latest data available within the Resilience Index relates to 2021/22, and this shows that the level of reserves at Shropshire Council are an area of high risk. Also, when comparing with our Nearest Neighbour comparator group, it rates Shropshire as being 12th out of 16 authorities for the level of unallocated reserves held. This supports the need to increase the Council's General Fund Balance.

6.2 Earmarked Reserves

A review of the earmarked balances held by the Council has been performed to establish the purpose of the reserves and the likely timescale that these reserves will be utilised.

Earmarked reserves are created to meet known or predicted requirements in the future. There are 5 main categories of earmarked reserves that the Council holds:

- Sums set aside for major schemes, such as capital developments, or to fund major reorganisations
- Insurance Reserves
- Reserves of trading and business units
- Reserves retained for service departmental use
- School Balances

The Council held balances of £86.665m in earmarked reserves at 31 March 2022 which includes schools budget balances of £8.191m. During 2022/23 it is anticipated that a net £39.662m will be allocated from earmarked reserves to fund commitments in 2022/23. The two most significant movements include the budgeted contribution from the Financial Strategy Reserve in 2022/23 and the release of s31 grants relating to additional reliefs provided to businesses during the pandemic. A full breakdown of the earmarked reserves is detailed below including the purpose of each reserve.

Figure 17: Breakdown of Earmarked Reserves

Reserves		Balance Brought Forward (£'000)	2022/23		Balance Carried Forward (£'000)
			Anticipated Movement (£'000)		
Sums set aside for major schemes, such as capital developments, or to fund major reorganisations					
Revenue Commitments for Future Capital Expenditure	Comprises of underspends against budgeted revenue contributions available for capital schemes. The underspends have arisen due to slippage in capital schemes or because other funding streams were utilised during the year so as to maximise time limited grants.	4,079	0		4,079
Development Reserve	Required to fund development projects or training that will deliver efficiency savings.	18,389	-11,764		6,625
Invest to save Reserve	Required to fund invest to save projects in order to deliver the service transformation programme.	2,964	0		2,964
		25,431	-11,764		13,667
Insurance Reserves					
Fire Liability	Required to meet the cost of excesses on all council properties.	2,412	0		2,412
Motor Insurance	An internally operated self-insurance reserve to meet costs not covered by the Council's Motor Insurance Policy.	1,341	0		1,341
		3,754	0		3,754

Reserves		Balance Brought Forward (£'000)	2022/23		Balance Carried Forward (£'000)
			Anticipated Movement (£'000)		

Reserves of trading and business units

Shire Catering and Cleaning Efficiency	Built up from trading surpluses to invest in new initiatives, to meet exceptional unbudgeted costs or cover any trading deficits.	0	0	0
		0	0	0

Reserves retained for service departmental use

Building Control	Required to manage the position regarding building control charges.	487	-50	437
Care Act & IBCF Reserve	Required to fund the costs of implementing the Care Act requirements within the Council. This will be committed to the costs of one off posts required to implement the changes and training costs for staff within Adult Services. Unspent IBCF monies to fund the IBCF programme in future years.	4,137	-2,174	1,963
Economic Development Workshops Major Maintenance	Established to meet the costs of major maintenance of Economic Development Workshops.	149	0	149
External Fund Reserve	Reserves held where the Council is the administering body for trust funds or partnership working.	2,838	-341	2,497
Financial Strategy Reserve	Established specifically to provide one off funding for savings proposals in the Financial Strategy	7,043	-7,043	0
COVID Government Funding Reserve	Established to hold funds advanced by Government to respond to the COVID 19 pandemic which require to be applied in future years	14,415	-14,415	0
Savings Management Highways	Established specifically to provide one off funding for highways savings proposals in the Financial Strategy	409	0	409
Highways Development & Innovation Fund	Set aside funds for pump priming the Development and Innovation programme.	1,200	300	1,500
New Homes Bonus	Established from unapplied New Homes Bonus Grant balances.	1,633	-192	1,441
Public Health Reserve	This reserve includes balances committed to specific public health projects.	777	717	1,494
Repairs & Maintenance Reserve	Set aside for known repairs and maintenance required to Council owned properties.	685	-85	600
Resources Efficiency	Established for investment in new developments, particularly information technology, that service area would not be expected to meet from their internal service level agreements for support services.	987	-354	633
Revenue Commitments from Unringfenced Revenue Grants	Established from unapplied unringfenced Grant balances. Commitments have been made against these balances in 2022/23.	9,381	-4,151	5,230
Severe Weather	Required to meet unbudgeted costs arising from the damage caused by severe weather. The policy of the Council is to budget for an average year's expenditure in the revenue accounts and transfer any underspend to the reserve or fund any overspend from the reserve.	2,809	-110	2,699
TMO Vehicle Replacement	Set up to meet the costs of replacement vehicles by the Integrated Transport Unit.	80	0	80
		47,028	-27,898	19,130

School Balances

Balances held by schools under a scheme of delegation	Schools' balances have to be ringfenced for use by schools and schools have the right to spend those balances at their discretion.	8,191	0	8,191
Education – Staff Sickness Insurance	Schools' self help insurance for staff sickness with premiums met from delegated budgets.	0	0	0
Education – Theft Insurance	Schools' self help insurance scheme to cover equipment damage and losses.	0	0	0
Schools Building Maintenance Insurance	The schools building maintenance insurance scheme is a service provided by Property Services for schools. In return for an annual sum all structural repairs and maintenance responsibilities previously identified as the "authority's responsibility" are carried out at no additional charge to the school.	2,261	0	2,261
		18,642	0	18,642

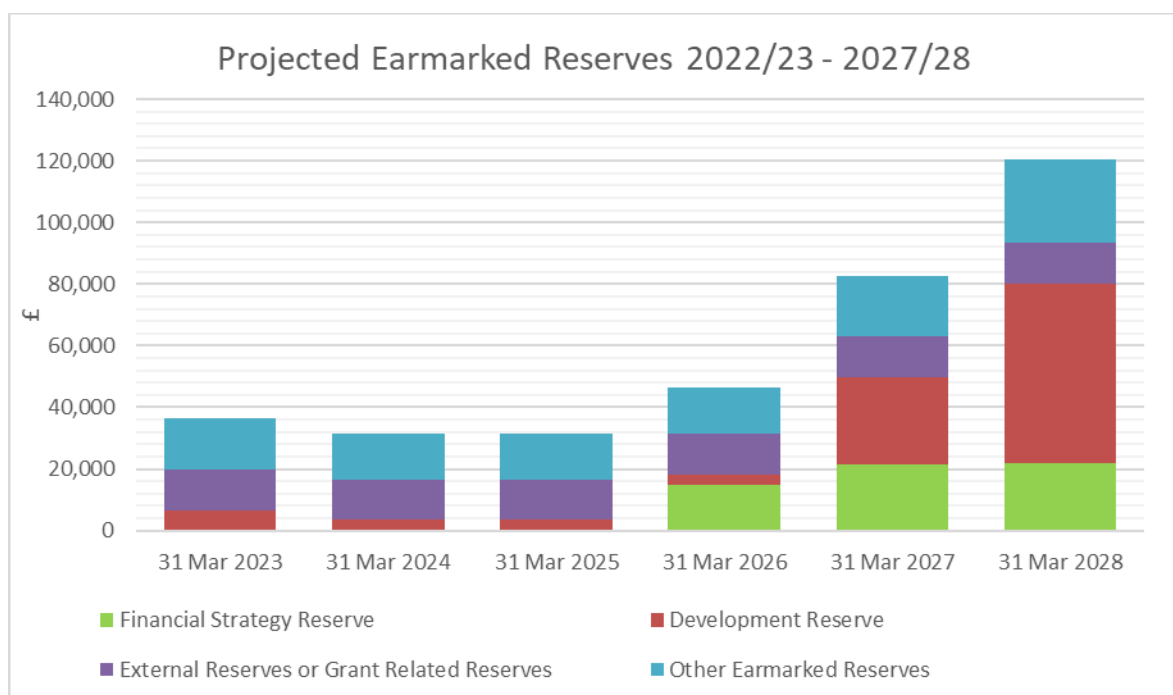
Total Reserves

86,665	-39,662	47,003
---------------	----------------	---------------

The Finance Strategy assumes that in 2024/25 onwards, funding will be directed to reinstating a Financial Strategy Reserve to help smooth delivery of the Financial Strategy and to provide more resilience to the General Fund Balance.

A projection of the level of earmarked reserves that will be held over the next 5 years of the financial strategy is demonstrated in the graph below and shows the planned increase from 2024/25 onwards. It also intended in the later years of the finance strategy to build up a capital/transformation fund to provide funding for any new initiatives that would help to keep the revenue budget on a sustainable footing and invest in a climate change/energy efficiency fund to provide resilience for the climate emergencies such as flooding which are becoming a regular occurrence in Shropshire.

Figure 18: Projected Earmarked Reserves 2022/23 – 2027/28



6.3 Robustness of Estimates

Each year council considers a Statement of the Robustness of Estimates.

Budget estimates are estimates of spending and income made at a point in time. This statement about the robustness of estimates cannot give a guaranteed assurance about the budget, but in an objective and systematic manner gives members reasonable assurances that the budget has been based on the best available information and assumptions.

In order to meet the requirements for the robustness of estimates several key processes were put into place, including:

- Review of expenditure and resources for the entire council for next five years to identify the underlying viability of the council's resource envelope when compared to cost.
- Review of existing budgets and focus on key risk areas as part of the budget setting and budget monitoring process. For example, our key risk areas in terms of budget size and volatility are Adult Services and Children's Safeguarding. In order to review this, growth models for both service areas have been developed which look at the cost drivers for these service areas. As a result, we have a better understanding of the pressures in this area and have used this in the modelling of future costs. This has been successful for some time, however growth pressures continue to grow over and above the original assumptions. Breaches of a small percentage have a significant impact in terms of value.
- Identification of the in-year and the full year impact of any variations compared to budget. This ensures that the underlying budget and any pressure can always be separately identified and arrangements to manage pressures (for example using one-off resources) is undertaken in an open and transparent mechanism, approved by Cabinet.
- The Financial Strategy and Budget Monitoring Reports are updated and reported to Cabinet on a regular basis throughout the year. In this period of unprecedented uncertainty in terms of Local Government funding and spending pressures, the latest position is always reported transparently even though this position can change significantly from one reporting period to the next.
- Separation of roles within the Finance Team in setting budget control totals, identifying budget requirement and inputting into the Finance System which is subject to review by Internal Audit as part of the Council's Internal Audit Plan.
- Review by Finance Staff with Service Managers to understand the achievability, deliverability and timescales for all proposed service redesign.

Notwithstanding these arrangements, which are designed to test the budget throughout its various stages of development, considerable reliance is placed on Senior Managers having proper arrangements in place to identify issues, project demand data, performance information and to consider value for money and efficiency.

Robustness of Revenue Estimates

The 2023/24 budget process continues to progress in improving the Council's budget preparation, most notably in the creation of a detailed growth model and the process of medium term forecasting due to information and trend data drawn from the monitoring of the budget and associated systems, reported as a minimum to Cabinet on a quarterly basis.

As part of developing the 2023/24 budget, The Council has undertaken significant savings identification work, and all available options have been identified, the implications of these savings with the main driver being whether this aligns to the Shropshire Plan outcomes. Cabinet Members have been updated throughout this process and have had the opportunity to review the options considered, and these are reflected in the proposed budget.

The development of the five-year financial strategy assumes that services need to be delivered and funded through an appropriate level of resources over the next five years and this is demonstrated in the resources and expenditure projections given in Table 5 below. This includes assumptions around savings to be delivered as part of the Financial Strategy.

Table 5: Gross Resources and Expenditure Projections

	2022/23	2023/24	2024/25	2025/26	2026/27	2027/28
	£'000	£'000	£'000	£'000	£'000	£'000
Projected Resources	597,560	644,843	645,507	636,984	648,839	661,217
Current Projected Expenditure	610,321	644,843	647,421	639,967	652,475	665,748
<i>(One-off Covid-19 Collection Fund Deficit)</i>	<i>-12,761</i>					
Funding Gap	0	0	1,096	2,167	2,820	3,715
Year on Year Gap		0	1,096	1,070	653	895

Savings proposals have been identified for 2023/24 through to 2027/28. The savings identified have been based on service transformation and general efficiencies. Some of the savings' values, whilst achievable, are ambitious and so progress against these proposals will be monitored carefully to consider the impact on the budget strategy. The specific factors considered in developing the draft budget are detailed below in Figure 19.

Robustness of Budget Management and Savings Delivery

Considering the magnitude of the spending reductions being targeted in the coming year and recognising the recent history of the council in terms of savings delivery, additional measures are now in place to give increased support to service managers to deliver planned savings and contain spending within budgeted levels. These measures include

- Enhanced in-year monitoring; monthly reviews, including both year-to-date and forecast expenditure
- Increased visibility of activity data and trend analysis
- Scope for rapid intervention to address any significant deviation from spending plans as these are identified.

The approaches summarised above will ensure that the budget is given the best chance of success. These measures have been discussed and agreed with Cabinet and the Chief Officer Team. The measures are an important part of the assurances regarding the robustness of the revenue estimates and the confidence of the Section 151 Officer that the Council can contain its spending within the available funding.

Robustness of Capital Budget

The agreed programme is fully funded within a three-year timescale however this is heavily dependent on the Council generating significant levels of capital receipts. Projects have been costed at current year prices but may be subject to tender processes after inclusion in the programme which may lead to a variance in the final cost. In some areas, the design brief may not be finalised, again giving rise to potential price variance.

The risk of the Council being unable to fund variations outside of the programme is minimal mainly due to the phasing of projects. If necessary, the Council can choose to freeze parts of the programme throughout the year to ensure spend is kept within the agreed budget.

There are two main risks associated with the Capital Programme.

- Firstly, the ability to deliver the capital programme within the agreed timescales. Slippage from 2022/23 is fully funded over the Financial Strategy period but this will increase pressure on the Council to deliver the anticipated 2023/24 programme.
- Secondly, the draft three-year programme includes projects funded from anticipated capital receipts. In the current climate these receipts may be lower than anticipated or may not materialise in the expected timeframe which will have to be managed through a robust monitoring process.

The capital programme will be actively managed and reprofiled during the financial year to reflect scheme delivery timescales and revisions to funding agreements for projects. At the end of the year, however, slippage within the programme normally occurs which had not previously been anticipated. This will be due to delays in delivery of schemes and the net of underspends and overspends against specific projects. As shown in Table 6 below, in 2021/22 there was slippage of £1.245m which represents 1% of the revised capital programme. Action has already been taken during 2022/23 to reprofile budgets to future years to reflect latest data on project delivery.

Table 6: Three Year Capital Position (£000's)

	2021/22 Outturn	2022/23 Latest Projection	2023/24 Latest Estimate
Capital Programme	150,153	125,314	114,719
Reprofile Budgets	(66,582)	(10,195)	0
Revised Capital Programme	83,572	115,119	114,719
Slippage	(1,245)	-	-
Actual Capital Programme	82,327	115,119	114,719

The capital programme includes a target for capital receipts to be delivered to ensure the programme is fully funded and removing the necessity for prudential borrowing to be undertaken to meet a funding gap. This target generally decreases during the year to reflect the reprofiled budget, however the full capital receipt target will still be required to fully fund the capital programme.

Over the last 2 years (2021/22 and 2022/23) the level of capital receipts has been sufficient for a balance of capital receipts to be carried forward to offset any requirement for funding in the next financial year. This has been managed by natural slippage in the programme which has enabled other sources of funding to be used initially. In 2023/24 the level of capital receipts required is £19.789m and a shortfall of £8.961m currently exists within receipt projections. There are currently £10.412m of further assets being considered for disposal which would address this shortfall if progressed. Whilst every effort will be made to bring this level of resources into the Council, should there be a delay in the delivery schedule of capital receipts it is anticipated that this will again be controlled through natural and potentially managed slippage in the capital programme. If this cannot be managed through natural and managed slippage, this will result in prudential borrowing being undertaken for the shortfall which would then generate an additional pressure on the revenue budget.

Figure 19: Analysis of Budget Assumptions and Financial Risks, including the Council’s Financial Management Arrangements and Appropriate Mitigation

Budget Assumption	Explanation of Risk	Financial Standing and Management and Mitigating Action
1. The treatment of inflation	<p>There are two key issues in relation to inflation.</p> <ul style="list-style-type: none"> • There may be some items of expenditure – fuel or energy costs for example - where any estimate of inflation is a 'best guess'. The risk assessment considers the average level of inflation experienced over a five-year period and so reflects the higher levels of inflation that may seem to be unreasonable to include in a budget but might come to pass. • Information is less accurate for years 2 onwards; the risk assessment covers the higher range. <p>It is difficult to predict the direction that the wider economy will take and thus the level of inflation required. As has been seen over the last 12 months the</p>	<p>Pay – £1,600 has been provided in the 2023/24 budget whilst the outcome of pay negotiations are awaited. Funding has also been provided for increments due to be awarded for 2023/24 based on existing staffing levels.</p> <p>Pension contribution rates are at the rate of 18.1% for 2023/24 following a new valuation on the Pension Fund.</p> <p>Price inflation has been provided on contractually or quasi-contractually committed budgets at the rate stated in the relevant agreement.</p>

Budget Assumption	Explanation of Risk	Financial Standing and Management and Mitigating Action
	level of inflation is significantly higher than had been anticipated.	
2. Interest rates on borrowing and investment	<p>This issue here are like those in 1 above, but for a specific area.</p> <p>The Council's policy of generating capital receipts to prevent new borrowing, and allowing existing borrowing to mature has resulted in a reduction in available cash balances to invest. The level of interest rates on investments has also dropped to record lows resulting in reduced returns on cash balances. In the past it was possible for the Council to lend money and get a better interest rate than it was paying for borrowed money.</p> <p>The Council's borrowing has been undertaken at fixed rates of interest and so the level of interest payable is not considered as a risk to variable rates. If borrowing should be required, however, there is a potential risk that any new borrowing may not be secured at similar interest rates to those currently budgeted for.</p>	<p>Interest receivable budgets have been set based on 0.75-1.00% interest receivable. These range from investments for 12 months gaining 1.0% to short term call accounts which gain between 0.40% - 0.75% and money market funds achieving rates of 0.75% - 1.00%</p> <p>The average interest rate of the total debt portfolio (excluding HRA) is calculated at 4.9% for 2022/23 and this is used for all borrowing costs.</p> <p>NB: PWLB have recently increased all new borrowing rates so for 2022/23 the range is currently between 4.5% (short term) and 4.7% (long term). Borrowing for investment properties primarily for yield is now prohibited from the PWLB.</p>
3. Estimates of the level and timing of capital receipts.	The Council has developed an asset management strategy and has a policy of reducing borrowing costs around the capital programme where possible. Therefore, the capital programme is dependent on the delivery of capital receipts. The planned receipts estimated to the Council are made more difficult due to reducing market values and problems for potential procurers in obtaining finance.	Capital receipts are monitored monthly in the capital monitoring report and are RAG rated in terms of their anticipated delivery against target.
4. The treatment of demand led pressures	<p>There are long standing areas of risk due to volatility, where we budget for demographic changes in future years, but might find the actual is at the higher end resulting in a shortfall, particularly in the short term.</p> <p>Two areas specifically affected by demography are adult social care and children's social care, where we have</p>	Managers review their base budgets including demand led pressures. Services are expected to put forward management and policy actions to manage the additional demand within the relevant legislation either within the relevant budget or reprioritising within their Service budgets. If this is not possible and under-spending management action or policy actions in other Services are not sufficient to cover the additional demand, then reserves may have to be used to address the additional expenditure

Budget Assumption	Explanation of Risk	Financial Standing and Management and Mitigating Action
	<p>seen significant budget pressures due to increasing numbers of clients receiving care packages.</p>	<p>temporarily.</p> <p>Such an eventuality has been considered in future years' budgets and it is assumed that general fund reserves are restored to an appropriate prudent level over the course of the Financial Strategy.</p> <p>The 2023/24 budget has been based upon specific demand levels identified during budget monitoring in 2021/22 and six months of 2022/23 and projections made by Heads of Service of demand levels in future years. A growth model for both Children's social care and Adults social care is relied upon for setting these budgets.</p> <p>Measures are also being put into place to give increased support to service managers, specifically within adult social care and children's social care to contain spending within budgeted levels. These measures include</p> <ul style="list-style-type: none"> • Enhanced in-year monitoring; monthly reviews, including both year-to-date and forecast expenditure • Increased visibility of activity data and trend analysis • Scope for rapid intervention to address any significant deviation from spending plans as these are identified.
<p>5. The treatment of efficiency savings</p>	<p>The budget includes improvement programmes that will deliver savings; the risk is that they may be delivered at a slower rate.</p> <p>This includes total savings targets of £51m in 2023/24 which will have risks involved in terms of delivery, and from delays in delivery. The savings, whilst achievable are ambitious and this should be reflected in the risk factor applied.</p>	<p>All Managers have a responsibility to ensure the efficient delivery of services and when efficiency savings are proposed that those savings are both realistic in terms of the level of savings and timing.</p> <p>Delivery plans for savings are being compiled prior to the 2023/24 financial year and will be carefully monitored during the year.</p> <p>Should the level and timing of such savings vary due to unforeseen events and under-spending, management action or policy actions within the relevant Service Area and corporately will be implemented where appropriate. Alternatively, the General Fund Balance will be utilised as a temporary funding mechanism until the full savings are achieved.</p> <p>If the funding gap remains unresolved by future savings plans the council will need to consider making further efficiencies and/or potentially increasing council tax.</p>

Budget Assumption	Explanation of Risk	Financial Standing and Management and Mitigating Action
6. The financial risks inherent in any significant new funding partnerships, major outsourcing deals or major capital developments	The Council may decide to establish separate delivery vehicles in order to improve service delivery in the future. Full business cases are required for any services being considered for transfer to an alternative service vehicle.	<p>The sharing of risk is in accordance with the principle of the risks being borne by the party best placed to manage that risk. Inherent risks include any guarantee or variation of service throughput (service volumes). If risks materialise the expectation is that such an eventuality will be considered in future years' budgets.</p> <p>Business cases for any new delivery vehicles will fully investigate any financial risks that the Council may face in the future and the Financial Strategy updated accordingly.</p>
7. The availability of other funds to deal with major contingencies	<p>Were a disaster to occur, we must have a reserve in place to pick up costs that will fall to the Council.</p> <p>The impact of flooding within the Council area based on present experience in that it is limited to localised pockets.</p> <p>The geographical area covered by the Council has resulted in budget pressures in some years due to extreme weather conditions and additional costs such as snow clearance. Changes to the base budget provision has been made in previous years to help mitigate this, but overspends in previous years have, at times, been in excess of this growth level. In more recent years it has not been necessary to utilise all available funding, but a risk remains.</p> <p>Other disasters such as those relating to ICT could occur on a one-off basis.</p>	<p>The level of reserves assumes that management and policy actions will be taken to address major contingencies. Should these be insufficient, the general fund balance may have to be used.</p> <p>An earmarked reserve has been established for Severe Weather however any pressure not covered by this reserve would need to be funded from the general fund balance.</p> <p>A risk-based approach in calculating the general fund balance takes into consideration the types of incidents and costs associated and this is reviewed annually.</p> <p>The Council's insurance arrangements are a balance between external insurance premiums and internal funds to "self-insure" some areas. Premiums and self-funds are reactive to external perceptions of the risks faced by the Council which includes both risks that are generic to all organisations and those specific to the authority. Therefore, the values of Insurance Reserves are reviewed each year to ensure that the optimum balance is held based on the level of outstanding liabilities.</p> <p>Any major incident or emergency may result in significant costs to the Council. Depending on the incident concerned, the Council may be able to recover such costs through the Bellwin Scheme however the Council would need to cover any expenditure up to the agreed threshold level. This level is fully included within the Council's general fund balance.</p>

Budget Assumption	Explanation of Risk	Financial Standing and Management and Mitigating Action						
8. Impact on council funding of announcements of national changes	<p>Council funding is always subject to change, especially in the current economic climate. The Financial Strategy, however, takes account of projected changes in the Revenue Support Grant and specific government grants.</p> <p>In recent years the Dedicated Schools Grant allocation to the Council has come under pressure, in relation to the costs of supporting High Needs Pupils and the centrally retained share due to the academisation process. However additional funding for High Needs Pupils has now been received which has brought this budget into balance in the last 12 months.</p>	<p>The major risk factor included is in relation to the Housing Benefits grants which the Council receives. Changes are planned for welfare benefits which may increase the Council's exposure to costs over and above the grant that is received. This has been factored into the General Fund risk-based calculation.</p>						
9. The overall financial standing of the authority (level of, debt outstanding, council tax collection rates etc.)	<p>Changes may mean doing things in a way for which we have no ready evidence and any assumptions made may be wrong. Additionally, the areas of change will alter over time.</p> <p>An allowance for budget pressures has been built in to accommodate any corrective action that needs to be taken if the assumptions about changes in service delivery should change.</p> <p>Prior to the pandemic the economic downturn meant the risk of not collecting all income due to the Council was enhanced, which includes all sundry debt, and charges relating to Council Tax and Business Rates. Any such pressure identified should be evaluated and provided for.</p> <p>Income from fees and charges is also vulnerable to change based on the current economic climate. This is likely to continue and is adjusted for within the Financial Strategy but is subject to short term negative variations from year to year.</p>	<p>The level of aged debt within the sundry debtors' figure is monitored and reported to management regularly so that the appropriate action may be taken. Bad debt provisions are maintained to protect the budget against any such pressures, but should these not be sufficient, the general fund would be used.</p> <p>An income review is produced for Cabinet covering income from fees and charges. This review considers the level of income as monitored in the quarterly revenue monitors to Cabinet, and considers the impact of increases in charges, or the freezing of charges on the 2023/24 budget.</p>						
10. The authority's track record in budget and financial management.	<p>Any overspend realised in a financial year would result in the use of the general fund balance. The Council has identified that general fund balances need to be in place in order to protect the Council against specific financial risks, and so any general overspend due to weaknesses in</p>	<p>The Council's recent track record in budget and financial management 2016 to 2023 shows potential variations from a £9.9m overspend to a £0.8m underspend (a range of £10.7m).</p> <table border="1" data-bbox="927 1966 1406 2047"> <thead> <tr> <th data-bbox="927 1966 1082 2047">Financial Year</th> <th data-bbox="1082 1966 1214 2047"> (£'000)</th> <th data-bbox="1214 1966 1406 2047">Underspend/ Overspend</th> </tr> </thead> <tbody> <tr> <td> </td> <td> </td> <td> </td> </tr> </tbody> </table>	Financial Year	(£'000)	Underspend/ Overspend			
Financial Year	(£'000)	Underspend/ Overspend						

Budget Assumption	Explanation of Risk	Financial Standing and Management and Mitigating Action		
	<p>budget management, undermine any planned action being taken on the General Fund Balance.</p> <p>Financial management needs to be considered across all service areas of the Council. If a particular service area is unable to manage a particular overspend pressure, this may present a need to use general fund balance in the current financial year. Also this may have implications on future level of balances if no action is taken to reduce the spending pressure for the service area in future years or offset by compensating savings.</p>	2016/17	(894)	Under
		2017/18	(613)	Under
		2018/19	(167)	Under
		2019/20	1,692	Over
		2020/21	(655)	Under
		2021/22	2,505	Over
		2022/23*	9,950	Over
		Total 2016 to 2023	11,818	Over
		<p>* Projected Outturn position at Q3</p> <p>Each year the Council manages budgets carefully and takes necessary management action to bring the budget into balance.</p> <p>Ultimately, financial performance relies on all budget holders actively managing their budgets and complying with financial rules, including not committing expenditure if there is no budget provision available.</p> <p>A significant overspend is arising in 2022/23 as demand for services such as ASC and Children's Social Care has outstripped projections. Further work is required by these service areas to look to reduce demand where appropriate prior in the remainder of the year.</p> <p>The authority needs to continually improve its ability to manage in-year budget pressures. The following steps are already in place:</p> <ul style="list-style-type: none"> • Accuracy of projections has improved over the year, but further work is required. • The monitoring system continues to be improved in terms of accuracy, the frequency of reporting and the challenge process. <p>Financial monitoring is undertaken by line managers within Business World and Finance review the projections to ensure that the monitoring position reported is appropriate.</p> <p>The Council's virement and carry forward rules are clear and detailed in the Constitution.</p>		

7. Housing Revenue Account



7.1 Housing Revenue Account

The Housing Revenue Account (HRA) records expenditure and income on running a council's own housing stock and closely related services or facilities, which are provided primarily for the benefit of the council's own tenants. Shropshire Council inherited its housing stock from Oswestry Borough Council and Bridgnorth District Council when the Council took on unitary status in 2009. The Council transferred the management of the housing stock into an Arm's Length Management Organisation (ALMO) called Shropshire Towns and Rural Housing (STaR) in 2013. (STaR) manage just over 4,000 houses within the HRA and they collect rent, undertake repairs, build new affordable homes and make improvements to neighbourhoods and the housing stock.

In 2012 the Government removed the Housing Revenue Subsidy system and required HRAs to take out self-financing borrowing. Shropshire Council took out borrowing of £83.5m in 2012 as a result of this directive and so the HRA is required each year to repay interest and debt charges in relation to this borrowing. Councils were initially only permitted to borrow funds to support new housing builds to a specific level, however in 2018 the Government removed this borrowing cap from the HRA in a bid to allow councils to address the housing crisis in the country. Since the introduction of self-financing the HRA has developed around 25 new homes each year through the HRA capital programme. These have been funded by a direct revenue contribution from the HRA within the headroom created by the end of the housing subsidy system. The removal of the borrowing cap will allow the opportunity to provide more homes each year by increasing the borrowing limits within the Housing Revenue Account based on affordability calculations to invest further in the development of social housing within Shropshire.

SHROPSHIRE COUNCIL HOUSING REVENUE ACCOUNT

2022/23		2023/24
Budget		Budget
£		£
	<u>Income</u>	
(18,101,280)	Dwellings Rent	(19,547,030)
(104,900)	Garage Rent	(95,300)
(17,000)	Other Rent	(30,000)
(686,820)	Charges for Services	(735,380)
(18,910,000)	Total Income	(20,407,710)
	<u>Expenditure</u>	
9,021,410	ALMO Management Fee	9,663,160
640,370	Supplies and Services	683,600
4,047,050	Capital Charges - Dwelling Depreciation	4,471,690
196,250	Capital Charges - Depreciation Other	261,670
2,988,250	Interest Paid	3,365,270
600,000	Repairs charged to revenue	625,000
1,693,450	Revenue Financing Capital Expenditure	1,013,410
200,000	New Development Feasibility	250,000
50,000	Increase in Bad Debt Provision	50,000
335,910	Corporate & Democratic Core	357,520
19,772,690	Total Expenditure	20,741,320
862,690	Net Cost of Services	333,610
(60,000)	Interest Received	(60,000)
802,690	Net Operating Expenditure	273,610
802,690	Net Cost of Service/(Surplus) for Year	273,610
	<u>HRA Reserve</u>	
11,591,767 Actual	B/fwd 1 April	10,789,077
(802,690)	Surplus/(Deficit) for year (Estimated)	(273,610)
10,789,077	Carried Forward 31 March (Estimated)	10,515,467

8. Links to Other Financial Strategies



8.1 Links to Capital Strategy and Revenue Implications of the Capital Strategy

The Council is required to have a capital strategy in place that sets out the long-term context in which capital expenditure and investment decisions are made to ensure that authorities are taking account of stewardship, value for money, prudence, sustainability and affordability.

The Capital Strategy recognises that the financial resources available to meet capital expenditure priorities are constrained by a significant reduction in financial resources and ensure that investment decisions taken are at least self-sustaining financially whilst also generating positive returns in terms of meeting priorities.

The Capital Programme will be funded from the following sources:

- Capital Receipts
- Prudential Borrowing
- Developers Contribution (S106, CIL)
- Revenue Contributions
- Capital Grants

Where Prudential Borrowing and Revenue Contributions are to be used to fund capital schemes, it is necessary that the costs of borrowing or the revenue contribution to capital is built into the revenue financial strategy. Cost of investment budgets have been built into 2023/24 budget and future years in order to provide for capital schemes being financed from prudential borrowing that are planned to be delivered in the next 5 years.

The Council has also identified a number of future capital and investment schemes within the capital strategy, however as these schemes have not yet completed a full due diligence process, these do not yet form part of the approved capital programme and so associated revenue costs that may be required have not been built into the Finance Strategy. As outlined above, it is expected that these schemes will be fully funded and will therefore not create a further burden on the Finance Strategy of the Council. It should also be noted that no financial savings arising from any of these capital investments has similarly not been projected within the Finance Strategy.

Policy for Flexibility around the use of Capital Receipts

The greater flexibilities around the use of capital receipts has been extended to allow authorities to use them for a further three years from 2022/23 onwards. This allows authorities to use capital receipts to fund transformation projects that produce long term savings or reduce the costs of service delivery.

Over 2022/23 and 2023/24, Shropshire proposes to use the flexibility to help fund the following:

- £2m to fund redundancy costs and allow the council to manage further service redesign and restructure changes.
- £2.7m to fund transformation works relating to the development of the new target operating model.

In 2017/18, 2018/19, 2019/20, 2020/21 and 2021/22, this flexibility has been used to fund redundancy costs. The reduction in staffing numbers enabled through the redundancy programme, has allowed the Council to deliver revenue savings as highlighted in previous years Financial Strategies.

8.2 Links to Treasury Strategy

The Local Government Act 2003 and supporting Regulations requires the Council to have regard to the CIPFA Prudential Code and the CIPFA Treasury Management Code of Practice in setting Prudential and Treasury Indicators for the next three years to ensure that capital investment plans are affordable, prudent and sustainable. The Act also requires the Council to set out its Treasury Strategy for borrowing and to prepare an Annual Investment Strategy. This sets out the Council's policies for managing its investments and for giving priority to the security and liquidity of those investments.

The Treasury Strategy outlines affordable borrowing limits based on the level of capital expenditure planned within the Capital Strategy and considers the requirement for taking out new borrowing. The Council is currently under-borrowed as has applied funding for capital schemes from high cash balances rather than new prudential borrowing given that returns on cash balances are low and the Council has been holding a healthy cash balance. With reserves reducing in 2022/23, however, the Council will need to monitor the level of balances held carefully to consider if there is a need to undertake external borrowing, and several factors will need to be considered before committing the Council to the additional costs resulting from external borrowing.

9. Public Consultation and Alternative Budget proposals



9.1 Budget Consultation Exercise and Responses

The Budget Consultation was launched on 19th December 2022. It was advertised in the Shropshire Council newsroom and via several social media channels. A total of 303 responses have been received, which is a third greater than those that responded last year, although still represents a low proportion of the population of Shropshire. The consultation closed on 30 January 2023 and was live for a period of six weeks. The website link to the consultation was <https://www.shropshire.gov.uk/get-involved/budget-consultation-202324/>

The profile of the 303 respondents are as follows:

Profile	No of Responses	Profile	No of Responses
Gender?		Age?	
Male	91	21-30	17
Female	114	31-54	74
Other	1	55-69	83
Prefer not to say	32	70 or over	28
No response	65	Prefer not to say	33
	303	No response	68
			303
Which Shropshire town is nearest to where you live?		What is your ethnic origin?	
Bishops Castle	12	White (British, Irish, Welsh)	193
Bridgnorth	19	Other ethnic group	1
Broseley	5	Prefer not to say or don't know	41
Church Stretton	5	No response	68
Cleobury Mortimer	4		303
Clun	5		
Craven Arms	6	Role in completing survey? (Able to select multiple roles)	
Ellesmere	8	Local resident	192
Ludlow	8	Representative of a local business or commercial organisation	9
Market Drayton	9	Member of a local interest or community group	16
Much Wenlock	5	Representative of a local town, parish or rural parish council	19
Oswestry	18	Shropshire ward councillor	5
Shifnal	6	Shropshire Council employee	67
Shrewsbury	88	Visitor to Shropshire or a member of the public living elsewhere	1
Wem	9	None of these	0
Whitchurch	9	Prefer not to say	6
Prefer not to say	8		315
No response	79		
	303	Do you have any long standing illness or disability that limits your daily activity?	
Are you mainly?		Yes, limited a lot	5
At school	0	Yes, limited a little	32
At college/university/in further education	1	No	163
Working (employed or self-employed)	134	Prefer not to say	35
Unemployed	0	No response	68
A full time carer or looking after the home	5		303
Retired	57	Are you an informal or unpaid carer to a friend or family member who needs regular	
Prefer not to say	35	Yes	37
None of these	71	No	164
	303	Prefer not to say	33
		No response	69
			303

The first section of the consultation focussed on council tax and asked whether people agreed with the plans to increase council tax. This question provided a close response with 50% agreeing and 44% disagreeing. Where people disagreed, they were asked if they believed that council tax should be increased further, and the majority (47%) disagreed with this. The comments regarding the Council's proposal to increase council tax included

mainly focussed on the increase being too high and unaffordable for residents (39 comments), although several people have made comments about the impact that this will have on people already struggling with cost of living rises.

The second section focussed on the overarching response to using the Shropshire Plan to help prioritise activities and reduce work where it doesn't directly support the objectives of the plan. The highest response was that people agreed with the approach (37%) and 12% strongly agreed with the approach.

The third section focussed on the savings proposals, and there was general agreement with the savings for each priority area:

There was greater support for the Healthy People proposed savings with a 47% agreeing or strongly agreeing. Some of the most common comments about the proposals for Healthy People include concerns about the impact that the savings would have on vulnerable people and staff, and the concern of workforce shortages within the care and foster care sector. There were also general comments (12) about the need for whole system changes in health and social care.

There was general agreement with the Healthy Economy proposals however comments raised focussed specifically on how increasing costs of parking could damage the economy (34) and comments surrounding inefficiencies and financial mistakes previously made by the Council (17).

Again, there was general agreement with the Healthy Environment proposals but there was increased comments surrounding the risk that green waste charges would cause fly tipping or reduce recycling (45).

There was 26% of respondents in support for the Healthy Organisation proposals, although there was concern about how the Council was already under-staffed, there were concerns about the impact on service quality and general concerns over the approach and decision making within the Council.

The fourth section looked at the capital programme to gain people's views on the investment plans. The highest proportion of respondents agreed with the proposals (27%) however comments were received around existing capital schemes such as the North West Relief Road and that this should be stopped.

The detailed responses for each question received to date are as follows:

Questions	Amount of saving/ investment proposed (£m)	Response						
		Strongly Agree	Agree	Neither Agree or Disagree	Disagree	Strongly disagree	Don't Know/ No opinion	No response
Council tax								
What is your view on Shropshire Council's proposal to increase council tax by 4.99% (2.99% for council tax and 2% adults' social care precept)			50%		44%		6%	
If you disagree, do you think council tax should be increased above that amount (requiring a local referendum) in order to help prevent cuts in public services?			11%		47%		0%	42%
Overarching Approach								
Views on using the Shropshire Plan to help prioritise activities, and stop or reduce work where it does not directly support the objectives of the plan.		12%	37%	24%	8%	5%	8%	8%
Savings Proposals								
Views on the proposed savings relating to the Healthy People priority	12.4	14%	33%	14%	12%	8%	5%	15%
Views on the proposed savings relating to the Healthy Economy priority	7.2	9%	25%	18%	18%	10%	3%	17%
Views on the proposed savings relating to the Healthy Environment priority	0.1	9%	25%	19%	13%	14%	3%	17%
Views on the proposed savings relating to the Healthy Organisation priority	31.5	9%	26%	19%	15%	10%	3%	18%
Capital Programme								
Views on the investment plans within the proposed capital programme	114.7	8%	27%	19%	12%	9%	6%	20%
Overall opinion on budget								
How supportive are you of Shropshire Council's budget proposals, outlined for 2023/24		6%	27%	13%	17%	16%		20%

Respondents were also asked if they wished to share any ideas of how the Council may make further savings. 120 comments were received with varied responses, however key themes surrounded

- Stopping the North West Relief Road project
- A need for improved council management
- Change of approach so spend to save, or prioritise deprived communities
- Income generation suggestions
- Reduce councillors and payments to councillors and managers.

Given the low proportion of responses received, it is not possible to consider whether the responses received provide a true representation of views of the budget within Shropshire. It should be noted, however, that responses received were generally in support of the proposals.

9.2 Alternative Budget proposals

Further to the decision of Full Council in September, a revised process was adopted for the current budget round for the preparation of alternative budget proposals by the opposition parties. These proposals were received and discussed by Performance Management and Scrutiny Committee on 11 January.

The consideration of the proposals by PMSC was then also considered by Cabinet in later in January. Cabinet resolved to further consider the proposals put forward by the opposition parties as they confirmed the proposals they wished to bring forward for consideration by Full Council in March.

10. Schedule of Movements



10.1 Movements in MTFS Position

The movements in the MTFS position since the updated MTFS was presented to Cabinet in December 2022 are as follows:

Resources	2023/24 Dec	Movement	2023/24 Feb
	Cabinet £		£
Council Tax	193,577,046	0	193,577,046
Council Tax Collection Fund Surplus/(Deficit)	-93,463	2,424,900	2,331,437
Business Rates:			
Business Rates Collected	35,752,067	2,292,186	38,044,253
Business Rates - Energy Renewable Schemes	1,000,000	380,207	1,380,207
Top Up Grant	10,031,260	1,088,572	11,119,831
Business Rate Collection Fund Surplus/(Deficit)	-168,114	2,150,357	1,982,243
Revenue Support Grant	6,450,404	1,028,230	7,478,634
NET BUDGET	246,549,199	9,364,451	255,913,651
Grants included in Core Funding:			
Improved Better Care Fund	10,252,045	1,611,358	11,863,403
New Homes Bonus	2,424,326	-676,816	1,747,510
Rural Services Delivery Grant	6,940,755	816,559	7,757,314
Social Care Support Grant	17,998,115	3,548,944	21,547,059
Market Sustainability and Improvement Funding	0	3,263,869	3,263,869
Discharge Funding	0	1,663,231	1,663,231
Services Grant	0	2,065,886	2,065,886
CORE FUNDING	284,164,440	21,657,482	305,821,923
Local Income			
Fees and charges (including income savings deliverable from prior years)	82,718,167	4,200,073	86,918,240
Other Grants and contributions	30,785,140	2,660,140	33,445,280
Specific Grants (excluding Core Funding Grants above)	193,473,094	15,606,762	209,079,856
Internal Recharges	9,104,440	1,371,300	10,475,740
TOTAL FUNDING	600,245,282	45,495,757	645,741,039

This table shows increased resource of £44.6m. Of this, £20.8m relates to Core Funding and £23.8m relates to local income. Local income is targeted to specific activities. Core grant funding is also ring-fenced or targeted. Changes to Council Tax and business rates are not earmarked and can be used to support operational costs and improve financial resilience (e.g., by increasing reserves and risk cover).

Expenditure Budget	2023/24 Dec		2023/24 Feb
	Cabinet £	Movement £	Cabinet £
Original Gross Budget Requirement	656,496,475	0	656,496,475
Inflationary Growth :			
Pay	11,336,970	0	11,336,970
Apprenticeship Levy	21,970	0	21,970
Pensions	-982,060	0	-982,060
Corporate Landlord inflation	2,180,000	0	2,180,000
Contract inflation	25,026,668	-1,663,231	23,363,437
Demography & Demand	1,133,830	0	1,133,830
Service Specific Pressures			
Revenue Growth arising from capital programme	0	556,270	556,270
Ongoing Budget Pressures	7,552,822	0	7,552,822
Local Generated Pressures:			
Specific Grants Changes between years	-23,437,694	23,283,283	-154,412
Ongoing reduction in New Homes Bonus (pressure)	2,227,139	676,816	2,903,955
Grants Rolled into RSG, Core Funding	0	1,770,659	1,770,659
Estimated Cost of Investment - <i>Approved</i>	895,415	-387,000	508,415
<i>Additional Staff for Capital Programme</i>	-500,000	0	-500,000
Adjustment to Gross budget offset by Income changes	400,000	8,231,513	8,631,513
Contribution to General Fund	0	19,867,691	19,867,691
Contribution to Development Reserve - Transformation	0	1,000,000	20,867,691
Savings			
<i>One off saving - Morrissons Lease and Buyout</i>	1,415,065	0	1,415,065
<i>Unachievable Savings agreed in prior years</i>	4,559,010	0	4,559,010
Invest to Save Fund for delivery of future savings	-97,000	0	-97,000
<i>Savings Agreed in Previous Financial Years</i>	-3,680,737	0	-3,680,737
<i>Tactical Budget Savings</i>	-8,512,561	-240,060	-8,752,621
<i>TOM Budget Savings</i>	-15,796,058	0	-15,796,058
<i>New Savings Proposals</i>	-23,063,885	0	-23,063,885
TOTAL EXPENDITURE	637,175,368	72,963,632	710,139,000

The table sets out overall expenditure changes of £51.3m. Key elements of this are the increase in grant spending, which reflects increased resources and the ring-fenced or targeted nature of these funds (i.e. they are not available for the overall financial position but must be spent on specific activities), and the contribution to the General Fund balance, intended to ensure an adequate level of non-earmarked reserves are held, in line with best practice, and to ensure that the council can address unexpected pressures without impacting on frontline services.

Funding Gap	2023/24 Dec	Movement	2023/24 Feb
	Cabinet		Cabinet
	£	£	£
Resources (incl savings plans)	600,245,282	45,495,757	645,741,039
Expenditure (incl savings plans)	637,175,368	53,095,941	690,271,309
Gap in year	36,930,087	7,600,184	44,530,271
<u>One off Grants & Reserves:</u>			
Improved Better Care Funding	-10,252,045	355,902	-9,896,143
Rural Services Delivery grant	-6,940,755	-816,559	-7,757,314
Social Care Grant - One Off	-17,998,115	-3,548,944	-21,547,059
Services Grant	0	-2,065,886	-2,065,886
Market Sustainability and Fair Cost Fund	0	-3,263,869	-3,263,869
TOTAL ONE OFF FUNDING	-35,190,915	-9,339,356	-44,530,271
Remaining Gap/(Surplus) to be Funded	1,739,172	-1,739,172	0

11. Proposed Spending Reductions.



11.1 Detailed Spending Reductions

Category	Directorate	Ref.	Description	2023/24 £	2024/25 £	2025/26 £	2026/27 £	2027/28 £
Policy Choice	People	POL01	Review the transport arrangements for SEND education placements to ensure efficient use of resources whilst providing appropriate support.	100,000	100,000	100,000	0	0
Policy Choice	People	POL02	Consult on options to revise the contribution scheme for Post 16 applicants with SEND to ensure efficient use of resources.	0	100,000	125,000	125,000	0
Policy Choice	People	POL03	Review the transport arrangements for placements at the Tuition Medical Behaviour Support Service to ensure efficient use of resources.	202,000	0	0	0	0
Policy Choice	People	POL04	Consult on options to revise the Post 16 transport assistance scheme to ensure efficient use of resources.	0	20,000	30,000	0	0
TOTAL Policy Choice - People				302,000	220,000	255,000	125,000	0
Policy Choice	Place	POL05	Installation of battery units at Shirehall and Theatre Severn to store electricity generated from rooftop photovoltaic cell installations, to support reduced local energy use from the Grid and more locally generated energy, and to replace 'selling back' energy to the Grid.	75,000	75,000	0	0	0
Policy Choice	Place	POL06	Reduce small grant funding to local groups	25,000	0	0	0	0
Policy Choice	Place	POL07	Review of collection charges for bulky waste	15,000	0	0	0	0
Policy Choice	Place	POL08	Savings in the Museum Service	0	25,000	0	0	0
Policy Choice	Place	POL09	Implementation of green waste charges- proposals (setup cost in 2023/24)	-240,060	627,000	0	0	0
TOTAL Policy Choice - Place				115,000	100,000	0	0	0
TOTAL POLICY CHOICE SAVINGS				417,000	320,000	255,000	125,000	0

Category	Directorate	Ref.	Description	2023/24 £	2024/25 £	2025/26 £	2026/27 £	2027/28 £
Efficiency	Health & Wellbeing	EFF01	Review application of grant funds	218,930	0	0	0	0
Efficiency	Health & Wellbeing	EFF02	Additional capacity to support transformation programme	128,960	0	0	0	0
Efficiency	Health & Wellbeing	EFF03	Removal of budgets for vacant posts (avg. 3%)	61,420	0	0	0	0
Efficiency	Health & Wellbeing	EFF04	Review future model of pest control delivery	40,000	0	0	0	0
Efficiency	Health & Wellbeing	EFF05	Reduce the cost by providing the minimum statutory duty for Public Health Funerals.	5,000	0	0	0	0
TOTAL Efficiency - Health & Wellbeing				454,310	0	0	0	0

Category	Directorate	Ref.	Description	2023/24 £	2024/25 £	2025/26 £	2026/27 £	2027/28 £
Efficiency	People	EFF06	Expand and enhance reablement model to improve people's outcomes get better and to remain independent.	3,844,860	3,922,130	4,000,570	0	0
Efficiency	People	EFF07	Review care at home model	2,759,563	0	0	0	0
Efficiency	People	EFF08	Review client contributions in line with national guidance	1,800,000	0	0	0	0
Efficiency	People	EFF09	Removal of budgets for vacant posts (avg. 3%)	1,325,000	0	0	0	0
Efficiency	People	EFF10	Managing predicted growth	1,300,000	0	0	0	0
Efficiency	People	EFF11	Increase numbers of local foster carers to enable reductions in independent foster care costs (local foster carers, engaged by the Council, are less costly than independent foster carers)	1,000,000	200,000	0	0	0
Efficiency	People	EFF12	Review supported living model	1,000,000	0	0	0	0
Efficiency	People	EFF13	Reduce numbers of childcare placements in long-term residential placements, where appropriate ('Stepping Stones' project, implementing the proven North Yorkshire model of children's social care management).	1,000,000	2,023,997	3,180,566	2,891,424	0
Efficiency	People	EFF14	Prevent the need for residential care	832,198	0	0	0	0
Efficiency	People	EFF15	Deliver efficiencies across the ISF model	500,000	0	0	0	0
Efficiency	People	EFF16	Improving public health to reduce social care costs	500,000	0	0	0	0
Efficiency	People	EFF17	Review of support contracts	346,620	0	0	0	0
Efficiency	People	EFF18	Decreased use of B&B accommodation as temporary accommodation for 2022/23 (including associated costs) in view of current action to reduce or divert demand.	344,000	0	0	0	0
Efficiency	People	EFF19	Develop flexible support model to support people to remain at home	325,000	522,000	520,000	0	0
Efficiency	People	EFF20	Reduce transport costs through improved efficiencies	300,000	0	0	0	0
Efficiency	People	EFF21	Review exceptionally high-cost children's residential care placements to identify the optimum care arrangements for each child, reflecting their changing levels of need.	250,000	250,000	0	0	0

Category	Directorate	Ref.	Description	2023/24 £	2024/25 £	2025/26 £	2026/27 £	2027/28 £
Efficiency	People	EFF22	Review care at home model.	240,437	0	0	0	0
Efficiency	People	EFF23	Review the Council contribution to maintained school redundancy costs.	180,000	0	0	0	0
Efficiency	People	EFF24	Review the Independent Living Service to ensure value for money.	150,000	0	0	0	0
Efficiency	People	EFF25	Increase joint training opportunities.	150,000	150,000	0	0	0
Efficiency	People	EFF26	Use external grant funding to support staff costs	136,680	0	0	0	0
Efficiency	People	EFF27	Review of arrangements for personal budgets	110,000	110,000	110,000	110,000	0
Efficiency	People	EFF28	Increase private sector housing fees	100,000	0	0	0	0
Efficiency	People	EFF29	Review the 'Enable' services budget	88,000	0	0	0	0
Efficiency	People	EFF30	Review funding arrangements across Learning and Skills to maximise the use of the Central School Services Block (CSSB) grant funding, in line with Government guidance, to rebalance the Council contribution to the service.	86,180	0	0	0	0
Efficiency	People	EFF31	Review grants (non-statutory)	80,000	50,000	0	0	0
Efficiency	People	EFF32	Review of Day Services model.	75,000	0	0	0	0
Efficiency	People	EFF33	Improve value for money of housing security provision	74,000	0	0	0	0
Efficiency	People	EFF34	Review service model to deliver wellbeing training and capacity building offer.	66,610	0	0	0	0
Efficiency	People	EFF35	Charge for sourcing care to self funders	43,000	59,000	74,000	90,000	0
Efficiency	People	EFF36	Optimise Occupational Therapy service delivery by ending 'just checking' contract.	30,000	0	0	0	0
Efficiency	People	EFF37	Review the 'Enhance' contract	21,000	0	0	0	0
Efficiency	People	EFF38	Review of Enable	12,000	0	0	0	0
Efficiency	People	EFF39	Review of care packages jointly funded with health services	10,000	20,000	30,000	30,000	0
Efficiency	People	EFF40	Contract review for supported living	7,480	0	0	0	0
Efficiency	People	EFF41	Increase Fees and Charges relating to Day Services	7,000	0	0	0	0
Efficiency	People	EFF42	Remove use of external venues	5,000	0	0	0	0
Efficiency	People	EFF43	Reduce social care demand through family support and early interventions to prevent crisis.	0	500,000	0	0	0
TOTAL Efficiency - People				19,099,628	7,807,127	7,915,136	3,121,424	0

Category	Directorate	Ref.	Description	2023/24 £	2024/25 £	2025/26 £	2026/27 £	2027/28 £
Efficiency	Place	EFF44	Review PFI contract costs to secure greater efficiency	4,286,240	0	0	0	0
Efficiency	Place	EFF45	Charge staffing costs to capital budgets where possible and appropriate (capital project support or transformation of revenue services).	2,019,310	0	-424,600	-1,547,360	-47,360
Efficiency	Place	EFF46	Increased charges for car parking including changes to permit schemes and some reduction in concessions.	2,000,000	1,561,000	0	0	0
Efficiency	Place	EFF47	Once-only use of adverse weather reserves while other savings plans are put into place.	1,561,000	-1,561,000	0	0	0
Efficiency	Place	EFF48	Review application of grant funding.	976,000	-976,000	0	0	0
Efficiency	Place	EFF49	Removal of budgets for vacant posts (avg. 3%)	818,850	0	0	0	0
Efficiency	Place	EFF50	Fees and charges increased in line with cost inflation.	426,060	0	0	0	0
Efficiency	Place	EFF51	Shopping Centres - Pride Hill and Riverside base budget reduced as not required once the demolition works begin. To be reinstated in 2026-27	265,450	265,450	0	-530,900	0
Efficiency	Place	EFF52	Reshape Planning Services to become closer to cost neutral by 2025/26	200,000	200,000	200,000	200,000	0
Efficiency	Place	EFF53	Public Health funding to increase health improvement benefits through leisure services.	140,000	0	0	0	0
Efficiency	Place	EFF54	Repurposing unclaimed developer bonds.	125,000	-125,000	0	0	0
Efficiency	Place	EFF55	Revised service structure for Communities, Leisure and Tourism functions.	105,000	48,000	-8,000	25,000	0
Efficiency	Place	EFF56	Revise Shire Services cleaning contracts to improve efficiency and reduce net costs.	100,000	0	0	0	0
Efficiency	Place	EFF57	Increased efficiency in drainage maintenance operations	100,000	0	0	0	0
Efficiency	Place	EFF58	Review of housing costs and attribution to general fund functions versus attribution to Housing Revenue Account.	80,000	200,000	0	0	0
Efficiency	Place	EFF59	Review of youth centres and other accommodation used for youth activities	69,300	0	0	0	0
Efficiency	Place	EFF60	Increased income generation by Register Office	60,000	0	0	0	0
Efficiency	Place	EFF61	Registrars and Estates increased income	50,000	100,000	93,290	0	0
Efficiency	Place	EFF62	Recovery of insurance costs (prev. agreed)	30,000	40,000	50,000	50,000	0
Efficiency	Place	EFF63	Recovery of insurance costs (additional to EFF62)	30,000	0	0	-30,000	0

Category	Directorate	Ref.	Description	2023/24 £	2024/25 £	2025/26 £	2026/27 £	2027/28 £
Efficiency	Place	EFF64	Enhanced income through use of Planning Performance Agreements and increased fees	25,000	25,000	25,000	25,000	0
Efficiency	Place	EFF65	Enhanced income through the commercial activities in the Natural and Historic Environment Team.	30,000	30,000	10,000	10,000	0
Efficiency	Place	EFF66	Increased income generation within Museums and Archives	10,000	5,000	5,000	5,000	0
Efficiency	Place	EFF67	Anticipated overage payments from planned Cornovii/CDL developments.	0	200,000	0	0	0
Efficiency	Place	EFF68	Increased income generation within Theatre Services	0	58,480	0	0	0
Efficiency	Place	EFF69	One off use of building control reserve (in line with reserve use guidelines; target applied in 2022/23 budget but removed from 2024/25 onwards, hence negative value)	0	-100,000	0	0	0
Efficiency	Place	EFF70	Increased income generation within Libraries	0	5,000	10,000	10,000	0
Efficiency	Place	EFF71	Self-issue software reducing library costs	0	35,000	0	0	0
Efficiency	Place	EFF72	Increased income generation within Council-operated Leisure Centres	0	5,000	10,000	10,000	0
Efficiency	Place	EFF73	Cost savings in leisure services	0	0	500,000	0	0
Efficiency	Place	EFF74	Libraries - Implementation of changes under the Library Transformation Project	0	50,000	0	0	0
Efficiency	Place	EFF75	Efficiency savings within Highways Operations	0	0	500,000	0	0
Efficiency	Place	EFF76	Reduce horticultural contract costs.	0	0	150,000	0	0
Efficiency	Place	EFF77	Change to staff charges to CDL/Cornovii (reduced charges to CDL, increased costs to the Council)	-40,980	0	0	0	0
TOTAL Efficiency - Place				13,466,230	65,930	1,120,690	-1,773,260	-47,360

Category	Directorate	Ref.	Description	2023/24 £	2024/25 £	2025/26 £	2026/27 £	2027/28 £
Efficiency	Resources	EFF78	Review of customer contact teams across the Council - Channel shifting to promote more streamlined and cost-efficient responses.	1,112,000	0	115,000	0	0
Efficiency	Resources	EFF79	Reduce housing benefit subsidy loss arising from use of expensive bed and breakfast accommodation (reverses budget growth from 2021/22 into 2022/23)	1,000,000	0	0	0	0
Efficiency	Resources	EFF80	Removal of budgets for vacant posts (avg. 3%)	717,730	0	0	0	0
Efficiency	Resources	EFF81	New Operating Model - Charge staffing costs delivering transformation to capital budgets where possible and appropriate (Workforce and Improvement).	645,222	0	0	-645,222	0
Efficiency	Resources	EFF82	Legal and Governance restructure to include deletion of some vacant posts and the movement of others into transformation	231,850	0	0	0	0
Efficiency	Resources	EFF83	New Operating Model - Charge staffing costs to capital budgets where possible and appropriate (Legal and Democratic).	57,330	0	0	-57,330	0
Efficiency	Resources	EFF84	New Operating Model - Charge staffing costs to capital budgets where possible and appropriate (Finance and IT).	20,740	0	0	-20,740	0
Efficiency	Resources	EFF85	Income savings from 22/23 - 26/27 Capital Strategy (ICT Equipment Replacement Fund)	130,000	0	0	0	0
Efficiency	Resources	EFF86	Contract rebates and spending reductions	129,500	0	0	0	0
Efficiency	Resources	EFF87	Operating Model - Digital County - Reduce/remove uneconomical Service Delivery	100,000	0	0	0	0
Efficiency	Resources	EFF88	Review of single person discount and housing benefit applications against data warehouse to reduce error and fraud.	100,000	50,000	50,000	50,000	50,000
Efficiency	Resources	EFF89	CCTV provision and management - Seek partner funding contributions	75,000	0	0	0	0
Efficiency	Resources	EFF90	Review of ICT contracts to streamline supplier use	50,000	0	0	0	0
Efficiency	Resources	EFF91	Full recovery of legal and other recovery costs for unpaid council tax and business rates	46,000	0	0	0	0
Efficiency	Resources	EFF92	Review use of Customer Relationship Management system	25,000	0	0	0	0

Category	Directorate	Ref.	Description	2023/24 £	2024/25 £	2025/26 £	2026/27 £	2027/28 £
Efficiency	Resources	EFF93	Increase fees and charges in line with cost inflation	21,000	0	0	0	0
Efficiency	Resources	EFF94	Reduce use of printers and copiers (Multi-Functional Devices - MFDs)	12,000	0	0	0	0
Efficiency	Resources	EFF95	Complete migration to SharePoint document management and sharing software	10,000	0	0	0	0
Efficiency	Resources	EFF96	SMS reminder - Debt recovery (council tax)	6,000	0	0	0	0
Efficiency	Resources	EFF97	Additional 100% premium on vacant properties	0	510,000	0	0	0
Efficiency	Resources	EFF98	Additional 100% levy on second homes	0	2,200,000	0	0	0
Efficiency	Resources	EFF99	Income generation within Audit Services (target level in 2024/25 reduced from previously agreed level)	0	-12,000	0	0	0
TOTAL Efficiency - Resources				4,489,372	2,748,000	165,000	-673,292	50,000
Efficiency	Corporate	EFF100	Review PFI contract costs to secure greater efficiency	213,760	0	0	0	0
TOTAL Efficiency - Corporate				213,760	0	0	0	0
Efficiency	Organisation wide	EFF101	Target Operating Model - staffing budget turnover and wastage increase by 5% (year-end	5,000,000	0	0	0	0
Efficiency	Organisation wide	EFF102	Target Operating Model - sixty projects already identified but benefits not yet costed; estimated benefits of £0.050m per project.	3,000,000	0	0	0	0
Efficiency	Organisation wide	EFF103	Target Operating Model - Transformation partner delivers 4 x end-to-end process reviews yielding £0.5m per project.	2,000,000	0	0	0	0
Efficiency	Organisation wide	EFF104	Increase interest receivable budgets based on changing bank rates	1,300,000	0	0	0	0
Efficiency	Organisation wide	EFF105	Target Operating Model/Workforce Strategy - Getting Leadership Right - cashable benefit of improved organisation-wide performance management	1,000,000	1,000,000	0	0	0
Efficiency	Organisation wide	EFF106	Budget review – treasury investment returns.	700,000	0	0	0	0
Efficiency	Organisation wide	EFF107	Contract Spend Analysis and Contract Management Review	250,000	0	0	0	0
TOTAL Efficiency - Organisation wide				13,250,000	1,000,000	0	0	0
TOTAL EFFICIENCY SAVINGS				50,973,300	11,621,057	9,200,826	674,872	2,640
TOTAL SAVINGS				51,390,300	11,941,057	9,455,826	799,872	2,640

Green Waste charges (POL09) – proposal withdrawn until there is more clarity from government (DEFRA) on the national policy direction.

Consultation on the budget, including the savings proposals for 2023/24 has taken place during December and January, and the feedback from the consultation is detailed in section 9.

Capital Strategy

2022/23 to 2027/28



Contents

Foreword

- 1. Introduction**
- 2. Objectives**
- 3. Asset Management Planning**
- 4. Governance Arrangements**
- 5. Investment Approach**
- 6. Current Capital Programme**
- 7. Funding the Current Capital Programme**
- 8. Capital Project Prioritisation & Future Schemes**
- 9. Commercial Activity & Investment**
- 10. Regeneration Investment Fund & Climate Change**

Appendix A: Programme Governance

Appendix B: Capital Programme 2022/23 to 2025/26

Foreword



Shropshire Council's Capital Strategy considers the local authority's long-term aspirations considering corporate objectives, affordability criteria and available resources to guide capital investment decisions over the next five years.

Capital expenditure relates to long term investment in assets and differs completely from the Council's revenue budget as set out in the Council's Financial Strategy. We receive capital grants, apply for capital funding, and can raise capital finance ourselves, either by selling property and other assets that we no longer need, or by borrowing funds to support long-term investment in assets.

The Council has a limited amount of capital receipts to fund the capital programme. Furthermore, any borrowing undertaken needs to be repaid, with interest, and this creates a revenue burden. Together, and in the light of a difficult financial position, these shift the Council's capital strategy towards a more commercial footing, that being a trend towards investments that generate a return, or cover their annual costs, rather than a net revenue cost to the authority.

We have a robust process in place to test and consider all capital investment proposals with the underlying requirement that all decisions taken are affordable. The Council's Asset Management Strategy, Economic Growth Strategy and Commercial Strategy are important documents that link together with the Capital Strategy and Treasury Strategy to enable the Council to take long term and large-scale investment decisions in a balanced and well-considered manner.

James Walton

Executive Director of Resources (Section 151 Officer)

1. Introduction



- 1.1 The Prudential Code requires the production of a Capital Strategy approved by full Council each year. Section 15(1) of the Local Government Act 2003 states that in carrying out its capital finance function under the Act (including the power to invest), a local authority shall have regard to guidance issued by the Secretary of State, which includes the Statutory Guidance on Local Government Investments. This Guidance states that for each financial year, every local authority should prepare at least one Investment Strategy the content of which complies with the Guidance. The Council publishes the requirements for its Investment Strategy within the Capital Strategy in accordance with the Guidance.
- 1.2 The Chartered Institute of Public Finance and Accountancy (CIPFA) published a revised Prudential Code for Capital Finance in Local Authorities (The Code) in 2017. The objectives of the Code are to ensure that the capital expenditure plans of local authorities are affordable, prudent, and sustainable, and that treasury management decisions are taken in accordance with good professional practice and in full understanding of the risks involved and how these risks will be managed to levels that are acceptable to the organisation.
- 1.3 In order to demonstrate that the authority takes capital expenditure and investment decisions in line with service objectives and properly takes account of stewardship, value for money, prudence, sustainability, and affordability authorities should have in place a capital strategy that sets out the long-term context in which capital expenditure and investment decisions are made and gives due consideration to both risk and reward and impact on the achievement of priority outcomes.
- 1.4 Over the last five years there has been a growing trend for authorities to acquire land and buildings with the effect of supplementing their revenue budgets with rental income. Often these acquisitions have been supported by borrowing cheaply from the Public Works Loan Board (PWLB).
- 1.5 Questions have been asked about how these transactions fit with the guidance that has been traditionally given that borrowing to make an investment return is not permissible. The Ministry of Housing, Communities and Local Government's (MHCLG) Statutory Guidance on Local Government Investments and CIPFA's Prudential and Treasury Management codes have all been updated recently to address the implications of investment in property.
- 1.6 Alongside these updates, in November 2019 CIPFA issued additional guidance ("Prudential Property Investment") to explain the provisions in the updated Prudential Code and Framework that relate to the acquisition of properties intended to make investment returns and confirm their implications in the light of the growing activity and the changes to statutory guidance.
- 1.7 "In February 2020 Parliament reformed the statutory basis of the PWLB, transferring its lending powers to HM Treasury. In March 2020, the government consulted on revising the PWLB's lending terms to reflect these new governance arrangements, and to end the situation in which a minority of local authorities used PWLB loans to support the acquisition of investment assets primarily for yield. The government published its response to this consultation and implemented these reforms in November 2020."
- 1.8 "The government has chosen to issue guidance rather than strict definitions because of the challenges of developing strict definitions that reliably give the intended

categorisation when applied to something as diverse as local government. This is in line with the wider approach of the prudential system of recognising the complexity of the sector and drawing on the expertise of the finance director (s151 officer or equivalent) of each LA.”

- 1.9 “Each local authority that wishes to borrow from the PWLB should submit a high-level description of their capital spending and financing plans for the following three years, including their expected use of the PWLB. Local authorities will be able to revise these plans in-year as required.”
- 1.10 “The PWLB guidance specifies investment assets bought primarily for yield would usually have one or more of the following characteristics:
 - a. buying land or existing buildings to let out at market rate
 - b. buying land or buildings which were previously operated on a commercial basis which is then continued by the local authority without any additional investment or modification
 - c. buying land or existing buildings other than housing which generate income and are intended to be held indefinitely, rather than until the achievement of some meaningful trigger such as the completion of land assembly”

From PWLB Guidance to Local Authorities

- 1.11 Shropshire Council will continue to ensure that focus will be on securing sustainable capital projects that fit with regeneration objectives.
- 1.12 The capital strategy has been revised to accommodate these updates and additional guidance.
- 1.13 In response to the National Audit Office (NAO) Local Authority Investment in Commercial Property” report (February 2020), recommendation by the Public Accounts Committee in July 2020 that the Prudential Framework should be reviewed and the substantial increase in commercial investment, CIPFA launched its “Proposed Changes to the Prudential Code” consultation: an initial consultation on proposals to strengthen the provisions within “The Code”. Following this consultation, a revised CIPFA Prudential Code for Capital Finance in Local Authorities was issued on 20 December 2021.
- 1.14 The updated Prudential Code includes the following as the focus for substantive changes:
 - The provisions in the code, which present the approach to borrowing in advance of need in order to profit from additional sums borrowed, have been strengthened. The relevant parts of the code have augmented to be clear that borrowing for debt-for yield investment is not permissible under the Prudential Code. This recognises that commercial activity is part of regeneration but underlines that such transactions

do not include debt-for-yield as the primary purpose of the investment or represent an unnecessary risk to public funds.

- Proportionality has been included as an objective in the Prudential Code. New provisions have been added so that an authority incorporates an assessment of risk to levels of resources used for capital purposes.
- A new requirement has been added so that capital strategies are required to report investments under the following headings: service, treasury management and commercial investments.

1.15 The capital strategy is intended to give a high-level overview of how capital expenditure; capital financing and treasury management activity contribute to the provision of services along with an overview of how associated risk is managed and the implications for future financial sustainability.

1.16 Capital expenditure is technically described as "Expenditure on the acquisition, creation, or enhancement of 'long term assets'". This is items of land, property and plant which have a useful life of more than 1 year.

1.17 The definition of capital investment is wider than that of capital expenditure. The Ministry of Housing, Communities & Local Government (MHCLG) Guidance on Local Authority Investment states "The definition of an investment covers all of the financial assets of a local authority as well as other non-financial assets that the organisation holds primarily or partially to generate profit, for example, investment property portfolios. For the avoidance of doubt, the definition of an investment also covers loans made by a local authority to one of its wholly owned companies or associates, to a joint venture, or to a third party."

1.18 This iteration of the Capital Strategy details the outturn position for 2021/22, the current approved Capital Programme covering the period 2022/23 to 2025/26 and summarises future proposed but currently unapproved capital schemes anticipated to commence over the period 2023/24 to 2027/28.

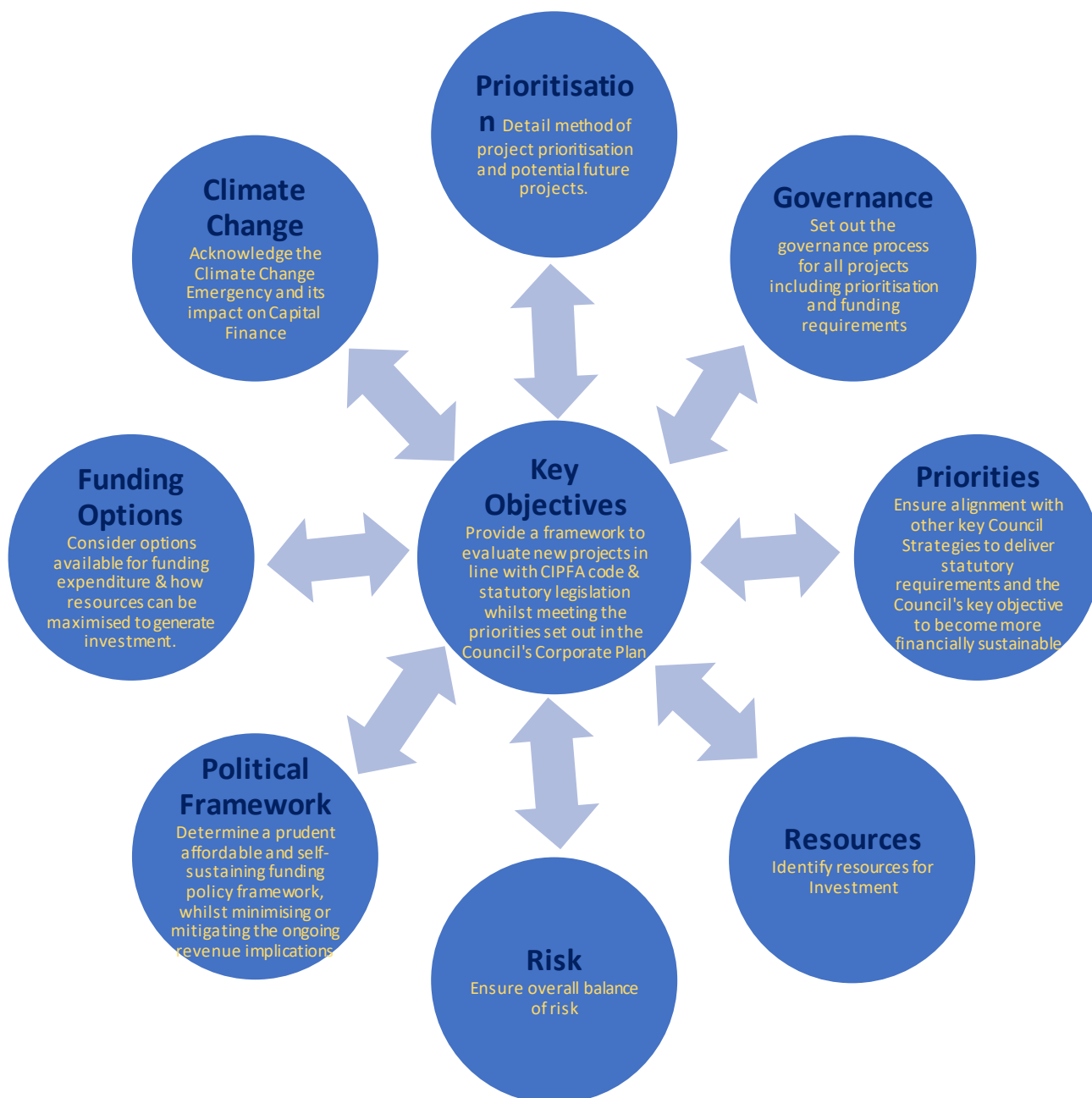
1.19 The Capital Strategy will continue to develop over the coming years as greater certainty over Council resources and responsibilities is ascertained. In the interim, Shropshire Council will continue to adopt a strategic approach to address challenges arising as a result of the pandemic, particularly in relation to Capital Schemes. It is anticipated that, in the fulness of time, the arrangements and ambitions set out in this document will be refined to appropriately reflect the nature of Shropshire Council's Capital Strategy over a 5 to 20-year planning horizon.

2. Objectives

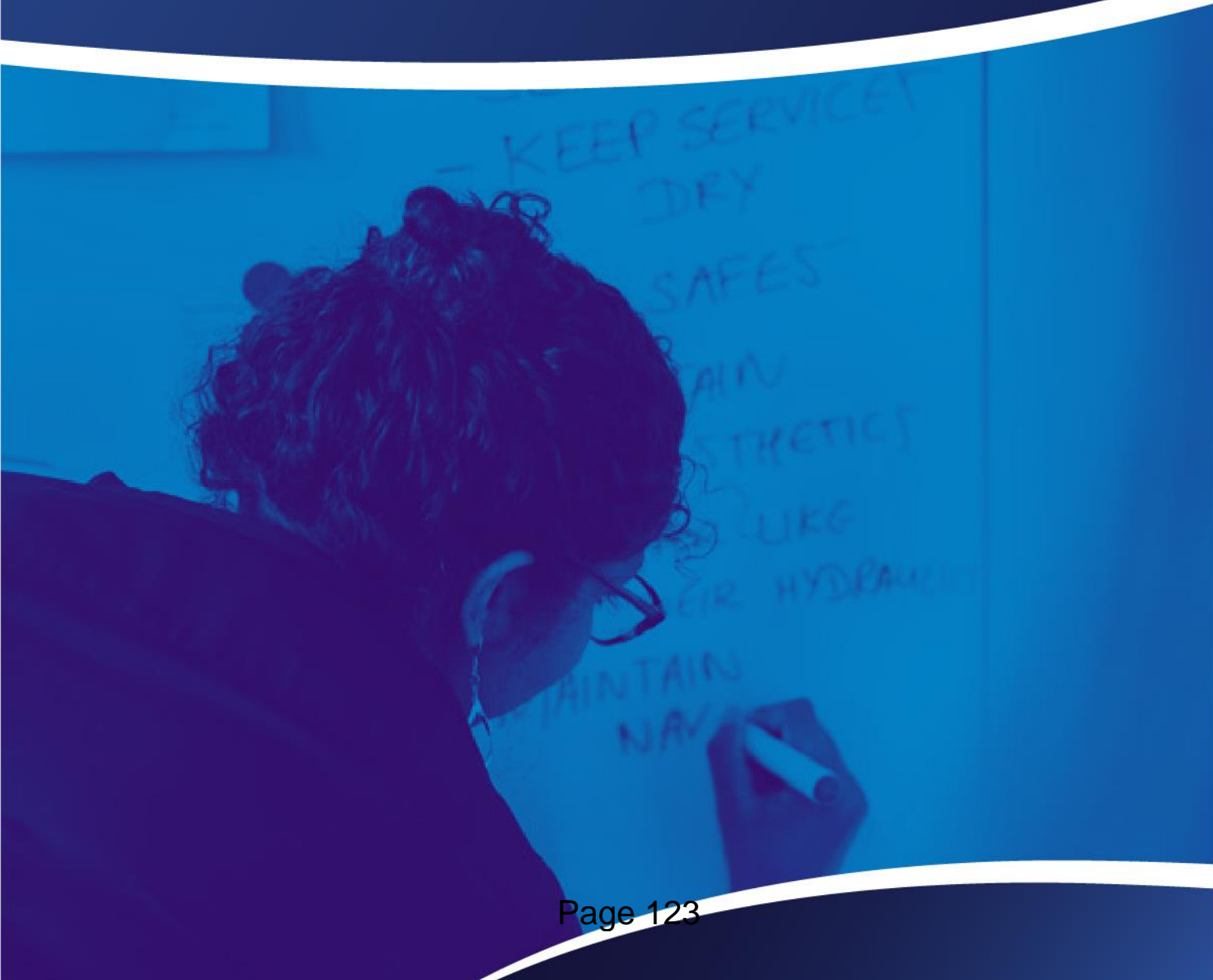


On 12th May 2022, the Council approved the Shropshire Plan which sets out its vision and key priorities for the coming years. This document will now help shape where the Council prioritises its activities and the Capital Strategy will be closely aligned to the Shropshire Plan to ensure that the Council resources are deployed to only those areas of priority.

The Council’s Capital Strategy has the following objectives.



3. Asset Management Planning



3.1 The overriding objective of asset management within the council is to achieve a corporate portfolio of property assets that is appropriate, fit for purpose and affordable. The latest Asset Management Strategy 2020 – 2025 sets out a portfolio approach and defines five key areas. The five portfolios set out the definition of how and why the property and land is held and for what purposes:

- **Operational** - Efficient, suitable, and fit for purpose accommodation for the future delivery of public services.
- **Heritage** - Community infrastructure for the future, the Council as custodian, manages and invests in these assets for future generations.
- **Development and regeneration** - Appropriate intervention and enablement to deliver economic growth.
- **Investment** - In support of the Council's Commercial Strategy, maximising income generating opportunities through appropriate and effective property investment.
- **Disposal** - To divest, reduce revenue burden and fuel the Council's capital programme.

3.2 Asset management is an important part of the council's business management arrangements and is crucial to the delivery of efficient and effective services, the ongoing management and maintenance of capital assets will be considered as part of the strategy. The asset management planning includes an objective to optimise the council's land and property portfolio through proactive estate management and effective corporate arrangements for the acquisition and disposal of land and property assets.

3.3 The Council's Asset Management Strategy sets out the requirements for the continued capital investment in its estate to ensure that it is maintained appropriately to manage and mitigate against financial risk from health and safety breaches and / or failure of its landlord responsibilities incurring significant financial burden.

3.4 The Council's Asset Management Strategy sets out the requirement for the continued capital investment in its estate to ensure that the revenue income emanating from its property is protected and durable for future years.

3.5 The council will continue to realise the value of any properties that have been declared surplus to requirements in a timely manner, having regard to the prevailing market conditions.

3.6 When a capital asset is deemed as surplus, it may be sold so that the proceeds, known as capital receipts, can be spent on planned capital expenditure. Repayments of capital grants, loans and investments also generate capital receipts. The Council already has budget commitments within the current capital programme of projects expected to be funded from capital receipts. At Quarter 3 2022/23 the current position of expected capital receipts against budget commitments is as follows:

Detail	2022/23 £	2023/24 £	2024/25 £	2025/26 £
Corporate Resources Allocated in Capital Programme	7,820,881	12,079,762	10,988,707	6,952,293
Capital Receipts used to finance redundancy costs	1,000,000	987,873	-	-
To be allocated from Ring Fenced Receipts	4,881,185	6,721,370	4,000,000	21,170,916
Total Commitments	13,702,066	19,789,005	14,988,707	28,123,209
Capital Receipts in hand/projected:				
Brought Forward in hand	18,273,484	10,412,146	(8,960,858)	(23,949,565)
Generated 2022/23YTD	4,572,461	-	-	-
Projected - 'Green'	1,268,267	416,001	-	495,000
Total in hand/projected	24,114,212	10,828,147	(8,960,858)	(23,454,565)
Shortfall to be financed from Prudential Borrowing / (Surplus) to carry forward	(10,412,146)	8,960,858	23,949,565	51,577,774
Further Assets Being Considered for Disposal	10,087,408	19,530,044	14,847,453	2,000,000

"Green" indicates disposals that are highly likely to be completed by the end of the financial year.

3.7 The previous table demonstrates that by 2025/26 the Council will require £51.578m of generated capital receipts to meet its current liabilities within the approved capital programme. Of this budget requirement £46.465m of assets have been identified as surplus to requirements with the potential to dispose, which even if realised would not fully resolve the currently projected shortfall in capital receipts of £5.113m. Additionally, a significant proportion (£26.580m) of these disposals are currently RAG rated "Red", meaning that therefore potentially resolving the funding shortfall. Considerable work will be required to realise these receipts and minimise the funding shortfall.

3.8 Asset Management Planning needs full consideration as part of the Capital Strategy to fund future projects that are deemed unsuitable to be funded from Prudential Borrowing as they neither generate new income nor create revenue savings that will fund the resulting MRP requirement. At the point of considering such projects for inclusion in the Capital Programme, asset disposals to fund these projects will form part of the full appraisal process.

4. Governance Arrangements



- 4.1 To ensure that available resources are allocated optimally and deliver value for money, investment programme planning is, whilst having its own approval process, determined in parallel with the service and revenue budget planning process within the framework of the Financial Strategy.
- 4.2 New programmes of expenditure will be appraised along with other investments and grant allocation programmes following a clearly defined gateway process. The authority will make use of internal officer experience supported by external professional advisors where necessary to ensure robust investment decisions are made. This advice will cover financial, legal, property and economic outcomes through appropriate appointments.
- 4.3 The authority has an appraisal mechanism in place which will seek to ensure that there is an integrated approach to addressing cross-cutting issues, both internal and external to the authority, developing and improving service delivery through transformation and its investment in pursuance of the authority's over-arching aims. The appraisal mechanism and governance process is currently under review, however in the meantime, the governance arrangements as listed below will continue. This includes Officer Groups which bring together a range of service interests and professional expertise, including:
- Democratic decision-making and scrutiny processes which provide overall political direction and ensure accountability for the investment in the Capital Programme.
 - A Capital Investment Board (CIB) which will oversee the investment portfolio. It is supported by a matrix group of officers of all specialities that will continue to appraise all business plans using independent external advisors if necessary. This will assist the making of investment decisions based on full site investigations, due diligence, funding package, undertaking full risk and reward assessments, lifetime costings, asset replacement and monitoring the outcome and reviewing those projects already in progress.
 - The Strategic Programme Officer Group (SPOG) overseeing and reviewing business cases for investments prior to sign off and for submission to Capital Investment Board and Cabinet/Council approval.
 - Specific Project boards of management groups with wide ranging membership to oversee significant development projects as required.
- 4.4 For projects and programmes an Expression of Interest (EOI) will be submitted that needs to include the investment levels required, source of funding, outcomes to be delivered, risk assessments, appropriate due diligence, repayment mechanisms, revenue impacts and full lifetime costings. These will be scored against an agreed weighting and appropriate recommendations made to the SPOG.
- 4.5 Subject to the EOI proposal being approved a detailed Outline Business Case (OBC) will be submitted and appraised in line with the Council approved methodology of the Treasury 5-case model, prior to a Full Business Case being completed and appended

to a Council report. A suite of template documents is appended to the OBC to ensure a consistent approach to project delivery. These include:

- Risk Register.
- Cash Flow Modelling.
- Gantt Chart for project timeline.
- Project Board Terms of Reference and Agenda.
- Procurement considerations.
- Project closure report.

- 4.6 Under certain circumstances, as specified in the Commercial strategy, an alternative approach is necessary for spending decisions from the approved regeneration investment fund. Officers negotiating commercial deals are aware of the core principles of the Prudential Framework and the regulatory regime through the provision of appropriate training and advice.
- 4.8 Officers and Members involved in the decision-making process in relation to proposed projects and programmes will have the appropriate capacity, skills, and information to enable them to take informed decisions to acquire specific investments, to assess investments in the context of the Council's strategic objectives and risk profile and to understand how decisions have changed the overall risk exposure of the Council.
- 4.9 This assurance will be secured through the provision of relevant training and advice, detailed scheme business cases, financial appraisals and regular monitoring and review of the Council's overall investment position.
- 4.10 A summary of the programme governance is detailed in Appendix A.
- 4.11 Future monitoring of the programmes will include more rigorous expenditure profiling, outcome achievements, delivery against timetable, returns, risk assessments and completion reviews for each project.
- 4.12 Quarterly Capital Programme reports will continue to be submitted to Cabinet that identify changes to the approved programme to reflect:
- New resource allocations
 - Rescheduling in programme delivery
 - Programmes reduced or removed
 - Virements between schemes and programmes to maximise delivery.
 - Revisions to spend profile and funding to ensure ongoing revenue costs are minimised.
 - Monitor the funding of the programme
 - Capital receipts generated

5. Investment Approach



- 5.1 Underlying the Capital Strategy is the recognition that the financial resources available to meet capital expenditure priorities are constrained by a significant reduction in financial resources. The Council must therefore rely on internal capital resources including borrowing or external funds and seek ways in which all investment decisions, relating to either single schemes or defined programme of schemes, are no less than self-sustaining financially whilst generating significant positive returns in terms of meeting priorities.
- 5.2 The Council’s approach to investment will reflect those investments made into the delivery of services and those designed for a wider economic basis. A balanced portfolio approach to investment will ensure an overall net average return reflecting some investments will yield higher returns than others and limit exposure to volatility in any one area.
- 5.3 All potential projects identified for investment can be classified in one of the following three categories:
- Commercial
 - Transformation
 - Economic Growth
- 5.4 The priority capital investments as identified in Sections 8 and 10 are summarised in these 3 categories of investment below which demonstrates the balanced approach to investment within the capital strategy.

Investment Category	Estimated Capital Cost £m
Commercial	14.941
Transformation	134.061
Economic Growth	167.762

6. Current Capital Programme



6.1 The current projected capital programme is shown below in summary with the full detailed programme included as Appendix B. It includes all projects that have proceeded to approval stage, either via delegated powers or full Cabinet and Council recommendation approvals. It also includes estimates for capital grants for 2023/24 and beyond where there is an expectation that grant funding will continue, such as Highways Maintenance and School Maintenance Grants.

Table 6.1: Current Capital Programme Expenditure Budget					
	2021/22	2022/23	2023/24	2024/25	2025/26
	Actual	Projection	Estimate	Estimate	Estimate
	£ m	£ m	£ m	£ m	£ m
Non HRA Capital Expenditure	75.1	88.4	83.6	85.3	44.0
HRA Capital Expenditure	8.1	18.0	20.5	15.1	13.3
Commercial activities/non financial investments	0.2	10.7	10.6	11.0	0.0
Total Capital Expenditure	83.3	117.2	114.7	111.4	57.3

6.2 Table 6.1 above shows the expected capital programme budget as at Quarter 3 2022/23. It will be revised following completion of the 2022/23 capital closedown procedure when final figures are established, which may result in slippage of budgets from 2022/23 into 2023/24.

6.3 The Council may also receive additional grant notifications throughout the financial year or if bids are submitted for additional grant funding as the year progresses. These changes will be reported as part of the quarterly finance strategy reporting.

6.4 There are several projects being considered that are being processed via the appraisal mechanism that is in place. As these projects have not completed the full cycle of appraisal, they are not included in the capital programme budget above but are informed as part of the prioritised projects discussed in section 8, where the impact of having additional budget requirements, and the resulting effect on the Capital Financing Requirement against prudential indicators is fully assessed. As these projects progress through both the appraisal process and the Councils governance requirements they will be added into the capital programme.

7. Funding the Current Ca



7.1 There are several sources of funding the Council can use to finance its Capital Programme. The Current Programme is funded from the following sources:

- Capital Receipts
- Prudential Borrowing
- Developers Contribution (S106, CIL)
- Revenue Contributions
- Capital Grants
- Cash Balances / Internal Borrowing

7.2 **Capital Receipts**

Capital Receipts come from the sale of the Council's assets. If the disposal is Housing Revenue Account land or property, then the whole receipt is not available to support the capital programme as a percentage must be paid over to the MHCLG. Where the sale of an asset leads to the requirement to repay grant, the capital receipt will be utilised for this purpose. Once this liability has been established and provided for, capital receipts will be available to support the capital programme as a corporate resource. Where the asset has been funded from prudential borrowing a review will be undertaken to determine whether the most cost-effective option is to utilise the receipt to repay debt, considering the balance sheet position of the authority.

7.2.1 **Flexible use of Capital Receipts**

The 2015 Comprehensive Spend Review (CSR) announced that local authorities will be allowed to spend up to 100% of capital receipts (excluding Right to Buy receipts) on the revenue costs of reform projects. Instead of holding assets that could be made surplus, councils will be able to sell them to reinvest in their services. Guidance relating to specific conditions, number of years that this will be offered and the qualifying criteria for a 'reform' project was issued as part of the Final Local Government Settlement on 11th March 2016. The key points included:

- The direction originally only related to new receipts received in the period 1st April 2016 to 31st March 2019 that could be applied to meet the revenue costs of reform incurred in the same timeframe. This has since been extended to 31st March 2025.
- The key criteria to use when deciding whether expenditure can be funded by the capital receipts flexibility is that it is forecast to generate ongoing savings to the authority's net service expenditure and is expenditure on a project where incurring upfront costs will generate ongoing savings; and
- Individual authorities demonstrate the highest standards of accountability and transparency.
- Examples of qualifying expenditure include the sharing of back office and administrative services; investment in service reform feasibility work; collaboration between central and local government to free up land for economic use; funding the cost of service reconfiguration or restructuring

leading to ongoing efficiencies; sharing Chief Executives; driving a digital approach; aggregating procurement on common goods; improving systems and processes to tackle fraud; setting up commercial or alternative delivery models to deliver services more efficiently or increase revenue income; and integrating public facing services across two or more public sector bodies

7.2.2 HRA Right to Buy Receipts

In most cases there will be no ring fencing of capital receipts to specific projects. One exception to this is the retained Right to Buy (RTB) receipts held by the Council under the agreement signed in June 2012 and amended in June 2013. Under this agreement any retained RTB receipts, which are not used for the specific purpose of providing replacement affordable housing, must be returned to MHCLG.

7.3 Prudential Borrowing

The Council will investigate opportunities to resource capital projects using prudential borrowing where plans are sustainable, affordable, and prudent. Full appraisal will take place to ensure that, where appropriate, sufficient revenue returns are generated to cover the cost of borrowing.

Where it is considered that prudential borrowing is the appropriate method of funding, but it requires additional revenue financing, the cost will be built into the revenue budget planning process. There are various debt instruments available for financing prudential borrowing and these are explored in detail in the Treasury Management Strategy.

The PWLB remains the Council's preferred source of long-term borrowing given the transparency and control that its facilities continue to provide. The Council qualified for borrowing at the 'Certainty Rate' (20 basis points, i.e., 0.20%, below the PWLB standard rate) for a twelve-month period from 01/04/2022 to 31/03/2023, through its application to MHCLG.

7.4 S106 Developer Contributions

S106 agreements are made with developers / landowners as part of the planning approval process to ensure that new development mitigates its own impact and provides the necessary infrastructure to support it.

These contributions are site specific or can be 'pooled' for a maximum of 5 site specific projects. Any contributions received are 'ring-fenced' for the purpose as set out in the relevant S106 agreement and are applied to fund schemes within the relevant capital programme once an eligible scheme has been identified.

S106 contribution agreements have covered all types of infrastructure including transport, affordable housing, play areas, open spaces, playing fields, public realm, and public art. However, since the Council adopted CIL the planning obligations sought

within S106 agreements have been scaled back to deal with only site-specific requirements, as required by the CIL Regulations. Pooled contributions previously sought for strategic transport, public realm and public open space related obligations are now dealt with by CIL.

The S106 contributions are time limited in that if they are not spent within an agreed timescale, typically 5 - 10 years, dependent on what has been agreed in the S106 agreement and any funds not spent in line with the agreement would have to be repaid to the developer, which, may include interest.

Consideration of available S106 funding should be taken into account when agreeing, for example, the roads programme for future years to maximise the use of the available funding and reduce the reliance on other sources of funding, predominantly borrowing. With the exception of funding for affordable housing the other pooled S106 obligations, such as Strategic Transport, Public Realm and Public Open Space will become zero over time as the CIL continues to be applied.

7.4.1 Proposals for a New Levy on Developer Contributions

The government has consulted on plans to radically shake-up the process of negotiating developer contributions via an overhaul of the current system. The proposals would introduce a new infrastructure levy to replace the system of securing developer contributions towards affordable housing, roads, and schools. The proposed levy would replace planning obligations, negotiated with developers through S106 agreements and CIL with a rate set nationally as a fixed proportion of a developments final value and charged at the point of occupation. Developments below a certain threshold would be exempt to protect the viability of smaller sites.

7.4.2 Community Infrastructure Levy (CIL)

CIL contributions are determined by set rates as detailed within the Council's CIL Charging Schedule and based on the amount of floor space being created by the development. CIL can be used to fund a wide range of infrastructure that is needed as a result of new development but is not site specific, giving more flexibility in where the funding can be used in geographical terms.

The CIL does not replace the requirement of S106 contributions. S106 contributions will still be relevant and will be sought alongside CIL.

The Planning Act and subsequent Community Infrastructure Levy Regulations 2010 (as amended) says that authorities can only spend CIL on providing infrastructure to support the development of their areas. This includes flood defence, open space, recreation and sport, roads and transport facilities, education, and health facilities. However, it does not include affordable housing, which will continue to be funded by S106 obligations.

7.5 Revenue Contributions

An element of the revenue budget can be set aside to fund the capital programme (Direct Revenue Financing). However, with increasing General Fund revenue pressures these amounts available are reducing. A service or school may wish to offer some of its revenue budget to support the financing of a capital project. This is acceptable if it can be demonstrated that this funding is unfettered.

7.6 Capital Grants

7.6.1 Government Grants

Capital resources from Central Government can be split into two categories:

- *Non-ring fenced* - resources which are delivered through grant that can be utilised on any project (albeit that there may be an expectation of use for a specific purpose). This now encompasses the vast majority of Government funding and the Council will initially allocate these resources to a general pool from which prioritised schemes can be financed.
- *Ring-fenced* - resources which are ring fenced to particular areas and therefore have restricted uses, specified by the funder.

7.6.2 Non-Government Contributions

Where there is a requirement to make an application to an external agency to receive external funding, and when appropriate to commit Council resources as matched funding to any bid for external resources, a business case should first be presented for consideration to the CIB. The business case must demonstrate how the project aligns to Council's priorities and how matched funding and any revenue consequences can be managed within the context of the capital and revenue budget.

7.7 Cash Balances/Internal Borrowing

The term Prudential Borrowing above does not automatically lead to external borrowing as the Council may be able to use cash it holds in reserves and as working capital which is usually termed internal borrowing.

7.8 Funding Summary of the Current Capital Programme 2021/22 - 2025/26

The current projected capital programme is financed as follows:

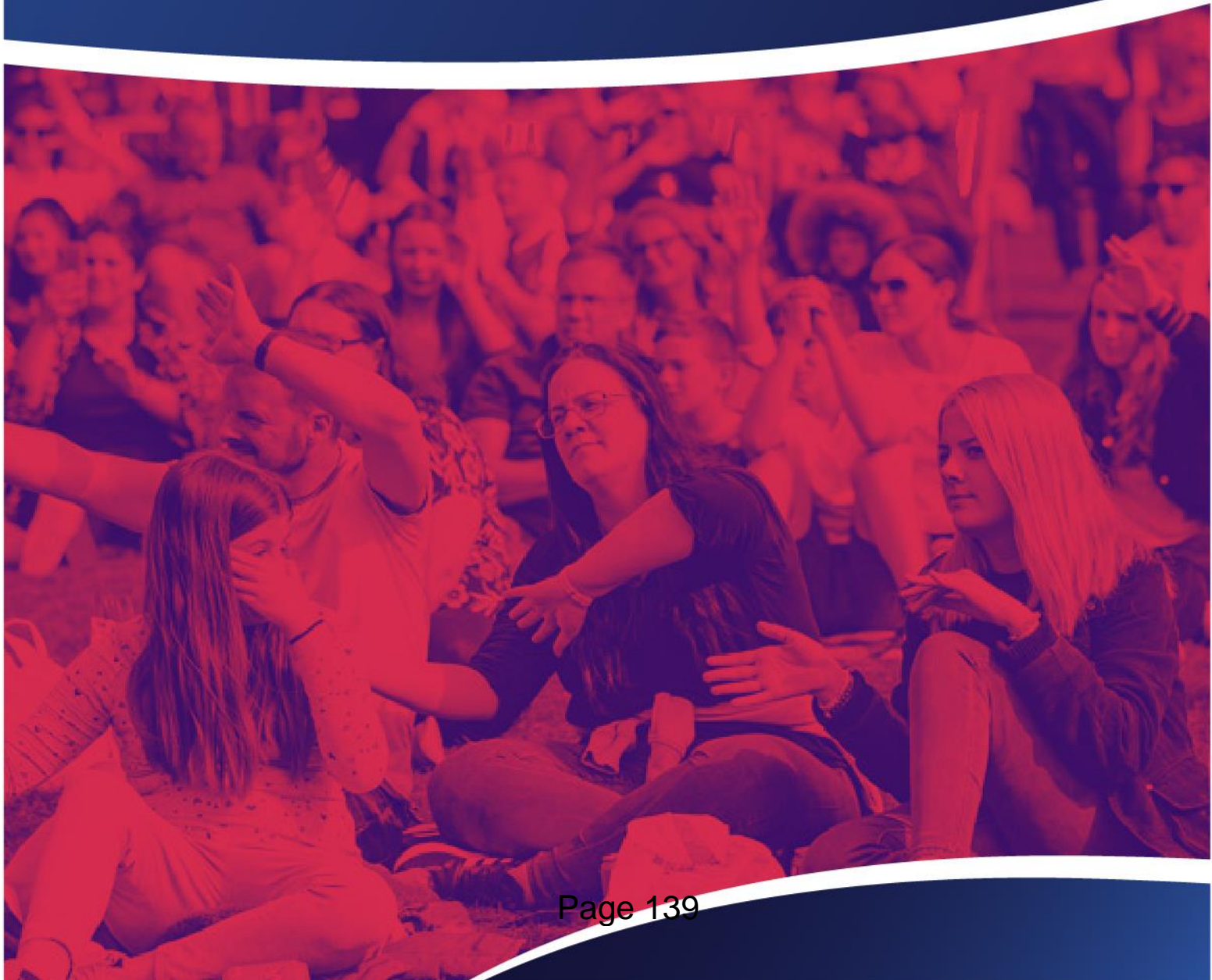
Table 7.1: Financing of the Capital Programme					
	2021/22	2022/23	2023/24	2024/25	2025/26
	Actual	Projection	Estimate	Estimate	Estimate
	£ m	£ m	£ m	£ m	£ m
Capital Receipts	2.7	7.8	12.1	11.0	7.0
Capital grants	57.7	47.5	48.8	58.9	30.5
Other Contributions	4.9	15.1	7.2	5.9	2.1
Major Repairs Allowance	3.3	4.1	4.8	4.8	5.0
Revenue Contributions	2.0	5.2	0.7		3.3
Prudential Borrowing	11.7	35.4	41.1	30.8	9.4
Total Financing	82.3	115.1	114.7	111.4	57.3

Over time all debt whether it be internal or external borrowing must be repaid, and this is therefore replaced over time by other financing, usually from revenue which is known as minimum revenue provision (MRP). The Council is required to make an annual MRP statement which is included within the annual Treasury Management Strategy report. The project appraisal process ensures that all projects that are not fully funded from secured grants or capital receipts are assumed to be funded from Prudential Borrowing and must demonstrate that any future borrowing requirement is affordable and sustainable within the requirements of the project.

The current MRP budget requirements based on the estimated capital programme above are as follows:

Table 7.2: Capital Programme MRP Budget Requirement					
	2021/22	2022/23	2023/24	2024/25	2025/26
	Actual	Projection	Estimate	Estimate	Estimate
	£ m	£ m	£ m	£ m	£ m
MRP (Excluding PFI / Finance Leases)	5.1	6.3	6.8	7.4	7.7

8. Capital Project Prioritisation & Future Schemes



- 8.1 The main objective for the introduction of the Capital Strategy requirement was in response to the major expansion of local authority investment activity into the purchase of non-financial investments, particularly property. The capital strategy therefore requires local authorities to assess investments over the long-term as opposed to the usual three years that planning has been conducted over.
- 8.2 Section 6 of this strategy summarises the current approved capital programme for the three years to 2025/26. The projects included within this programme have progressed through the governance process and are deemed to have been assessed fully to ascertain the outcomes of the project against criterion of risk and reward.
- 8.3 In order to comply with the requirement to consider capital expenditure over a medium to long-term period and to determine the financial sustainability of the authority, focusing on the affordability of the capital programme, Shropshire Council has compiled a planned programme of capital schemes that are proposed but have yet to complete the full due diligence process.
- 8.4 The prioritised list of projects included in the February 2022 Capital Strategy has been reviewed and where funding has now been agreed, these have been moved into the Capital Programme..
- 8.6 In February 2022, the schedule of all proposed capital schemes totalled £405.691m, of which £296.748m was anticipated to be funded through borrowing.
- 8.7 Progression of all these proposed schemes would result in a revenue impact of £16.106m by 2027/28 arising from the costs of borrowing. This is unaffordable and as a result Cabinet undertook their own scrutiny in 2021/22 and determined a schedule for those aspirational capital schemes deemed to be current priorities. These schemes are detailed in Appendix C and are summarised by portfolio holder in Table 8.1 below. This list of priority list of projects will be reviewed during 2023/24 in a mid-year review of the Capital Strategy to consider which schemes should be taken forward.

Table 8.1: Aspirational Schemes Estimated Costs	
Portfolio Holder	Estimated Scheme Costs £m
Communities, Place, Tourism & Transport	44.102
Children & Education	11.954
Resources	4.285
Adult Social Care, Public Health & Assets	5.000
Economic Growth, Regeneration & Planning	119.973
Physical Infrastructure, Highways & Built Housing	116.509
Total	301.823

- 8.8 Those schemes not detailed in Appendix C will form the basis of a set of pipeline aspirational projects for development over a longer term. The estimated capital cost of these schemes is £103.868m.
- 8.9 The total scheme costs detailed in Table 8.2 are initial estimates only and these are highly likely to change as more work is undertaken to develop robust business cases on an individual project basis including full options appraisal and detailed costings.
- 8.10 The schemes detailed in Appendix C have total estimated capital cost of £304.521m of which £90.542m is currently anticipated to require funding through borrowing. The revenue impact of this level of borrowing will be £4.914m by 2027/28 assuming an interest rate of 2.5% over 25 years. The viability of this revenue pressure is reasonable compared to the previously determined revenue impact of £16.106m.
- 8.11 Table 8.2 below summarises the projected borrowing requirements associated with the capital schemes detailed in Appendix C together with the revenue impact of these schemes as reflected by an additional MRP requirement.

Table 8.2: Projected Borrowing Requirement & MRP Liability of Agreed Prioritised Capital Schemes								
	2021/22 £ m	2022/23 £ m	2023/24 £ m	2024/25 £ m	2025/26 £ m	2026/27 £ m	2027/28 £ m	Total £ m
Projected Borrowing Requirement	4.0	21.9	18.2	27.7	13.2	2.6	0.0	87.6
Projected Year on Year MRP Liability	0.2	1.2	1.0	1.5	0.7	0.1	0.0	4.8
Projected Cumulative MRP liability	0.2	1.6	1.3	2.0	0.9	0.2	0.0	6.1

8.12 The projected borrowing costs of £4.914m associated with borrowing of £90.542m is ostensibly a revenue pressure, although it is likely that projects may generate additional capital receipts, other income or reduce existing costs to reduce the estimated borrowing costs. The prioritised projects are not sufficiently developed at this stage to provide any clarity in relation to potential capital receipts, additional income or existing revenue budget savings or pressures. These factors will be identified during the development of the project business cases. Consequently, the currently calculated revenue impact of borrowing has not been adjusted for any of these factors and should represent the maximum revenue impact. The additional MRP requirements identified in Table 8.2 above will need to be incorporated in revenue budget setting from 2023/24 onwards in line with the profile identified in the Table 8.2. The affordability of this impact must be realistically appraised in light of other competing budget pressures.

8.13 Borrowing is only one element of the funding required to finance the Agreed Prioritised Projects. Other additional funding sources are targeted to finance these projects as detailed in Table 8.3.

Table 8.3: Targeted Funding Sources	
	Total £'000s
External Grants	23.2
S106 Developer Contributions	24.2
CIL Developer Contributions	6.1
Revenue Contributions	1.1
Borrowing	87.6
Capital Receipts (Asset Disposals)	19.8
HRA	3.5
Alternative Funding Options	136.3
Total Funding	301.8

8.14 The targeted funding sources includes a significant level of capital receipts (£28.047m) to be realised from asset disposals. These capital receipt requirements are additional to those highlighted at paragraph 3.6 of Section 3: Asset Management Planning with the exception of £19.846m required for the North West Relief Road (NWRR) scheme. In the interests of prudence this capital receipt requirement of £19.846m has already been built into the capital receipt projections discussed in Section 3 at paragraph 3.6 Capital receipts totalling £76.603m are required to fund the currently approved capital programme including the £19.846m requirement and at present £25.023m of asset

disposals have been identified. A further £46.464m are being considered for disposal, therefore if these receipts are realised however a further £5.116m are required to fully fund the existing capital programme. Therefore there is no additional funding available within capital receipts to support the priority schemes.

- 8.15 Alternative funding sources totalling £139.611m are being targeted as funding sources for a small number of key prioritised projects (Pride Hill Repurposing, Shrewsbury Riverside Development and Civic Centre). These alternative funding sources will be investigated and assessed by the relevant project board and must be a key consideration during development of the relevant business cases.
- 8.16 The schemes identified in Appendix C must progress through the approved capital scheme governance process as normal, with robust business cases being developed for each project. These projects and business cases must be presented and approved by Cabinet and /or Council prior to their inclusion in the Council's capital programme.
- 8.17 Progression of schemes detailed in Appendix C will provide the Council with a set of prioritised capital projects to progress over the medium term (2023/24 to 2027/28) and those not included on Appendix C will provide a set of aspirational pipeline projects for consideration and development over the longer term (2027/28 onwards).

9. Commercial Activity & Investment



- 9.1 The Chartered Institute of Public Finance and Accountancy (CIPFA) defines investment property as property held solely to earn rentals or for capital appreciation or both. Returns from property ownership can be both income-driven (through the receipt of rent) and by way of appreciation of the underlying asset value (capital growth). The combination of these is a consideration in assessing the attractiveness of a property for acquisition.
- 9.2 The principal reasons for Shropshire Council to buy and own property investments are to secure a continuing service objective, to directly deliver service benefits and to promote economic development and regeneration activity in the Council's area: not primarily to take advantage of market and economic opportunities. Generation of financial returns from a property investment will normally be secondary to these principal reasons and the monies generated utilised to fund services to residents. This is in line with the new PWLB reform on borrowing in Local Authorities as mentioned earlier.
- 9.3 The Council may also undertake other types of investment, such as investment property portfolios, loans to wholly owned companies or associates, to joint ventures, to local charities, or to third parties, where this is relevant to the Council's functions or management of its finances and generate income.
- 9.4 Local authorities have a range of powers available to them permitting the acquisition of property, powers to undertake income generating and commercial activity and to invest for purposes relevant to their functions, or for the purposes of the prudent management of their financial affairs (Section 12 of the Local Government Act 2011).
- 9.5 Before undertaking any commercial or investment activity, the Council will need to make sure that its proposals are legally compliant: consider any increased risk to the Council; take account of the requirement of its published strategies relevant to the project; and are compliant with other relevant statutory requirements, such as "state aid" rules, i.e., to ensure public funding is not used to subsidise commercial entities operating in a market economy.
- 9.6 Legal advice will be an early aspect of any development of commercial activities or investment projects to ensure the Council will be acting within the legislative framework in undertaking the activity and to inform good decision making. Specialist external advice will be sought as appropriate.
- 9.7 Identification of the relevant statutory powers to be relied upon may impact upon the funding available for a project, including whether the Council is permitted to borrow to fund the investment. The Council will consider the

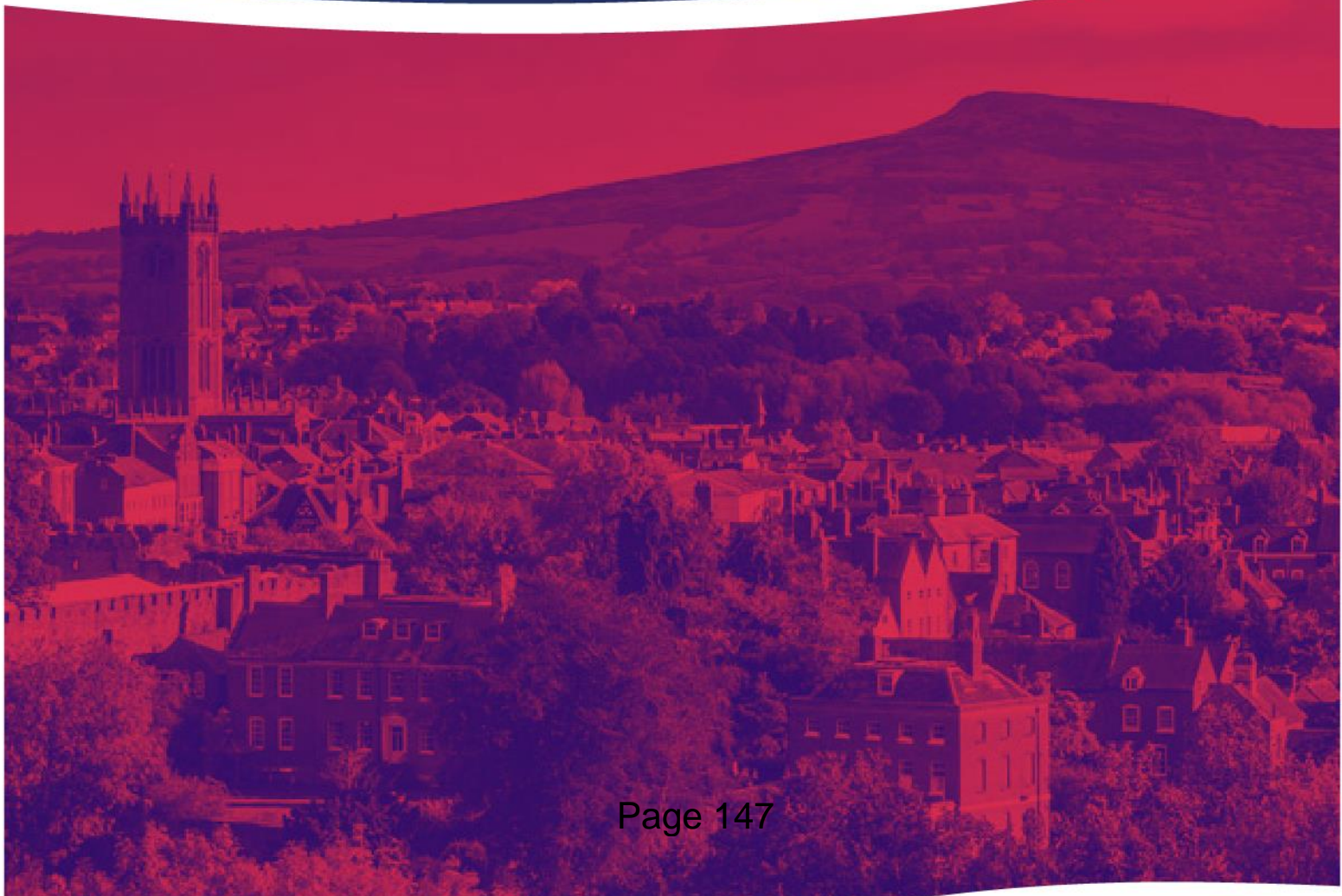
requirements of the statutory codes that comprise the CIPFA prudential framework, including the Prudential Code for Capital Finance in Local Authorities, in addition to the CIPFA guidance on Prudential Property Investment.

- 9.8 In summary, the ability to borrow for an investment will depend on the powers utilised for the acquisition. Where the Council acquires an investment property utilising a power permitting the acquisition of land and building, borrowing will be considered to fund the acquisition, however, where a power permitting the acquisition of investments has been utilised, borrowing will not be considered as a funding option where this constitutes borrowing in advance of need.
- 9.9 Although local authorities are able to acquire land and property both inside and outside their own administrative areas, the Council will limit investments to within its own administrative area.
- 9.10 Property investment is not without risk as property values can fall as well as rise and changing economic conditions could cause tenants to leave with properties remaining vacant as has happened during the national pandemic. An example of this, within Shropshire Council's portfolio, is the Shrewsbury Shopping Centres. The pandemic has significantly impacted on the retail sector, thus impacting on Shropshire Council due to its interest in the assets.
- 9.11 The strategy makes it clear that the Council will continue to invest prudently to support service delivery and provide additional sources of income and to take advantage of opportunities as they present themselves, supported by our robust governance process.



Shropshire
Council

10. Regeneration Investment Fund & Climate Change



10.1 The Council allocated an Investment Fund to facilitate regeneration of strategic assets and contribute towards the Council's revenue outturn position. An income target of £2m per year from 2019/20 to 2022/23 was initially included in the Council's 2019/20 Financial Strategy equating to investment of £80m and cost of investment of £4.4m. The fund and income targets were revised and reprofiled to £45m and £4.5m respectively over the period 2020/21 to 2022/23 to align with actual investments undertaken to date and anticipated income realisation profiles. The total of the Regeneration Investment Fund will continue to be reviewed in light of other Council priorities.

10.2 The following table summarises the investments made to date and the remaining balance on the Investment Fund.

	2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	Total
Approved budget allocation	20,000,000	20,000,000	5,000,000				45,000,000
Unutilised Fund Carry Forward:	0	9,609,897	25,908,427	30,817,386	20,420,423	5,983,118	
Drawn down into capital programme:							
Tannery Block C & B	-7,133,862	-311,325	-16,614	- 6,000			-7,467,801
Whitchurch Medical Practice				-2,000,000	-1,778,228		-3,778,228
Oswestry Morrisons Site		-3,390,145					-3,390,145
Oswestry Castleviev	-3,256,241						-3,256,241
Maesbury Tip Solar PV					-2,041,173		-2,041,173
Tannery Development - Block A			-62,500	-597,753	-6,353,606		-7,013,859
Shrewsbury Pitch & Putt			-11,927	-620,360	-4,264,298	-503,415	-5,400,000
15-18 English Walls, Oswestry				-3,326,850			-3,326,850
7-9 Pride Hill, Shrewsbury				-3,846,000			-3,846,000
Balance of unutilised fund	9,609,897	25,908,427	30,817,386	20,420,423	5,983,118	5,479,703	

10.3 The table shows that around 12% of the £45m regeneration investment fund is currently unallocated. The current remaining balance is £5,479,703.

10.4 All of the projects listed in the table have been approved and are included in the Capital Programme. In the past 12 months we have made two key site acquisitions in Shrewsbury and Oswestry which have contributed to the Council's bottom line whilst also progressing with the delivery of projects already previously approved. It is expected that the projects agreed in the capital programme will generate in excess of £1.8m each year from 2024/25.

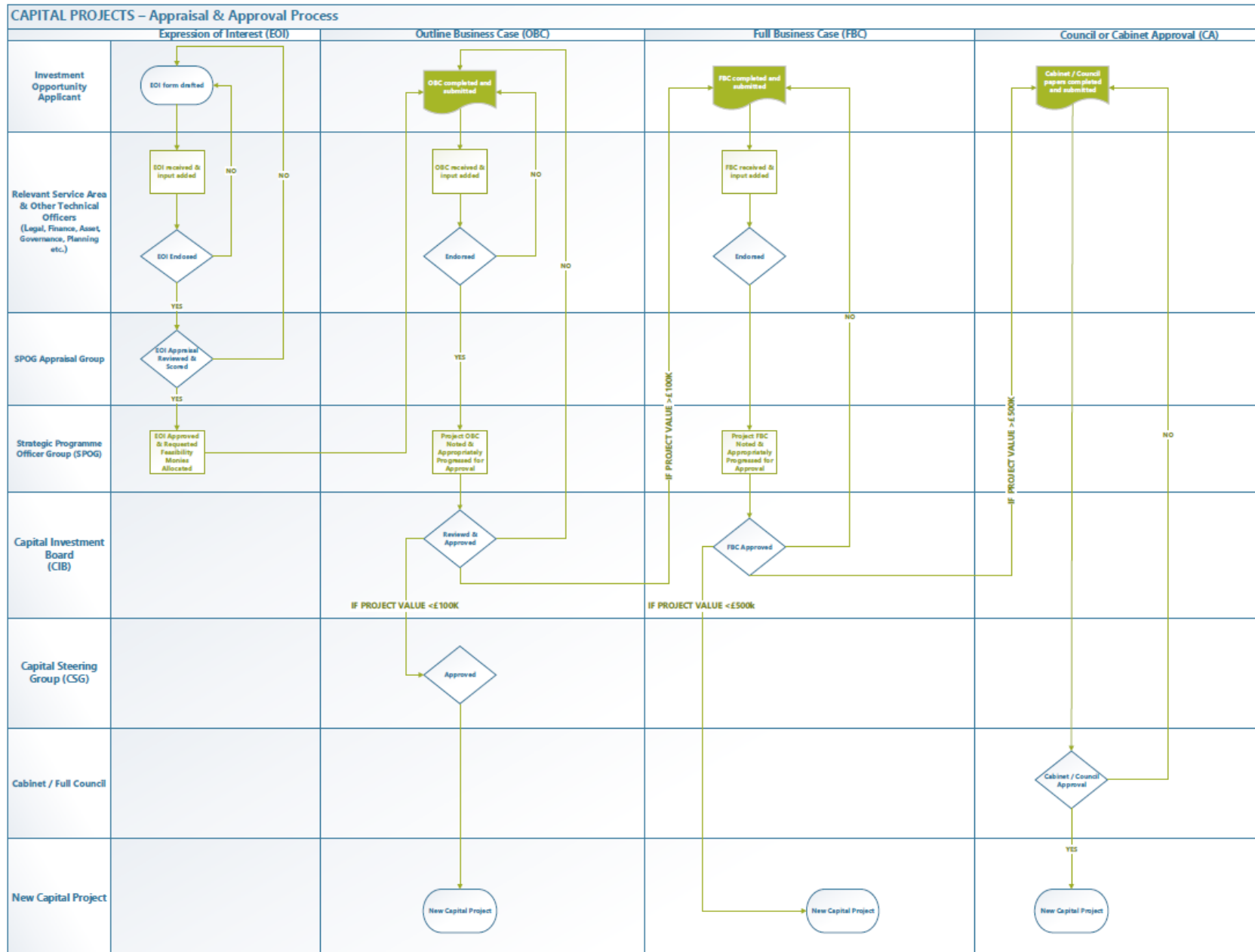
10.5 Details on progress to date for each of these approved capital projects is summarised below.

10.6 **Tannery Block C and Tannery Block B** were completed in full within the 2020/21 Financial Year with some units currently unoccupied but with active interest.

- 10.7 **Whitchurch Medical Practice** project was approved in July 2018 to provide NHS facilities in the area, and following a lengthy pause due to judicial review, is now in delivery with construction starting during 2022/23.
- 10.9 **Oswestry Morrison's Site** acquisition was completed halfway through the 2020/21 financial year. Early surrender of the lease by Morrison's in 2021/22 has led to review of options at the site. Negotiations with prospective tenants are being explored.
- 10.10 **Castle View, Oswestry** was acquired at the end of the 2019/20 financial year and has provided a gross yield in excess of 5%.
- 10.11 **Maesbury Tip Solar PV scheme** for installation of Solar PV was approved in 21/22 for £1.1m. This scheme was reviewed and expanded to increase energy capacity and financial returns at the site and a revised budget of £2.041m was approved by Council in 2022/23.
- 10.12 **Tannery Block A project** received Council approval for a land acquisition alongside future development. Options for the development of the site are being explored in light of other developments in the Town Centre area.
- 10.13 **Shrewsbury Pitch & Putt scheme** for the development of a small retail park was approved in 2021/22. Planning has been submitted for this scheme with construction expected to start in 2023/24.
- 10.14 **15-18 English Walls, Oswestry** strategic acquisition was undertaken during 2022/23, generating further income against the regeneration investment fund.
- 10.15 **7-9 Pride Hill, Shrewsbury** strategic acquisition was undertaken during 2022/23. This is a key site linked to the redevelopment of the Pride Hill Shopping Centre.
- 10.16 There are also two schemes that had received Cabinet or Council approval for funding via the Commercial Investment Fund but not proceeded being:
1. The freehold acquisition of land and property owned by a Government department being the Driver and Vehicle Licensing Agency in Ennerdale Road, Shrewsbury to support the economic growth of North Shrewsbury. Negotiations ceased when the freeholder chose to cease negotiations with the council and sell the site via the open market.
 2. The freehold acquisition of a site located between English Bridge and the Wyle Cop, Shrewsbury, and currently under occupational lease to National Car Parks (NCP) Ltd. The freeholder chose not to dispose of the land and property due to the impact of co vid and a subsequent decision was taken to retain the asset in their ownership.

10.17 **Climate Change Emergency**

Following approval of Shropshire Council's Corporate Climate Emergency Strategy, which included an Action Plan and Project Pipeline climate change projects have been progressing. In addition to Maesbury Solar PV project mentioned above there have been further projects being undertaken and embedded within the whole Capital Programme such as decarbonisation of buildings, Electric Vehicle Charging Points and improving energy efficiency across the Council's asset portfolio. The Council have been successful with obtaining external sources of funding to assist in the delivery of these Climate Change schemes and are continuing to seek further options for funding future projects.



Directorate Service Area	Revised Budget Q3 2022/23 £	2023/24 Revised Budget £	2024/25 Revised Budget £	2025/26 Revised Budget £
General Fund				
Health & Wellbeing	0	0	0	0
Public Health Capital	0	0	0	0
Regulatory Services Capital	0	0	0	0
People	25,225,543	20,639,011	17,577,384	7,399,000
Adult Social Care Contracts & Provider Capital	0	0	0	0
Adult Social Care Operations Capital	1,570,411	2,405,000	1,200,000	0
Children's Residential Care Capital	1,080,041	0	0	0
Housing Services Capital	13,781,848	4,449,000	4,149,000	4,149,000
Non Maintained Schools Capital	3,059,934	2,504,877	3,000,000	0
Primary School Capital	5,742,046	1,501,246	1,000,000	0
Secondary School Capital	517,449	21,800	0	0
Special Schools Capital	77,800	13,080	0	0
Unallocated School Capital	-603,986	9,744,008	8,228,384	3,250,000
Place Capital - Commercial Services	14,240,002	12,703,304	12,783,119	1,701,000
Corporate Landlord Capital	14,240,002	12,703,304	12,783,119	1,701,000
Place Capital - Economic Growth	7,041,631	11,081,047	8,817,520	5,371,738
Broadband Capital	995,136	3,000,000	2,200,000	1,079,945
Development Management Capital	585,234	236,069	121,500	40,500
Economic Growth Capital	4,310,609	7,296,019	6,496,020	4,251,293
Planning Policy Capital	1,150,652	548,959	0	0
Place Capital - Homes & Communities	798,529	4,654,657	5,557,237	2,067,303
Leisure Capital	723,713	4,454,657	5,357,237	2,067,303
Outdoor Partnerships Capital	74,816	200,000	200,000	0
Visitor Economy Capital	0	0	0	0
Place Capital - Infrastructure	49,382,011	44,165,793	51,557,000	27,412,000
Environment & Transport Capital	0	0	0	0
Highways Capital	46,453,935	44,165,793	51,232,000	27,412,000
Waste Capital	2,928,076	0	325,000	0

Resources	485,549	1,000,000	0	0
ICT Digital Transformation - CRM Capital	25,463	0	0	0
ICT Digital Transformation - ERP Capital	0	0	0	0
ICT Digital Transformation - Infrastructure & Architecture Capital	0	0	0	0
ICT Digital Transformation - Social Care Capital	60,688	0	0	0
ICT Digital Transformation - Unallocated Capital	399,398	1,000,000	0	0
Total General Fund	97,173,265	94,243,812	96,292,260	43,951,041
<u>Housing Revenue Account</u>	17,945,870	20,475,256	15,121,612	13,312,819
HRA Dwellings Capital	17,945,870	20,475,256	15,121,612	13,312,819
Total Approved Budget	115,119,135	114,719,068	111,413,872	57,263,860

Scheme Description	Estimated Capital Cost (£m)
Replacement of existing swimming provision at the Quarry with new provision within Shrewsbury.	25.000
Replacement of existing swimming provision in Whitchurch.	13.100
Programme to install self-service machines .	0.152
Development of new British Museum Partnership Gallery at Shrewsbury Museum, to develop a major new visitor attraction (only 7 other Partnership Galleries in the UK) and thus drive income generation.	1.350
To deliver improvements to Town Centre and associated public realm works.	4.500
OLDER FOR COMMUNITIES, LEISURE & TOURISM & TRANSPORT	44.102
Delivery of classroom expansion to meet Place Planning requirements.	1.126
Development of new school hall.	0.928
New Primary School requirement on former power station site subject to planning approvals.	5.100
Expansion linked to Secondary pupils from power station site.	4.400
2 class bases to support complete rebuild as part of School Rebuilding Programme.	0.400
OLDER FOR CHILDREN & EDUCATION	11.954
Shirehall Refurbishment	1.085
Equipment Replacement Fund.	3.200
OLDER FOR RESOURCES	4.285
Acquisition of suitable accommodation to provide temporary shelter and support for homeless individuals and families.	5.000
OLDER FOR ADULT SOCIAL CARE, PUBLIC HEALTH & ASSETS	5.000
Improvements to town centres & high streets	1.100
Enhancing existing cultural historic and heritage institutions offer	1.000
Capacity building and infrastructure support local groups	0.100
Demolition of the current Riverside Shopping Centre to enable future development.	4.287
Physical infrastrucutre works critical to unlocking the vital, transformational Smithfield Riverside Development Programme.	13.154
A number of projects identified within the Big Town Plan, primarily around Public Realm improvements and town centre movement.	4.280
Future development of the Pride Hill Shopping Centre.	42.433
Following on from the demolition, investment in development of the site for end use - part if the Big Town Plan.	53.619
OLDER FOR ECONOMIC GROWTH, REGENERATION & PLANNING	119.973
Linked to Phase 1 Pre Commencement Programme within the capital programme to deliver the North West Relief Road (including Oxon Link Road). This represents the Council Investment requirement that has not yet been secured at OBC Stage.	28.111
Council investment requirement above normal Highway Maintenance funding to bring the Shropshire Highways to a suitable managed condition.	31.565
Linked to Phase 1 Enabling Project within the capital programme - development of employment land to support local growth and provision of new skateboard park.	10.028
Traffic Flow Improvements and Road Safety on Oteley Road, Shrewsbury	4.500
A5191 Shrewsbury Northern Corridor between Railway Station and Heathgates Island	0.650
Future development of a new Civic Centre.	41.655
OLDER FOR PHYSICAL INFRASTRUCTURE, HIGHWAYS & BUILT HOUSII	116.509
TOTAL	301.823

Proposed Sources of Finance (£m)									
External Grants	Section 106 Developer Contributions	CIL Developer Contributions	Revenue Contributions	Alternative Funding Option	HRA	Borrowing	Capital Receipts	Total	
		0.500				24.500		25.000	
						13.100		13.100	
						0.152		0.152	
1.000						0.350		1.350	
		4.500						4.500	
1.000	0.000	5.000	0.000	0.000	0.000	38.102	0.000	44.102	
0.326		0.800						1.126	
0.328		0.300		0.300				0.928	
	5.100							5.100	
	4.400							4.400	
	0.400							0.400	
0.654	9.900	1.100	0.000	0.300	0.000	0.000	0.000	11.954	
			1.085					1.085	
						3.200		3.200	
0.000	0.000	0.000	1.085	0.000	0.000	3.200	0.000	4.285	
	1.500				3.500			5.000	
0.000	1.500	0.000	0.000	0.000	3.500	0.000	0.000	5.000	
1.100								1.100	
1.000								1.000	
0.100								0.100	
						4.287		4.287	
11.904				1.250				13.154	
3.852						0.428		4.280	
				42.433				42.433	
				53.619				53.619	
17.956	0.000	0.000	0.000	97.302	0.000	4.715	0.000	119.973	
	8.265						19.846	28.111	
						31.565		31.565	
						10.028		10.028	
	4.500							4.500	
0.650								0.650	
2.946				38.709				41.655	
3.596	12.765	0.000	0.000	38.709	0.000	41.593	19.846	116.509	
23.206	24.165	6.100	1.085	136.311	3.500	87.610	19.846	301.823	

Anticipated Borrowing Requirement Profile (£m)							
2021-22	2022-23	2023-24	2024-25	2025-26	2026-27	2027-28	Total
	0.500	2.000	12.000	8.000	2.000		24.500
	0.622	4.421	5.357	2.067	0.633		13.100
		0.152					0.152
			0.350				0.350
							0.000
0.000	1.122	6.573	17.707	10.067	2.633	0.000	38.102
							0.000
							0.000
							0.000
0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000
							0.000
	0.800	0.800	0.800	0.800			3.200
0.000	0.800	0.800	0.800	0.800	0.000	0.000	3.200
							0.000
0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000
							0.000
			0.000	2.144	2.143		4.287
							0.000
	0.005	0.112	0.311				0.428
							0.000
0.000	0.005	0.112	2.455	2.143	0.000	0.000	4.715
							0.000
3.983	18.012	3.545	3.695	2.330			31.565
	2.000	5.014	3.014				10.028
							0.000
							0.000
3.983	20.012	8.559	6.709	2.330	0.000	0.000	41.593
3.983	21.939	16.044	27.671	15.340	2.633	0.000	87.610

Draft Revenue and Capital Budget 2023/24



Foreword from Lezley Picton, Leader of Shropshire Council	Page 2 - 3
Budget Summary:	
Revenue Summary	5
Portfolio Holder Summary	6
Subjective Analysis	7
Financial Strategy Summary	9 - 10
Detailed Budgets by Service Area:	
Corporate and Strategic Management Board	12 – 13
Health & Wellbeing	14 – 20
People	21 – 32
Place	33 – 41
Resources	42 – 48
Appendices	
1 Savings	50 – 57
2 Recharges	59 – 61
3 Government Grant Schedules	63 – 65
4 Reports schedule	67
5 Glossary	69 – 71
Housing Revenue Account	73
Capital Programme	
Capital Programme Summary	75 – 77
Capital Programme Detail by Scheme	78 – 87
Capital Funding of Programme	88 – 89

Foreword from Lezley Picton, Leader of Shropshire Council

Welcome to Shropshire Council's budget book for the 2023/24 financial year.

The last financial year has proved to be very challenging, and the budget position for the coming year will be no less so. Despite the scale of that challenge, there is a clear plan, shared between and pursued by Cabinet and the Chief Officers.

Our plan is framed by the objectives of The Shropshire Plan (TSP), and our prioritisation of services for local people. But we must also manage our money. Given the financial challenges being faced, we are promoting the most substantial savings programme ever – we will promote improved efficiency and effectiveness, removing less effective processes and replacing them with better ones, adopt good practice from elsewhere, reduce costs, seek to intervene earlier where we can to prevent crisis situations in local families, seek additional income where possible, and – within and through all of that - ensure that the staff of the council are supported to be as effective and productive, as empowered and as supported as possible.

To do this we have set in train a number of interlocked initiatives.

Within our Workforce Strategy, we have a leadership programme ('Getting Leadership Right' – GLR) and a clear statement of the values and behaviours we can expect for our staff, and which they can expect from their councillors and senior leaders ('Getting it Right' – GiR). Staff Teams are being guided by Service Delivery Plans (SDPs) and Team Plans (TPs), themselves reflected in the individual plans for each staff member, again – all linked back to TSP and the GiR values.

Peer reviews, facilitated through the Local Government Association (LGA) have looked at our situation in Finance, Scrutiny, Communications, and also supported benchmarking in Children's and Adults services. This has provided valuable 'real life' insight from fellow professionals which is helping to shape those services in the coming years.

Within the financial strategy (MTFS) we set out clearly the challenges we face and the measures proposed to address those. To secure the opportunities for improved efficiency and focus – even though we already do well – changes in the way we operate are proposed to secure improved efficiency and effectiveness.

To help deliver this 'Target Operating Model' (TOM), dedicated staff time is being identified to support changes to how we operate as a single, joined-up council.

And while we have a strong track record of savings delivery, we could – and must - do better still. To support us in achieving this, we are seeking a 'Strategic Transformation Partner' (STP), who will bring national-level expertise and capacity to support how we make improvements to the way we work.

All this is illustrated below, showing how a wide range of interlocking initiatives.

I am under no illusion over the challenge this budget clearly sets out and how hard we will need to work. But I am also confident that we have never been so well prepared.

Lezley Picton
Leader of Shropshire Council

Page 158



Figure 1 - Interlocking initiatives - our 'honeycomb'

Budget Summary



Revenue Summary

2022/23 Revised Budget £	Service Area	Budget 2023/24						Gross Income			Net Budget Requirement £
		Employees £	Third Party & Transfer Payments £	Other Controllable expenditure £	Internal Recharges £	Non Controllable costs £	Total Expenditure £	Government Grants £	Service Income £	Total Income £	
(57,866,580)	Corporate Budgets	4,347,060	10,575,980	26,494,910	4,006,390	(17,398,000)	28,026,340	(69,321,730)	(3,695,830)	(73,017,560)	(44,991,220)
2,508,140	Health & Wellbeing	5,395,650	8,679,610	(102,670)	2,768,660	669,120	17,410,370	(12,991,140)	(1,711,650)	(14,702,790)	2,707,580
200,445,890	People	66,268,510	282,969,150	24,193,210	10,311,010	10,756,170	394,498,050	(124,870,480)	(54,521,580)	(179,392,060)	215,105,990
72,531,150	Place	42,609,510	23,455,870	69,834,370	10,095,080	5,207,400	151,202,230	(5,087,280)	(67,655,070)	(72,742,350)	78,459,880
6,966,680	Resources	24,986,760	49,070,270	6,209,940	7,311,780	749,640	88,328,390	(46,717,500)	(37,034,210)	(83,751,710)	4,576,680
31,020	Strategic Management Board	816,580	0	(63,670)	239,520	15,670	1,008,100	0	(953,360)	(953,360)	54,740
224,616,300	Sub Total	144,424,070	374,750,880	126,566,090	34,732,440	0	680,473,480	(258,988,130)	(165,571,700)	(424,559,830)	255,913,650
	Less recharges *				(34,732,440)		(34,732,440)		34,732,440	34,732,440	0
224,616,300	Net Budget	144,424,070	374,750,880	126,566,090	0	0	645,741,040	(258,988,130)	(130,839,260)	(389,827,390)	255,913,650
(6,450,400)	Revenue Support Grant										(7,478,630)
(10,031,260)	Top Up Grant										(11,119,830)
(36,843,700)	Business Rates										(39,424,460)
8,994,360	Collection Fund Surplus										(4,313,680)
180,285,300	Council Tax Requirement										193,577,050
1,561.11	Council Tax (Band D)										1,639.01
11,522,000	General Fund Balances (Opening)										5,600,000
86,665,000	Earmarked Reserves (Openings)										47,003,000
98,187,000	Total Balances Held										52,603,000

* Recharges have been excluded from the Council's expenditure and income budget to ensure that the cost of these services and the recharged cost for these services are no longer both reflected in the gross budget.

Portfolio Holder Summary

		Budget 2023/24									
2022/23 Revised Budget £	Portfolios	Gross Expenditure					Gross Income				Net Budget Requirement £
		Employees £	Third Party & Transfer Payments £	Other Controllable expenditure £	Internal Recharges £	Non Controllable costs £	Total Expenditure £	Government Grants £	Service Income £	Total Income £	
123,742,670	Adult Social Care, Public Health and Communities	31,610,240	150,637,620	2,004,160	8,345,860	3,765,390	196,363,270	(16,959,730)	(45,457,390)	(62,417,120)	133,946,150
4,595,490	Growth, Regeneration and Housing	19,990,300	3,148,690	24,322,750	449,840	2,501,010	50,412,590	(3,108,190)	(36,346,230)	(39,454,420)	10,958,170
44,734,140	Climate Change, Environment and Transport	3,208,010	11,112,720	42,356,200	3,117,280	455,680	60,249,890	(3,848,060)	(11,961,330)	(15,809,390)	44,440,500
72,458,150	Children and Education	34,423,490	138,809,100	16,952,820	5,680,930	6,995,290	202,861,630	(117,841,260)	(7,344,260)	(125,185,520)	77,676,110
(52,234,280)	Finance and Corporate Resources	19,986,510	59,646,250	28,790,860	9,204,830	(16,802,440)	100,826,010	(116,039,230)	(26,322,560)	(142,361,790)	(41,535,780)
9,758,750	Culture and Digital	13,613,520	3,513,970	6,896,170	4,028,990	1,023,050	29,075,700	(1,093,600)	(17,734,340)	(18,827,940)	10,247,760
20,723,860	Highways and Regulatory Services	17,508,200	7,882,530	4,978,070	2,236,140	1,954,620	34,559,560	(98,060)	(15,234,680)	(15,332,740)	19,226,820
837,520	Policy and Strategy, Improvement and Communications	4,083,800	0	265,060	1,668,570	107,400	6,124,830	0	(5,170,910)	(5,170,910)	953,920
224,616,300	Sub Total	144,424,070	374,750,880	126,566,090	34,732,440	(0)	680,473,480	(258,988,130)	(165,571,700)	(424,559,830)	255,913,650
	Less recharges				(34,732,440)		(34,732,440)		34,732,440	34,732,440	0
224,616,300	Total Portfolio Budgets	144,424,070	374,750,880	126,566,090	0	(0)	645,741,040	(130,839,260)	(389,827,390)	255,913,650	

Portfolio	Portfolio Holder
Portfolio Holder Adult Social Care, Public Health and Communities	Councillor Cecilia Motley
Portfolio Holder Growth, Regeneration and Housing	Councillor Dean Carroll
Deputy Leader and Portfolio Holder Climate Change, Environment and Transport	Councillor Ian Nellins
Portfolio Holder Children and Education	Councillor Kirstie Hurst-Knight
Portfolio Holder Finance and Corporate Resources	Councillor Gwilym Butler
Portfolio Holder Culture and Digital	Councillor Rob Gittins
Portfolio Holder Highways and Regulatory Services	Councillor Richard Marshall
Leader and Portfolio Holder Policy and Strategy, Improvement and Communications	Councillor Lezley Picton

Subjective Analysis

Service Area	Budget 2023/24															Net Budget Requirement £
	Gross Expenditure								Gross Income							
	Employees £	Premises £	Transport £	Supplies & Services £	Third Party Payments £	Transfer Payments £	Internal Recharges £	Non Controllable costs £	Total Expenditure £	Government Grants £	Other Grants & Contributions £	Other Income incl Fees & Charges £	Internal Recharges £	Total Income £		
Corporate Budgets	4,347,060	1,240	0	26,493,670	10,575,980	0	4,006,390	(17,398,000)	28,026,340	(69,321,730)	(796,110)	(2,644,590)	(255,130)	(73,017,560)	(44,991,220)	
Health & Wellbeing	5,395,650	3,800	63,350	(169,820)	8,679,610	0	2,768,660	669,120	17,410,370	(12,991,140)	(402,570)	(1,290,580)	(18,500)	(14,702,790)	2,707,580	
People	66,268,510	1,531,200	15,345,230	7,316,780	233,542,250	49,426,900	10,311,010	10,756,170	394,498,050	(124,870,480)	(25,704,340)	(28,124,770)	(692,470)	(179,392,060)	215,105,990	
Place	42,609,510	14,546,180	4,136,860	51,151,330	23,455,870	0	10,095,080	5,207,400	151,202,230	(5,087,280)	(3,384,320)	(49,665,650)	(14,605,100)	(72,742,350)	78,459,880	
Resources	24,986,760	45,170	85,870	6,078,900	(939,130)	50,009,400	7,311,780	749,640	88,328,390	(46,717,500)	(3,157,940)	(5,192,650)	(28,683,620)	(83,751,710)	4,576,680	
Strategic Management Board	816,580		1,680	(65,350)	0	0	239,520	15,670	1,008,100	0	0	0	(953,360)	(953,360)	54,740	
Sub Total	144,424,070	16,127,590	19,632,990	90,805,510	275,314,580	99,436,300	34,732,440	0	680,473,480	(258,988,130)	(33,445,280)	(86,918,240)	(45,208,180)	(424,559,830)	255,913,650	
Less recharges							(34,732,440)		(34,732,440)				34,732,440	34,732,440	0	
Net Budget	144,424,070	16,127,590	19,632,990	90,805,510	275,314,580	99,436,300	0	0	645,741,040	(258,988,130)	(33,445,280)	(86,918,240)	(10,475,740)	(389,827,390)	255,913,650	

Financial Strategy Summary



Financial Strategy Summary

The Final Council Financial Strategy presented to Council 2 March 2023 provides the latest projections on the Council's Resource and Expenditure projections for the period 2023/24 and the initial projections for 2024/25 to 2027/28. The following table provides a summary.

Table 1: Resource and Expenditure Projections 2023-2028

	2023/24 £'000	2024/25 £'000	2025/26 £'000	2026/27 £'000	2027/28 £'000
Resources	645,741	646,324	637,800	649,655	662,034
Expenditure	645,741	647,421	639,967	652,475	665,748
Funding Gap	0	-1,097	-2,167	-2,819	-3,714
Year on Year Increase		-1,097	-1,070	653	895

The Resource Projections are based on the Final Local Government Finance Settlement received on 6 February 2023 and estimates of Local Business Rates retained locally. Council Tax will increase in 2023/24 by 2.99% and a further 2.00% relating to an Adult Services Precept.

The expenditure projections reflect the latest assumptions for inflationary growth including pay and prices which has resulted in a significant growth pressure for 2023/24 following the invasion of Ukraine and resulting economic instability. Also included within the 2023/24 budget, the Council is proposing efficiency and spending reductions of £51.39m in order to get the Council's budget on a more sustainable footing and remove the reliance on using one off reserves to balance the budget.

In delivering a balanced budget for 2023/24, the Council has agreed to use one off core grants to close and fully fund the original funding gap of £44.530m in 2023/24. Whilst the Government have provided some certainty over these core grants for 2024/25 there is still uncertainty over the longer term and so these grants are treated as one off funding rather than treating as base funding until the future funding position is known.

The table below details how the total £44.530m will be funded in 2023/24.

Table 2: Funding Gap and Savings for 2022/23

	£'000	£'000
Funding Gap:		
2023/24 Original Funding Gap	44,530	
Total Funding Gap		44,530
One off Funding:		
Rural Services Delivery Grant – One Off	-7,757	
Social Care Grant - One Off	-21,547	
Improved Better Care Funding	-9,896	
Services Grant - One Off	-2,065	
Market Sustainability and Fair Cost Fund	-3,264	
Total Funding Applied		-44,530



Shropshire
Council

Service Area

Page 166



Corporate

Corporate budgets are not a 'service' or 'support' function but hold all budgets which are necessary requirements of the whole council. This includes budgets for treasury management (including investment and borrowings) and provides the point into which grant funding is received before onward allocation to service areas.

Corporate Budget Build Up	£
2022/23 Revised Budget	(57,866,580)
Growth including inflation ¹ and demography	35,850,310
Proposed savings	(13,463,760)
Virements between service areas	216,200
Non-controllable adjustments ²	(9,727,390)
2023/24 Net Budget	(44,991,220)

¹ includes pay, pensions, utilities, and contracts

² includes IAS19, insurance, internal market and corporate landlord

Strategic Management Board

Provides strategic support in leadership of the council. Includes overall leadership of corporate initiatives such as the 'Target Operating Model' and securing a 'Strategic Transformation Partner' who will help the whole council achieve rapid improvements in overall focus, efficiency, and effectiveness.

Developments in the year will include establishing a more formal centre of operations to encompass these and other programmes of activity in a structured way.

Strategic Management Board Budget Build Up	£
2022/23 Revised Budget	31,020
Growth including inflation ¹ and demography	28,640
Proposed savings	(25,380)
Virements between service areas	(480)
Non-controllable adjustments ²	20,940
2023/24 Net Budget	54,740

¹ includes pay, pensions, utilities, and contracts

² includes IAS19, insurance, internal market and corporate landlord

2022/23 Revised Budget £	Service Area	Gross Expenditure					Gross Income			Net Budget Requirement £	
		Employees	Third Party & Transfer Payments	Other Controllable expenditure	Internal Recharges	Non Controllable costs	Total Expenditure	Government Grants	Service Income		Total Income
		£	£	£	£	£	£	£	£		£
Corporate Budgets											
170,930	Corporate Subscriptions	0	0	187,360	1,720	0	189,080	0	0	0	189,080
3,583,800	Corporate & Democratic Core	0	0	6,410	3,928,110	0	3,934,520	0	(255,130)	(255,130)	3,679,390
2,065,570	Non Distributable Costs	1,481,280	0	2,970	44,370	(511,000)	1,017,620	0	0	0	1,017,620
(79,574,820)	Other Corporate Budgets	2,860,300	59,400	17,153,380	19,770	(16,887,000)	3,205,850	(67,799,080)	0	(67,799,080)	(64,593,230)
1,978,860	QICS PFI Unitary Charge	0	1,083,380	2,547,520	6,600	0	3,637,500	(1,522,650)	0	(1,522,650)	2,114,850
13,909,080	Treasury Management	5,480	9,433,200	6,597,270	5,820	0	16,041,770	0	(3,440,700)	(3,440,700)	12,601,070
(57,866,580)	Net Budget for Corporate	4,347,060	10,575,980	26,494,910	4,006,390	(17,398,000)	28,026,340	(69,321,730)	(3,695,830)	(73,017,560)	(44,991,220)
Strategic Management Board											
18,130	Chief Executive & PAs	736,570	0	13,640	227,610	0	977,820	0	(953,360)	(953,360)	24,460
12,890	Programme Management	80,010	0	(77,310)	11,910	15,670	30,280	0	0	0	30,280
31,020	Net Budget for Strategic Management Board	816,580	0	(63,670)	239,520	15,670	1,008,100	0	(953,360)	(953,360)	54,740

Health & Wellbeing

The vision for the directorate aligns to the Shropshire plan to create a healthy, safe and supportive communities, to achieve wellbeing for all and support Shropshire, living the best life

Following the pandemic and as the Council repositioned itself and refocused its vision taking account of the strength of the relationship between a healthy population and a healthy economy to allow us to achieve this ambition of Shropshire Living the Best Life, putting the County at the front and centre as a place to live, work and visit and let Shropshire flourish, while first and foremost protecting the populations health.

For Public Health, this is a dual approach underpinned by the Councils organisation principles:

- Protecting our populations health and creating a healthy environment through our Statutory Regulatory functions around health protection for infectious disease, food standards and safety and the environment while protecting the built environment and a strong emergency planning response; using the Councils leadership role and infrastructure to shape place, to live and
- Focusing on working with our partners and communities to build good health outcomes, in our towns and villages and to promote healthy behaviours, starting at birth, prevent and delay poor outcomes and tackling inequalities through delivery of our mandated services and functions aligned to delivery of the Statutory Health and Wellbeing and Integrated Care Strategies.

Health & Wellbeing	£
Budget Build Up	
2022/23 Revised Budget	2,508,640
Growth including inflation ¹ and demography	73,500
Proposed savings	(454,310)
Virements between service areas	9,650
Non-controllable adjustments ²	570,100
2023/24 Net Budget	2,707,580

¹ includes pay, pensions, utilities, and contracts

² includes IAS19, insurance, internal market and corporate landlord

Public Health (Ring fenced and non Ringfenced)

The Public Health Service:

- Leads the development of a **preventative** and **early intervention approach** to keep our population healthy for longer, support self care and manage demand into specialist services to target and reduce the need for these services, including being **trauma** informed
- Is front and centre of the **emerging integrated care systems** with the NHS (ICS). Developing local placed based partnerships to lead delivery.
- Collaborative **Commissioning Opportunities**–Place based Joint Commissioning to drive efficiencies and system savings and quality outcomes. Establishing a **strong evidence base** for local decision making to have one source of an understanding of our people, communities and place (JSNA/Community and Rural Strategy/PHM) to support a focus on reducing inequalities
- Focuses on **place/community** as the heart of Shropshire. Building up from communities, and recognising communities, our VSCE and partners working together in these area as the mechanism to tackle inequalities, focus on prevention and early intervention, reducing demand for specialist services while improving outcomes and quality of life. Building on current best practice around **social prescribing**, our community and **voluntary sector and engagement**
- Uses our **statutory responsibilities** to improve health and wellbeing to ensure health is embedded in all the Councils activities and we ensure we reduce inequalities
- Develops the council's role in supporting voluntary sector development and **volunteering** - working alongside VCS partners within communities, maximising the return on social value, and making the council a great organisation to volunteer
- Collaborative **Commissioning Opportunities**–Place based Joint Commissioning to drive efficiencies and system savings and quality outcomes.
- Establishes a **strong evidence base** for local decision making to have one source of an understanding of our people, communities and place (JSNA/Community and Rural Strategy/PHM) to support a focus on reducing inequalities

Public Health Budget Build Up	£
2022/23 Revised Budget	345,980
Growth including inflation ¹ and demography	10,950
Proposed savings	(218,930)
Virements between service areas	0
Non-controllable adjustments ²	343,100
2023/24 Net Budget	481,100

¹ includes pay, pensions, utilities, and contracts

² includes IAS19, insurance, internal market and corporate landlord

Public Health (Ring fenced and non Ringfenced)

- **High risk areas**
 - Awaiting confirmation of PH Grant allocation – later than the Council settlement – Feb.
 - Externally, fixed term funding for programmes and staffing
 - Managing demand, effectiveness and quality of mandated public health services, including: NHS Health-checks, Public Health Nursing and Sexual Health
 - Managing NHS Pay awards for Mandated services
 - Balancing use of the PH Grant for mandated functions as well as mandated services (e.g. JSNA, HWBB priorities)
 - Delivery of Shropshire Inequalities Plan - first priority of Shropshire Plan
 - Healthy Lives Social Prescribing Service is hosted by Public Health but funded via Health. Need to manage ongoing risks around funding for a large team
 - Community Outreach Wellbeing Team – supports emergencies, JSNA and health and wellbeing priorities.
 - Integration & Healthy Population Team will not have any Core Council funding from April 23.
 - Single points of failure and resilience within a very small team with a large portfolio of priorities to deliver

- 1. **Strategic Partnerships** including Corporate, STP, HWB, Workforce
 - Developing a strong corporate response to support the delivery of the Councils vision
 - Developing a strong relationships and role in the emerging integrated care system
- 2. **Areas of Focus**
 - Mental Health
 - Weight Management
 - Health in our Communities, including engagement, volunteering, infrastructure and Social Prescribing
 - Population Health Management – building a strong evidence base
 - Trauma and Adversity
 - Health in All Policies /Healthy Place
 - Inequalities Plan
- 3. **Business as usual:**
 - Joint Commissioning including Sexual Health
 - Healthcare public health (IFR, MSK, falls, Cancer, Diabetes, Urgent Care)
- 4. **Resources**
 - Developing and supporting our workforce – getting it right – culture, team, support, 1-1s etc
 - Aligning finances in a sustainable future
 - Processes and ways of working

Public Health (Ring fenced and non Ringfenced)

Key Priorities for 2023/24:

Public Health Outcomes Framework

Life Expectancy at Birth – Males & Females

Healthy Life Expectancy at Birth – Males & Female

Additional measures through:

- Public Health Outcomes Framework
- Health & Wellbeing Board
- Shropshire Integrated Place Partnership
- Contracted services KPIs
- Delivery Teams KPIs
- Shropshire Inequalities Plan

Priority name	Key indicator description and rating	Shropshire	England
Workforce	Average weekly earnings	£421.80 (2020)	£474.4
	B05 16-17 year olds not in education employment or training (NEET) whose activity is not known	7.2% (2019)	5.5%
Mental Health	E09b Excess under 75 mortality rate in adults with Severe Mental Illness (SMI)	425.6% (2015-17)	355.1%
	School pupils with social, emotional and mental health needs, % of pupils with social, emotional and mental health needs	2.12% (2020) getting worse ↑	2.70%
Children and Young People	C08a Child development % achieving a good level of development at 2 - 2 1/2 years	65% (2019/20)	83.3%
	C03b Child development % achieving the expected level in communication skills at 2 - 2 1/2 years	78.2% (2019/20)	88.9%
	C03c Child development, % achieving the expected level in personal-social skills at 2 - 2 1/2 years	84% (2019/20)	92.9%
	Children in Care	66/10,1000 (2020) ↑	67 per 10,000
Healthy weight and physical activity	C16 The percentage of adults who are overweight and obese	64.6% (2019/20)	62.8%
	C03a Obesity in early pregnancy	24.1% (2018/19)	22.1%
	C22 Estimated diabetes diagnosis rate for people aged 17+	71.4% (2018)	78%
	C03c Smoking in early pregnancy	14.2% (2018/19)	12.8%

Regulatory Services/Healthy Place

This services includes the following functions:

- Health Protection – Infection Control
- Health Protection – Food Safety, Hygiene and Standards, Health and Safety/ Accident Investigations and Animal Health
- Environmental Protection – Public Health nuisances (including ASB related complaints), noise control, Air Quality Control, Environmental Permitting, Contaminated Land and Petroleum Licensing
- Public Health and Emergency Planning – Emergency Planning Unit, Ecology, Biodiversity, Private Water Supplies, Public Health Funerals and Pest Control
- Health Protection (infection control Cell), Health in All Policies, Wider Determinants and Public Health Research

FTE -

- Environmental Resources 12.44 FTE
- Health Protection 16.9 FTE
- Environmental Protection 13.3 FTE
- Health Protection Cell (Infection Control) and Health in All Policies 2.4 FTE

Regulatory Services (NB this includes budget for Healthy Place function – 2.fte)	£
Budget Build Up	
2022/23 Revised Budget	2,162,660
Growth including inflation ¹ and demography	62,550
Proposed savings	(253,380)
Virements between service areas	9,650
Non-controllable adjustments ²	227,000
2023/24 Net Budget	2,226,480

¹ includes pay, pensions, utilities, and contracts

² includes IAS19, insurance, internal market and corporate landlord

Regulatory Services/Healthy Place

Key Priorities for 2023/24:

Healthy Environment/ Healthy People

Investigate complaints of Statutory Nuisances and related Anti-Social Behaviour e.g., noise, dust, odour, fumes, pests, accumulations

Provide advice to Development Management on all applications where necessary, regarding the potential impact of chemical contamination on proposed developments, and of the impact of noise and other pollution on residential amenity

Carry out statutory Inspections of permitted industrial and commercial sites that emit pollutants in accordance with a risk-based inspection programme as set out in the statutory guidance

Carry out statutory inspections of petrol storage sites in accordance with a risk-based inspection programme

Provide proportionate advice to support the Development Management function in relation to biodiversity and ecology matters for planning applications, listed building applications, screening opinions, conservation area consents and development

Facilitating and supporting the Draft Shropshire Local Plan examination (2016-2038)

As required by the Environment Act 2021, work collaboratively with key stakeholders, to develop and implement a Local Nature Recovery Strategy (LNRS)

Healthy Economy/ Healthy People

Carry out statutory inspections of high/medium-risk food businesses that are subject to planned inspections, to ensure compliance with food hygiene and safety

Achieve a high rate of 'Broadly Compliant' high/medium- risk food businesses within Shropshire (i.e., a Food Hygiene Rating Score of 5,4 or 3)

Carry out statutory inspections of high-risk Feed businesses that are subject to planned inspections, to ensure compliance with Feed Hygiene Legislation

High risk H&S reportable (RIDDOR) incidents investigated in accordance with HSE protocol

Creation of a fully resourced Health Protection Cell, capable of flexing and surging capacity to meet changing infection control demands

Promote and encourage Health in All Policies across the Council

Work with all partners to support the embedding of Health Impact Assessments (HIA's) into relevant place- based developments

2022/23 Revised Budget £	Service Area	Gross Expenditure						Gross Income			Net Budget Requirement £
		Employee Related Costs £	Third Party & Transfer Payments £	Other Controllable expenditure £	Internal Recharges £	Non Controllable costs £	Total Expenditure £	Government Grants £	Service Income £	Total Income £	
Public Health - Non-Ringfenced											
2,162,160	Regulatory Services	2,251,900	0	196,910	(222,570)	281,140	2,507,380	0	(280,900)	(280,900)	2,226,480
17,730	Substance Misuse	0	0	0	18,540	0	18,540	0	0	0	18,540
144,670	Children & Young People's Public Health	111,680	0	9,270	(95,800)	20,850	46,000	0	(2,840)	(2,840)	43,160
1,610	Health Watch	0	162,000	0	1,620	0	163,620	(162,000)	0	(162,000)	1,620
140,930	Shropshire Partnership	279,750	0	(46,990)	(84,740)	32,000	180,020	0	(100,570)	(100,570)	79,450
1,120	Community Safety	(370)	0	0	3,570	7,440	10,640	0	0	0	10,640
2,468,220	Total Public Health - Non-Ringfenced	2,642,960	162,000	159,190	(379,380)	341,430	2,926,200	(162,000)	(384,310)	(546,310)	2,379,890
Public Health - Ringfenced											
580,910	Public Health Children & Young People	0	4,356,320	11,660	2,430	0	4,370,410	(3,644,290)	0	(3,644,290)	726,120
(5,466,780)	Public Health General Management	1,163,350	0	(460,130)	2,988,090	132,910	3,824,220	(9,130,850)	0	(9,130,850)	(5,306,630)
734,130	Help to Change	1,390,480	80,000	164,850	116,770	169,470	1,921,570	0	(1,047,340)	(1,047,340)	874,230
1,293,960	Sexual Health	(370)	1,262,520	2,840	10,770	7,440	1,283,200	0	0	0	1,283,200
62,440	Health Intelligence	118,890	0	2,130	8,360	7,920	137,300	0	0	0	137,300
2,835,260	Substance Misuse	80,340	2,818,770	16,790	21,620	9,950	2,947,470	(54,000)	(280,000)	(334,000)	2,613,470
39,920	Total Public Health - Ringfenced	2,752,690	8,517,610	(261,860)	3,148,040	327,690	14,484,170	(12,829,140)	(1,327,340)	(14,156,480)	327,690
2,508,140	Net Budget for Health & Wellbeing	5,395,650	8,679,610	(102,670)	2,768,660	669,120	17,410,370	(12,991,140)	(1,711,650)	(14,702,790)	2,707,580

People

The main focus and priorities of the People Directorate are:

- Tackle inequalities
- Early intervention
- Partnerships
- Self-responsibility

To tackle inequalities, including rural inequalities, and poverty in all its forms, providing early support and interventions that reduce risk and enable children, young people, adults and families to achieve their full potential and enjoy life.

To support Shropshire residents to take responsibility for their own health and wellbeing, choosing healthy lifestyles and preventing ill-health, reducing the need for long-term or hospital care.

To work with partners to develop, commission and deliver the right services and support that meet the needs of children, young people, adults and families in the right place, at the right time.

People	£
Budget Build Up	
2022/23 Revised Budget	200,445,890
Growth including inflation ¹ and demography	27,496,430
Proposed savings	(19,401,630)
Virements between service areas	75,310
Non-controllable adjustments ²	6,489,990
2023/24 Net Budget	215,105,990

¹ includes pay, pensions, utilities, and contracts

² includes IAS19, insurance, internal market and corporate landlord

Adult Social Care Business Support

Business support team complete financial assessment, broker packages.

Metrics include charging client contributions bringing in income, completing financial assessment and brokering care packages

Adult Social Care Business Support Budget Build Up	£
2022/23 Revised Budget	4,134,880
Growth including inflation ¹ and demography	142,750
Proposed savings	(463,350)
Virements between service areas	55,810
Non-controllable adjustments ²	432,650
2023/24 Net Budget	4,302,740

¹ includes pay, pensions, utilities, and contracts

² includes IAS19, insurance, internal market and corporate landlord

Adult Social Care Management

Within Adult Social Care Management, a number of posts over the last year had not been filled. Senior Management recruitment is ongoing with most posts filled and reduction on agency spend.

Key Priorities for 2023/24:

Permanent Senior Management roles – aim for all roles to be filled. There is a risk if we do not recruit to the remaining two Senior Manager posts. We will have a position update by the end of February.

Adult Social Care Management Budget Build Up	£
2022/23 Revised Budget	1,074,790
Growth including inflation ¹ and demography	39,810
Proposed savings	(26,410)
Virements between service areas	(11,290)
Non-controllable adjustments ²	174,050
2023/24 Net Budget	1,250,950

¹ includes pay, pensions, utilities, and contracts

² includes IAS19, insurance, internal market and corporate landlord

Adult Social Care Provider Services

High risk due to the level of demand especially from the hospitals and increase level of complexity and increasing costs within the market.
Hospital Discharge funding remains an area of risk with short term funding arrangements in place and no long term investment for a Discharge model

Adult Social Care Provider Services	£
Budget Build Up	
2022/23 Revised Budget	4,040,620
Growth including inflation ¹ and demography	478,230
Proposed savings	(225,420)
Virements between service areas	(2,630)
Non-controllable adjustments ²	384,510
2023/24 Net Budget	4,645,310

¹ includes pay, pensions, utilities, and contracts

² includes IAS19, insurance, internal market and corporate landlord

Key Priorities for 2023/24:

Prevent the need for residential care: Ensuring that people have the right accommodation to ensure they remain safe and independent/Developing home care support model to support people to remain at home in their communities

Review of day services model: There will be a wider choice of support and activities within Shropshire for vulnerable adults to help them stay in their communities and be independent.

Review of care at home model: Developing home care support model to support people to remain at home in their communities

Review of supported living model: Ensuring that people have the right accommodation to ensure they remain safe and independent/Developing home care support model to support people to remain at home in their communities

Reduce transport costs: There will be a wider choice of support and activities within Shropshire for vulnerable adults to help them stay in their communities and be independent.

Adult Social Care Operations

Contacts have increased to the service but we continue to divert / signpost effectively through the front door. We do see a high level and complexity of clients coming through to the service and this can lead to higher costs in service provision.

We need to strengthen joint arrangements with partners to ensure that health funding is in place where appropriate for joint funded and fully funded packages. Health funding has been noted to be low in this area.

Hospital Discharge continues to see increasing demand and system pressures have been consistent for the past year. This is an area of unpredictability that can increase costs due to demand and longer term system investment not being in place.

Adult Social Care Operations	£
Budget Build Up	
2022/23 Revised Budget	111,096,250
Growth including inflation ¹ and demography	22,040,480
Proposed savings	(13,899,920)
Virements between service areas	37,650
Non-controllable adjustments ²	893,160
2023/24 Net Budget	120,167,620

¹ includes pay, pensions, utilities, and contracts

² includes IAS19, insurance, internal market and corporate landlord

Key Priorities for 2023/24:

Managing predicted growth - Developing a preventative and early help strategy to keep our population healthier for longer, supporting self-care and healthier lifestyle choices to manage demand for specialist provision. Working closely with Public Health colleagues to support demand management.

Meeting demand – the need to fulfil statutory duties under the Care Act, meet eligible needs and safeguarding. Identifying universal services to support people where appropriate to do so and reduce reliance on funded services.

Managing demand of hospital discharge and developing pathways in reablement, supporting more people to return home.

Targeted 'strengths based' reviews.

Joint funded packages: Developing shared principles with partners to manage complexity in CHC and section 117 funding as fully funded health packages are low in Shropshire by comparison with peers.

Expand reablement support: Developing and commissioning reablement services to support more people to regain and maintain health and wellbeing. This can be supported through the Target Operating Model.

The biggest risk area is Hospital Discharge demand and lack of long term system investment to implement a new discharge model. Discussion with partners have been taking place for the past year and are ongoing. The health system has a financial deficit which limits scope to address this as the system remains in a pressured position in terms of both its activity levels and its finances.

Housing

Housing Services include Homelessness, Rough Sleepers, Shropshire HomePoint, Support Contracts, Occupational Therapy, Handyperson, Disabled Facilities Grants, Domestic Abuse and Resettlement.

The biggest risk area is homelessness including temporary accommodation due to a large loss of Housing Benefit subsidy. Demand for social housing is high with limited options available. Clients have become more complex since Covid19 with a tripling of cases 'through the door'.

Housing Budget Build Up	£
2022/23 Revised Budget	4,591,050
Growth including inflation ¹ and demography	339,060
Proposed savings	(1,228,320)
Virements between service areas	(3,430)
Non-controllable adjustments ²	266,470
2023/24 Net Budget	3,964,830

¹ includes pay, pensions, utilities, and contracts

² includes IAS19, insurance, internal market and corporate landlord

Key Priorities for 2023/24:

Key priorities of the service over the next 12 months are:

- Reduce use of Bed and Breakfast;
- Increase homelessness prevention;
- Implement new HomePoint allocations policy and upgrade IT system;
- Review the floating support contracts;
- Implement and develop new discretionary grants;
- Develop resettlement hubs throughout the county;
- Re design the OT front door.

Children's Social Care

Children's social care is a statutory service which is aimed at protecting and safeguarding children from harm. Service areas include Compass and Assessment, Disabled Children's Team, Case Management, Stepping Stones, Adoption and Fostering, Residential Placements, CLA, Care Leavers, Quality Performance & Assurance, Learning & Workforce Development.

Key performance data is collected right across the system, key metrics in relation to budget are:

- Numbers of children accessing Early Help Services at the earliest opportunity and not having to wait for a service.
- Number and individual cost of high cost residential placements – demand is based on the risk to a child of serious harm. Market position is increasing the ability to manage this budget effectively.
- Numbers of children who become looked after through risk of serious harm and the associated placement costs.
- Increase the number of foster care placements available to meet a range of needs and be able to step children down from residential to foster care where family home is not a safe option.
- Number of agency social workers employed to cover vacancies, maternity and sick leave. Statutory work has to be held by a qualified social worker with the right level of experience and a manageable case load.

Children's Social Care	£
Budget Build Up	
2022/23 Revised Budget	49,451,010
Growth including inflation ¹ and demography	3,312,830
Proposed savings	(2,725,320)
Virements between service areas	(84,560)
Non-controllable adjustments ²	1,577,950
2023/24 Net Budget	51,531,910

¹ includes pay, pensions, utilities, and contracts

² includes IAS19, insurance, internal market and corporate landlord



Children's Social Care

Budget Volatility and Risk:

Demand not being able to be reduced (this requires a system response). It is difficult to predict levels of harm. The current cost of living challenges and resources available to support adults impact directly on the serious harm children experience.

The recent investment in Stepping Stones as a preventative service and foster care allowances being at the early stages and will take time to have the impact required to effect change in the spend.

Areas of budget challenge include high cost residential placements, use of independent fostering agencies, unbudgeted costs of care proceedings – court ordered activity.

Vacancy management is not possible – posts for qualified social workers have to be filled as case loads have to be at a reasonable level to effect good practice and change in families to enable children to stay with them / return.

As a highly regulated and inspected service these are measures that are monitored by our regulator OFSTED.

Key Priorities for 2023/24:

Reducing use of agency staff – ensuring we employ permanent social workers where possible.

Upscaling the Stepping Stones Project to reach more families and reduce the number of children coming into or staying in care long term.

Reducing the number of children in high cost external residential placements

Continued focus on practice development to ensure that practice is consistently high quality and enabling children to live safely with their families where possible.

Delivering the residential development project and finalising the moves of young people into the last home to open.

Identifying children at risk of exploitation at the earliest opportunity and responding to reduce and manage risk.

Early Help

Early Help – working on the whole families strengths, provide the right support early so that problems don't get worse.

Early Help	£
Budget Build Up	
2022/23 Revised Budget	3,327,030
Growth including inflation ¹ and demography	138,210
Proposed savings	(103,560)
Virements between service areas	(12,110)
Non-controllable adjustments ²	441,930
2023/24 Net Budget	3,791,500

¹ includes pay, pensions, utilities, and contracts

² includes IAS19, insurance, internal market and corporate landlord

Key Priorities for 2023/24:

1. Healthy organisation/healthy economy - Develop a more effective Early Help data hub, pooling/pulling through multiple data sources, flagging Supporting Families automatically, ensuring swift support is in place, tracked and family outcomes achieved, and payment by result numbers achieved and claimed.
2. Heathy People - Review the current Early Help model - ensure we have place based hub model – so that communities know where to go for help, the response will enable the needs of the whole family to be explored. Where hubs exist they are a fundamental and fully integrated part of the Early Help System by providing the right support that families need
3. Increase the numbers of lead professionals across the Early Help system, supporting and working with the right families, improve practice and avoiding delay in providing help quickly.
4. Ensure we have a shared practice framework and locally agreed processes for professionals in partners agencies working across the wider Early Help system which is known, understood and consistently used
5. Deliver quality early intervention and prevention provision in local communities working with the voluntary and community sector who know communities well.

Learning & Skills

Includes a mixture of central government education grant funded services and services funded via the Council general fund.

Main areas of volatility on the Council budget include assisted transport given the increased cost pressures and retendering of routes that takes place.

Dedicated Schools Block (High Needs Block) - SEND and Inclusion services provide potential volatility around placement costs (very complex CYP can incur high cost placements IRO £75-100k per year)

- SEND (EHCP statutory assessment and review)
- Educational Psychology
- Education Access and Inclusion (Statutory monitoring of Elective Home Education, Children Missing Education, Suspensions/Permanent Exclusions, including Day 6 provision, and reduced timetables)
- Education Welfare (Statutory attendance monitoring, support and prosecution for non-attendance)
- Education Improvement (Statutory school improvement monitoring and brokering of support for maintained schools)
- Education Safeguarding (Statutory review, investigation and response to qualifying safeguarding complaints reported to the Director of Children's Services by Ofsted/ESFA)
- School Admissions Team (Statutory admissions processes for primary and secondary age children)
- Education Provision Planning (Ensuring sufficient places for Shropshire children from early years, primary and secondary, including specialist places)
- Early Years (Early Years education funding requests and support for Early Years providers/practitioners)
- Virtual School for Children Looked After (CLA) (Education support for CLA, previously CLA and children with a social worker)
- Post 16 NEET Tracking (YP age 16 plus who are not in Education, Employment or Training)
- Access to transport assistance (to access mainstream and specialist education provision)
- School Finance Team (fully traded budgeting and finance support to mainstream schools)
- Shropshire Music Service (Music teaching and advisory support for schools to deliver the statutory music curriculum)
- Shropshire Library Service (Provides access to books and other education resources to schools – actively exploring transferring the library service into the main library service in Place)

Learning & Skills Budget Build Up	£
2022/23 Revised Budget	19,680,110
Growth including inflation ¹ and demography	975,140
Proposed savings	(674,280)
Virements between service areas	23,540
Non-controllable adjustments ²	2,348,190
2023/24 Net Budget	22,352,700

¹ includes pay, pensions, utilities, and contracts
² includes IAS19, insurance, internal market and corporate landlord



Learning & Skills

Key Priorities for 2023/24:

- Recover attendance to as close to pre-Covid levels as possible (primary 96%, secondary 95%)
- Increase the number of children accessing Free Early Education at 2yrs (for eligible families) and all 3/4yr olds.
- Increase the range of support services available to assist schools in reducing suspensions/permanent exclusions.
- Secure improvement in the EHCP assessment and review process to ensure consistent decision making and statutory compliance
- Implement the SEND Strategy and SEND Action Plan
- Develop and implement the Inclusion strategy and action plan.
- Continue to monitor and broker support to Early Years settings and schools to secure strong progress for CYP and 'good/outstanding' Ofsted judgements.
- Develop an Education Provision strategy (including place planning forecasts for EY, primary, secondary and SEND/AP places) to ensure a sufficiency of local provision and reduces the requirement for transport over long distances/duration.
- Recommission TMBSS to ensure face to face full time education for CYP accessing Day 6 or commissioned placements, and as much education as CYP with medical conditions can access.

2022/23 Revised Budget £	Service Area	Gross Expenditure						Gross Income			Net Budget Requirement £
		Employee Related Costs £	Third Party & Transfer Payments £	Other Controllable expenditure £	Internal Recharges £	Non Controllable costs £	Total Expenditure £	Government Grants £	Service Income £	Total Income £	
People Directorate Management											
3,050,150	People Directorate Management	850,960	0	53,180	2,150,100	112,540	3,166,780	0	(68,350)	(68,350)	3,098,430
3,050,150	Total People Directorate Management	850,960	0	53,180	2,150,100	112,540	3,166,780	0	(68,350)	(68,350)	3,098,430
Adult Social Care Management											
1,074,790	Adult Social Care Management	981,850	0	4,770	144,650	119,680	1,250,950	0	0	0	1,250,950
1,074,790	Total Adult Social Care Management	981,850	0	4,770	144,650	119,680	1,250,950	0	0	0	1,250,950
Adult Social Care Business Support and Development											
2,642,020	Adult Social Care Business Support	2,479,680	0	31,060	361,960	289,270	3,161,970	(38,280)	(312,060)	(350,340)	2,811,630
412,630	Adult Social Care Training	495,060	0	(44,710)	72,320	63,220	585,890	0	(270,410)	(270,410)	315,480
454,480	Professional Development Unit	406,580	0	23,440	38,570	51,240	519,830	(11,000)	(15,000)	(26,000)	493,830
30,680	Projects	577,080	0	(20,070)	40,810	70,740	668,560	0	(566,640)	(566,640)	101,920
595,070	Enable	2,360,310	0	162,160	315,090	264,790	3,102,350	(124,220)	(2,398,250)	(2,522,470)	579,880
4,134,880	Total Adult Social Care Business Support and Development	6,318,710	0	151,880	828,750	739,260	8,038,600	(173,500)	(3,562,360)	(3,735,860)	4,302,740
Adult Social Care Operations - Community											
258,470	Care Management - Assistive Equipment & Technology	10,200	5,000	200,420	14,480	1,630	231,730	0	(3,150)	(3,150)	228,580
1,372,250	Care Management - Transport	520,830	0	681,170	21,410	19,470	1,242,880	(141,660)	(39,210)	(180,870)	1,062,010
101,820	Supported Living Properties	0	0	27,270	(26,750)	0	520	0	(1,520)	(1,520)	(1,000)
91,176,450	Social Care Community Purchasing	0	125,995,780	0	272,230	0	126,268,010	(165,150)	(27,297,010)	(27,462,160)	98,805,850
6,575,590	Care Management - Social Work Teams	6,826,880	56,270	232,230	632,360	820,320	8,568,060	(235,890)	(1,207,900)	(1,443,790)	7,124,270
99,484,580	Total Adult Social Care Operations - Community	7,357,910	126,057,050	1,141,090	913,730	841,420	136,311,200	(542,700)	(28,548,790)	(29,091,490)	107,219,710
Adult Social Care Operations - Hospital Interface											
494,240	Social Care Hospital Interface Purchasing	0	4,878,900	0	19,590	0	4,898,490	(1,663,230)	(1,400,480)	(3,063,710)	1,834,780
426,960	Hospital Interface Social Work Teams	3,750,110	25,400	40,360	229,700	435,840	4,481,410	(860,120)	(2,905,050)	(3,765,170)	716,240
921,200	Total Adult Social Care Operations - Hospital Interface	3,750,110	4,904,300	40,360	249,290	435,840	9,379,900	(2,523,350)	(4,305,530)	(6,828,880)	2,551,020
Adult Social Care Operations - Mental Health											
43,480	Mental Health Property	0	0	0	48,110	0	48,110	0	0	0	48,110
7,860,110	Social Care Mental Health Purchasing	0	9,258,330	0	11,300	0	9,269,630	0	(1,968,420)	(1,968,420)	7,301,210
2,786,880	Mental Health Social Work Teams	2,943,970	0	61,640	235,100	359,850	3,600,560	(366,740)	(186,250)	(552,990)	3,047,570
10,690,470	Total Adult Social Care Operations - Mental Health	2,943,970	9,258,330	61,640	294,510	359,850	12,918,300	(366,740)	(2,154,670)	(2,521,410)	10,396,890
Adult Social Care Provider Services											
12,320	External Providers	0	1,738,330	252,460	7,540	0	1,998,330	0	(1,915,580)	(1,915,580)	82,750
2,553,620	Internal Providers - Day Services	2,118,380	0	195,060	457,650	268,830	3,039,920	0	(302,940)	(302,940)	2,736,980
972,320	Internal Providers - Nursing Services	1,863,640	0	248,870	106,350	215,580	2,434,440	0	(1,277,320)	(1,277,320)	1,157,120
502,360	Internal Providers - Domiciliary Services	2,280,960	0	154,430	202,060	284,410	2,921,860	(362,300)	(1,891,100)	(2,253,400)	668,460
4,040,620	Total Adult Social Care Provider Services	6,262,980	1,738,330	850,820	773,600	768,820	10,394,550	(362,300)	(5,386,940)	(5,749,240)	4,645,310



2022/23 Revised Budget £	Service Area	Gross Expenditure					Budget 2023/24				Net Budget Requirement £
		Employee Related Costs £	Third Party & Transfer Payments £	Other Controllable expenditure £	Internal Recharges £	Non Controllable costs £	Total Expenditure £	Government Grants £	Service Income £	Total Income £	
Housing Services											
2,084,940	Housing Options	1,968,560	166,010	3,668,040	(336,720)	207,840	5,673,730	(1,120,960)	(2,801,800)	(3,922,760)	1,750,970
2,154,100	Independent Living	857,200	2,036,030	123,010	(440,190)	106,490	2,682,540	(563,890)	(348,480)	(912,370)	1,770,170
410,010	Housing Services Management	321,560	0	1,030	108,860	40,380	471,830	0	(400)	(400)	471,430
(58,000)	Housing Property	0	0	0	(61,130)	(0)	(61,130)	0	0	0	(61,130)
0	Refugee Resettlement	231,210	0	1,144,570	4,630	28,760	1,409,170	(1,375,780)	0	(1,375,780)	33,390
4,591,050	Total Housing Services	3,378,530	2,202,040	4,936,650	(724,550)	383,470	10,176,140	(3,060,630)	(3,150,680)	(6,211,310)	3,964,830
Children's Social Care and Safeguarding											
1,636,190	Children's Social Care and Safeguarding Management	1,207,810	0	3,620	525,810	93,780	1,831,020	0	0	0	1,831,020
2,644,140	Looked After Children (LAC) Service	2,254,100	510,570	162,310	132,570	280,240	3,339,790	(484,880)	0	(484,880)	2,854,910
1,080,620	Looked After Children (LAC) - Leaving Care Team (18 +)	586,890	612,660	121,240	73,080	80,890	1,474,760	(328,060)	0	(328,060)	1,146,700
4,895,120	Children's Case Management	2,264,430	136,000	670,660	1,869,090	260,920	5,201,100	0	0	0	5,201,100
2,919,210	Disabled Children's Team	828,310	2,526,850	53,420	(223,600)	103,560	3,288,540	0	0	0	3,288,540
2,240,600	Compass & Assessment	2,334,320	2,560	(378,370)	159,090	283,180	2,400,780	0	(15,000)	(15,000)	2,385,780
1,626,920	Placements: Adoption Service	1,288,370	801,830	435,550	148,510	155,390	2,829,650	(256,670)	(859,580)	(1,116,250)	1,713,400
15,999,010	Placements: Residential Placements	3,373,120	14,494,710	303,450	(1,156,780)	389,480	17,403,980	0	(1,680,830)	(1,680,830)	15,723,150
12,214,180	Placements: Foster Care	0	10,280,730	1,509,840	36,010	0	11,826,580	(92,950)	0	(92,950)	11,733,630
2,057,340	Placements: Placement Staffing	3,843,280	1,400	(1,105,680)	201,800	490,210	3,431,010	0	(51,110)	(51,110)	3,379,900
1,893,900	Quality & Assurance: Learning & Development	1,729,550	0	(89,770)	183,440	198,540	2,021,760	(27,000)	0	(27,000)	1,994,760
243,780	Shropshire's Safeguarding Children Board	338,080	31,500	47,270	25,250	44,440	486,540	0	(207,520)	(207,520)	279,020
49,451,010	Total Children's Social Care and Safeguarding Management	20,048,260	29,398,810	1,733,540	1,974,270	2,380,630	55,535,510	(1,189,560)	(2,814,040)	(4,003,600)	51,531,910
Children's Early Help, Partnerships and Commissioning											
1,833,870	Early Help Family Hubs	1,848,090	0	138,050	(57,020)	231,060	2,160,180	0	0	0	2,160,180
725,140	Early Help General	801,960	1,006,470	134,950	(61,950)	91,750	1,973,180	(688,230)	(500,320)	(1,188,550)	784,630
224,960	Early Help Management	192,480	0	370	10,110	24,040	227,000	0	0	0	227,000
543,060	Youth Support Services	508,310	60,000	(24,180)	6,910	68,650	619,690	0	0	0	619,690
3,327,030	Total Children's Early Help, Partnerships and Commissioning	3,350,840	1,066,470	249,190	(101,950)	415,500	4,980,050	(688,230)	(500,320)	(1,188,550)	3,791,500
Learning & Skills											
54,630	Early Years	170,300	17,878,430	0	273,710	0	18,322,440	(18,279,770)	0	(18,279,770)	42,670
172,750	Education Improvement Service	736,090	0	(185,390)	(503,080)	81,140	128,760	(14,660)	(32,960)	(47,620)	81,140
7,190	Shropshire Music Service	1,079,520	10,000	163,460	11,050	17,160	1,281,190	0	(1,264,030)	(1,264,030)	17,160
31,310	Education Welfare Service	572,870	15,190	22,630	(272,700)	79,830	417,820	0	(337,990)	(337,990)	79,830
279,200	Looked After Children Education	660,030	605,270	16,380	67,800	34,930	1,384,410	(959,180)	0	(959,180)	425,230
13,067,490	Home to School Transport	938,660	0	13,409,240	27,160	0	14,375,060	(384,900)	(314,450)	(699,350)	13,675,710
815,380	Learning & Skills Business Support	1,268,150	1,203,840	551,980	624,300	169,270	3,817,540	(2,504,240)	(605,300)	(3,109,540)	708,000
2,024,500	LA Non-Delegated Primary	47,060	0	17,160	708,560	3,337,200	4,109,980	0	0	0	4,109,980
121,460	LA Non-Delegated Secondary	4,990	0	2,080	68,550	133,630	209,250	0	0	0	209,250
156,780	LA Non-Delegated Special	0	0	0	94,590	90,730	185,320	0	0	0	185,320
0	Non-Delegated Primary DSG	298,300	44,140	80,000	0	0	422,440	(391,000)	(31,440)	(422,440)	0
1,370	Non-Delegated Secondary DSG	0	0	9,830	0	0	9,830	(9,830)	0	(9,830)	0
1,700,770	Education VER	2,871,990	0	21,880	(144,180)	0	2,749,690	(756,330)	(583,170)	(1,339,500)	1,410,190
541,910	Education Psychology Service	784,620	0	58,570	(34,540)	94,560	903,210	0	(279,650)	(279,650)	623,560
705,370	Special Educational Needs & Disability	1,591,810	24,140,270	802,270	2,312,180	160,710	29,007,240	(27,641,670)	(580,910)	(28,222,580)	784,660
19,680,110	Total Learning & Skills	11,024,390	43,897,140	14,970,090	3,233,400	4,199,160	77,324,180	(50,941,580)	(4,029,900)	(54,971,480)	22,352,700
0	Schools	0	64,446,680	0	575,210	0	65,021,890	(65,021,890)	0	(65,021,890)	0
200,445,890	Net Budget for People	66,268,510	282,969,150	24,193,210	10,311,010	10,756,170	394,498,050	(124,870,480)	(54,521,580)	(179,392,060)	215,105,990

Place

The Place Directorate looks after Commercial Services, Economy and Place, Infrastructure and Homes and Communities.

Place	£
Budget Build Up	
2022/23 Revised Budget	72,530,650
Growth including inflation ¹ and demography	16,931,460
Proposed savings	(13,581,230)
Virements between service areas	(282,510)
Non-controllable adjustments ²	2,861,510
2023/24 Net Budget	78,459,880

¹ includes pay, pensions, utilities, and contracts

² includes IAS19, insurance, internal market and corporate landlord

Commercial Services

Property and development – managing the corporate landlord estate valued at £477,627m and implementing the council’s asset management strategy to ensure we manage our property portfolio sustainably and efficiently, so that it can remain fit for the future and support frontline service delivery and the delivery of the council’s hybrid working strategy.

Climate Change – managing and co-ordinating the climate change delivery plan to reduce Shropshire Council’s carbon emissions to net zero by 2030. We will reduce carbon and other Greenhouse Gas (GHG) emissions from buildings and transport (including staff). We will become energy self-sufficient by 2030 for buildings and travel by developing our own renewable energy sources. And we will increase capture and storage of carbon through on Council land and by working with land managers to capture and store any residual corporate carbon footprint.

Shire Services – provides catering, cleaning and hospitality services to customers within Shropshire and regional neighbouring authorities. Management of council owned student accommodation in Shrewsbury. The total turnover for the service is £16.5million, with £14million for 120 catering contracts and £2.5m for 96 cleaning contracts.

Business development – developing existing and new trading services and products to generate income for the council across all directorates.

Commercial Services	£
Budget Build Up	
2022/23 Revised Budget	(2,409,180)
Growth including inflation ¹ and demography	7,258,410
Proposed savings	(551,280)
Virements between service areas	(7,290)
Non-controllable adjustments ²	590,530
2023/24 Net Budget	4,881,190

¹ includes pay, pensions, utilities, and contracts

² includes IAS19, insurance, internal market and corporate landlord

Key Priorities for 2023/24:

Property and development – to deliver the savings associated with rationalising the council’s estate and delivering the commercial income targets to be achieved through land and property acquisitions and development within the county. Also to provide land and property for other directorates to achieve their efficiency savings.

Climate change - up to 20% carbon savings achievable from behaviour change and a further 50% may be achieved through physical changes and improved heating and electrical systems. Delivery of renewable energy projects and additional electric vehicle charging points across the county.

Shire Services – to restructure the business and set up a new arms length trading company from which to increase its turnover, at reduced cost to the council and achieve profits that can be repaid as dividends to support the medium term financial strategy.

Business development – to deliver over £100,000 of new income to support the delivery of the council’s medium term financial strategy.

Economy and Place

Economic growth – leads on the delivery of the Economic Growth Strategy, Place Plans, Business Park Programme. The team also brings forward major projects such as Riverside Regeneration, Pride Hill development forming part of the Big Town Plan, together with the Oswestry Innovation Park and delivering the Future Oswestry Work. Also managing funding streams such as LUF 2.

Business Support and Inward Investment – supporting existing and new businesses in the area and ensuring they have opportunity to develop and growth their business, supporting High Streets and Business Improvement Districts, attracting new businesses to the area to support our economy. Working with schools and colleges to provide a future workforce that has the skills needed in Shropshire to grow our economy and provide opportunities for residents to develop their careers here

Connecting Shropshire – ensuring that residents have access to digital infrastructure and that residents and businesses can have the right infrastructure to enable them to thrive.

Planning – includes determining planning applications, developing a local planning framework, managing Community Infrastructure Levy and Section 106 contributions, housing enabling work, managing UKSPF, provision of Building Control Services, Planning Enforcement, Land Charges, protection of the historic and natural environment. Also, highways development control which includes S278 and S38 works for development.

Strategic Infrastructure – developing a strategic plan that will provide the opportunity to draw down funding streams to deliver large scale infrastructure, looking ahead and planning for growth towards 2050.

Economy and Place	£
Budget Build Up	
2022/23 Revised Budget	5,162,770
Growth including inflation ¹ and demography	225,520
Proposed savings	(940,180)
Virements between service areas	(4,010)
Non-controllable adjustments ²	460,480
2023/24 Net Budget	4,904,580

¹ includes pay, pensions, utilities, and contracts

² includes IAS19, insurance, internal market and corporate landlord

Key Priorities for 2023/24:

Delivery of the Economic Growth Strategy action plan.

Progression of the Riverside project towards the submission of the planning application for the site – **healthy economy and place**

Progressing the Strategic Infrastructure Investment Plan and launching this work at a Symposium in the Summer 2023.

Managing the implementation of projects funded through the UKSPF – **healthy economy and place**

Ensuring that the LUF 2 funding is aligned to the projects and spent in line with the criteria – **healthy economy and place**

Continue to provide business support and skills development

Continually review and re-configure services to ensure they are fit for the future – **healthy organisation**

Refresh of the Place Plans – **healthy place**

Adoption of the Local Plan – **healthy economy and place**

Continue to improve the planning services – **healthy economy and place**

Put plans in place to ensure that our S278 and S38 highways work is done efficiently and effectively – **healthy place**

Ensuring that we meet the savings targets aligned to the services – **healthy organisation**

Infrastructure

This team look after the Highways network, waste management and environment and transport including public transport, parking and street scene.

The highways service *comprises the following:*

- 3,228 miles (5,195km) highway/footpath
- 70% Unclassified (2/3 in South Shropshire)
- 1,000 bridges & structures
- 82,000 gullies and catch pits
- 19,000 street lights

There are real challenges in rural communities and clearly, our road network and highway infrastructure plays a massive part in connectivity communities, but also enables the rural businesses to thrive. The diversification in rural businesses, especially around farming and agriculture is also placing extra demands on the highways network. Larger farm machinery is now commonplace utilising roads that are often not designed to accommodate their size. This is leading to accelerated deterioration, damage to verges and drainage assets and this is evident in across Shropshire. This creates cross-cutting issues for residents, businesses, the police, planning alongside my department's concerns regarding maintenance which we are trying to accommodate, but this is a challenge.

These issues are recognised at various levels within the council and pro-active work is taking place. The aim of which is to try and find ways of continuing to support rural growth and development whilst also reducing, where possible, the impact that has on highway infrastructure.

Infrastructure Budget Build Up	£
2022/23 Revised Budget	57,236,640
Growth including inflation ¹ and demography	8,377,590
Proposed savings	(10,901,250)
Virements between service areas	(310,780)
Non-controllable adjustments ²	725,590
2023/24 Net Budget	55,127,790

¹ includes pay, pensions, utilities, and contracts

² includes IAS19, insurance, internal market and corporate landlord



Infrastructure

Key Priorities for 2023/24:

Healthy People – We will comply with the Council’s statutory obligations and meeting users’ needs for safety.

Healthy Economy – Focussing investment to improve condition of the highway and reduce the impact of potholes. A £ 23M programme of footway work, carriageway patching, surface dressing and resurfacing is to be delivered. Ensuring network resilience by dealing with known flood risks and prioritising work on the Resilient Network.

Healthy Environment – we ensure that whole life costs (both financial and climate) are considered when planning work. We are prioritising preventative maintenance treatments to reduce waste and carbon emissions. We are developing baseline measures for carbon in order to capture our progress in reducing emissions.

Healthy Organisation – We are monitoring customer satisfaction and seeking to improve how our stakeholders are informed about our highway work.

Homes & Communities

Homes and Communities comprises the following services:

Culture, Leisure and Tourism – with 23 libraries, 7 leisure centres, the AONB, country parks, museums, theatre and arts

Housing Strategy and Development – leading on housing needs, strategic responses, and practical approaches to delivery to ensure that statutory requirements are met and cost effective solutions found

Clienting of STAR Housing and Cornovii Developments Ltd – managing the Council’s relationship with our two key housing companies, dealing with Council stock of 4000 homes and a newbuild programme for sale and rent

Bereavement Services – providing statutory services, overseeing the cemetery, crematorium and closed churchyard infrastructure and service contracts for Shropshire

Registrars and Coroners – providing statutory services registering births, marriages, deaths, and other key life events, reporting to the Police service managing coroner’s officers, and supporting the coroner’s service in Shropshire, Telford & Wrekin

Business and Consumer Protection – full range of trading standards and licencing services, including enforcement for parking offences, housing standards and enforcement

Homes and Communities Budget Build Up	£
2022/23 Revised Budget	11,839,320
Growth including inflation ¹ and demography	956,840
Proposed savings	(1,183,530)
Virements between service areas	(52,920)
Non-controllable adjustments ²	1,140,130
2023/24 Net Budget	12,699,840

¹ includes pay, pensions, utilities, and contracts

² includes IAS19, insurance, internal market and corporate landlord

Homes & Communities

Key Priorities for 2023/24:

- Deliver a planned restructure of CLT staffing to support commercial and contracting activity – supports a **Healthy Organisation** by aligning our resources to priorities
- Deliver planned Leisure investment projects, and progress the strategy for swimming and leisure services – supports **Healthy People** with local health and fitness options
- Develop the CLT commercial strategy to uplift income and sustain essential services – supports **Healthy People** by preserving key cultural services
- Jointly with allied teams deliver the Housing Strategy for a joined-up strategic approach to housing investment and the associated policy framework – supports **Healthy Economy** and **Healthy People** with suitable homes to meet need
- Establish a partnership approach and realign the strategic relationship between the Council & STAR Housing – supports a **Healthy Organisation** by realigning resources to priorities
- Identify a new Cemetery site for Shrewsbury for future development, and extension of existing cemeteries – supports **Healthy People** by providing essential local services for their wellbeing
- Relocation of Coroners and Registration Service from Shirehall and wider reorganisation of the registration service – supports a **Healthy Organisation** by streamlining services and maximising income from a better setting
- Deliver the IDOX system for a streamlined online licensing system - supports a **Healthy Organisation** and a **Healthy Economy** by freeing up officers to prioritise
- Support delivery of the Local Shropshire TOM workstream to drive service changes and savings – supports **Healthy People** by better connecting the Council with communities

The total budget for the Place Directorate also includes budgets associated with the overall management of the Directorate.

2022/23 Revised Budget £	Service Area	Gross Expenditure					Gross Income				Net Budget Requirement £
		Employee Related Costs £	Third Party & Transfer Payments £	Other Controllable expenditure £	Internal Recharges £	Non Controllable costs £	Total Expenditure £	Government Grants £	Service Income £	Total Income £	
Director of Place											
701,100	Director of Place	510,620	0	53,640	259,820	22,400	846,480	0	0	0	846,480
701,100	Total Director of Place	510,620	0	53,640	259,820	22,400	846,480	0	0	0	846,480
Commercial Services											
166,410	Assistant Director Commercial Services	132,630	0	960	23,970	16,510	174,070	0	0	0	174,070
24,190	Commercial Services Business Development	69,440	0	140	123,350	8,720	201,650	0	(100,000)	(100,000)	101,650
552,810	Climate Change	338,100	0	196,640	18,460	42,640	595,840	0	0	0	595,840
(2,790)	Corporate Landlord - Adult Services	0	0	401,620	148,740	0	550,360	0	(550,360)	(550,360)	0
(0)	Corporate Landlord - Public Health	0	0	0	0	0	0	0	0	0	0
(1,738,210)	Corporate Landlord - Admin Buildings	0	0	1,786,790	708,120	(0)	2,494,910	0	(2,741,870)	(2,741,870)	(246,960)
145,440	Corporate Landlord - Mardol House & Tannery	125,000	399,800	1,142,510	185,820	(0)	1,853,130	0	(1,602,280)	(1,602,280)	250,850
179,820	Corporate Landlord - Youth Centres & Community	0	0	169,650	176,720	0	346,370	0	(128,500)	(128,500)	217,870
173,370	Corporate Landlord - PFI Properties	0	0	318,450	114,730	0	433,180	0	(256,310)	(256,310)	176,870
34,410	Corporate Landlord - Children's Services	0	0	110,650	(50,920)	(0)	59,730	0	0	0	59,730
23,990	Corporate Landlord - Museums & Culture	0	0	907,210	(771,680)	(0)	135,530	0	(37,250)	(37,250)	98,280
(32,640)	Corporate Landlord - Libraries	0	0	755,910	(672,710)	0	83,200	0	(83,200)	(83,200)	(0)
5,160	Corporate Landlord - Leisure	0	0	220,290	(204,850)	(0)	15,440	0	0	0	15,440
7,340	Corporate Landlord - Environmental & Regulatory Service	0	0	39,300	453,650	(0)	492,950	0	(484,430)	(484,430)	8,520
700	Corporate Landlord - Highways	0	0	378,550	(103,460)	0	275,090	0	(270,790)	(270,790)	4,300
(3,060)	Corporate Landlord - Car Parks	0	0	1,495,690	(1,406,050)	(0)	89,640	0	(89,640)	(89,640)	(0)
8,050	Corporate Landlord - Housing	0	0	20	98,210	0	98,230	0	(80,650)	(80,650)	17,580
(34,050)	Corporate Landlord - Smallholdings	0	0	25,780	112,420	(0)	138,200	0	(159,190)	(159,190)	(20,990)
(2,420)	Corporate Landlord - Traveller Sites	0	0	170,540	122,110	0	292,650	0	(292,650)	(292,650)	0
(2,387,350)	Corporate Landlord - Economic Development	0	461,680	1,280,920	445,420	0	2,188,020	0	(2,294,500)	(2,294,500)	(106,480)
0	Corporate Landlord - Outdoor Partnerships	0	0	0	0	0	0	0	0	0	0
1,243,510	Corporate Landlord - Central Repairs & Maintenance	0	0	1,610,750	3,320	0	1,614,070	0	0	0	1,614,070
103,760	Property Services Group	2,532,420	0	81,280	271,320	0	2,885,020	0	(2,889,410)	(2,889,410)	(4,390)
(1,163,960)	Property & Development	2,211,330	22,350	56,130	618,790	94,890	3,003,490	0	(2,335,150)	(2,335,150)	668,340
286,340	Shire Cleaning	8,597,070	42,820	6,063,340	0	1,667,130	16,370,360	0	(15,113,760)	(15,113,760)	1,256,600
(2,409,180)	Total Commercial Services	14,005,990	926,650	17,213,120	415,480	1,829,890	34,391,130	0	(29,509,940)	(29,509,940)	4,881,190
Economy and Place											
317,240	Assistant Director Economy & Place	158,640	0	790	51,400	16,510	227,340	0	0	0	227,340
1,901,110	Planning Services	5,264,200	330,570	183,490	860,270	651,800	7,290,330	(98,060)	(5,257,890)	(5,355,950)	1,934,380
1,310,150	Economic Growth	1,506,500	20,000	74,820	245,070	188,510	2,034,900	(47,560)	(600,560)	(648,120)	1,386,780
169,460	Broadband	134,600	0	16,620	21,500	17,040	189,760	0	0	0	189,760
1,044,210	Planning Policy	878,860	0	221,350	220,270	111,440	1,431,920	0	(425,000)	(425,000)	1,006,920
(129,140)	Shrewsbury Shopping Centres (Commercial)	58,160	0	1,977,760	120,270	0	2,156,190	0	(2,269,900)	(2,269,900)	(113,710)
549,740	Shrewsbury Shopping Centres (Development)	0	0	463,200	7,660	0	470,860	0	(197,750)	(197,750)	273,110
5,162,770	Total Economy and Place	8,000,960	350,570	2,938,030	1,526,440	985,300	13,801,300	(145,620)	(8,751,100)	(8,896,720)	4,904,580

2022/23 Revised Budget £	Service Area	Budget 2023/24									Net Budget Requirement £
		Gross Expenditure					Gross Income				
		Employee Related Costs £	Third Party & Transfer Payments £	Other Controllable expenditure £	Internal Recharges £	Non Controllable costs £	Total Expenditure £	Government Grants £	Service Income £	Total Income £	
Infrastructure											
274,180	Assistant Director Infrastructure	246,960	0	1,280	23,330	31,090	302,660	0	0	0	302,660
33,577,730	Waste Management	224,230	0	37,941,230	547,880	21,300	38,734,640	(3,185,610)	(1,685,950)	(4,871,560)	33,863,080
11,426,830	Highways (Operations)	2,310,860	5,970,940	2,995,250	751,140	155,990	12,184,180	0	(259,210)	(259,210)	11,924,970
1,276,490	Highways (Bridges and Structures)	219,090	1,141,660	10,920	23,410	26,990	1,422,070	0	(7,390)	(7,390)	1,414,680
(2,519,060)	Highways (Streetworks)	1,268,830	175,810	258,680	115,580	156,310	1,975,210	0	(4,665,650)	(4,665,650)	(2,690,440)
2,871,050	Highways (Governance)	1,477,030	159,550	194,810	210,280	92,250	2,133,920	0	(1,500,000)	(1,500,000)	633,920
7,130,270	Environment and Transport (Public Transport)	1,145,530	6,850,930	2,240,650	597,510	232,000	11,066,620	(512,450)	(3,296,630)	(3,809,080)	7,257,540
3,660,410	Environment and Transport (Street Scene)	298,440	3,739,790	(36,100)	23,520	37,810	4,063,460	0	(5,470)	(5,470)	4,057,990
(2,708,660)	Environment and Transport (Parking)	85,140	130,380	749,160	1,858,680	6,490	2,829,850	0	(6,973,280)	(6,973,280)	(4,143,430)
2,247,400	Environment and Transport (Strategic)	869,610	391,620	1,263,340	47,900	84,350	2,656,820	(150,000)	0	(150,000)	2,506,820
57,236,640	Total Infrastructure	8,145,720	18,560,680	45,619,220	4,199,230	844,580	77,369,430	(3,848,060)	(18,393,580)	(22,241,640)	55,127,790
Homes and Communities											
158,700	Assistant Director Homes and Communities	154,470	0	(200,590)	49,570	34,750	38,200	0	(59,690)	(59,690)	(21,490)
67,250	Arts	21,120	0	17,120	2,990	6,320	47,550	0	0	0	47,550
52,000	Shropshire Hills AONB	393,780	0	745,360	38,710	43,490	1,221,340	(1,063,600)	(75,540)	(1,139,140)	82,200
1,389,050	Outdoor Partnerships	1,210,850	0	397,770	141,710	152,870	1,903,200	(30,000)	(474,190)	(504,190)	1,399,010
1,985,680	Leisure	854,870	1,037,690	866,310	327,850	103,410	3,190,130	0	(855,880)	(855,880)	2,334,250
3,562,000	Libraries	1,853,700	153,120	413,410	1,293,480	248,320	3,962,030	0	(215,130)	(215,130)	3,746,900
1,489,600	Museums & Archives	998,150	0	314,430	636,350	130,530	2,079,460	0	(611,180)	(611,180)	1,468,280
(37,350)	Theatre Services	1,688,340	2,323,160	711,260	819,050	203,970	5,745,780	0	(5,312,490)	(5,312,490)	433,290
110,820	Culture & Heritage Manager	55,220	0	6,470	28,720	6,970	97,380	0	0	0	97,380
442,360	Head of Culture, Leisure & Tourism	322,800	0	(177,840)	34,340	47,780	227,080	0	0	0	227,080
58,640	Housing Development and HRA	555,490	0	0	43,580	68,120	667,190	0	(557,710)	(557,710)	109,480
(211,980)	Bereavement Services	40,750	0	277,490	(422,160)	8,720	(95,200)	0	(138,600)	(138,600)	(233,800)
2,137,710	Trading Standards & Licensing	2,759,810	0	307,100	335,040	345,400	3,747,350	0	(1,416,180)	(1,416,180)	2,331,170
635,340	Registrars and Coroners	1,036,870	104,000	332,070	364,880	124,580	1,962,400	0	(1,283,860)	(1,283,860)	678,540
11,839,820	Total Homes and Communities	11,946,220	3,617,970	4,010,360	3,694,110	1,525,230	24,793,890	(1,093,600)	(11,000,450)	(12,094,050)	12,699,840
72,531,150	Net Budget for Place	42,609,510	23,455,870	69,834,370	10,095,080	5,207,400	151,202,230	(5,087,280)	(67,655,070)	(72,742,350)	78,459,880

Resources

The Resources Directorate covers core support services to council functions. We are divided into 3 functional areas

- Finance and IT ('making it work')
- Workforce and Improvement ('delivering success')
- Legal and Governance ('doing it right')

The extent of our services is driven by the needs of operational colleagues across the Council, to whom we provide professional advice and support in a range of ways.

Additionally, we also support other agencies – for example, the Marches LEP, town and parish councils (payroll functions), and schools (financial support and advice, HR support and advice, and payroll processing).

Resources	£
Budget Build Up	
2022/23 Revised Budget	6,966,680
Growth including inflation ¹ and demography	2,307,310
Proposed savings	(4,463,990)
Virements between service areas	(18,170)
Non-controllable adjustments ²	(215,150)
2023/24 Net Budget	4,576,680

¹ includes pay, pensions, utilities, and contracts

² includes IAS19, insurance, internal market and corporate landlord

Workforce & Improvement

Human Resources and Organisation Development, Recruitment and Payroll, Occupational Health & Safety, Risk & Business Continuity, Business Improvement, Scrutiny and support to Transformation activity.

Responsible for the delivery of the Workforce Strategy which provides the direction to ensure that we have the right people, with the right skills, in the right place, at the right level and at the right cost. The teams within W&I support the development of the workforce; keeping the organisation safe, healthy and resilient; using data and insights to inform decision making; driving innovation and efficiencies and supporting efficient and effective scrutiny.

Shropshire HR delivers a range of people related services, on a not-for-profit basis, to schools, academies, Town and Parish Councils, charities and private sector SME's and generates approximately £1m per annum.

Strategic Risks exist around the Mental Health and Wellbeing of the workforce as well as Recruitment and Retention issues. Service risks/pressures exist from the demands placed upon teams, with some vacancies/absence reducing capacity.

Key Priorities for 2023/24:

Delivery of the actions outlined in the Workforce Strategy – all of which align to the priorities in the Shropshire Plan as they support the whole workforce, but predominantly within the Healthy Organisation priority: Best Workforce; Absorb, Adapt & Anticipate and Align our Resources.

Workforce and Improvement Budget Build Up	£
2022/23 Revised Budget	659,580
Growth including inflation ¹ and demography	319,890
Proposed savings	(802,260)
Virements between service areas	(130,770)
Non-controllable adjustments ²	62,810
2023/24 Net Budget	109,250

¹ includes pay, pensions, utilities, and contracts

² includes IAS19, insurance, internal market and corporate landlord

Finance & Technology

Finance includes both accountancy and revenues and benefits.

The accountancy team ensure that we meet external statutory reporting requirements as well as providing expert business advice and insight to services across the council. Additional finance management support is provided through general debtor collection and creditor payment functions. These teams ensure that managers have access to all the information they need to help plan and manage service budgets, ensuring the smooth flow of funds and also providing the accounting records and insight for that.

The revenues and benefits team is responsible for collecting over £1m per day in council taxation and business rates payments from over 200,000 accounts. Without their work, the council simply could not function. They also ensure the proper administration of housing benefits and council tax support – vital support for so many in the current economic climate.

The IT and Automation service has an unenviable task – making sure all the ICT 'kit' is working for over 3,500 network users, dealing with user problems and development requests, and protecting the whole network from increasing levels of Cyberattacks. They also support external bodies (e.g. schools) and help manage problems and develop service improvements.

Finance and Technology Budget Build Up	£
2022/23 Revised Budget	4,541,950
Growth including inflation ¹ and demography	1,476,070
Proposed savings	(1,912,190)
Virements between service areas	32,600
Non-controllable adjustments ²	(571,050)
2023/24 Net Budget	3,567,380

¹ includes pay, pensions, utilities, and contracts

² includes IAS19, insurance, internal market and corporate landlord

Key Priorities for 2023/24:

- increasing overall efficiency in the Revenues and Benefits team to by focusing on the overall quality of all service interactions, and striving to be the highest performing in the west midlands region.
- Repositioning the finance business partnering function to enable added agility in service management and support delivery of MTFS savings plans; striving to secure an unprecedented level of financial turnaround in the Council.
- Developing a pipeline of ICT interventions which increase network resilience, enable staff and residents to increase their digital skills, and support the delivery of 'digital county' projects – enabling us to achieve more with less.

Legal & Governance

Legal and Governance provides a broad range of advice, support, guidance and assurance both to the Council corporately (see further below) and to individual service areas. Our responsibilities start by ensuring that everyone who legitimately wants to vote is enabled to do so through the Electoral Registration process. Thereafter we arrange the four yearly Council elections as well as the by-elections in between. Committee services support members in their access to Council facilities and the decision-making processes, which the Monitoring Officer and Legal Services seek to ensure are lawful. The Commissioning Development and Procurement Team assist service areas with their procurement and contractual arrangements and proposals and the Information Governance team ensure that we comply with our legal responsibilities under the Freedom of Information and Data Protection Acts. Finally, the Internal Audit Team review the Council's systems and processes across the full spectrum of its activities and provide independent assurance that those processes are operating effectively in practice and being delivered in accordance with legislation, the Shropshire Plan and other relevant policies.

Key Priorities for 2023/24:

Legal and Governance supports (and provides assurance of) all the Priorities of the Shropshire Plan.

We intend to provide a better understanding of the decision-making process for officers, members and the public, through a comprehensive review of the Constitution

We will continue to support members both to ensure that they can carry out their constituency business effectively but also to ensure that they can be ambassadors for the Council.

Legal and Governance Budget Build Up	£
2022/23 Revised Budget	994,360
Growth including inflation ¹ and demography	349,890
Proposed savings	(457,070)
Virements between service areas	(43,770)
Non-controllable adjustments ²	(96,830)
2023/24 Net Budget	746,580

¹ includes pay, pensions, utilities, and contracts

² includes IAS19, insurance, internal market and corporate landlord

Treasury & Pensions

The Treasury & Pensions area look after the treasury management function for the Council including cash management and considering borrowing requirements. Also the team administer the Shropshire County Pension Fund.

Key Priorities for 2023/24:

Managing Shropshire Council's cash position and ensuring borrowing position is at its optimum.

Treasury & Pensions	£
Budget Build Up	
2022/23 Revised Budget	65,710
Growth including inflation ¹ and demography	12,300
Proposed savings	(9,270)
Virements between service areas	(390)
Non-controllable adjustments ²	91,860
2023/24 Net Budget	160,210

¹ includes pay, pensions, utilities, and contracts

² includes IAS19, insurance, internal market and corporate landlord

Communications and Engagement

This service area covers

- Corporate Communications team;
- Customer Service Centre including Welfare Support, Shropshire Local and CCTV teams
- Feedback and Insight team

Responsible for the delivery of the council's communications strategy and looking at how the council communicates with residents, partners and stakeholders and improving engagement, as well as feeding back customers' views and acting as the first point of contact for many people when contacting the council as well as co-ordinating people's view and formal feedback on council services through comments, compliments and complaints, surveys and consultations. All are support services with targets often dictated by the services they work for. e.g. services included, key metrics, level of budget volatility and risk within this area.

Key Priorities for 2023/24:

CSC - Reduce traditional contact volumes through CSC by encouraging more customer requests online

Reduce CSC opening hours and boost outbound preventative calling

Secure partner funding for CCTV operation

Feedback and Insight – corporate training/awareness on complaints and UPVC processes

Procure and launch online engagement platform

Process for distribution of UKSPF to Voluntary and Community Sector and drive VCSA engagement

Communications strategy including core work programme of key communications campaigns

Review and establish internal communication skills

Increasing digital engagement and team skills including development of regular resident direct communication

Support organisational culture change through the Shropshire Plan and engagement with partners and stakeholders

Communications and Engagement	£
Budget Build Up	
2022/23 Revised Budget	806,500
Growth including inflation ¹ and demography	141,190
Proposed savings	(276,070)
Virements between service areas	(19,970)
Non-controllable adjustments ²	247,530
2023/24 Net Budget	899,180

¹ includes pay, pensions, utilities, and contracts

² includes IAS19, insurance, internal market and corporate landlord

The total budget for the Resources Directorate also includes budgets associated with the management of the Directorate

2022/23 Revised Budget £	Service Area	Gross Expenditure					Budget 2023/24				Net Budget Requirement £
		Employee Related Costs £	Third Party & Transfer Payments £	Other Controllable expenditure £	Internal Recharges £	Non Controllable costs £	Total Expenditure £	Government Grants £	Service Income £	Total Income £	
Resources Directorate Management											
(101,420)	Resources Directorate Management	359,890	0	(1,000,000)	38,940	(0)	(601,170)	0	(386,910)	(386,910)	(988,080)
(101,420)	Total Resources Directorate Management	359,890	0	(1,000,000)	38,940	(0)	(601,170)	0	(386,910)	(386,910)	(988,080)
Finance & Technology											
41,500	Finance & Technology Management	132,590	0	(98,590)	210,520	0	244,520	0	(344,520)	(344,520)	(100,000)
84,010	Finance	2,581,040	0	152,120	779,270	0	3,512,430	0	(3,513,200)	(3,513,200)	(770)
2,627,230	Revenues and Benefits Team	3,328,350	0	664,440	1,577,250	362,440	5,932,480	(815,120)	(2,078,460)	(2,893,580)	3,038,900
1,513,700	Housing Benefits	0	49,009,400	0	5,110	0	49,014,510	(45,902,380)	(2,600,000)	(48,502,380)	512,130
275,510	Automation and Technology	5,261,920	0	3,630,230	544,160	45,770	9,482,080	0	(9,364,960)	(9,364,960)	117,120
4,541,950	Total Finance & Technology	11,303,900	49,009,400	4,348,200	3,116,310	408,210	68,186,020	(46,717,500)	(17,901,140)	(64,618,640)	3,567,380
Workforce and Improvement											
252,370	Business Improvement: Data, Analysis and Intelligence	752,290	0	(44,970)	133,530	6,900	847,750	0	(824,970)	(824,970)	22,780
195,360	Workforce and Improvement Management	139,150	0	0	89,120	16,510	244,780	0	(244,690)	(244,690)	90
1,610	Occupational Health & Safety	695,260	60,870	37,600	93,260	0	886,990	0	(874,760)	(874,760)	12,230
213,570	Human Resources and Organisational Development	2,572,820	0	248,430	1,368,770	0	4,190,020	0	(4,128,100)	(4,128,100)	61,920
(4,580)	Risk Management and Insurance	339,060	0	(431,280)	55,930	36,290	0	0	0	0	0
1,250	Overview & Scrutiny	49,800	0	0	12,670	(0)	62,470	0	(50,240)	(50,240)	12,230
659,580	Total Workforce and Improvement	4,548,380	60,870	(190,220)	1,753,280	59,700	6,232,010	0	(6,122,760)	(6,122,760)	109,250
Legal and Governance											
89,030	Democratic Services	285,030	0	1,506,840	110,680	0	1,902,550	0	(1,716,050)	(1,716,050)	186,500
545,690	Elections	271,030	0	185,960	77,000	27,720	561,710	0	(1,000)	(1,000)	560,710
(350)	Information Governance	100,490	0	6,280	15,340	0	122,110	0	(122,110)	(122,110)	0
203,670	Legal Services	1,936,650	0	597,710	379,310	0	2,913,670	0	(2,913,680)	(2,913,680)	(10)
128,770	Commissioning Development & Procurement	567,940	0	36,090	104,470	(0)	708,500	0	(708,740)	(708,740)	(240)
27,550	Audit Services	641,140	0	30,690	82,690	0	754,520	0	(754,900)	(754,900)	(380)
994,360	Total Legal and Governance	3,802,280	0	2,363,570	769,490	27,720	6,963,060	0	(6,216,480)	(6,216,480)	746,580
Treasury and Pensions											
920	Treasury Services	403,300	0	39,810	62,830	0	505,940	0	(506,290)	(506,290)	(350)
64,790	Pension Administration Services	1,235,910	0	319,850	135,280	152,600	1,843,640	0	(1,683,080)	(1,683,080)	160,560
65,710	Total Treasury and Pensions	1,639,210	0	359,660	198,110	152,600	2,349,580	0	(2,189,370)	(2,189,370)	160,210
Organisation Performance Management											
0	Organisation Performance Management	65,880	0	0	6,600	9,680	82,160	0	0	0	82,160
0	Total Organisation Performance Management	65,880	0	0	6,600	9,680	82,160	0	0	0	82,160
Communications & Engagement											
371,340	Welfare & Reform	225,690	0	27,070	99,740	28,760	381,260	0	0	0	381,260
389,500	Customer Services	2,048,910	0	272,860	1,325,160	53,970	3,700,900	0	(3,281,070)	(3,281,070)	419,830
23,610	Credit Union	72,490	0	0	2,550	9,000	84,040	0	(72,710)	(72,710)	11,330
22,050	Communications & Engagement	920,130	0	28,800	1,600	(0)	950,530	0	(863,770)	(863,770)	86,760
806,500	Total Communications & Engagement	3,267,220	0	328,730	1,429,050	91,730	5,116,730	0	(4,217,550)	(4,217,550)	899,180
6,966,680	Net Budget for Resources	24,986,760	49,070,270	6,209,940	7,311,780	749,640	88,328,390	(46,717,500)	(37,034,210)	(83,751,710)	4,576,680

Appendix 1

Savings



Summary

Category	Directorate	Saving 2023/24 £000
Policy Choices		
	Health & Wellbeing	0
	People	302,000
	Place	115,000
	Resources	0
	Council Wide	0
Total Policy Choices Savings		417,000
Efficiency		
	Health & Wellbeing	454,310
	People	19,099,628
	Place	13,466,230
	Resources	4,489,372
	Corporate	213,760
	Council Wide	13,250,000
Total Efficiency Savings		50,973,300
Total		51,390,300

Category	Directorate	Ref.	Description	2023/24 £
Policy Choice	People	POL01	Review the transport arrangements for SEND education placements to ensure efficient use of resources whilst providing appropriate support.	100,000
Policy Choice	People	POL02	Consult on options to revise the contribution scheme for Post 16 applicants with SEND to ensure efficient use of resources.	0
Policy Choice	People	POL03	Review the transport arrangements for placements at the Tuition Medical Behaviour Support Service to ensure efficient use of resources.	202,000
Policy Choice	People	POL04	Consult on options to revise the Post 16 transport assistance scheme to ensure efficient use of resources.	0
TOTAL Policy Choice - People				302,000
Policy Choice	Place	POL05	Installation of battery units at Shirehall and Theatre Severn to store electricity generated from rooftop photovoltaic cell installations, to support reduced local energy use from the Grid and more locally generated energy, and to replace 'selling back' energy to the Grid.	75,000
Policy Choice	Place	POL06	Reduce small grant funding to local groups	25,000
Policy Choice	Place	POL07	Review of collection charges for bulky waste	15,000
TOTAL Policy Choice - Place				115,000
TOTAL POLICY CHOICE SAVINGS				417,000

Category	Directorate	Ref.	Description	2023/24 £
Efficiency	People	EFF06	Expand and enhance reablement model to improve people's outcomes get better and to remain independent.	3,844,860
Efficiency	People	EFF07	Review care at home model	2,759,563
Efficiency	People	EFF08	Review client contributions in line with national guidance	1,800,000
Efficiency	People	EFF09	Managing predicted growth	1,300,000
Efficiency	People	EFF10	Removal of budgets for vacant posts (avg. 3%)	1,325,000
Efficiency	People	EFF11	Increase numbers of local foster carers to enable reductions in independent foster care costs (local foster carers, engaged by the Council, are less costly than independent foster carers)	1,000,000
Efficiency	People	EFF12	Review supported living model	1,000,000
Efficiency	People	EFF13	Reduce numbers of childcare placements in long-term residential placements, where appropriate ('Stepping Stones' project, implementing the proven North Yorkshire model of children's social care management).	1,000,000
Efficiency	People	EFF14	Prevent the need for residential care	832,198
Efficiency	People	EFF15	Deliver efficiencies across the ISF model	500,000
Efficiency	People	EFF16	Improving public health to reduce social care costs	500,000
Efficiency	People	EFF17	Review of support contracts	346,620
Efficiency	People	EFF18	Decreased use of B&B accommodation as temporary accommodation for 2022/23 (including associated costs) in view of current action to reduce or divert demand.	344,000
Efficiency	People	EFF19	Develop flexible support model to support people to remain at home	325,000
Efficiency	People	EFF20	Reduce transport costs through improved efficiencies	300,000
Efficiency	People	EFF21	Review exceptionally high-cost children's residential care placements to identify the optimum care arrangements for each child, reflecting their changing levels of need.	250,000
Efficiency	People	EFF22	Review care at home model.	240,437
Efficiency	People	EFF23	Review the Council contribution to maintained school redundancy costs.	180,000
Efficiency	People	EFF24	Review the Independent Living Service to ensure value for money.	150,000
Efficiency	People	EFF25	Increase joint training opportunities.	150,000

Category	Directorate	Ref.	Description	2023/24 £
Efficiency	People	EFF26	Use external grant funding to support staff costs	136,680
Efficiency	People	EFF27	Review of arrangements for personal budgets	110,000
Efficiency	People	EFF28	Increase private sector housing fees	100,000
Efficiency	People	EFF29	Review the 'Enable' services budget	88,000
Efficiency	People	EFF30	Review funding arrangements across Learning and Skills to maximise the use of the Central School Services Block (CSSB) grant funding, in line with Government guidance, to rebalance the Council contribution to the service.	86,180
Efficiency	People	EFF31	Review grants (non-statutory)	80,000
Efficiency	People	EFF32	Review of Day Services model.	75,000
Efficiency	People	EFF33	Improve value for money of housing security provision	74,000
Efficiency	People	EFF34	Review service model to deliver wellbeing training and capacity building offer.	66,610
Efficiency	People	EFF35	Charge for sourcing care to self funders	43,000
Efficiency	People	EFF36	Optimise Occupational Therapy service delivery by ending 'just checking' contract.	30,000
Efficiency	People	EFF37	Review the 'Enhance' contract	21,000
Efficiency	People	EFF38	Review of Enable	12,000
Efficiency	People	EFF39	Review of care packages jointly funded with health services	10,000
Efficiency	People	EFF40	Contract review for supported living	7,480
Efficiency	People	EFF41	Increase Fees and Charges relating to Day Services	7,000
Efficiency	People	EFF42	Remove use of external venues	5,000
TOTAL Efficiency - People				19,099,628

Category	Directorate	Ref.	Description	2023/24 £
Efficiency	Place	EFF44	Review PFI contract costs to secure greater efficiency	4,500,000
Efficiency	Place	EFF45	Charge staffing costs to capital budgets where possible and appropriate (capital project support or transformation of revenue services).	2,019,310
Efficiency	Place	EFF46	Increased charges for car parking including changes to permit schemes and some reduction in concessions.	2,000,000
Efficiency	Place	EFF47	Once-only use of adverse weather reserves while other savings plans are put into place.	1,561,000
Efficiency	Place	EFF48	Review application of grant funding.	976,000
Efficiency	Place	EFF49	Removal of budgets for vacant posts (avg. 3%)	818,850
Efficiency	Place	EFF50	Fees and charges increased in line with cost inflation.	426,060
Efficiency	Place	EFF51	Shopping Centres - Pride Hill and Riverside base budget reduced as not required once the demolition works begin. To be reinstated in 2026-27	265,450
Efficiency	Place	EFF52	Reshape Planning Services to become closer to cost neutral by 2025/26	200,000
Efficiency	Place	EFF53	Public Health funding to increase health improvement benefits through leisure services.	140,000
Efficiency	Place	EFF54	Repurposing unclaimed developer bonds.	125,000
Efficiency	Place	EFF55	Revised service structure for Communities, Leisure and Tourism functions.	105,000
Efficiency	Place	EFF56	Revise Shire Services cleaning contracts to improve efficiency and reduce net costs.	100,000
Efficiency	Place	EFF57	Increased efficiency in drainage maintenance operations	100,000
Efficiency	Place	EFF58	Review of housing costs and attribution to general fund functions versus attribution to Housing Revenue Account.	80,000

Category	Directorate	Ref.	Description	2023/24 £
Efficiency	Place	EFF59	Review of youth centres and other accommodation used for youth activities	69,300
Efficiency	Place	EFF60	Increased income generation by Register Office	60,000
Efficiency	Place	EFF61	Registrars and Estates increased income	50,000
Efficiency	Place	EFF62	Recovery of insurance costs (prev. agreed)	30,000
Efficiency	Place	EFF63	Recovery of insurance costs (additional to line 71)	30,000
Efficiency	Place	EFF64	Enhanced income through use of Planning Performance Agreements and increased fees	25,000
Efficiency	Place	EFF65	Enhanced income through the commercial activities in the Natural and Historic Environment Team.	20,000
Efficiency	Place	EFF66	Increased income generation within Museums and Archives	10,000
Efficiency	Place	EFF67	Enhanced income through commercial activity in Natural & Historic Environment teams	10,000
Efficiency	Place	EFF78	Change to staff charges to CDL/Cornovii (reduced charges to CDL, increased costs to the Council)	(40,980)
TOTAL Efficiency - Place				13,466,230

Category	Directorate	Ref.	Description	2023/24 £
Efficiency	Resources	EFF79	Review of customer contact teams across the Council - Channel shifting to promote more streamlined and cost-efficient responses.	1,112,000
Efficiency	Resources	EFF80	Reduce housing benefit subsidy loss arising from use of expensive bed and breakfast accommodation (reverses budget growth from 2021/22 into 2022/23)	1,000,000
Efficiency	Resources	EFF81	Removal of budgets for vacant posts (avg. 3%)	717,730
Efficiency	Resources	EFF82	New Operating Model - Charge staffing costs delivering transformation to capital budgets where possible and appropriate (Workforce and Improvement).	515,222
Efficiency	Resources	EFF83	Legal and Governance restructure to include deletion of some vacant posts and the movement of others into transformation	231,850
Efficiency	Resources	EFF84	New Operating Model - Charge staffing costs to capital budgets where possible and appropriate (Finance and IT).	208,070
Efficiency	Resources	EFF85	Income savings from 22/23 - 26/27 Capital Strategy (ICT Equipment Replacement Fund)	130,000
Efficiency	Resources	EFF86	Contract rebates and spending reductions	129,500
Efficiency	Resources	EFF87	Operating Model - Digital County - Reduce/remove uneconomical Service Delivery	100,000
Efficiency	Resources	EFF88	Review of single person discount and housing benefit applications against data warehouse to reduce error and fraud.	100,000
Efficiency	Resources	EFF89	CCTV provision and management - Seek partner funding contributions	75,000
Efficiency	Resources	EFF90	Review of ICT contracts to streamline supplier use	50,000
Efficiency	Resources	EFF91	Full recovery of legal and other recovery costs for unpaid council tax and business rates	46,000
Efficiency	Resources	EFF92	Review use of Customer Relationship Management system	25,000
Efficiency	Resources	EFF93	Increase fees and charges in line with cost inflation	21,000
Efficiency	Resources	EFF94	Reduce use of printers and copiers (Multi-Functional Devices - MFDs)	12,000
Efficiency	Resources	EFF95	Complete migration to SharePoint document management and sharing software	10,000
Efficiency	Resources	EFF96	SMS reminder - Debt recovery (council tax)	6,000
TOTAL Efficiency - Resources				4,489,372

Category	Directorate	Ref.	Description	2023/24 £
Efficiency	Corporate	EFF100	Review PFI contract costs to secure greater efficiency	213,760
TOTAL Efficiency - Corporate				213,760

Category	Directorate	Ref.	Description	2023/24 £
Efficiency	Organisation wide	EFF100	Target Operating Model - staffing budget turnover and wastage increase by 5% (year-end review).	5,000,000
Efficiency	Organisation wide	EFF101	Target Operating Model - sixty projects already identified but benefits not yet costed; estimated benefits of £0.050m per project.	3,000,000
Efficiency	Organisation wide	EFF102	Target Operating Model - Transformation partner delivers 4 x end-to-end process reviews yielding £0.5m per project.	2,000,000
Efficiency	Organisation wide	EFF103	Increase interest receivable budgets based on changing bank rates	1,300,000
Efficiency	Organisation wide	EFF104	Target Operating Model/Workforce Strategy - Getting Leadership Right - cashable benefit of improved organisation-wide performance management	1,000,000
Efficiency	Organisation wide	EFF105	Budget review – treasury investment returns.	700,000
Efficiency	Organisation wide	EFF106	Contract Spend Analysis and Contract Management Review	250,000
TOTAL Efficiency - Organisation wide				13,250,000

TOTAL EFFICIENCY SAVINGS 50,973,300

TOTAL SAVINGS 51,390,300

Appendix 2

Recharges



Support Service	Recharge Base
-----------------	---------------

Strategic Management Board

Chief Executive	Direct cost recharged wholly to Corporate & Democratic Core/HRA based on turnover, project budgets charged out over directorates as a percentage split
-----------------	--

Administrative Support	Recharged to Service Areas
------------------------	----------------------------

Resources

Communications & Engagement

Customer Service Centre	Based on contact activities such as Email, Face to Face or Telephone from records from CSC system
-------------------------	---

Communications & Engagement	Based on estimate of time spent on each service
-----------------------------	---

Workforce & Improvement

Web Team	Based on active directory users
----------	---------------------------------

IT:	Based on number of IT Licences and time estimates
-----	---

Application Management	Based on estimate of time spent on each application and contract values
------------------------	---

IT Help desk and IT Services	Based on active directory users
------------------------------	---------------------------------

IT (Data Centre, File Storage, Virtualisation)	Service specific calculation
--	------------------------------

Mail Room	Recharged to Corporate Landlord shared buildings
-----------	--

Health & Safety	Based on headcount
-----------------	--------------------

Human Resources	Based on headcount
-----------------	--------------------

Occupational Health	Based on headcount
---------------------	--------------------

Information, Intelligence & Insight	Based on estimate of time spent on each service
-------------------------------------	---

Legal & Governance

Legal Services	Based on estimate of time spent on each service
----------------	---

Committee Services	Based on estimate of time spent on each service with an element recharged to Corporate & Democratic Core/HRA
--------------------	--

Support Service	Recharge Base
-----------------	---------------

Member Allowances/Services	Recharged wholly to Corporate & Democratic Core/HRA based on a time estimate
FOI/Information Governance	Recharged wholly to Corporate & Democratic Core/HRA
Procurement	Based on estimate of time spent on each service
Audit	Based on audit plan

Finance & Technology

Finance Business Partners	Recharged to services based on estimated time supporting specific services including the capital programme
Technical Accounting	Based on estimated time spent on each technical accounting activity. Recharged to services based on number of cost centres. Proportion of time relating to closing the accounts, treasury management and costs in relation to estimating and allocating corporate level resources (i.e. grant settlements) is charged direct to Corporate & Democratic Core
Management Accounting:	
Purchase Ledger	Recharged based on number of PL invoices processed, number of authorising officers within PL, users of PL, number of imprest accounts
Income	Recharged to services based on volume and type of income transactions.
Sales Ledger	Recharged based on number of sales ledger invoices raised.
General Ledger	Recharged to services based on number of cost centres within finance system. Purchasing cards administration recharged to services holding purchasing cards.
Core Activity	Proportion of time relating to closing the accounts, treasury management and costs in relation to estimating and allocating corporate level resources is charged direct to Corporate & Democratic Core.
Finance and Technology Management	Recharged based on estimate of time spent on each service area. Proportion of time relating to closing the accounts, treasury management and costs in relation to estimating and allocating corporate level resources (i.e. grant settlements) is charged direct to Corporate & Democratic Core

Support Service

Head of Finance

Recharge Base

Recharged based on estimate of time spent on each service area. Proportion of time relating to closing the accounts, treasury management and costs in relation to estimating and allocating corporate level resources (i.e. grant settlements) is charged direct to Corporate & Democratic Core

Treasury & Pensions

Treasury

Recharged to Corporate & Democratic Core/HRA and service areas based on number of purchasing cards, imprest accounts and leasing arrangements

Corporate

External Audit Fees

Recharged wholly to Corporate & Democratic Core/HRA based on audited working papers

Place**Commercial Services**

Head of Property & Development

Based on estimate of time spent between Estates, Assets and Gypsy & Traveller Team

Office Accommodation

Cost of office accommodation recharged based on floor occupancy where services occupy a space 100% of the time. Remaining floor areas recharged based on staff user status.

Assets

Based on estimated time spent over Corporate Landlord buildings, buildings with energy charges, admin buildings, school buildings and asset value of all buildings in the Fixed Asset Register

Premises Services

Based on Repairs and Maintenance expenditure

Facilities Management

Based on estimate of time spent on each Facilities Management Team managed building

Estates Team

Based on estimate of time for specific works across all Council buildings

Homes & Communities

Records Management

Based on number of boxes held in archive

Appendix 3

Government Grants



2022/23
Revised
Budget
£

Government Grants

2023/24
Budget
£

Corporate

1,522,650	Quality in Community Services – Private Finance Initiative	1,522,650
4,651,470	New Homes Bonus	1,747,510
16,646,790	Business Rate Retention Scheme – Section 31 Grants	21,521,300
6,940,760	Rural Services Delivery Grant	7,757,310
11,863,400	Improved Better Care Fund	9,896,140
12,619,530	Additional Social Care Funding	21,547,060
940,830	Market Sustainability and Fair Cost Fund	3,263,870
3,521,310	Core Spending Power Services Grants	2,065,890
397,340	Lower Tier Services Grant	0

59,104,080 Total Corporate Government Grants 69,321,730

Health & Wellbeing

54,000	Local Services Support Grant	54,000
12,426,070	Public Health Grant	12,775,140
162,000	Local Reform and Community Voices	162,000

12,642,070 Total Health & Wellbeing Government Grants 12,991,140

2022/23
Revised
Budget
£

Government Grants

2023/24
Budget
£

People

108,190,100	Dedicated Schools Grant	111,552,850
3,692,100	Pupil Premium Grant	4,011,060
14,650	KS2 Moderation	14,660
689,600	Tackling Troubled Families	669,500
0	Youth Justice Board – Children On Remand	0
395,610	Unaccompanied Asylum Seeking Children	764,850
154,840	School Improvement Monitoring and Brokering Grant	0
342,000	Adoption Support Fund	256,670
92,950	Staying Put Grant	92,950
49,010	Assessed and Supported Year in Employment	38,000
48,090	Extending Personal Adviser support to age 25: new burdens assessment	48,090
384,900	Local Services Support Grant	384,900
696,010	Homeless Prevention Grant	720,420
166,480	Rough Sleepers Initiative	372,670
117,210	War Pension Disregard Grant	117,210
1,511,940	Independent Living Fund	0
1,967,260	Improved Better Care Fund	1,967,260
47,940	Care and Support Prisons	47,940
29,310	Refugee Resettlement	0
37,730	Local Reform and Community Voices	37,730
	Domestic Abuse Duty Capacity Building Fund	591,760
0	Reducing Parental Conflict Workforce Development Grant	18,730
0	Homes for Ukraine Scheme Local Authority Tariff Payment	1,500,000
0	Adult Social Care Discharge Fund	1,663,230
118,627,730	Total People Government Grants	124,870,480

2022/23
Revised
Budget
£

Government Grants

2023/24
Budget
£

Place

3,185,610	Waste – Private Finance Initiative	3,185,610
150,000	Bikeability	150,000
43,220	RPA Higher Level Stewardship	30,000
512,450	Bus Services Operators Grant	512,450
198,950	AONG Core Grant	228,110
11,570	Historic England - Oswestry High Street Heritage Action Zone	0
43,800	DEFRA - Trees Outside Woods (TOW)	48,060
43,800	Historic England - Offa's Dyke Project	50,000
907,980	DEFRA - Farming in Protected Landscapes	784,530
	National Lottery Heritage Fund - Shropshire Hills Young Ranger	50,960
0	DLUHC – UK Shared Prosperity Fund (Levelling Up)	47,560
5,097,380	Total Place Government Grants	5,087,280

Resources

648,260	Housing Benefit Administration Subsidy	643,520
266,420	Localised Council Tax Support Administration Subsidy	0
49,000,000	Mandatory Rent Allowances: Subsidy	38,000,000
8,046,780	Rent Rebates: Subsidy	7,902,380
65,100	DWP Verify Earnings and Pensions	65,100
39,300	Universal Credit	39,300
66,090	Welfare Reform New Burdens	66,090
2,200	Single Fraud Investigation Service	1,110
58,134,150	Total Resources Government Grants	46,717,500

253,605,410 Total Shropshire Council Government Grants

258,988,130

Appendix 4

Report Schedule



Date	Committee	Financial Strategy Reports	Other Relevant Reports
30 November 2022	Performance Management Scrutiny Committee	Financial Strategy Mid-Year Review	
14 December 2022	Cabinet	Financial Strategy Mid-Year Review	Setting the Council Tax Taxbase for 2023/24
15 December 2022	Council		Setting the Council Tax Taxbase for 2023/24
11 January 2023	Performance Management Scrutiny Committee	Alternative Budget Proposals 2023/24 and Medium Term Financial Strategy 2023/24 to 2027/28	
18 January 2023	Cabinet	Alternative Budget Proposals 2023/24	
15 February 2023	Cabinet	Financial Strategy 2023/24 to 2027/28	Estimated Collection Fund Outturn 2022/23 Fees and Charges 2023/24
2 March 2023	Council	Financial Strategy 2023/24 to 2027/28	Fees and Charges 2023/24

Appendix 5

Glossary



Budget

The financial plan reflecting the Council's policies and priorities over a period of time i.e. what the Council is going to spend to provide services.

Business Rates

Taxation that is levied on business properties and collected by Shropshire Council. A change in regulations surrounding Business Rates has resulted in a proportion being retained and shared locally amongst authorities (including Fire Authority), rather than going to the Government for redistribution on a national basis.

Capital Expenditure/Capital Programme

Expenditure on items that have a life of more than one year, such as buildings, land, major equipment, or which adds to rather than maintains the value of existing assets.

Capital Financing

Capital expenditure is financed by Government grants, external contributions (e.g. developers' contributions to specific schemes), contribution from the revenue account, proceeds from the sale of assets, and borrowing. The revenue budget bears the cost of direct revenue contributions, together with interest and the provision for repayments of the loans.

Capital Receipts

The proceeds from the sale of fixed assets such as land and buildings. These sums can be used to finance new capital expenditure.

Collection Fund Surplus

A surplus of council tax and business rate income collected over the level assumed for budget purposes. Any such surplus or deficit is shared between the billing authority and its major precepting authorities.

Council Tax Requirement

This is an amount calculated, in advance of each year, by every local authority. It is the amount of revenue to be collected from council tax, and is equivalent to an authority's Band D council tax multiplied by its council tax base.

Earmarked Reserves

The Council maintains certain specific revenue reserves to meet future expenditure. These are held within earmarked reserves.

Employees

This includes all staffing budgets as well as indirect employees costs such as training, recruitment, agency staff and any budgeted redundancy costs.

General Fund Balances

This balance is held by the Council for general purposes, i.e. against which there are no specific commitments. The balance is treated as a contingency to protect the Council's financial standing should there be any financial issues in the year.

Government Grants

Contributions by central Government towards either the revenue or capital cost of local authority services.

Housing Revenue Account

The statutory account to which the revenue costs of providing, maintaining and managing Council dwellings are charged. These costs are financed by tenants' rents and government housing subsidy.

Internal Recharges

This includes the costs of support services such as IT, HR, Finance, Legal and Property Services. These services provide support functions to the frontline services in their service delivery.

Net Budget Requirement

The total expenditure (after deduction of income) that the Council finances from the aggregation of Revenue Support Grant, Business Rates and Council Tax.

Non Controllable Expenditure

This includes notional accounting transactions required to show the total cost of a service and includes capital charges such as depreciation, insurance contributions and future pension costs.


Other Controllable Expenditure

This includes all premises, transport related and supplies and services budgets that the Council holds.

Revenue Expenditure

Expenditure on the day to day running costs of the Council, such as salaries, wages, utility costs, repairs and maintenance.

Service Income



This includes all other income received within the revenue budget and will include other grants and contributions, fees and charges, other sales and internal recharge income.

Staff Budgets

This includes only staff salaries, NI contributions and Pension costs for Council employees.

Tax Base

To set the Council Tax for each property a Council has to first of all calculate the council tax base. This is a figure that is expressed as the total of band D equivalent properties.

Third Party Payments

This is a payment to an external provider or an internal service delivery unit defined as a trading operation. This generally contains any major contracts that the Council enters into.

Transfer Payments

This includes the costs of payments to individuals for which no goods or services are received in return. Examples of transfer payments include rent rebates and rent allowances for Housing Benefits.

Housing Revenue Account



2022/23 Budget £	Shropshire Council Housing Revenue Account	2023/24 Budget £
	Income	
(18,101,280)	Dwellings Rent	(19,547,030)
(104,900)	Garage Rent	(95,300)
(17,000)	Other Rent	(30,000)
(686,820)	Charges for Services	(735,380)
(18,910,000)	Total Income	(20,407,710)
	Expenditure	
9,021,410	ALMO Management Fee	9,663,160
640,370	Supplies & Services	683,600
4,047,050	Capital Charges – Dwelling Depreciation	4,471,690
196,250	Capital Charges – Depreciation Other	261,670
2,988,250	Interest Paid	3,365,270
600,000	Repairs charged to revenue	625,000
200,000	New Development Feasibility	250,000
1,693,450	Revenue Financing Capital Expenditure	1,013,410
50,000	Increase in Bad Debt Provision	50,000
335,910	Corporate & Democratic Core/Support Services	357,520
19,772,690	Total Expenditure	20,741,320
862,690	Net Cost of Services	333,610
(60,000)	Interest Received	(60,000)
802,690	Net Operating Expenditure	273,610
802,690	Net Cost of Service/(Surplus) for Year	273,610
	HRA Reserve	
11,591,770	B/fwd 1 April	10,789,080
(802,690)	Surplus/(Deficit) for year	(273,610)
10,789,080	Carried Forward 31 March	10,515,470

Capital Programme





Capital Programme Summary

The Capital Programme for the period 2023/24 to 2025/26 is based on current confirmed funding and delivery schedule for schemes. The programme is based on projects that have proceeded to approval stage, either via delegated powers or full Cabinet and Council recommendation approvals.

The Financial Year 2022/23 marked an important point in time for Shropshire Council. A wholesale review of our future aspirations and priorities has been reflected within The Shropshire Plan our new corporate strategy document. The Shropshire Plan forms the umbrella for all the Council's plans and strategies and helps direct decisions on how we use our available resources to achieve the best outcomes for Shropshire. A key element of this is the Capital Strategy, a document that considers the Council's long-term aspirations for investment in assets and infrastructure, but ultimately focussing on the next five years.

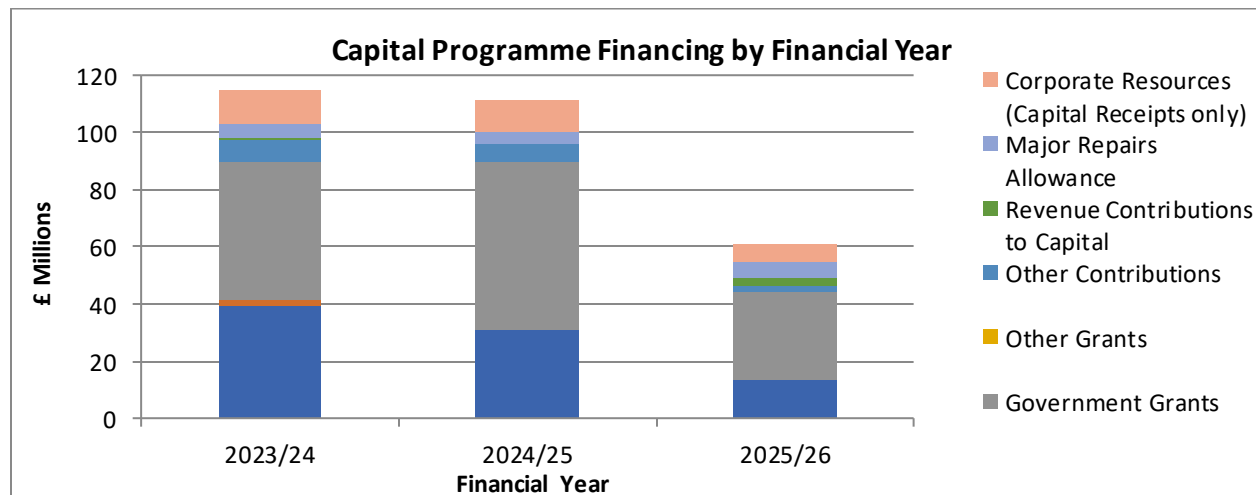
The Capital Strategy 2023/24 to 2027/28 details a schedule of capital schemes identified as priorities for the Council over the next five years. These schemes will progress through the approved capital scheme governance process as normal, with robust business cases being developed for each project. These projects and business cases will be presented and approved by Cabinet and / or Council prior to their inclusion in the Council's capital programme. Consequently, as these projects have yet to complete the full due diligence process, they are not currently included in the Capital Programme.

Capital Budgets 2023/24 to 2025/26

Service Area	2023/24 Budget £	2024/25 Budget £	2025/26 Budget £
General Fund			
Health & Wellbeing Capital	0	0	0
People Capital	20,639,011	17,577,384	7,399,000
Place Capital - Commercial Services	12,703,304	12,783,119	1,701,000
Place Capital - Economy & Place	11,081,047	8,817,520	5,371,738
Place Capital - Homes & Communities	4,654,657	5,557,237	2,067,303
Place Capital - Infrastructure	44,165,793	51,557,000	31,412,000
Resources Capital	1,000,000	0	0
Total General Fund	94,243,812	96,292,260	47,951,041
Housing Revenue Account	20,472,256	15,121,612	13,312,819
Total Approved Budget	114,719,068	114,413,872	61,263,860

Capital Financing 2023/24 to 2025/26

Service Area	2023/24 Budget £	2024/25 Budget £	2025/26 Budget £
Self Financed Prudential Borrowing	39,168,565	30,836,982	13,401,621
Salix Loan	1,910,494	0	0
Government Grants	48,690,313	58,838,383	30,481,000
Other Grants	117,750	60,750	20,250
Other Contributions	7,174,815	5,860,750	2,100,195
Revenue Contributions to Capital	749,069	0	3,308,501
Major Repairs Allowance	4,828,300	4,828,300	5,000,000
Corporate Resources (Capital Receipts only)	12,079,762	10,988,707	6,952,293
Total Confirmed Funding	114,719,068	111,413,872	61,263,860



Capital Programme Detail by Scheme

Scheme Description	2023/2024 Budget £	2024/2025 Budget £	2025/2026 Budget £
Housing Revenue Account Capital			
<u>HRA Dwellings Capital</u>			
Housing Major Repairs Programme	0	0	5,000,000
Housing New Build Programme - Fairfield's Development, Gobowen	0	3,979,175	855,110
Housing New Build Programme - Off Penybryn Avenue, Whittington	1,176,782	115,367	0
Housing New Build Programme - Russell Close, Stanmore	356,037	13,470	0
Housing New Build Programme - Weston Rhyn	2,177,538	95,068	0
Housing New Build Programme (500 new homes plan)	5,000,000	5,000,000	7,457,709
HRA Developer Purchases - Ellesmere Wharf, Ellesmere	856,907	0	0
HRA Developer Purchases - Ifton Heath	2,156,250	0	0
HRA Developer Purchases -Baschurch	222,754	0	0
HRA Housing New Build Programme Phase 6 - Shrewsbury Training Centre, Racecourse Le	1,308,108	65,678	0
HRA Housing New Build Programme Phase 6- Richmond House	392,580	24,554	0
STaR Disabled Aids & Adaptations	250,000	250,000	0
STaR Electrical Remedial Works	250,000	250,000	0
STaR External Doors	158,000	158,000	0
STaR Fire Safety Works	100,000	100,000	0
STaR Kitchens & Bathrooms	1,180,600	1,180,600	0
STaR Major Works	200,000	200,000	0
STaR Rewires	550,000	550,000	0
STaR Roofing	40,000	40,000	0
STaR Asbestos Removal	150,000	150,000	0
STaR Garage Sites Refurbishments	200,000	200,000	0
STaR Heating Works - Reactive	834,000	834,000	0
STaR Off Grid Properties Investment	300,000	300,000	0
STaR Roof Replacement Works	403,200	403,200	0
STaR Sewage Treatment Works	100,000	100,000	0
STaR Window Replacement Works	112,500	112,500	0
Temporary Accommodation Programme Unallocated	2,000,000	1,000,000	0
Total HRA Dwellings Capital	20,475,256	15,121,612	13,312,819
	20,475,256	15,121,612	13,312,819

Scheme Description

2023/2024
Budget
£

2024/2025
Budget
£

2025/2026
Budget
£

People Capital

Adult Social Care Operations Capital

ASC - Unallocated Grant	150,000	200,000	0
Greenacres Farm - Supported Living Development	2,255,000	1,000,000	0
Total Adult Social Care Operations Capital	2,405,000	1,200,000	0

Housing Services Capital

Disabled Facilities Grants - Capital	4,149,000	4,149,000	4,149,000
HOLD Project - Capital	300,000	0	0
Total Housing Services Capital	4,449,000	4,149,000	4,149,000

Non Maintained Schools Capital

Bowbrook Primary - Place Planning New Build	2,500,000	1,000,000	0
Marches Academy Trust - Grange/Sundorne Amalgamation	0	2,000,000	0
St Mary's Bucknell CofE Primary Early Years Work to Toilet and Changing Area	4,877	0	0
Total Non Maintained Schools Capital	2,504,877	3,000,000	0

Scheme Description

2023/2024
Budget
£

2024/2025
Budget
£

2025/2026
Budget
£

Primary School Capital

Adderley CE Primary Removal, Replacement and Relocation of Existing Oil Fired Boiler	32,700	0	0
Albrighton Primary - Replace curved window walling KS2	49,050	0	0
Buntingsdale Primary & Nursery Replacement of External Windows & External Wall Fabric F	21,800	0	0
Buntingsdale Primary and Nursery Replacement of Access/Exit Ramps & Steps	10,900	0	0
Cheswardine Primary Replacement of Existing Night Storage Heaters or A/C Cooling Heating	32,700	0	0
Cockshutt CE Primary Fire Alarm Replacement	15,476	0	0
Crowmoor Primary Part Re-Roofing Of Childrens Centre	81,750	0	0
Farlow Primary - GP Room	120,000	0	0
Haughmond Primary School - Place Planning Amalgamation	500,000	1,000,000	0
Hodnet Primary Pressurisation Of The DHW System	21,800	0	0
Meole Brace CE Primary & Nursery Replacement Of Fire Alarm System	38,150	0	0
Myddle CE Primary Structural Movement To Hall Floor	10,900	0	0
Newtown CE Primary Replacement Of Demountable Heating System To A-A ASHP	27,250	0	0
Norbury Primary Replacement Sewage System	87,200	0	0
Norton-In-Hales CE Primary School FRA Works	16,350	0	0
SAI 2223 Gobowen Primary Ramp To Demountable	10,900	0	0
Selattyn CE Primary Heating System Replacement Phase 2	92,650	0	0
Selattyn CE Primary Replacement Distribution Boards & Lighting Improvements	38,150	0	0
Sheriffhales Primary Creation Of External Access Doorway Into EY Classroom & External C:	49,050	0	0
Sheriffhales Primary Replace Single Glazed Windows To WC & Other Window Works	16,350	0	0
Shifnal Primary - Heating & Hot Water	76,420	0	0
Shifnal Primary Replacement Of Kitchen/Hall Bi-Fold Doors To Fire Rated Doors	27,250	0	0
St Lawrence CE Primary Replacement Emergency Lighting System	16,350	0	0
The Martin Wilson School Replacement Of Fire Doors	21,800	0	0
Welshampton - Sewage Treatment Plant	86,300	0	0
Total Primary School Capital	1,501,246	1,000,000	0

Scheme Description	2023/2024 Budget £	2024/2025 Budget £	2025/2026 Budget £
<u>Secondary School Capital</u>			
The Community College Re-Roofing Of Youth Club/School Demountable Roof	21,800	0	0
Total Secondary School Capital	21,800	0	0
<u>Special Schools Capital</u>			
Bridgnorth Education Centre Security Fencing & Gates With Access Control	13,080	0	0
Total Special Schools Capital	13,080	0	0
<u>Unallocated School Capital</u>			
Basic Need Unallocated	1,821,827	1,562,255	2,000,000
Condition Unallocated	1,867,224	1,250,000	1,000,000
Devolved Formula Capital - re-profiling	1,050,000	300,000	250,000
Early Years Unallocated	157,092	0	0
Schools Access Initiative Unallocated	17,634	0	0
Schools Future Place Planning Programme - Unallocated	2,300,000	2,000,000	0
SEN High Needs Capital Funding - Unallocated	2,530,231	3,116,129	0
Total Unallocated School Capital	9,744,008	8,228,384	3,250,000
	20,639,011	17,577,384	7,399,000

Scheme Description	2022/2023 Budget £	2023/2024 Budget £	2024/2025 Budget £
--------------------	--------------------------	--------------------------	--------------------------

Place Capital - Commercial Services

Corporate Landlord Capital

Commercial Investment Programme - Unallocated	3,432,721	5,000,000	0
DVSA Site Ennerdale Road Shrewsbury - Acquisiiton	1,200,000	0	0
Ludlow Assembly Rooms - Refurbishment Works	138,323	0	0
Maesbury Solar Farm	1,000,000	0	0
Market Drayton Library Boiler Replacement	163,500	0	0
Meole Brace Pitch & Putt Development	3,000,000	2,000,000	0
NCP Car Park, Wyle Cop, Shrewsbury - Acquisition	0	3,983,620	0
The Tannery Development - Block A	2,357,858	4,000,000	0
Whitchurch Medical Practice	3,422,000	1,778,228	0
Total Corporate Landlord Capital	14,714,402	16,761,848	0

	14,714,402	16,761,848	0
--	------------	------------	---

Scheme Description

**2023/2024
Budget
£**

**2024/2025
Budget
£**

**2025/2026
Budget
£**

Place Capital - Commercial Services

Corporate Landlord Capital

Battlefield, Shrewsbury - Gypsy Transit Site	266,000	0	0
Commercial Investment Programme - Unallocated	0	5,479,704	0
Corporate Landlord Suitability Programme Unallocated	600,000	600,000	600,000
Corporate Landlord Unallocated	1,200,000	1,200,000	1,101,000
Maesbury Solar Farm	2,041,173	0	0
Meole Brace Pitch & Putt Development	4,264,298	503,415	0
The Tannery Development - Block A	1,353,605	5,000,000	0
Whitchurch Medical Practice	2,978,228	0	0
Total Corporate Landlord Capital	12,703,304	12,783,119	1,701,000

12,703,304

12,783,119

1,701,000

Scheme Description

2023/2024 Budget £	2024/2025 Budget £	2025/2026 Budget £
--------------------------	--------------------------	--------------------------

Place Capital - Economy & Place

Broadband Capital

Broadband Phase 5 - BDUK Gigabit Voucher Top Up Scheme	1,000,000	500,000	0
Broadband Project - Phase 3 - Airband	1,000,000	700,000	0
Broadband Project - Phase 6 - TBC	1,000,000	1,000,000	1,079,945
Total Broadband Capital	3,000,000	2,200,000	1,079,945

Development Management Capital

Offa's Dyke Conservation Management	121,500	121,500	40,500
Oswestry HAZ Repurposing Programme	93,569	0	0
Oswestry HAZ Shop Front Grant Scheme	21,000	0	0
Total Development Management Capital	236,069	121,500	40,500

Economic Growth Capital

Oswestry Mile End Roundabout Improvement Works - Design & Planning Stage	7,296,019	6,496,020	4,251,293
Total Economic Growth Capital	7,296,019	6,496,020	4,251,293

Planning Policy Capital

Affordable Housing - Rolling Fund	200,346	0	0
Community Housing Grant - Community Led Scheme	92,613	0	0
Community Led Affordable Housing Grant Scheme	256,000	0	0
Total Planning Policy Capital	548,959	0	0

11,081,047	8,817,520	5,371,738
-------------------	------------------	------------------

Scheme Description2023/2024
Budget
£2024/2025
Budget
£2025/2026
Budget
£**Place Capital - Homes & Communities****Leisure Capital**

Shropshire Playing Pitch Action Plan - Sport Pitch improvements as per Haughmond Project

34,000

0

0

Whitchurch Swimming and Fitness Centre

4,420,657

5,357,237

2,067,303

Total Leisure Capital**4,454,657****5,357,237****2,067,303****Outdoor Partnerships Capital**

RoW - Unallocated

200,000

200,000

0

Total Outdoor Partnerships Capital**200,000****200,000****0****4,654,657****5,557,237****2,067,303**

Scheme Description

**2023/2024
Budget
£**

**2024/2025
Budget
£**

**2025/2026
Budget
£**

Place Capital - Infrastructure

Highways Capital

A490 Chirbury to Churchstoke Landslip	250,000	0	0
A529 Road Safety Works - WSP	1,000,000	500,000	0
B4368 Clun to Newcastle Road	0	750,000	0
Bridgeguard - Unallocated	1,839,406	1,500,000	0
Broseley - Housing Development Roundabout Re-modelling	80,000	0	0
Centrally Managed Ringway Secondary Surfacing Programme	6,000,000	6,000,000	0
Cleobury Mortimer - B4363/B4194 Speed Restrictions	40,000	0	0
Cleobury Mortimer - Six Ashes Highway Improvements	40,000	0	0
Countywide Autumn Statement Pothole Fund	6,000,000	6,000,000	0
Countywide Culverts	320,000	150,000	0
Countywide Drainage Unallocated	500,000	600,000	0
Countywide Footway Slurry Sealing Programme	500,000	540,000	0
Countywide Patching Schemes Tender Package	400,000	400,000	0
Countywide Permanent Repair Programme	3,000,000	3,000,000	0
Countywide Roadmaster Programme	300,000	400,000	0
CS - Unallocated	100,000	100,000	0
Depot Fixed Costs - Principal	1,032,000	1,047,000	0
Depot Fixed Costs - Secondary	1,032,000	1,047,000	0
Flood Defence & Water Management Unallocated	60,000	0	0
Highways Maintenance Challenge Fund - Flood Risk - Unallocated	1,000,000	1,000,000	0
ITP Countywide - Unallocated	1,138,000	1,138,000	1,638,000
ITP South - Shifnal Bradford Street Enhancement	132,000	0	0
LEP Oxon Relief Road Project	1,653,055	4,000,000	2,000,000
North West Relief Road, Shrewsbury	10,000,000	20,000,000	10,000,000
NWS - Unallocated	100,000	100,000	0
Oswestry - Ruyton X1 Towns HGV Management	150,000	0	0
Programme of structural replacement of lighting columns	600,000	600,000	0
School 20mph Zones - Unallocated	489,500	499,500	0
SES - Unallocated	100,000	100,000	0
Shrewsbury - Cross Houses to Atcham Quite Lane	130,000	0	0
Shrewsbury - Haughmond School Road Safety Improvements	200,000	0	0
Shrewsbury - Longden Road widening towards Meole School	10,500	500	0
Shropshire Countywide- Unallocated Responsive Budget	1,596,377	1,760,000	17,774,000
Street Lighting LED Conversions	4,372,955	0	0
Total Highways Capital	44,165,793	51,232,000	31,412,000

Scheme Description2023/2024
Budget
£2024/2025
Budget
£2025/2026
Budget
£**Waste Capital**

In Vessel Composting Facility

0

325,000

0

Total Waste Capital**0****325,000****0**

44,165,793

51,557,000

31,412,000

Resources Capital**ICT Digital Transformation - Unallocated Capital**

ICT Digital Transformation - Unallocated

1,000,000

0

0

Total ICT Digital Transformation - Unallocated Capital**1,000,000****0****0**

1,000,000

0

0

Capital Funding of Programme

Account	2023/2024 Budget £	2024/2025 Budget £	2025/2026 Budget £
Borrowing	(41,079,059)	(30,836,982)	(13,401,621)
Self Financed Prudential Borrowing	(39,168,565)	(30,836,982)	(13,401,621)
SALIX Loan	(1,910,494)	0	0
Government Grants	(48,690,313)	(58,838,383)	(30,481,000)
DfT Highways Maintenance Grant	(9,155,000)	(9,155,000)	(9,155,000)
DfT Integrated Transport Grant	(1,638,000)	(1,638,000)	(1,638,000)
DfT Incentive Fund	(2,289,000)	(2,289,000)	(2,289,000)
DfT Pothole Action Fund	(9,325,000)	(9,155,000)	0
DoH Better Care Fund	(4,404,000)	(4,349,000)	(4,149,000)
DoE Devolved Formula Capital Grant	(1,050,000)	(300,000)	(250,000)
DoE Basic Need Grant	(1,923,923)	(3,562,255)	(2,000,000)
DoE School Condition Grant	(2,535,793)	(1,250,000)	(1,000,000)
DoE Special Provisions Fund	(2,530,231)	(3,116,129)	0
EFA Early Years Capital Fund	(122,683)	0	0
Environment Agency	(1,165)	0	0
Home & Communities Agency	(2,298,514)	(2,523,999)	0
MHCLG Community Housing Grant	(92,613)	0	0
DfT Capital Block Funding Specific Grant	(1,000,000)	(1,000,000)	0
DfT Safer Roads Fund	(324,391)	(500,000)	0
DfT Large Local Majors	(10,000,000)	(20,000,000)	(10,000,000)

Account	2023/2024 Budget £	2024/2025 Budget £	2025/2026 Budget £
Other Grants	(117,750)	(60,750)	(20,250)
Historic England	(117,750)	(60,750)	(20,250)
Other Contributions	(7,174,815)	(5,860,750)	(2,100,195)
Public Sector Contributions	(60,750)	(60,750)	(20,250)
Private Sector Contributions	(1,442,641)	(500,000)	(79,945)
Section 106	(4,231,424)	(4,300,000)	(2,000,000)
Community Infrastructure Levy (CIL)	(1,440,000)	(1,000,000)	0
Revenue Contributions to Capital	(749,069)	0	(3,308,501)
General Fund	(57,569)	0	0
HRA	(691,500)	0	(3,308,501)
Major Repairs Allowance	(4,828,300)	(4,828,300)	(5,000,000)
Corporate Resources - Capital Receipts	(12,079,762)	(10,988,707)	(6,952,293)
Total Financing	(114,719,068)	(111,413,872)	(61,263,860)

Contact us on: 0345 678 9000

Email: enquiries@shropshire.gov.uk
Shropshire Council Shirehall

Web: www.shropshire.gov.uk
Abbey Foregate Shrewsbury

Shropshire SY2 6ND

Draft Revenue and Capital Budget 2023/24

Page 245

If you can read this but know someone who can't, please contact us on 0345 678 9000 so we can provide this information in a more suitable format.

This page is intentionally left blank

COUNCIL TAX RESOLUTION 2023/24

1. The format of the Council Tax setting resolution that the Council must approve, has been previously agreed between the Local Government Association and Communities and Local Government, and the determination follows that format.
2. That it be noted that at its meeting on 15th December 2022 the Council calculated the following amounts for the year 2023/24 in accordance with Regulation 3 of the Local Authorities (Calculation of Council Tax Base) Regulations 1992 made under Section 33(5) of the Local Government Finance Act 1992 (The Act):
 - (a) **118,106.08** being the number calculated by the Council, in accordance with Regulation 3 of the Local Authorities (Calculation of Council Tax Base) Regulations 2002 (The Regulations), as its Council Tax Base for the year and:
 - (b) for dwellings in those parts of its area to which a Parish precept related as in the attached Annex 2.
3. That the following amounts be now calculated by the Council for the year 2023/24 in accordance with Sections 31 to 36 of The Act:

	Description	Amount £	Notes
A	Gross Expenditure	655,896,615	Gross expenditure including Parish precepts in accordance with s31A(2) of the Act.
B	Gross Income	452,163,993	Gross income including the use of reserves in accordance with s31A(3) of the Act.
C	Budget Requirement	203,732,622	The budget requirement in accordance with s31A(4) of the Act
D	Basic Amount of Council Tax	1,725.00	Item (c) divided by tax base (resolution 2(a) - this represents the weighted average Council Tax at Band D including Parish precepts but excluding Fire and Police in accordance with s31B of the Act.
E	Total of Special Items	10,155,576	This represents the total of Parish precepts in accordance with s34(1) of the Act as per Annex 2
F	Basic Amount of Council Tax for dwellings in parts of the area to which no special items relate	1,639.01	Item (c) - (e) divided by tax base (resolution 2(a)) in accordance with s34(2) of the Act.
G	Basic Amount of Council Tax for dwellings in parts of the area to which one or more special items relate	Sums shown in Schedule A Annex 1	This represents the Band D Council Tax by Parish including Parish precepts but excluding Fire and Police in accordance with s34(3) of the Act.
H	Amount of Council Tax as in (g) for each Council Tax Band	Sums shown in Schedule B Annex 1	This represents the Council Tax by Parish and by each valuation band including Parish precepts but excluding Fire and Police in accordance with s36(1) and s5(1) of the Act..

4. That it be noted that for the year 2023/24 the West Mercia Police & Crime Commissioner and the Shropshire & Wrekin Fire Authority have stated that the following amounts in precepts issued to the Council, in accordance with Section 40 of the Local Government Finance Act 1992, for each of the categories of dwelling shown below:

Precepting Authority	Valuation Bands - 2023/24							
	A	B	C	D	E	F	G	H
	£	£	£	£	£	£	£	£
Shropshire & Wrekin Fire Authority	74.11	86.46	98.81	111.16	135.86	160.56	185.27	222.32
West Mercia Police & Crime Commissioner	176.33	205.72	235.11	264.50	323.28	382.06	440.83	529.00

5. That having calculated the aggregate in each case of the amounts at 3(h) and 4 above, the Council, in accordance with Sections 30 and 36 of the Local Government Finance Act 1992, hereby sets the amounts listed in Annex 1 Schedule C as the amounts of Council Tax for the year 2023/24 for each of the categories of dwellings in the Council's area.

Basic Amounts of Council Tax at Band D for Combined Shropshire Council and Parish/Town Councils 2023/24	
Parish / Town Council	£:p
Abdon & Heath	1,639.01
Acton Burnell, Frodesley, Pitchford, Ruckley & Langley	1,663.29
Acton Scott	1,652.94
Adderley	1,716.38
Alberbury with Cardeston	1,662.13
Albrighton	1,750.18
All Stretton, Smethcott & Woolstaston	1,676.56
Alveley & Romsley	1,701.51
Ashford Bowdler	1,639.01
Ashford Carbonell	1,685.09
Astley	1,673.43
Astley Abbotts	1,664.49
Aston Botterell, Burwarton & Cleobury North	1,699.99
Atcham	1,700.89
Badger	1,707.56
Barrow	1,680.50
Baschurch	1,682.42
Bayston Hill	1,739.43
Beckbury	1,704.39
Bedstone & Bucknell	1,726.57
Berrington	1,673.06
Bettws-Y-Crwyn	1,707.77
Bicton	1,665.48
Billingsley, Deuxhill, Glazeley & Middleton Scriven	1,684.83
Bishops Castle Town	1,878.46
Bitterley	1,661.73
Bomere Heath & District	1,664.95
Boningale	1,661.03
Boraston	1,645.42
Bridgnorth Town	1,794.74
Bromfield	1,673.59
Broseley Town	1,839.71
Buildwas	1,725.08
Burford	1,691.89
Cardington	1,673.65
Caynham	1,678.35
Chelmarsh	1,698.91
Cheswardine	1,696.42
Chetton	1,675.80
Childs Ercall	1,683.22
Chirbury with Brompton	1,675.13
Church Preen, Hughley & Kenley	1,670.28
Church Pulverbatch	1,661.95
Church Stretton & Little Stretton Town	1,843.36
Claverley	1,665.96
Clee St. Margaret	1,639.01
Cleobury Mortimer	1,735.26
Clive	1,704.46
Clun Town with Chapel Lawn	1,759.62
Clunbury	1,660.70
Clungunford	1,663.22
Cockshutt-cum-Petton	1,702.09
Condover	1,688.21
Coreley	1,691.88
Cound	1,670.97
Craven Arms Town	1,714.99
Cressage, Harley & Sheinton	1,705.96
Culmington	1,667.24
Diddlebury	1,662.13
Ditton Priors	1,683.04
Donington & Boscobel	1,698.68
Eardington	1,679.64
Easthope, Shipton & Stanton Long	1,661.42
Eaton-Under-Heywood & Hope Bowdler	1,669.88
Edgton	1,657.45
Ellesmere Rural	1,681.83
Ellesmere Town	1,810.45
Farlow	1,665.59
Ford	1,714.83
Great Hanwood	1,716.27
Great Ness & Little Ness	1,696.14
Greete	1,639.01
Grinshill	1,701.42
Hadnall	1,677.62
Highley	1,760.79
Hinstock	1,693.26
Hodnet	1,684.09
Hope Bagot	1,657.45
Hopesay	1,699.38
Hopton Cangeford & Stoke St. Milborough	1,652.84
Hopton Castle	1,655.77
Hopton Wafers	1,671.61

Basic Amounts of Council Tax at Band D for Combined Shropshire Council and Parish/Town Councils 2023/24

Parish / Town Council	£:p		
Hordley	1,683.47		
Ightfield	1,706.73		
Kemberton	1,671.01		
Kinlet	1,664.14		
Kinnerley	1,686.00		
Knockin	1,754.07		
Leebotwood & Longnor	1,682.83		
Leighton & Eaton Constantine	1,684.57		
Llanfair Waterdine	1,680.48		
Llanyblodwel	1,683.67		
Llanymynech & Pant	1,679.55		
Longden	1,707.82		
Loppington	1,653.97		
Ludford	1,661.99		
Ludlow Town	1,857.94		
Lydbury North	1,689.93		
Lydham & More	1,639.01		
Mainstone & Colebatch	1,650.22		
Market Drayton Town	1,771.07		
Melverley	1,729.68		
Milson & Neen Sollars	1,715.79		
Minsterley	1,682.13		
Montford	1,662.30		
Moreton Corbet & Lee Brockhurst	1,655.20		
Moreton Say	1,701.20		
Monville, Acton Round, Aston Eyre, Monkhopton & Upton Cressett	1,670.55		
Much Wenlock Town	1,840.38		
Munslow	1,670.58		
Myddle, Broughton & Harmer Hill	1,685.10		
Myndtown, Norbury, Ratlinghope & Wentnor	1,656.84		
Nash	1,663.75		
Neen Savage	1,677.09		
Neenton	1,639.01		
Newcastle	1,709.08		
Norton-In-Hales	1,710.62		
Onibury	1,674.73		
Oswestry Rural	1,659.42		
Oswestry Town	1,728.52		
Pontesbury	1,788.33		
Prees	1,662.64		
Quatt Malvern	1,698.14		
Richards Castle	1,674.05		
Rushbury	1,668.57		
Ruyton-XI-Towns	1,708.36		
Ryton & Grindle	1,690.32		
Selattyn & Gobowen	1,706.64		
Shawbury	1,703.56		
Sheriffhales	1,691.32		
Shifnal Town	1,784.21		
Shrewsbury Town	1,702.27		
Sibdon Carwood	1,639.01		
St. Martins	1,697.35		
Stanton Lacy	1,664.42		
Stanton-Upon-Hine Heath	1,685.16		
Stockton	1,682.00		
Stoke-Upon-Tern	1,681.14		
Stottesdon & Sidbury	1,709.03		
Stowe	1,653.32		
Sutton Maddock	1,667.74		
Sutton-Upon-Tern	1,658.10		
Tasley	1,663.85		
Tong	1,674.75		
Uffington	1,639.01		
Upton Magna	1,673.48		
Welshampton & Lyneal	1,706.04		
Wem Rural	1,680.21		
Wem Town	1,826.61		
West Felton	1,668.38		
Westbury	1,666.37		
Weston Rhyn	1,677.53		
Weston-Under-Redcastle	1,693.91		
Wheathill	1,661.31		
Whitchurch Rural	1,677.80		
Whitchurch Town	1,800.19		
Whittington	1,695.39		
Whitton	1,639.01		
Whixall	1,673.78		
Wistanstow	1,676.17		
Withington	1,695.73		
Woore	1,690.41		
Worfield & Rudge	1,665.28		
Worthen with Shelve	1,684.97		
Wroxeter & Uppington	1,669.92		

Council Tax for Combined Shropshire Council and Parish/Town Councils 2023/24								
Parish / Town Council	Band A £:p	Band B £:p	Band C £:p	Band D £:p	Band E £:p	Band F £:p	Band G £:p	Band H £:p
Abdon & Heath	1,092.68	1,274.78	1,456.90	1,639.01	2,003.24	2,367.46	2,731.69	3,278.02
Acton Burnell, Frodesley, Pitchford, Ruckley & Langley	1,108.87	1,293.66	1,478.48	1,663.29	2,032.92	2,402.53	2,772.16	3,326.58
Acton Scott	1,101.97	1,285.61	1,469.28	1,652.94	2,020.27	2,387.58	2,754.91	3,305.88
Adderley	1,144.26	1,334.96	1,525.67	1,716.38	2,097.80	2,479.22	2,860.64	3,432.76
Alberbury with Cardeston	1,108.09	1,292.76	1,477.45	1,662.13	2,031.50	2,400.86	2,770.22	3,324.26
Albrighton	1,166.79	1,361.25	1,555.72	1,750.18	2,139.11	2,528.04	2,916.97	3,500.36
All Stretton, Smethcott & Woolstaston	1,117.71	1,303.99	1,490.28	1,676.56	2,049.13	2,421.70	2,794.27	3,353.12
Alveley & Romsley	1,134.35	1,323.39	1,512.46	1,701.51	2,079.63	2,457.74	2,835.86	3,403.02
Ashford Bowdler	1,092.68	1,274.78	1,456.90	1,639.01	2,003.24	2,367.46	2,731.69	3,278.02
Ashford Carbonell	1,123.40	1,310.62	1,497.86	1,685.09	2,059.56	2,434.02	2,808.49	3,370.18
Astley	1,115.63	1,301.55	1,487.50	1,673.43	2,045.31	2,417.18	2,789.06	3,346.86
Astley Abbots	1,109.67	1,294.60	1,479.55	1,664.49	2,034.38	2,404.26	2,774.16	3,328.98
Aston Botterell, Burwarton & Cleobury North	1,133.33	1,322.21	1,511.10	1,699.99	2,077.77	2,455.54	2,833.32	3,399.98
Atcham	1,133.93	1,322.91	1,511.90	1,700.89	2,078.87	2,456.84	2,834.82	3,401.78
Badger	1,138.38	1,328.10	1,517.83	1,707.56	2,087.02	2,466.48	2,845.94	3,415.12
Barrow	1,120.34	1,307.05	1,493.78	1,680.50	2,053.95	2,427.39	2,800.84	3,361.00
Baschurch	1,121.62	1,308.54	1,495.49	1,682.42	2,056.30	2,430.16	2,804.04	3,364.84
Bayston Hill	1,159.63	1,352.88	1,546.16	1,739.43	2,125.98	2,512.51	2,899.06	3,478.86
Beckbury	1,136.27	1,325.63	1,515.02	1,704.39	2,083.15	2,461.90	2,840.66	3,408.78
Bedstone & Bucknell	1,151.05	1,342.88	1,534.73	1,726.57	2,110.26	2,493.94	2,877.62	3,453.14
Berrington	1,115.38	1,301.26	1,487.17	1,673.06	2,044.86	2,416.64	2,788.44	3,346.12
Betws-Y-Crwyn	1,138.52	1,328.26	1,518.02	1,707.77	2,087.28	2,466.78	2,846.29	3,415.54
Bicton	1,110.33	1,295.37	1,480.43	1,665.48	2,035.59	2,405.69	2,775.81	3,330.96
Billingsley, Deuxhill, Glazeley & Middleton Scriven	1,123.23	1,310.42	1,497.63	1,684.83	2,059.24	2,433.64	2,808.06	3,369.66
Bishops Castle Town	1,252.31	1,461.02	1,669.74	1,878.46	2,295.90	2,713.33	3,130.77	3,756.92
Bitterley	1,107.83	1,292.45	1,477.10	1,661.73	2,031.01	2,400.28	2,769.56	3,323.46
Bomere Heath & District	1,109.97	1,294.96	1,479.96	1,664.95	2,034.94	2,404.93	2,774.92	3,329.90
Boningale	1,107.36	1,291.91	1,476.47	1,661.03	2,030.15	2,399.27	2,768.39	3,322.06
Boraston	1,096.95	1,279.77	1,462.60	1,645.42	2,011.07	2,376.72	2,742.37	3,290.84
Bridgnorth Town	1,196.50	1,395.90	1,595.33	1,794.74	2,193.58	2,592.40	2,991.24	3,589.48
Bromfield	1,115.73	1,301.68	1,487.64	1,673.59	2,045.50	2,417.41	2,789.32	3,347.18
Broseley Town	1,226.48	1,430.88	1,635.30	1,839.71	2,248.54	2,657.36	3,066.19	3,679.42
Buildwas	1,150.06	1,341.72	1,533.41	1,725.08	2,108.44	2,491.78	2,875.14	3,450.16
Burford	1,127.93	1,315.91	1,503.90	1,691.89	2,067.87	2,443.84	2,819.82	3,383.78
Cardington	1,115.77	1,301.72	1,487.69	1,673.65	2,045.58	2,417.50	2,789.42	3,347.30
Caynham	1,118.91	1,305.38	1,491.87	1,678.35	2,051.32	2,424.28	2,797.26	3,356.70
Chelmarsh	1,132.61	1,321.37	1,510.14	1,698.91	2,076.45	2,453.98	2,831.52	3,397.82
Cheswardine	1,130.95	1,319.43	1,507.93	1,696.42	2,073.41	2,450.39	2,827.37	3,392.84
Chetton	1,117.21	1,303.39	1,489.60	1,675.80	2,048.21	2,420.60	2,793.01	3,351.60
Childs Ercall	1,122.15	1,309.17	1,496.20	1,683.22	2,057.27	2,431.32	2,805.37	3,366.44
Chirbury with Brompton	1,116.76	1,302.87	1,489.01	1,675.13	2,047.39	2,419.63	2,791.89	3,350.26
Church Preen, Hughley & Kenley	1,113.53	1,299.10	1,484.70	1,670.28	2,041.46	2,412.63	2,783.81	3,340.56
Church Pulverbatch	1,107.97	1,292.62	1,477.29	1,661.95	2,031.28	2,400.60	2,769.92	3,323.90
Church Stretton & Little Stretton Town	1,228.91	1,433.72	1,638.54	1,843.36	2,253.00	2,662.63	3,072.27	3,686.72
Claverley	1,110.65	1,295.74	1,480.86	1,665.96	2,036.18	2,406.39	2,776.61	3,331.92
Clee St. Margaret	1,092.68	1,274.78	1,456.90	1,639.01	2,003.24	2,367.46	2,731.69	3,278.02
Cleobury Mortimer	1,156.85	1,349.64	1,542.46	1,735.26	2,120.88	2,506.49	2,892.11	3,470.52
Clive	1,136.31	1,325.69	1,515.08	1,704.46	2,083.23	2,462.00	2,840.77	3,408.92
Clun Town with Chapel Lawn	1,173.09	1,368.59	1,564.11	1,759.62	2,150.65	2,541.67	2,932.71	3,519.24
Clunbury	1,107.14	1,291.65	1,476.18	1,660.70	2,029.75	2,398.79	2,767.84	3,321.40
Clunjunford	1,108.82	1,293.61	1,478.42	1,663.22	2,032.83	2,402.43	2,772.04	3,326.44
Cockshutt-cum-Petton	1,134.73	1,323.84	1,512.97	1,702.09	2,080.34	2,458.58	2,836.82	3,404.18
Condover	1,125.48	1,313.05	1,500.63	1,688.21	2,063.37	2,438.53	2,813.69	3,376.42
Coreley	1,127.93	1,315.90	1,503.90	1,691.88	2,067.86	2,443.83	2,819.81	3,383.76
Cound	1,113.99	1,299.64	1,485.31	1,670.97	2,042.30	2,413.62	2,784.96	3,341.94
Craven Arms Town	1,143.33	1,333.88	1,524.44	1,714.99	2,096.10	2,477.21	2,858.32	3,429.98
Cressage, Harley & Sheinton	1,137.31	1,326.85	1,516.41	1,705.96	2,085.07	2,464.17	2,843.27	3,411.92
Culmington	1,111.50	1,296.74	1,481.99	1,667.24	2,037.74	2,408.24	2,778.74	3,334.48
Diddlebury	1,108.09	1,292.76	1,477.45	1,662.13	2,031.50	2,400.86	2,770.22	3,324.26
Ditton Priors	1,122.03	1,309.03	1,496.04	1,683.04	2,057.05	2,431.06	2,805.07	3,366.08
Donington & Boscobel	1,132.46	1,321.19	1,509.94	1,698.68	2,076.17	2,453.65	2,831.14	3,397.36
Eardington	1,119.77	1,306.38	1,493.02	1,679.64	2,052.90	2,426.15	2,799.41	3,359.28
Easthope, Shipton & Stanton Long	1,107.62	1,292.21	1,476.82	1,661.42	2,030.63	2,399.83	2,769.04	3,322.84
Eaton-Under-Heywood & Hope Bowdler	1,113.26	1,298.79	1,484.34	1,669.88	2,040.97	2,412.05	2,783.14	3,339.76
Edgton	1,104.97	1,289.12	1,473.29	1,657.45	2,025.78	2,394.10	2,762.42	3,314.90
Ellesmere Rural	1,121.23	1,308.08	1,494.96	1,681.83	2,055.58	2,429.31	2,803.06	3,363.66
Ellesmere Town	1,206.97	1,408.12	1,609.29	1,810.45	2,212.78	2,615.10	3,017.42	3,620.90
Farlow	1,110.40	1,295.45	1,480.53	1,665.59	2,035.73	2,405.85	2,775.99	3,331.18
Ford	1,143.23	1,333.75	1,524.30	1,714.83	2,095.91	2,476.98	2,858.06	3,429.66
Great Hanwood	1,144.19	1,334.87	1,525.58	1,716.27	2,097.67	2,479.06	2,860.46	3,432.54
Great Ness & Little Ness	1,130.77	1,319.21	1,507.68	1,696.14	2,073.07	2,449.98	2,826.91	3,392.28
Greete	1,092.68	1,274.78	1,456.90	1,639.01	2,003.24	2,367.46	2,731.69	3,278.02
Grinshill	1,134.29	1,323.32	1,512.38	1,701.42	2,079.52	2,457.61	2,835.71	3,402.84
Hadnall	1,118.42	1,304.81	1,491.22	1,677.62	2,050.43	2,423.23	2,796.04	3,355.24
Highley	1,173.87	1,369.50	1,565.15	1,760.79	2,152.08	2,543.36	2,934.66	3,521.58
Hinstock	1,128.85	1,316.97	1,505.12	1,693.26	2,069.55	2,445.82	2,822.11	3,386.52
Hodnet	1,122.73	1,309.84	1,496.97	1,684.09	2,058.34	2,432.58	2,806.82	3,368.18
Hope Bagot	1,104.97	1,289.12	1,473.29	1,657.45	2,025.78	2,394.10	2,762.42	3,314.90
Hopesay	1,132.93	1,321.73	1,510.56	1,699.38	2,077.03	2,454.66	2,832.31	3,398.76
Hopton Cangeford & Stoke St. Milborough	1,101.90	1,285.54	1,469.19	1,652.84	2,020.14	2,387.44	2,754.74	3,305.68
Hopton Castle	1,103.85	1,287.82	1,471.80	1,655.77	2,023.72	2,391.67	2,759.62	3,315.54
Hopton Wafers	1,114.41	1,300.14	1,485.88	1,671.61	2,043.08	2,414.55	2,786.02	3,343.22

Council Tax for Combined Shropshire Council and Parish/Town Councils 2023/24

	Band A	Band B	Band C	Band D	Band E	Band F	Band G	Band H
Parish / Town Council	£:p	£:p	£:p	£:p	£:p	£:p	£:p	£:p
Hordley	1,122.32	1,309.36	1,496.42	1,683.47	2,057.58	2,431.68	2,805.79	3,366.94
Ightfield	1,137.83	1,327.45	1,517.10	1,706.73	2,086.01	2,465.28	2,844.56	3,413.46
Kemberton	1,114.01	1,299.67	1,485.34	1,671.01	2,042.35	2,413.68	2,785.02	3,342.02
Kinlet	1,109.43	1,294.33	1,479.24	1,664.14	2,033.95	2,403.76	2,773.57	3,328.28
Kinnerley	1,124.01	1,311.33	1,498.67	1,686.00	2,060.67	2,435.33	2,810.01	3,372.00
Knockin	1,169.39	1,364.27	1,559.18	1,754.07	2,143.87	2,533.66	2,923.46	3,508.14
Leebotwood & Longnor	1,121.89	1,308.86	1,495.85	1,682.83	2,056.80	2,430.76	2,804.72	3,365.66
Leighton & Eaton Constantine	1,123.05	1,310.22	1,497.40	1,684.57	2,058.92	2,433.27	2,807.62	3,369.14
Llanfair Waterdine	1,120.33	1,307.03	1,493.76	1,680.48	2,053.93	2,427.36	2,800.81	3,360.96
Llanyblodwel	1,122.45	1,309.52	1,496.60	1,683.67	2,057.82	2,431.97	2,806.12	3,367.34
Llanymynech & Pant	1,119.71	1,306.31	1,492.94	1,679.55	2,052.79	2,426.02	2,799.26	3,359.10
Longden	1,138.55	1,328.30	1,518.06	1,707.82	2,087.34	2,468.85	2,846.37	3,415.64
Loppington	1,102.65	1,286.42	1,470.20	1,653.97	2,021.52	2,389.07	2,756.62	3,307.94
Ludford	1,108.00	1,292.65	1,477.33	1,661.99	2,031.33	2,400.65	2,769.99	3,323.98
Ludlow Town	1,238.63	1,445.06	1,651.50	1,857.94	2,270.82	2,683.69	3,096.57	3,715.88
Lydbury North	1,126.63	1,314.38	1,502.16	1,689.93	2,065.48	2,441.01	2,816.56	3,379.86
Lydham & More	1,092.68	1,274.78	1,456.90	1,639.01	2,003.24	2,367.46	2,731.69	3,278.02
Mainstone & Colebatch	1,100.15	1,283.50	1,466.86	1,650.22	2,016.94	2,383.65	2,750.37	3,300.44
Market Drayton Town	1,180.72	1,377.49	1,574.29	1,771.07	2,164.65	2,558.21	2,951.79	3,542.14
Melverley	1,153.13	1,345.30	1,537.50	1,729.68	2,114.06	2,498.43	2,882.81	3,459.36
Milson & Neen Sollars	1,143.87	1,334.50	1,525.15	1,715.79	2,097.08	2,478.36	2,859.66	3,431.58
Minsterley	1,121.43	1,308.32	1,495.23	1,682.13	2,055.94	2,429.74	2,803.56	3,364.26
Montford	1,108.21	1,292.89	1,477.60	1,662.30	2,031.71	2,401.10	2,770.51	3,324.60
Moreton Corbet & Lee Brockhurst	1,103.47	1,287.37	1,471.29	1,655.20	2,023.03	2,390.85	2,758.67	3,310.40
Moreton Say	1,134.14	1,323.15	1,512.18	1,701.20	2,079.25	2,457.29	2,835.34	3,402.40
Monville, Acton Round, Aston Eyre, Monkhoppton & Upton Cressett	1,113.71	1,299.31	1,484.94	1,670.55	2,041.79	2,413.02	2,784.26	3,341.10
Much Wenlock Town	1,226.93	1,431.40	1,635.90	1,840.38	2,249.36	2,658.33	3,067.31	3,680.76
Munslow	1,113.73	1,299.33	1,484.96	1,670.58	2,041.83	2,413.06	2,784.31	3,341.16
Myddle, Broughton & Harmer Hill	1,123.41	1,310.63	1,497.87	1,685.10	2,059.57	2,434.03	2,808.51	3,370.20
Myrdown, Norbury, Ratlinghope & Wentnor	1,104.57	1,288.65	1,472.75	1,656.84	2,025.03	2,393.21	2,761.41	3,313.68
Nash	1,109.17	1,294.02	1,478.89	1,663.75	2,033.48	2,403.20	2,772.92	3,327.50
Neen Savage	1,118.07	1,304.40	1,490.75	1,677.09	2,049.78	2,422.46	2,795.16	3,354.18
Neenton	1,092.68	1,274.78	1,456.90	1,639.01	2,003.24	2,367.46	2,731.69	3,278.02
Newcastle	1,139.39	1,329.28	1,519.18	1,709.08	2,088.88	2,468.67	2,848.47	3,418.16
Norton-In-Hales	1,140.42	1,330.48	1,520.55	1,710.62	2,090.76	2,470.90	2,851.04	3,421.24
Onibury	1,116.49	1,302.56	1,488.65	1,674.73	2,046.90	2,419.06	2,791.22	3,349.46
Oswestry Rural	1,106.29	1,290.65	1,475.04	1,659.42	2,028.19	2,396.94	2,765.71	3,318.84
Oswestry Town	1,152.35	1,344.40	1,536.46	1,728.52	2,112.64	2,496.75	2,880.87	3,457.04
Pontesbury	1,192.23	1,390.92	1,589.63	1,788.33	2,185.74	2,583.14	2,980.56	3,576.66
Prees	1,108.43	1,293.16	1,477.90	1,662.64	2,032.12	2,401.59	2,771.07	3,325.28
Quatt Malvern	1,132.10	1,320.77	1,509.46	1,698.14	2,075.51	2,452.87	2,830.24	3,396.28
Richards Castle	1,116.04	1,302.03	1,488.05	1,674.05	2,046.07	2,418.07	2,790.09	3,348.10
Rushbury	1,112.39	1,297.77	1,483.18	1,668.57	2,039.37	2,410.16	2,780.96	3,337.14
Ruyton-XI-Towns	1,138.91	1,328.72	1,518.54	1,708.36	2,088.00	2,467.63	2,847.27	3,416.72
Ryton & Grindle	1,126.89	1,314.69	1,502.51	1,690.32	2,065.95	2,441.57	2,817.21	3,380.64
Selattyn & Gobowen	1,137.77	1,327.38	1,517.02	1,706.64	2,085.90	2,465.15	2,844.41	3,413.28
Shawbury	1,135.71	1,324.99	1,514.28	1,703.56	2,082.13	2,460.70	2,839.27	3,407.12
Sheriffhales	1,127.55	1,315.47	1,503.40	1,691.32	2,067.17	2,443.02	2,818.87	3,382.64
Shifnal Town	1,189.48	1,387.71	1,585.97	1,784.21	2,180.71	2,577.19	2,973.69	3,568.42
Shrewsbury Town	1,134.85	1,323.98	1,513.13	1,702.27	2,080.56	2,458.84	2,837.12	3,404.54
Sibdon Carwood	1,092.68	1,274.78	1,456.90	1,639.01	2,003.24	2,367.46	2,731.69	3,278.02
St. Martins	1,131.57	1,320.16	1,508.76	1,697.35	2,074.54	2,451.73	2,828.92	3,394.70
Stanton Lacy	1,109.62	1,294.54	1,479.49	1,664.42	2,034.30	2,404.16	2,774.04	3,328.84
Stanton-Upon-Hine Heath	1,123.45	1,310.67	1,497.92	1,685.16	2,059.65	2,434.12	2,808.61	3,370.32
Stockton	1,121.34	1,308.22	1,495.11	1,682.00	2,055.78	2,429.56	2,803.34	3,364.00
Stoke-Upon-Tern	1,120.77	1,307.55	1,494.35	1,681.14	2,054.73	2,428.31	2,801.91	3,362.28
Stottesdon & Sidbury	1,139.36	1,329.24	1,519.14	1,709.03	2,088.82	2,468.60	2,848.39	3,418.06
Stowe	1,102.22	1,285.91	1,469.62	1,653.32	2,020.73	2,388.13	2,755.54	3,306.64
Sutton Maddock	1,111.83	1,297.13	1,482.44	1,667.74	2,038.35	2,408.96	2,779.57	3,335.48
Sutton-Upon-Tern	1,105.41	1,289.63	1,473.87	1,658.10	2,026.57	2,395.03	2,763.51	3,316.20
Tasley	1,109.24	1,294.10	1,478.98	1,663.85	2,033.60	2,403.34	2,773.09	3,327.70
Tong	1,116.51	1,302.58	1,488.67	1,674.75	2,046.92	2,419.08	2,791.26	3,349.50
Uffington	1,092.68	1,274.78	1,456.90	1,639.01	2,003.24	2,367.46	2,731.69	3,278.02
Upton Magna	1,115.66	1,301.59	1,487.54	1,673.48	2,045.37	2,417.25	2,789.14	3,346.96
Welshampton & Lyneal	1,137.37	1,326.91	1,516.48	1,706.04	2,085.17	2,464.28	2,843.41	3,412.08
Wem Rural	1,120.15	1,306.82	1,493.52	1,680.21	2,053.60	2,426.97	2,800.36	3,360.42
Wem Town	1,217.75	1,420.69	1,623.66	1,826.61	2,232.53	2,638.44	3,044.36	3,653.22
West Felton	1,112.26	1,297.62	1,483.01	1,668.38	2,039.14	2,409.88	2,780.64	3,336.76
Westbury	1,110.92	1,296.06	1,481.22	1,666.37	2,036.68	2,406.98	2,777.29	3,332.74
Weston Rhyn	1,118.36	1,304.74	1,491.14	1,677.53	2,050.32	2,423.10	2,795.89	3,355.06
Weston-Under-Redcastle	1,129.28	1,317.48	1,505.70	1,693.91	2,070.34	2,446.76	2,823.19	3,387.82
Wheathill	1,107.55	1,292.12	1,476.72	1,661.31	2,030.50	2,399.67	2,768.86	3,322.62
Whitchurch Rural	1,118.54	1,304.95	1,491.38	1,677.80	2,050.65	2,423.49	2,796.34	3,355.60
Whitchurch Town	1,200.13	1,400.14	1,600.17	1,800.19	2,200.24	2,600.28	3,000.32	3,600.38
Whittington	1,130.27	1,318.63	1,507.02	1,695.39	2,072.15	2,448.90	2,825.66	3,390.78
Whitton	1,092.68	1,274.78	1,456.90	1,639.01	2,003.24	2,367.46	2,731.69	3,278.02
Whixall	1,115.86	1,301.82	1,487.81	1,673.78	2,045.74	2,417.68	2,789.64	3,347.56
Wistanstow	1,117.45	1,303.68	1,489.93	1,676.17	2,048.66	2,421.14	2,793.62	3,352.34
Withington	1,130.49	1,318.90	1,507.32	1,695.73	2,072.56	2,449.39	2,826.22	3,391.46
Woore	1,126.95	1,314.76	1,502.59	1,690.41	2,066.06	2,441.70	2,817.36	3,380.82
Worfield & Rudge	1,110.19	1,295.21	1,480.25	1,665.28	2,035.35	2,405.41	2,775.47	3,330.56
Worthen with Shelve	1,123.33	1,310.53	1,497.75	1,684.97	2,059.41	2,433.85	2,808.29	3,369.94
Wroxeter & Uppington	1,173.29	1,298.82	1,484.38	1,669.92	2,041.02	2,412.11	2,783.21	3,339.84

Council Tax Bands A to H for Shropshire Council, Fire Authority, Police & Crime Commissioner and Parish/Town Councils 2023/24								
Parish / Town Council	Band A £:p	Band B £:p	Band C £:p	Band D £:p	Band E £:p	Band F £:p	Band G £:p	Band H £:p
Abdon & Heath	1,343.12	1,566.96	1,790.82	2,014.67	2,462.38	2,910.08	3,357.79	4,029.34
Acton Bumell, Frodesley, Pitchford, Ruckley & Langley	1,359.31	1,585.84	1,812.40	2,038.95	2,492.06	2,945.15	3,398.26	4,077.90
Acton Scott	1,352.41	1,577.79	1,803.20	2,028.60	2,479.41	2,930.20	3,381.01	4,057.20
Adderley	1,394.70	1,627.14	1,859.59	2,092.04	2,556.94	3,021.84	3,486.74	4,184.08
Alberbury with Cardeston	1,358.53	1,584.94	1,811.37	2,037.79	2,490.64	2,943.48	3,396.32	4,075.58
Albrighton	1,417.23	1,653.43	1,889.64	2,125.84	2,598.25	3,070.66	3,543.07	4,251.68
All Stretton, Smethcott & Woolstaston	1,368.15	1,596.17	1,824.20	2,052.22	2,508.27	2,964.32	3,420.37	4,104.44
Aveley & Romsley	1,384.79	1,615.57	1,846.38	2,077.17	2,538.77	3,000.36	3,461.96	4,154.34
Ashford Bowdler	1,343.12	1,566.96	1,790.82	2,014.67	2,462.38	2,910.08	3,357.79	4,029.34
Ashford Carbonell	1,373.84	1,602.80	1,831.78	2,060.75	2,518.70	2,976.64	3,434.59	4,121.50
Astley	1,366.07	1,593.73	1,821.42	2,049.09	2,504.45	2,959.80	3,415.16	4,098.18
Astley Abbotts	1,360.11	1,586.78	1,813.47	2,040.15	2,493.52	2,946.88	3,400.26	4,080.30
Aston Botterell, Burwarton & Cleobury North	1,383.77	1,614.39	1,845.02	2,075.65	2,536.91	2,998.16	3,459.42	4,151.30
Atcham	1,384.37	1,615.09	1,845.82	2,076.55	2,538.01	2,999.46	3,460.92	4,153.10
Badger	1,388.82	1,620.28	1,851.75	2,083.22	2,546.16	3,009.10	3,472.04	4,166.44
Barrow	1,370.78	1,599.23	1,827.70	2,056.16	2,513.09	2,970.01	3,426.94	4,112.32
Baschurch	1,372.06	1,600.72	1,829.41	2,058.08	2,515.44	2,972.78	3,430.14	4,116.16
Bayston Hill	1,410.07	1,645.06	1,880.08	2,115.09	2,585.12	3,055.13	3,525.16	4,230.18
Beckbury	1,386.71	1,617.81	1,848.94	2,080.05	2,542.29	3,004.52	3,466.76	4,160.10
Bedstone & Bucknell	1,401.49	1,635.06	1,868.65	2,102.23	2,569.40	3,036.56	3,503.72	4,204.46
Berrington	1,365.82	1,593.44	1,821.09	2,048.72	2,504.00	2,959.26	3,414.54	4,097.44
Bettws-Y-Crwyn	1,388.96	1,620.44	1,851.94	2,083.43	2,546.42	3,009.40	3,472.39	4,166.86
Bicton	1,360.77	1,587.55	1,814.35	2,041.14	2,494.73	2,948.31	3,401.91	4,082.28
Billingsley, Deuxhill, Glazeley & Middleton Scriven	1,373.67	1,602.60	1,831.55	2,060.49	2,518.38	2,976.26	3,434.16	4,120.98
Bishops Castle Town	1,502.75	1,753.20	2,003.66	2,254.12	2,755.04	3,255.95	3,756.87	4,508.24
Bitterley	1,358.27	1,584.63	1,811.02	2,037.39	2,490.15	2,942.90	3,395.66	4,074.78
Bomere Heath & District	1,360.41	1,587.14	1,813.88	2,040.61	2,494.08	2,947.55	3,401.02	4,081.22
Boningale	1,357.80	1,584.09	1,810.39	2,036.69	2,489.29	2,941.89	3,394.49	4,073.38
Boraston	1,347.39	1,571.95	1,796.52	2,021.08	2,470.21	2,919.34	3,368.47	4,042.16
Bridgnorth Town	1,446.94	1,688.08	1,929.25	2,170.40	2,652.72	3,135.02	3,617.34	4,340.80
Bromfield	1,366.17	1,593.86	1,821.56	2,049.25	2,504.64	2,960.03	3,415.42	4,098.50
Broseley Town	1,476.92	1,723.06	1,969.22	2,215.37	2,707.68	3,199.98	3,692.29	4,430.74
Buildwas	1,400.50	1,633.90	1,867.33	2,100.74	2,567.58	3,034.40	3,501.24	4,201.48
Burford	1,378.37	1,608.09	1,837.82	2,067.55	2,527.01	2,986.46	3,445.92	4,135.10
Cardington	1,366.21	1,593.90	1,821.61	2,049.31	2,504.72	2,960.12	3,415.52	4,098.62
Caynham	1,369.35	1,597.56	1,825.79	2,054.01	2,510.46	2,966.90	3,423.36	4,108.02
Chelmarsh	1,383.05	1,613.55	1,844.06	2,074.57	2,535.59	2,996.60	3,457.62	4,149.14
Cheswardine	1,381.39	1,611.61	1,841.85	2,072.08	2,532.55	2,993.01	3,453.47	4,144.16
Chetton	1,367.65	1,595.57	1,823.52	2,051.46	2,507.35	2,963.22	3,419.11	4,102.92
Childs Erccall	1,372.59	1,601.35	1,830.12	2,058.88	2,516.41	2,973.94	3,431.47	4,117.76
Chirbury with Brompton	1,367.20	1,595.05	1,822.93	2,050.79	2,506.53	2,962.25	3,417.99	4,101.58
Church Preen, Hughley & Kenley	1,363.97	1,591.28	1,818.62	2,045.94	2,500.60	2,955.25	3,409.91	4,091.88
Church Pulverbatch	1,358.41	1,584.80	1,811.21	2,037.61	2,490.42	2,943.22	3,396.02	4,075.22
Church Stretton & Little Stretton Town	1,479.35	1,725.90	1,972.46	2,219.02	2,712.14	3,205.25	3,698.37	4,438.04
Claverley	1,361.09	1,587.92	1,814.78	2,041.62	2,495.32	2,949.01	3,402.71	4,083.24
Clee St. Margaret	1,343.12	1,566.96	1,790.82	2,014.67	2,462.38	2,910.08	3,357.79	4,029.34
Cleobury Mortimer	1,407.29	1,641.82	1,876.38	2,110.92	2,580.02	3,049.11	3,518.21	4,221.84
Clive	1,386.75	1,617.87	1,849.00	2,080.12	2,542.37	3,004.62	3,466.87	4,160.24
Clun Town with Chapel Lawn	1,423.53	1,660.77	1,898.03	2,135.28	2,609.79	3,084.29	3,558.81	4,270.56
Clunbury	1,357.58	1,583.83	1,810.10	2,036.36	2,488.89	2,941.41	3,393.94	4,072.72
Clunjunford	1,359.26	1,585.79	1,812.34	2,038.88	2,491.97	2,945.05	3,398.14	4,077.76
Cockshutt-cum-Petton	1,385.17	1,616.02	1,846.89	2,077.75	2,539.48	3,001.20	3,462.92	4,155.50
Condover	1,375.92	1,605.23	1,834.55	2,063.87	2,522.51	2,981.15	3,439.79	4,127.74
Coreley	1,378.37	1,608.08	1,837.82	2,067.54	2,527.00	2,986.45	3,445.91	4,135.08
Cound	1,364.43	1,591.82	1,819.23	2,046.63	2,501.44	2,956.24	3,411.06	4,093.26
Craven Arms Town	1,393.77	1,626.06	1,858.36	2,090.65	2,555.24	3,019.83	3,484.42	4,181.30
Cressage, Harley & Sheinton	1,387.75	1,619.03	1,850.33	2,081.62	2,544.21	3,006.79	3,469.37	4,163.24
Culmington	1,361.94	1,588.92	1,815.91	2,042.90	2,496.88	2,950.86	3,404.84	4,085.80
Diddlebury	1,358.53	1,584.94	1,811.37	2,037.79	2,490.64	2,943.48	3,396.32	4,075.58
Ditton Priors	1,372.47	1,601.21	1,829.96	2,058.70	2,516.19	2,973.68	3,431.17	4,117.40
Donington & Boscobel	1,382.90	1,613.37	1,843.86	2,074.34	2,535.31	2,996.27	3,457.24	4,148.68
Eardington	1,370.21	1,598.56	1,826.94	2,055.30	2,512.04	2,968.77	3,425.51	4,110.60
Easthope, Shipton & Stanton Long	1,358.06	1,584.39	1,810.74	2,037.08	2,489.77	2,942.45	3,395.14	4,074.16
Eaton-Under-Heywood & Hope Bowdler	1,363.70	1,590.97	1,818.26	2,045.54	2,500.11	2,954.67	3,409.24	4,091.08
Edgton	1,355.41	1,581.30	1,807.21	2,033.11	2,484.92	2,936.72	3,388.52	4,066.22
Ellesmere Rural	1,371.67	1,600.26	1,828.88	2,057.49	2,514.72	2,971.93	3,429.16	4,114.98
Ellesmere Town	1,457.41	1,700.30	1,943.21	2,186.11	2,671.92	3,157.72	3,643.52	4,372.22
Farlow	1,360.84	1,587.63	1,814.45	2,041.25	2,494.87	2,948.47	3,402.09	4,082.50
Ford	1,393.67	1,625.93	1,858.22	2,090.49	2,555.05	3,019.60	3,484.16	4,180.98
Great Hanwood	1,394.63	1,627.05	1,859.50	2,091.93	2,556.81	3,021.68	3,486.56	4,183.86
Great Ness & Little Ness	1,381.21	1,611.39	1,841.60	2,071.80	2,532.21	2,992.60	3,453.01	4,143.60
Greete	1,343.12	1,566.96	1,790.82	2,014.67	2,462.38	2,910.08	3,357.79	4,029.34
Grinshill	1,384.73	1,615.50	1,846.30	2,077.08	2,538.66	3,000.23	3,461.81	4,154.16
Hadnall	1,368.86	1,596.99	1,825.14	2,053.28	2,509.57	2,965.85	3,422.14	4,106.56
Highley	1,424.31	1,661.68	1,899.07	2,136.45	2,611.22	3,085.98	3,560.76	4,272.90
Hinstock	1,379.29	1,609.15	1,839.04	2,068.92	2,528.69	2,988.44	3,448.21	4,137.84
Hodnet	1,373.17	1,602.02	1,830.89	2,059.75	2,517.48	2,975.20	3,432.92	4,119.50
Hope Bagot	1,355.41	1,581.30	1,807.21	2,033.11	2,484.92	2,936.72	3,388.52	4,066.22
Hopesay	1,383.37	1,613.91	1,844.48	2,075.04	2,536.17	2,997.28	3,458.41	4,150.08
Hopton Cangeford & Stoke St. Milborough	1,352.34	1,577.72	1,803.11	2,028.50	2,479.28	2,930.06	3,380.84	4,057.00
Hopton Castle	1,354.29	1,580.00	1,805.72	2,031.43	2,482.86	2,934.29	3,385.72	4,062.86
Hopton Wafers	1,364.85	1,592.22	1,819.80	2,047.27	2,502.22	2,957.17	3,412.12	4,094.54

Council Tax Bands A to H for Shropshire Council, Fire Authority, Police & Crime Commissioner and Parish/Town Councils 2023/24								
Parish / Town Council	Band A £:p	Band B £:p	Band C £:p	Band D £:p	Band E £:p	Band F £:p	Band G £:p	Band H £:p
Hordley	1,372.76	1,601.54	1,830.34	2,059.13	2,516.72	2,974.30	3,431.89	4,118.26
Ightfield	1,388.27	1,619.63	1,851.02	2,082.39	2,545.15	3,007.90	3,470.66	4,164.78
Kemberton	1,364.45	1,591.85	1,819.26	2,046.67	2,501.49	2,956.30	3,411.12	4,093.34
Kinlet	1,359.87	1,586.51	1,813.16	2,039.80	2,493.09	2,946.38	3,399.67	4,079.60
Kinnerley	1,374.45	1,603.51	1,832.59	2,061.66	2,519.81	2,977.95	3,436.11	4,123.32
Knockin	1,419.83	1,656.45	1,893.10	2,129.73	2,603.01	3,076.28	3,549.56	4,259.46
Leebotwood & Longnor	1,372.33	1,601.04	1,829.77	2,058.49	2,515.94	2,973.38	3,430.82	4,116.98
Leighton & Eaton Constantine	1,373.49	1,602.40	1,831.32	2,060.23	2,518.06	2,975.89	3,433.72	4,120.46
Llanfair Waterdine	1,370.77	1,599.21	1,827.68	2,056.14	2,513.07	2,969.98	3,426.91	4,112.28
Llanyblodwel	1,372.89	1,601.70	1,830.52	2,059.33	2,516.96	2,974.59	3,432.22	4,118.66
Llanymynech & Pant	1,370.15	1,598.49	1,826.86	2,055.21	2,511.93	2,968.64	3,425.36	4,110.42
Longden	1,388.99	1,620.48	1,851.98	2,083.48	2,546.48	3,009.47	3,472.47	4,166.96
Loppington	1,353.09	1,578.60	1,804.12	2,029.63	2,480.66	2,931.69	3,382.72	4,059.26
Ludford	1,358.44	1,584.83	1,811.25	2,037.65	2,490.47	2,943.27	3,396.09	4,075.30
Ludlow Town	1,489.07	1,737.24	1,985.42	2,233.60	2,729.96	3,226.31	3,722.67	4,467.20
Lydbury North	1,377.07	1,606.56	1,836.08	2,065.59	2,524.62	2,983.63	3,442.66	4,131.18
Lydham & More	1,343.12	1,566.96	1,790.82	2,014.67	2,462.38	2,910.08	3,357.79	4,029.34
Mainstone & Colebatch	1,350.59	1,575.68	1,800.78	2,025.88	2,476.08	2,926.27	3,376.47	4,051.76
Market Drayton Town	1,431.16	1,669.67	1,908.21	2,146.73	2,623.79	3,100.83	3,577.89	4,293.46
Melverley	1,403.57	1,637.48	1,871.42	2,105.34	2,573.20	3,041.05	3,508.91	4,210.68
Milson & Neen Sollars	1,394.31	1,626.68	1,859.07	2,091.45	2,556.22	3,020.98	3,485.76	4,182.90
Minsterley	1,371.87	1,600.50	1,829.15	2,057.79	2,515.08	2,972.36	3,429.66	4,115.58
Montford	1,358.65	1,585.07	1,811.52	2,037.96	2,490.85	2,943.72	3,396.61	4,075.92
Moreton Corbet & Lee Brockhurst	1,353.91	1,579.55	1,805.21	2,030.86	2,482.17	2,933.47	3,384.77	4,061.72
Moreton Say	1,384.58	1,615.33	1,846.10	2,076.86	2,538.39	2,999.91	3,461.44	4,153.72
Morville, Acton Round, Aston Eyre, Monkhoppton & Upton Cressett	1,364.15	1,591.49	1,818.86	2,046.21	2,500.93	2,955.64	3,410.36	4,092.42
Much Wenlock Town	1,477.37	1,723.58	1,969.82	2,216.04	2,708.50	3,200.95	3,693.41	4,432.08
Munslow	1,364.17	1,591.51	1,818.88	2,046.24	2,500.97	2,955.68	3,410.41	4,092.48
Myddle, Broughton & Harmer Hill	1,373.85	1,602.81	1,831.79	2,060.76	2,518.71	2,976.65	3,434.61	4,121.52
Myrdtown, Norbury, Ratlinghope & Wentnor	1,355.01	1,580.83	1,806.67	2,032.50	2,484.17	2,935.83	3,387.51	4,065.00
Nash	1,359.61	1,586.20	1,812.81	2,039.41	2,492.62	2,945.82	3,399.02	4,078.82
Neen Savage	1,368.51	1,596.58	1,824.67	2,052.75	2,508.92	2,965.08	3,421.26	4,105.50
Neenton	1,343.12	1,566.96	1,790.82	2,014.67	2,462.38	2,910.08	3,357.79	4,029.34
Newcastle	1,389.83	1,621.46	1,853.10	2,084.74	2,548.02	3,011.29	3,474.57	4,169.48
Norton-In-Hales	1,390.86	1,622.66	1,854.47	2,086.28	2,549.90	3,013.52	3,477.14	4,172.56
Onibury	1,366.93	1,594.74	1,822.57	2,050.39	2,506.04	2,961.68	3,417.32	4,100.78
Oswestry Rural	1,356.73	1,582.83	1,808.96	2,035.08	2,487.33	2,939.56	3,391.81	4,070.16
Oswestry Town	1,402.79	1,636.58	1,870.38	2,104.18	2,571.78	3,039.37	3,506.97	4,208.36
Pontesbury	1,442.67	1,683.10	1,923.55	2,163.99	2,644.88	3,125.76	3,606.66	4,327.98
Prees	1,358.87	1,585.34	1,811.82	2,038.30	2,491.26	2,944.21	3,397.17	4,076.60
Quatt Malvern	1,382.54	1,612.95	1,843.38	2,073.80	2,534.65	2,995.49	3,456.34	4,147.60
Richards Castle	1,366.48	1,594.21	1,821.97	2,049.71	2,505.21	2,960.69	3,416.19	4,099.42
Rushbury	1,362.83	1,589.95	1,817.10	2,044.23	2,498.51	2,952.78	3,407.06	4,088.46
Ruyton-X-Towns	1,389.35	1,620.90	1,852.46	2,084.02	2,547.14	3,010.25	3,473.37	4,168.04
Ryton & Grindle	1,377.33	1,606.87	1,836.43	2,065.98	2,525.09	2,984.19	3,443.31	4,131.96
Selattyn & Gobowen	1,388.21	1,619.56	1,850.94	2,082.30	2,545.04	3,007.77	3,470.51	4,164.60
Shawbury	1,386.15	1,617.17	1,848.20	2,079.22	2,541.27	3,003.32	3,465.37	4,158.44
Sheriffhales	1,377.99	1,607.65	1,837.32	2,066.98	2,526.31	2,985.64	3,444.97	4,133.96
Shifnal Town	1,439.92	1,679.89	1,919.89	2,159.87	2,639.85	3,119.81	3,599.79	4,319.74
Shrewsbury Town	1,385.29	1,616.16	1,847.05	2,077.93	2,539.70	3,001.46	3,463.22	4,155.86
Sibdon Carwood	1,343.12	1,566.96	1,790.82	2,014.67	2,462.38	2,910.08	3,357.79	4,029.34
St. Martins	1,382.01	1,612.34	1,842.68	2,073.01	2,533.68	2,994.35	3,455.02	4,146.02
Stanton Lacy	1,360.06	1,586.72	1,813.41	2,040.08	2,493.44	2,946.78	3,400.14	4,080.16
Stanton-Upon-Hine Heath	1,373.89	1,602.85	1,831.84	2,060.82	2,518.79	2,976.74	3,434.71	4,121.64
Stockton	1,371.78	1,600.40	1,829.03	2,057.66	2,514.92	2,972.18	3,429.44	4,115.32
Stoke-Upon-Tern	1,371.21	1,599.73	1,828.27	2,056.80	2,513.87	2,970.93	3,428.01	4,113.60
Stottesdon & Sidbury	1,389.80	1,621.42	1,853.06	2,084.69	2,547.96	3,011.22	3,474.49	4,169.38
Stowe	1,352.66	1,578.09	1,803.54	2,028.98	2,479.87	2,930.75	3,381.64	4,057.96
Sutton Maddock	1,362.27	1,589.31	1,816.36	2,043.40	2,497.49	2,951.58	3,405.67	4,086.80
Sutton-Upon-Tern	1,355.85	1,581.81	1,807.79	2,033.76	2,485.71	2,937.65	3,389.61	4,067.52
Tasley	1,359.68	1,586.28	1,812.90	2,039.51	2,492.74	2,945.96	3,399.19	4,079.02
Tong	1,366.95	1,594.76	1,822.59	2,050.41	2,506.06	2,961.70	3,417.36	4,100.82
Uffington	1,343.12	1,566.96	1,790.82	2,014.67	2,462.38	2,910.08	3,357.79	4,029.34
Upton Magna	1,366.10	1,593.77	1,821.46	2,049.14	2,504.51	2,959.87	3,415.24	4,098.28
Welshampton & Lyneal	1,387.81	1,619.09	1,850.40	2,081.70	2,544.31	3,006.90	3,469.51	4,163.40
Wem Rural	1,370.59	1,599.00	1,827.44	2,055.87	2,512.74	2,969.59	3,426.46	4,111.74
Wem Town	1,468.19	1,712.87	1,957.58	2,202.27	2,691.67	3,181.06	3,670.46	4,404.54
West Felton	1,362.70	1,589.80	1,816.93	2,044.04	2,498.28	2,952.50	3,406.74	4,088.08
Westbury	1,361.36	1,588.24	1,815.14	2,042.03	2,495.82	2,949.60	3,403.39	4,084.06
Weston Rhyn	1,368.80	1,596.92	1,825.06	2,053.19	2,509.46	2,965.72	3,421.99	4,106.38
Weston-Under-Redcastle	1,379.72	1,609.66	1,839.62	2,069.57	2,529.48	2,989.38	3,449.29	4,139.14
Wheathill	1,357.99	1,584.30	1,810.64	2,036.97	2,489.64	2,942.29	3,394.96	4,073.94
Whitchurch Rural	1,368.98	1,597.13	1,825.30	2,053.46	2,509.79	2,966.11	3,422.44	4,106.92
Whitchurch Town	1,450.57	1,692.32	1,934.09	2,175.85	2,659.38	3,142.90	3,626.42	4,351.70
Whittington	1,380.71	1,610.81	1,840.94	2,071.05	2,531.29	2,991.52	3,451.76	4,142.10
Whitton	1,343.12	1,566.96	1,790.82	2,014.67	2,462.38	2,910.08	3,357.79	4,029.34
Whixall	1,366.30	1,594.00	1,821.73	2,049.44	2,504.88	2,960.30	3,415.74	4,098.88
Wistanstow	1,367.89	1,595.86	1,823.85	2,051.83	2,507.80	2,963.76	3,419.72	4,103.66
Withington	1,380.93	1,611.08	1,841.24	2,071.39	2,531.70	2,992.01	3,452.32	4,142.78
Woore	1,377.39	1,606.94	1,836.51	2,066.07	2,525.20	2,984.32	3,443.46	4,132.14
Worfield & Rudge	1,360.63	1,587.39	1,814.17	2,040.94	2,494.49	2,948.03	3,401.57	4,081.88
Worthen with Shelve	1,373.76	1,602.71	1,831.67	2,060.63	2,518.55	2,976.47	3,434.39	4,121.26
Wroxeter & Uppington	1,363.73	1,591.00	1,818.30	2,045.58	2,500.16	2,954.73	3,409.31	4,091.16

Parish and Town Council Precepts

Parish / Town Council	2022/23			2023/24			Band D Change Increase/(Decrease) %
	Taxbase	Precepts	Band D Council Tax	Taxbase	Precepts	Band D Council Tax	
		£	£		£	£	
Abdon & Heath	109.15	0.00	-	113.70	0.00	-	-
Acton Burnell, Frodesley, Pitchford, Ruckley & Langley	255.90	5,705.00	22.30	267.72	6,500.00	24.28	8.88
Acton Scott	43.36	600.00	13.84	43.08	600.00	13.93	0.65
Adderley	207.39	16,046.00	77.37	212.06	16,407.00	77.37	0.00
Alberbury with Cardeston	403.91	9,500.00	23.52	410.96	9,500.00	23.12	(1.70)
Albrighton	1,622.73	174,362.00	107.45	1,652.81	183,750.00	111.17	3.46
All Stretton, Smethcott & Woolstaston	178.14	6,650.00	37.33	177.34	6,660.00	37.55	0.59
Alveley & Romsley	849.32	53,082.00	62.50	876.95	54,809.00	62.50	0.00
Ashford Bowdler	39.28	0.00	-	38.14	0.00	-	-
Ashford Carbonell	182.73	8,500.00	46.52	182.84	8,425.00	46.08	(0.95)
Astley	209.02	7,155.00	34.23	207.89	7,155.00	34.42	0.56
Astley Abbots	249.80	6,357.00	25.45	249.48	6,357.00	25.48	0.12
Aston Bottrell, Burwarton & Cleobury North	112.72	6,500.00	57.67	114.79	7,000.00	60.98	5.74
Atcham	224.72	13,906.00	61.88	224.34	13,882.00	61.88	0.00
Badger	55.43	3,800.00	68.55	58.68	4,023.00	68.55	0.00
Barrow	263.08	10,577.00	40.20	265.12	11,000.00	41.49	3.21
Baschurch	1,143.98	49,655.00	43.41	1,189.60	51,635.00	43.41	0.00
Bayston Hill	1,802.77	180,123.00	99.91	1,820.52	182,825.45	100.42	0.51
Beckbury	149.88	9,000.00	60.05	152.96	10,000.00	65.38	8.88
Bedstone & Bucknell	313.89	25,500.00	81.24	320.34	28,050.00	87.56	7.78
Berrington	457.14	15,567.00	34.05	481.27	16,389.00	34.05	0.00
Bettws-Y-Crwyn	93.27	6,500.00	69.69	94.53	6,500.00	68.76	(1.33)
Bicton	451.38	11,950.00	26.47	557.00	14,746.00	26.47	0.00
Billingsley, Deuxhill, Glazeley & Middleton Scriven	164.51	7,000.00	42.55	163.70	7,500.00	45.82	7.69
Bishops Castle Town	661.11	165,000.00	249.58	668.20	160,000.00	239.45	(4.06)
Bitterley	353.46	8,124.00	22.98	357.64	8,124.00	22.72	(1.13)
Bomere Heath & District	888.89	23,056.00	25.94	896.78	23,261.00	25.94	0.00
Boningale	142.07	3,000.00	21.12	142.60	3,140.00	22.02	4.26
Boraston	76.04	453.00	5.95	77.99	500.00	6.41	7.73
Bridgnorth Town	4,572.09	684,300.00	149.67	4,648.91	723,978.00	155.73	4.05
Bromfield	123.67	4,000.00	32.34	122.92	4,250.00	34.58	6.93
Broseley Town	1,552.31	285,955.00	184.21	1,590.93	319,303.00	200.70	8.95
Buildwas	104.75	8,430.00	80.48	107.21	9,228.00	86.07	6.95
Burford	427.88	22,000.00	51.42	457.65	24,200.00	52.88	2.84
Cardington	206.81	7,260.00	35.10	209.56	7,260.00	34.64	(1.31)
Caynham	529.98	20,438.00	38.56	533.75	21,000.00	39.34	2.02
Chelmarsh	232.30	13,916.00	59.90	238.22	14,271.00	59.90	0.00
Cheswardine	393.56	22,595.00	57.41	403.94	23,191.00	57.41	0.00
Chetton	161.96	6,300.00	38.90	163.08	6,000.00	36.79	(5.42)
Childs Ercall	301.09	12,818.00	42.57	307.34	13,587.00	44.21	3.85
Chirbury with Brompton	335.33	12,112.00	36.12	341.17	12,323.00	36.12	0.00
Church Preen, Hughley & Kenley	127.78	3,000.00	23.48	127.90	4,000.00	31.27	33.18
Church Pulverbatch	165.42	3,627.00	21.93	166.74	3,825.00	22.94	4.61
Church Stretton & Little Stretton Town	2,174.01	436,056.00	200.58	2,190.09	447,537.00	204.35	1.88
Claverley	889.66	23,978.00	26.95	936.15	25,231.00	26.95	0.00
Clee St. Margaret	69.14	0.00	-	70.25	0.00	-	-
Cleobury Mortimer	1,212.97	116,749.00	96.25	1,224.85	117,892.00	96.25	0.00
Clive	250.21	15,327.00	61.26	252.03	16,495.00	65.45	6.84
Clun Town with Chapel Lawn	516.72	42,000.00	81.28	514.05	62,000.00	120.61	48.39
Clunbury	253.22	5,500.00	21.72	253.52	5,500.00	21.69	(0.14)
Clungunford	152.15	3,800.00	24.98	156.93	3,800.00	24.21	(3.08)
Cockshutt-cum-Petton	320.15	20,194.00	63.08	326.59	20,600.00	63.08	0.00
Condover	890.08	43,790.00	49.20	931.37	45,821.00	49.20	0.00
Coreley	139.21	7,440.00	53.44	140.72	7,440.00	52.87	(1.07)
Cound	208.68	6,756.00	32.37	211.36	6,756.00	31.96	(1.27)
Craven Arms Town	813.51	59,841.00	73.56	822.38	62,483.00	75.98	3.29
Cressage, Harley & Sheinton	414.70	27,763.00	66.95	420.84	28,174.00	66.95	0.00
Culmington	169.34	4,855.00	28.67	172.34	4,864.96	28.23	(1.53)
Diddlebury	280.20	8,655.00	30.89	288.11	6,660.00	23.12	(25.15)
Ditton Priors	348.29	14,618.00	41.97	363.40	16,000.00	44.03	4.91
Donington & Boscobel	601.08	35,512.00	59.08	609.84	36,390.00	59.67	1.00
Eardington	244.54	12,000.00	49.07	246.11	10,000.00	40.63	(17.20)
Easthope, Shipton & Stanton Long	203.65	3,085.00	15.15	205.31	4,600.00	22.41	47.92
Eaton-Under-Heywood & Hope Bowdler	182.32	6,472.00	35.50	180.99	5,588.00	30.87	(13.04)
Edgton	47.18	870.00	18.44	48.93	902.00	18.44	0.00
Ellesmere Rural	979.56	38,781.00	39.59	992.64	42,500.00	42.82	8.16
Ellesmere Town	1,484.09	242,322.08	163.28	1,524.77	261,412.19	171.44	5.00
Farlow	185.19	3,000.00	16.20	188.14	5,000.00	26.58	64.07
Ford	323.10	23,553.00	72.90	331.12	25,104.00	75.82	4.01
Great Hanwood	424.10	32,309.00	76.18	430.74	33,278.00	77.26	1.42
Great Ness & Little Ness	550.57	31,453.00	57.13	565.24	32,291.00	57.13	0.00
Greete	47.89	0.00	-	48.74	0.00	-	-
Grinshill	114.75	7,150.00	62.31	114.57	7,150.00	62.41	0.16
Hadnall	373.77	13,091.00	35.02	378.90	14,631.00	38.61	10.25
Highley	1,111.37	130,737.43	117.64	1,126.95	137,244.30	121.78	3.52
Hinstock	545.50	28,940.00	53.05	554.79	30,098.00	54.25	2.26
Hodnet	589.89	23,982.00	40.66	596.56	26,893.00	45.08	10.87
Hope Bagot	28.59	550.00	19.24	29.82	550.00	18.44	(4.16)
Hopesay	243.63	13,940.00	57.22	244.87	14,782.00	60.37	5.51
Hopton Cangeford & Stoke St. Milborough	162.71	2,250.00	13.83	165.95	2,295.00	13.83	0.00
Hopton Castle	40.80	668.00	16.37	39.85	668.00	16.76	2.38
Hopton Wafers	301.60	9,000.00	29.84	303.68	9,900.00	32.60	9.25

Parish / Town Council	2022/23			2023/24			Band D Change Increase/(Decrease) %
	Taxbase	Precepts	Band D Council Tax	Taxbase	Precepts	Band D Council Tax	
	£	£	£	£	£	£	
Hordley	104.70	4,566.00	43.61	107.75	4,791.00	44.46	1.95
Ightfield	199.00	13,801.00	69.35	214.12	14,500.00	67.72	(2.35)
Kemberton	116.58	3,630.00	31.14	116.88	3,740.00	32.00	2.76
Kinlet	415.40	10,055.00	24.21	420.00	10,554.00	25.13	3.80
Kinnerley	511.14	24,012.00	46.98	523.50	24,600.00	46.99	0.02
Knockin	139.73	14,232.00	101.85	144.45	16,620.00	115.06	12.97
Leebotwood & Longnor	201.65	9,000.00	44.63	205.39	9,000.00	43.82	(1.81)
Leighton & Eaton Constantine	204.46	8,900.00	43.53	208.53	9,500.00	45.56	4.66
Llanfair Waterdine	105.72	4,000.00	37.84	108.51	4,500.00	41.47	9.59
Llanyblodwel	262.07	11,050.00	42.16	268.70	12,000.00	44.66	5.93
Llanymynech & Pant	684.15	27,000.00	39.47	690.74	28,000.00	40.54	2.71
Longden	543.12	37,101.00	68.31	544.61	37,472.00	68.81	0.73
Loppington	284.61	3,879.00	13.63	285.22	4,267.00	14.96	9.76
Ludford	260.11	8,000.00	30.76	409.88	9,420.00	22.98	(25.29)
Ludlow Town	3,576.56	708,607.00	198.13	3,532.64	773,395.00	218.93	10.50
Lydbury North	226.17	11,723.00	51.83	230.24	11,723.00	50.92	(1.76)
Lydham & More	130.49	0.00	-	134.32	0.00	-	-
Mainstone & Colebatch	86.76	1,000.00	11.53	89.18	1,000.00	11.21	(2.78)
Market Drayton Town	4,040.41	518,018.00	128.21	4,138.99	546,579.00	132.06	3.00
Melverley	52.64	4,515.00	85.76	52.96	4,802.00	90.67	5.73
Milson & Neen Sollars	121.80	7,900.00	64.86	120.71	9,268.35	76.78	18.38
Minsterley	601.10	23,000.00	38.26	602.94	26,000.00	43.12	12.70
Montford	257.47	6,000.00	23.30	257.62	6,000.00	23.29	(0.04)
Moreton Corbet & Lee Brockhurst	133.95	2,300.00	17.17	142.06	2,300.00	16.19	(5.71)
Moreton Say	208.20	12,947.00	62.19	211.91	13,178.00	62.19	0.00
Morville, Acton Round, Aston Eyre, Monkhoppton & Upton Cressett	373.17	18,000.00	48.24	380.49	12,000.00	31.54	(34.62)
Much Wenlock Town	1,211.06	221,905.00	183.23	1,239.16	249,532.00	201.37	9.90
Munslow	174.57	5,633.00	32.27	178.44	5,633.00	31.57	(2.17)
Myddle, Broughton & Harmer Hill	634.90	29,250.00	46.07	634.68	29,250.00	46.09	0.04
Myndtown, Norbury, Ratlinghope & Wentnor	267.45	4,768.00	17.83	272.71	4,862.00	17.83	0.00
Nash	138.52	3,190.00	23.03	139.44	3,450.00	24.74	7.43
Neen Savage	157.00	5,800.00	36.94	157.57	6,000.00	38.08	3.09
Neenton	62.70	0.00	-	64.91	0.00	-	-
Newcastle	131.04	7,800.00	59.52	134.16	9,400.00	70.07	17.73
Norton-In-Hales	330.77	22,736.00	68.74	348.20	24,934.00	71.61	4.18
Onibury	131.27	4,690.00	35.72	132.77	4,744.00	35.72	0.00
Oswestry Rural	1,656.65	33,816.00	20.41	1,691.22	34,522.00	20.41	0.00
Oswestry Town	5,355.53	448,000.00	83.65	5,429.41	486,000.00	89.51	7.01
Pontesbury	1,353.88	179,424.00	132.53	1,391.54	207,780.00	149.32	12.67
Prees	1,145.81	26,284.88	22.94	1,176.75	27,804.48	23.63	3.01
Quatt Malvern	100.50	6,047.00	60.17	102.26	6,047.00	59.13	(1.73)
Richards Castle	141.70	4,500.00	31.76	142.71	5,000.00	35.04	10.33
Rushbury	271.55	7,900.00	29.09	274.01	8,100.00	29.56	1.62
Ruyton-XI-Towns	452.46	30,700.00	67.85	460.30	31,920.00	69.35	2.21
Ryton & Grindle	78.43	3,833.00	48.87	77.37	3,970.00	51.31	4.99
Selattyn & Gobowen	1,275.47	84,564.00	66.30	1,360.84	92,028.00	67.63	2.01
Shawbury	906.28	58,850.00	64.94	911.68	58,850.00	64.55	(0.60)
Sheriffhales	326.50	16,800.00	51.45	324.24	16,962.00	52.31	1.67
Shifnal Town	3,486.44	506,231.09	145.20	3,619.48	525,548.50	145.20	0.00
Shrewsbury Town	25,752.47	1,551,586.00	60.25	26,402.73	1,670,237.00	63.26	5.00
Sibdon Carwood	47.01	0.00	-	48.69	0.00	-	-
St. Martins	947.75	55,287.00	58.34	993.37	57,948.00	58.34	0.00
Stanton Lacy	169.89	4,309.00	25.36	169.38	4,304.00	25.41	0.20
Stanton-Upon-Hine Heath	248.92	10,992.00	44.16	250.53	11,563.00	46.15	4.51
Stockton	130.43	5,628.00	43.15	130.91	5,628.00	42.99	(0.37)
Stoke-Upon-Tern	488.33	20,573.00	42.13	508.57	21,426.00	42.13	0.00
Stottesdon & Sidbury	334.88	24,000.00	71.67	342.75	24,000.00	70.02	(2.30)
Stowe	47.32	580.00	12.26	48.21	690.00	14.31	16.72
Sutton Maddock	109.49	2,712.00	24.77	109.64	3,150.00	28.73	15.99
Sutton-Upon-Tern	395.68	7,554.00	19.09	423.53	8,086.00	19.09	0.00
Tasley	407.74	10,130.00	24.84	419.00	10,410.00	24.84	0.00
Tong	123.74	3,800.00	30.71	127.31	4,550.00	35.74	16.38
Uffington	123.95	10,089.00	81.40	125.87	0.00	-	(100.00)
Upton Magna	154.21	5,315.00	34.47	152.86	5,268.00	34.47	0.00
Welshampton & Lyneal	383.04	24,047.00	62.78	387.89	26,000.00	67.03	6.77
Wem Rural	687.15	26,844.00	39.07	702.05	28,926.00	41.20	5.45
Wem Town	1,993.78	344,197.00	172.64	2,027.65	380,394.00	187.60	8.67
West Felton	571.78	16,795.00	29.37	587.64	17,261.00	29.37	0.00
Westbury	520.89	14,251.00	27.36	525.10	14,366.00	27.36	0.00
Weston Rhyn	902.90	34,000.00	37.66	882.68	34,000.00	38.52	2.28
Weston-Under-Redcastle	119.48	6,640.00	55.57	122.04	6,700.00	54.90	(1.21)
Wheatthill	73.62	1,800.00	24.45	80.70	1,800.00	22.30	(8.79)
Whitchurch Rural	619.81	24,040.00	38.79	669.47	25,966.00	38.79	0.00
Whitchurch Town	3,381.73	512,163.00	151.45	3,454.03	556,730.00	161.18	6.42
Whittington	947.06	52,570.81	55.51	987.29	55,665.52	56.38	1.57
Whitton	61.97	0.00	-	63.56	0.00	-	-
Whixall	338.01	10,700.00	31.66	339.40	11,801.00	34.77	9.82
Wistanstow	333.45	12,390.00	37.16	335.07	12,450.00	37.16	0.00
Withington	105.79	6,000.00	56.72	106.28	6,028.00	56.72	0.00
Woore	607.95	31,249.00	51.40	613.55	31,537.00	51.40	0.00
Worfield & Rudge	927.46	24,363.00	26.27	930.26	24,437.00	26.27	0.00
Worthen with Shelve	808.15	37,144.00	45.96	825.21	37,928.00	45.96	0.00
Wroxeter & Uppington	159.74	5,095.00	31.90	164.83	5,095.00	30.91	(3.10)
Parish / Town Council Total / Average	115,485.33	9,534,208.29	82.56	118,106.08	10,155,575.75	85.99	4.15

Pay and Reward Policy Statement For All Council Staff 2023-2024

Contents

1. Introduction
2. Legal Framework
3. Definitions
4. Principles
5. Notice Periods
6. Pensions
7. Senior Pay
8. Accountability and Decision Making on Remuneration and Reward
9. Review of Policy

Appendices

- i) Appendix A – Shropshire Council Pay Scales (NJC Staff)
- ii) Appendix B – Pensions and Retirement Policy
- iii) Appendix C – Redundancy and Compensation Policy

Summary

Shropshire Council recognises the importance of managing pay fairly and in a way that motivates staff to make a positive contribution and support the delivery of the Council's objectives. The pay policy details our approach to managing pay and reward in a way which supports the aims and objectives of the organisation.

This policy applies to all council staff, excluding schools where a separate policy exists.

1.0 Introduction

- 1.1 Shropshire Council has a clear written policy on wages and salaries to ensure that all staff employed at the Council are rewarded fairly, without discrimination, for the work they do.
- 1.2 When reviewing the pay policy, Trade Union Representatives will be consulted as appropriate and their views considered when deciding the respective elements of the pay policy.
- 1.3 Shropshire Council recognises that pay is not the only means of rewarding and supporting staff, and endeavours to ensure that all staff have good working conditions, regular access to appropriate development and training opportunities, and other forms of financial and non-financial reward.

1.4 This policy aims to reflect:-

- pay and grading underpinned by job evaluation (where a scheme exists)
- fairness and equality of opportunity
- the need to encourage and enable people to perform to the best of their ability
- the need to recruit and retain skilled, experienced, and qualified staff in a competitive market

1.5 Shropshire Council's employment offer includes a wider range of benefits alongside pay

- access to learning and development
- access to local government pension scheme
- flexible working where this fits business needs
- performance management which incorporates smart objectives and behaviours
- access to a range of benefits offered through 'Shropshire Rewards'
- carrying out work which is of public value and contributes to making Shropshire a great place to live and work.

1.6 To make these principles work, Shropshire Council needs remuneration arrangements which:-

- are based on a clear and rational process for setting and reviewing the pay of employees;
- provide a pay framework and levels of remuneration which are sufficiently flexible and reasonably competitive, taking account of relevant benchmarking, and market related pay data at local and national level;
- enable the Council to recruit and retain employees with the required skills, knowledge and experience; and
- which are affordable by the Council and support the provision of good quality public services.

1.7 Shropshire Council will make this policy and any related procedures available to all staff, ensuring that any concerns, complaints or formal appeals about its application are managed promptly, fairly and objectively.

1.8 Shropshire Council wishes to ensure that development and promotion opportunities, where possible, are available to all employees.

1.9 Shropshire Council will not promote staff through the grading system nor use other pay mechanisms in order to improve an employee's pension entitlement.

2.0 Legal Framework

- 2.1 The primary legislation governing equal pay is the Equalities Act 2010 and subsequent amendments. This requires employers to ensure that men and women in the same employment, carrying out equivalent work (as defined below), receive the same level of pay. The following terms are contained in Equal Pay Legislation:
- ‘Like work’ is defined as work which is the same or broadly similar
 - ‘Work rated as equivalent’ is defined as work which has achieved the same or similar number of points under a job evaluation scheme.
 - ‘Work of equal value’ is defined as work which is broadly equal in value when compared under headings such as effort, skill and decision-making responsibility.
- 2.2 In addition, indirect discrimination has been incorporated into equal pay as a result of case law in the UK and Europe. Indirect discrimination may arise when the pay policy has a disproportionate impact on one particular sex.
- 2.3 Differences in pay may be justified where it is established that the difference is for a genuine and material reason which is not related to gender.
- 2.4 From April 2018 all employers with more than 250 employees are required to report on the Gender Pay Gap. This information is published on Shropshire Council’s website.

3.0 Definitions

- 3.1 For the purposes of this policy and in line with legislation, pay is defined by Article 141 of the Treaty of Rome as:
The ordinary basic or minimum wage or salary and any other consideration, whether in cash or kind, which the worker receives, directly or indirectly, in respect of his (or her) employment from his (or her) employer.
- 3.2 Pay therefore includes allowances, pensions, discretionary bonuses, annual leave and sick pay, as well as other non-financial benefits such as vocational training.
- 3.3 Chief Officer means the Head of Paid Service - Chief Executive, Executive Director of People, Executive Director of Place, Executive Director of Resources, Executive Director of Health and Assistant Directors. For further details of the Council’s delegations to officers including delegations to Chief Officers, see Part 8 of the Council’s Constitution or follow the link below:

<https://shropshire.gov.uk/legal-and-democratic-services/our-constitution/>

4.0 Principles

4.1 Pay Structures

- 4.1.1. Shropshire Council's pay structure is currently split across three sectors, described below. The pay range for a large proportion of staff is based on the NJC framework for Local Government Services (the Green Book). The national pay spine applies for posts on Grades 1 to Band 15.
- 4.1.2 All other pay related allowances are the subject of either nationally or locally negotiated rates, having been determined from time to time in accordance with collective bargaining mechanism and/or as determined by Council Policy.
- 4.1.3 In determining its grading structure and setting remuneration levels for all posts, the Council takes account of the need to ensure value for money in respect of the use of public expenditure, balanced against the need to recruit and retain employees who are able to meet the requirements of commissioning or provide high quality services to the community, delivered effectively and efficiently and at the times at which those services are required.
- 4.1.4 The Council faces significant challenges in attracting, recruiting and retaining talent. The use of market supplements, additional payments and agency staff has increased over the years but are subject to regular reviews.
- 4.1.5 The NJC pay award for 1 April 2022 experienced long and protracted negotiations between National Employers and trade unions. Final agreement in November 2022 saw a 4.09%, £1,925 per annum increase on all pay points (SCP1-53) and the deletion of scp1 for the pay structure from 1 April 2023.
- 4.1.6 Implementation of the changes to the pay structure will take place from April 2023 and will result in a change to the boundary lines of the current grading structure for some grades.
- 4.1.7 At the time of writing this policy National negotiations for April 2023 NJC pay award are being discussed. As a result of the continued cost of living crisis and inflation, it is anticipated national trade unions will be seeking a more favourable agreement than those in 2022. The likely % pay award isn't fully known. An update to this policy will be provided once the pay award is confirmed.
- 4.1.8 Equal opportunity considerations; pay and conditions will apply equally to employees working full-time and part-time in accordance with the Part-time Employment (Prevention of Less Favourable Treatment) Regulations 2000.

See Appendix A for current pay scales for Grade1 to Band 15.

4.2 Pay Range – Grades 1 to 10

- 4.2.1. For the majority of its staff, Shropshire Council operates a Grade 1 to 10 pay structure, ranging from spinal column point (scp) 1 to scp 28. The Shropshire

grading structure has been developed through the local application of the National Joint Council (NJC) Job Evaluation Scheme. The NJC Scheme is designed for application within local authorities and provides a mechanism for reviewing the duties and responsibilities of posts to determine the appropriate grade.

4.2.2. Salary on recruitment in all pay ranges should be set at a level within the range consistent with attracting and securing the appointment of good calibre people. Flexibility exists to pay a higher incremental point or a higher salary within the range for both recruitment and retention purposes. Such practice must be made within budgetary arrangements and take account of equality implications.

4.2.3. The lowest remuneration for Council employees is Grade 1, scp 1 £20,258 p.a at 1 April 2022.

4.3 Pay Ranges –Banded Posts

4.3.1. From scp 29 £35,411 p.a. Shropshire Council has a Banded grading structure in place. These posts require a high level of technical competence or have significant management responsibility.

4.3.2. The structure has five abutting bands (Band 11 to Band 15). Each band contains five spinal column points. The structure was developed by means of benchmarking existing job/roles using the Monks Job Evaluation Scheme, as agreed with the trade unions.

4.3.4 As outlined in 4.1.7 the April 2023 pay award is pending.

4.4 Pay Ranges – Chief Officer Grades

4.4.1 A review by the Local Government Association (LGA) was undertaken and posts were job evaluated using the LGA Scheme for Chief Officers in the summer of 2018.

4.4.2 April 2021 rates were agreed by Council on 12th May 2021 are shown below and take account of the positions detailed in 4.8.2. April 2022 pay award is scheduled for a decision at full Council in March 2022*.

*Update policy will be provided.

	Apr-21		
Grade	New Min	New Max	Job Title
C1		£159,565.61	Chief Executive
C2	£127,652.49	£138,290.20	Executive Director
C3	£111,695.93	£117,014.78	Director
C4	£95,739.37	£101,058.22	Assistant Director
C5	£85,101.66	£90,420.51	Head of Service
C6	£69,145.10	£79,782.81	Service Manager

4.5 Other Pay Schemes

4.5.1 Shropshire Council has a small number of employees on other nationally determined pay scales and conditions, including:

- Soulbury (teaching staff now in Education Improvement Roles)
- JNC for Youth Workers
- NHS (TUPE staff only)

4.5.2 These pay schemes are used to give greater flexibility to meet particular service needs and assist in recruitment and retention of appropriately qualified and experienced staff within the respective sectors.

4.6 Salary Progression

Grade 1 to Band 15 (scp 1 to scp 53)/Chief Officer Grades

4.6.1. Any incremental progression within an evaluated grade is due on the 1st April each year, or 6 months after appointment if the employee was appointed between 1st October and 31st March. Progression is subject to work performance.

4.6.2. Posts are usually advertised within salary bands which contain several annual increments, and where the top of the salary band advertised represents the maximum incremental point within that pay range. Appointments are normally made at the minimum of the pay range, unless there is an objectively justifiable reason e.g. the candidate's previous experience or difficulties in recruiting at the lowest pay point. However, the advice of Human Resources must be sought in these cases, to ensure equality issues have been considered.

4.6.3. Incremental progression (for posts on NJC for Local Government Services terms and conditions) up to Band 14 within the pay range for the job takes place until the maximum scp of the job is achieved.

4.6.4 For Band 15 and Chief Officer Grades (C Grade), progression through the grade will be dependent upon individuals meeting objectives set through review at annual appraisals. There is no automatic incremental progression.

4.6.5. Accelerated Increments

4.6.5.1 The salary of an employee may be accelerated within the grade on the grounds of special merit or ability, by up to two increments, provided that the maximum of the grade is not exceeded. The additional benefit of increments granted in this way is not carried over on the regrading of the post or on the employee's promotion to a higher graded post.

4.6.6. Additional Increments

4.6.6.1 Up to two additional increments may be granted to employees (graded on an NJC grade) beyond the normal maximum of the grade of the post to which they are appointed.

4.6.6.2 The award of up to two additional increments may only be made to employees who have consistently achieved a high level of performance and who have made a significant contribution to the Council's work.

4.6.6.3 All employees who have completed 35 years of service will be considered, but not automatically accepted for the additions.

4.6.6.4 At any one time, the number of employees receiving additional increments shall not exceed 3% of the number of full-time employees employed under the conditions of service to which the scheme applies.

4.6.7. Honoraria

4.6.7.1. An employee, who for any reason other than the annual leave of another employee is called upon at the request of their Directorate to undertake the full duties and responsibilities of a higher graded post for a continuous period of at least four weeks, is entitled to be paid in accordance with the grading of the post temporarily occupied. The salary to be paid in such circumstances is the salary that would apply if the employee were promoted to the higher graded post. Once the qualifying period of four weeks has been satisfied the higher salary will be paid with effect from the first day on which the employee was required to undertake the full duties and responsibilities of the higher post.

4.6.7.2. In any case where there is no automatic entitlement to a higher salary the Council may consider granting an honorarium (of an amount dependent upon the circumstances of each case) to an employee who performs duties outside the scope of his post over an extended period or where the additional duties and responsibilities involved are exceptionally onerous.

4.6.8. Ex Gratia Payments

4.6.8.1. The principal purpose of the ex-gratia payments scheme is to maintain the goodwill of staff who have suffered personal loss during the course of their duties and where no provision exists for the claim to be referred to the council's Insurers.

4.7 Chief Officer Grade

4.7.1 New appointments will normally commence on the bottom of the salary band or on an 'entry salary' within the bottom 10% of the salary band. However, this may be adjusted to take account of previous experience and remuneration.

4.7.2. Any additional payment within the Chief Officer Grade will be based on performance in relation to the achievement of objectives and on meeting the behavioural competences set.

4.8 Pay Review

- 4.8.1. Grades 1 to Band 15 are reviewed in line with the National Pay Award for Local Government staff, as described in 4.1.1
- 4.8.2 Shropshire Council's Chief Officer Grades are locally determined and not subject to national pay negotiations by the JNC for Chief Executives and Chief Officers in Local Authorities. There are no automatic cost of living increases and any adjustments to the pay band range are based on affordability, market forces and full Council approval.

4.9 Market Supplement

- 4.9.1. Basic pay may be supplemented by a market supplement which reflects the current national or regional rate for the nature of the post, provided this can be supported by researched market evidence.
- 4.9.2. Any Market Supplements are reviewed annually and can be adjusted or removed in line with market changes.

4.10. Recruitment and Retention Payments

- 4.10.1 The Executive Director of Resources has delegated powers under Shropshire Council's Constitution to introduce and maintain employee benefits, other than the provision of cars, where these are likely to assist with recruitment and retention and where the costs can be found within existing budgets.

4.11 Pay Data

- 4.11.1. Shropshire Council will obtain up to date local, regional and, if appropriate, national pay data to inform decision making on local pay awards and market levels, alongside, other relative factors e.g. labour turnover rates.

4.12 Allowances

- **Sick pay**

- During 1st year of service 1 month's full pay
- During 2nd year of service 2 months' full pay
- During 3rd year of service 4 months' full pay
- During 4th and 5th years of service 5 months' full pay
- After 5 years of service 6 months' full pay

- **Overtime**

- Time off in lieu (TOIL) will be given as a first priority for all additional hours worked, rather than overtime. Additional hours / overtime, which are not eligible for an enhancement (for night, weekend or public holiday work), will be paid at plain time.

- **Subsistence**

Subsistence payments for reimbursement of the cost of breakfast and evening meal are made when an employee is required to stay away from their home overnight on Council business, on production of appropriate receipted evidence of such expenditure.

- **Annual Leave**

Annual leave entitlement from April 2023 was nationally increased by an additional day (pro-rata for part-time staff) as part of the pay award for 2022. Shropshire has a locally agreed annual leave entitlement and following agreement with the trade union entitlements will increase in line with the national agreement. Flat rate scheme of 28 days (207 hours) annual leave plus bank holidays, with 5 days (33 days, 244 hours) extra awarded to those staff with 5 years local government service. 2 days of an employee's allowance (pro-rata for part-time staff) must be taken at Christmas for any potential Christmas closures.

Where a service operates at this time, the 2 days (pro-rata for part-time staff) are added to leave entitlement to be used during the year.

- **Office Hours / Annualised Hours**

The public opening hours for Shropshire Council are 7am to 7pm, Monday to Friday and 8am to 1pm on a Saturday. All staff are subject to Annualised Hours, i.e. they are contracted to work a set number of hours over a year, not a fixed working week, with working patterns designed in line with the Council's Flexible Working Hours policy.

- **Callout/Standby**

Payments are made to reflect the unsociability of working in particular circumstances, where an employee is recalled to work at short notice. These are locally agreed.

- **Relocation**

Shropshire Council may provide relocation assistance to new recruits as part of the employment package; this is offered on an exceptional basis to attract candidates to hard to fill roles. The Council does not make payments to employees to reflect the costs of increased travel to work if the employee's work location changes. Approval of relocation assistance is delegated to the Executive Director of Resources

- **Salary Protection**

Shropshire Council operates salary protection arrangements in a range of circumstances including:

- where an employee has been at risk of redundancy and is successfully redeployed to another post at a lower salary (within 15%)
- Where an employee has been redeployed to another lower graded post due to a disability or health related issue
- Where as a result of a restructuring or grading review/ job evaluation process the grade of the post is reduced

In these circumstances the employee will receive pay protection (based on the level of pay but not hours of work). Protection normally applies for a period of up to 12 months.

• **Car Allowances**

Employees using their cars, electric cars, motor cycles or cycles for the efficient performance of their duties, which have been agreed by their line manager, will be eligible to receive an allowance in line with HMRC Approved Mileage rates as follows

Cars/electric cars Up to 10,000 miles (in each financial year April to March) – 45p per mile. Over 10,000 miles (in each financial year April to March) – 25p per mile

Motor Cycle 24p per mile

Cycles 45p per miles for the first 10,000 miles (for cycles, reimbursement above 20p per mile is liable for income tax)

4.13 Termination of Employment

4.13.1. In relation to the termination of employment, the Council will have due regard to making any appropriate payments where it is in the Council's best interests. Any such payments will be in accordance with contractual or statutory requirements and take into account the potential risks and liabilities to the Council, including any legal costs, disruption to services, impact on employee relations and management time. This is consistent with the risk management practices of well governed organisations in private, public and voluntary/charitable sectors.

4.13.2 Where a severance package (not including employee statutory entitlements) exceeds £100,000, the decision to award such a package will be made by full Council.

4.13.3. Shropshire Council has adopted a policy preventing any employee who has retired early from being re-employed or re-engaged by the authority other than in exceptional circumstances.

5.0 Notice Periods

5.1 The contractual period of notice required to be given to an employee to terminate their employment, and that required of them on resignation, will be clearly stated in the terms of their appointment. The following local scheme on contractual notice periods has been adopted for NJC employees:-

Those graded up to and including Grade 8	1 month
Those graded Grades 9 and 10 (scp 23-28) inclusive	2 months'
Those graded Band 11 (scp 29-33)	2 months'

Those graded Band 12 (scp 34-38)	3 months'
Those graded Band 13 (scp 39-43)	3 months'
Those graded Band 14 (scp 44-48)	3 months'
Those graded Band 15 (scp 49-53)	3 months'

- 5.2 The contractual notice period for Chief Officers is 3 months.
- 5.3. The statutory provisions relating to minimum periods of notice to be given by the employer to any employee are as contained in the Employment Rights Act 1996

Period of continuous employment - Minimum notice

One month or more but less than 2 years	Not less than 1 week
Two years or more but less than 12 years	1 week for each year of continuous service
12 years or more	Not less than 12 weeks

- 5.4 The employer's obligation to the employee under the contractual notice agreed must always be read against any additional notice required to be given to the employee under the statutory grade. Therefore, an employee with one month's contractual notice entitlement, with 5 years' service, will be entitled to five weeks statutory notice on the termination of their employment by the Council and an additional week's notice for each additional year's service up to a maximum of 12 weeks' notice.

6.0 Pensions

- 6.1 All Council employees are entitled to join the Local Government Pension scheme (LGPS) which is offered by Local Government Employers. Staff eligible for membership of the LGPS will automatically become a member of the "scheme" in accordance with the Auto Enrolment Regulations. Employees have the right to decide to opt out of the "scheme" by following the required process. The benefits and contributions payable under the Fund are set out in the Local Government Pension Scheme (Benefits, Membership and Contributions) Regulations 2013. Appendix B provides details of Shropshire Council's Pensions and Retirement Policy and Appendix C details of the Council's Redundancy and Compensation Policy.
- 6.2 The current level of contribution to the scheme by employees effective from 1 April 2022 is as follows, based on actual pensionable pay:

Band	Full-time equivalent salary	Contribution rate – main scheme	Contribution rate – 50/50 scheme
1	Up to £15,000	5.50%	2.75%
2	£15,001 to £23,600	5.80%	2.90%
3	£23,601 to £38,300	6.50%	3.25%
4	£38,301 to £48,500	6.80%	3.40%
5	£48,501 to £67,900	8.50%	4.25%
6	£67,901 to £96,200	9.90%	4.95%
7	£96,201 to £113,400	10.50%	5.25%
8	£113,401 to £170,100	11.40%	5.70%
9	£170,101 or more	12.50%	6.25%

The contribution band will be assessed using the actual pensionable pay plus any pensionable extra payments.

7.0 Chief Officer Pay

- 7.1. The salary levels of Chief Officers (to 3rd tier) on appointment is set by elected members, at the relevant committee of the council. The salary details for Chief Officers are published at:

<https://shropshire.gov.uk/open-data/datasets/senior-salary-information/>

This information has been published since October 2010 in the interests of openness and transparency and shows levels of remuneration for Chief Officers for the previous financial year. The definition of Chief Officer is contained in paragraph 3.3 above.

- 7.2 Under Regulation 4 of the Accounts and Audit (Amendment No2) (England) Regulations 2009 [SI 2009 No.3322] the Council has a legal requirement to report the remuneration of senior employees as part of its published salaries information. This requirement is reinforced under section 38 (1) of the Localism Act 2011, which requires the Council to produce a pay policy statement on an annual basis.

- 7.3 The relationship between the rate of pay for the lowest paid Council employees and the chief officers' is determined by the processes used for determining pay and grading structures as set out earlier in this policy statement. The statutory guidance under the Localism Act recommends the use of pay multiples as a means of measuring the relationship between pay rates across the workforce and that of senior managers, as included within the Hutton review 'Review of Fair Pay in the Public Sector' 2010. The Government supports the case for a fixed limit on dispersion of pay, through a requirement that no public sector manager can earn more than 20 times the lowest paid person in the organisation. The Hutton report concluded that the relationship to median earnings was a more relevant measure and the Government's Code of Recommended Practice on

Data Transparency recommends the publication of the ratio between the highest paid salary and the median average salary of the authority's workforce.

- 7.4 The remuneration of the most senior manager within Shropshire Council, the Chief Executive is £159,565.91 (at 1 April 2021). The median basic remuneration for a full-time equivalent employee of Shropshire Council is £26,845.00 per annum. The mean basic pay, based on 3,662 posts ranging in pay from the Chief Executive remuneration to Grade 1 (scp 1 - £20,258), is £30,634.00. The current pay multiple from top to bottom of the organisation is 1:8. The ratio from the median pay to the Chief Executive pay is 1:6, which is well within the limits outlined in the Hutton Review.
- 7.5 Chief Officers do not receive bonuses.
- 7.6 All Chief Officers are eligible for the same Car Allowance as outlined for all employees in section 4.12 above.
- 7.7 All Chief Officers are currently entitled to the same annual leave entitlement as outlines for all employees in section 4.12 above.
- 7.8 The Council will have regard to the specific legal requirements which apply to the termination of employment of the Head of Paid Service, the Section 151 Officer and the Monitoring Officer as its Statutory Officers.

8.0 Accountability and Decision Making on Remuneration and Reward

- 8.1 The Council's Cabinet has powers delegated to it in accordance with Section 3 of the Constitution, to make decisions on major policy matters affecting the council as a whole and to make decisions which have significant service or resource implications across the Council as a whole. This includes significant locally determined changes to staff terms and conditions and remuneration.
- 8.2 The Employees' Joint Consultative Committee which consists of Trade union representatives and Members is constituted to agree changes to employee terms and conditions, such as changes to allowances, mileage, and annual leave, subject to ratification by Cabinet and, where the decision has significant financial implications, by full Council.
- 8.3 In accordance with the Council's constitution the Head of Paid Service (Chief Executive) has delegated powers to approve the grading and regrading of posts (covered by NJC for Local Government Service, Soulbury and Youth and Community Worker Conditions of Service) where the grade maximum is Band 15 or above (or equivalent). Chief Officers have authority to approve changes to the grading of posts (covered by NJC for Local Government Service, Soulbury and Youth and Community Worker Conditions of Service), taking account of job evaluation outcomes for posts covered by these schemes and subject to financial provision for the current and future years being available, and the proposed maximum of the grade being below Band 15 (or equivalent).

8.4 New appointments to Chief Executive, Executive Director, Director, Assistant Director positions are by member appointment. The appointment to the Chief Executive role will also be subject to approval of full Council.

9.0 Review of the Policy

9.1 This policy will be subject to annual review and amendment, taking account of legislation, external best practise, internal data on recruitment and retention and external pay data etc.

APPENDIX A

Grade	scp	Apr-21		Apr-22		
		per hour	per annum	scp	per hour	per annum
Grade 1	1	9.50	18,333	1	10.50	20,258
Grade 2	2	9.60	18,516	2	10.60	20,441
Grade 3	3	9.79	18,887	3	10.79	20,812
Grade 4	4	9.99	19,264	4	10.98	21,189
Grade 5	5	10.19	19,650	5	11.18	21,575
	6	10.39	20,043	6	11.39	21,968
Grade 6	7	10.60	20,444	7	11.59	22,369
	8	10.81	20,852	8	11.81	22,777
	9	11.02	21,269	9	12.02	23,194
	10	not in use	not in use	10	not in use	not in use
Grade 7	11	11.47	22,129	11	12.47	24,054
	12	11.70	22,571	12	12.70	24,496
	13	not in use	not in use	13	not in use	not in use
	14	12.17	23,484	14	13.17	25,409
	15	12.42	23,953	15	13.41	25,878
	16	not in use	not in use	16	not in use	not in use
Grade 8	17	12.92	24,920	17	13.91	26,845
	18	not in use	not in use	18	not in use	not in use
	19	13.44	25,927	19	14.44	27,852
	20	13.71	26,446	20	14.71	28,371
	21	not in use	not in use	21	not in use	not in use
Grade 9	22	14.26	27,514	22	15.26	29,439
	23	14.63	28,226	23	15.63	30,151
	24	15.12	29,174	24	16.12	31,099
Grade 10	25	15.60	30,095	25	16.60	32,020
	26	16.06	30,984	26	17.06	32,909
Band 11	27	16.53	31,895	27	17.53	33,820
	28	17.00	32,798	28	18.00	34,723
	29	17.36	33,486	29	18.35	35,411
	30	17.82	34,373	30	18.81	36,298
Band 12	31	18.32	35,336	31	19.31	37,261
	32	18.85	36,371	32	19.85	38,296
	33	19.47	37,568	33	20.47	39,493
Band 13	34	19.98	38,553	34	20.98	40,478
	35	20.51	39,571	35	21.51	41,496
	36	21.03	40,578	36	22.03	42,503
	37	21.56	41,591	37	22.56	43,516
Band 14	38	22.09	42,614	38	23.09	44,539
	39	22.58	43,570	39	23.58	45,495
	40	23.13	44,624	40	24.13	46,549
	41	23.66	45,648	41	24.66	47,573
	42	24.19	46,662	42	25.18	48,587
Band 15	43	24.71	47,665	43	25.70	49,590
	44	25.24	48,690	44	26.24	50,615
	45	25.77	49,710	45	26.76	51,635
	46	26.46	51,042	46	27.45	52,967
	47	26.80	51,698	47	27.79	53,623
	48	27.32	52,707	48	28.32	54,632
Band 15	49	27.85	53,729	49	28.85	55,654
	50	28.37	54,729	50	29.37	56,654
	51	28.89	55,729	51	29.88	57,654
	52	29.42	56,753	52	30.41	58,678
	53	29.95	57,777	53	30.94	59,702

NB: hourly rate calculated by dividing annual salary by 52.143 weeks (which is 365 days divided by 7) and then divided by 37 hours, the rounded to nearest 1p



Pensions and Retirement Policy

Contents:

- 1.0 Statement of Purpose/Objective**
- 2.0 Scope**
- 3.0 Roles and Responsibilities**
 - 3.1 The Responsibilities of Managers
 - 3.2 The Responsibilities of Employees
- 4.0 Pension**
 - 4.1 Auto-Enrolment
 - 4.2 Joining the Pension Scheme and Contribution Rates
 - 4.3 85 year rule
 - 4.4 50:50 Option
 - 4.5 Transferring pension into the Shropshire Pension Fund
 - 4.6 Awarding Extra Pension
- 5.0 Retirement**
 - 5.1 Early Retirement on Compassionate or Exceptional Grounds
 - 5.2 Early Retirement on the Grounds of Ill Health
 - 5.3 Flexible Retirement
- 6.0 Working beyond the age of 65**
 - 6.1 Applicants over the age of 65
 - 6.2 Existing employees working beyond age 65
 - 6.3 Implications for employees in Local Government Pension scheme
- 7.0 Pre-retirement courses**
- 8.0 Links to other policies**
- 9.0 Pensions Appeals**
- 10.0 Monitoring and Review**
- 11.0 Further Advice on Pensions**

Appendix 1 – Flexible Retirement Process Flow

Appendix 2 – Flexible Retirement Request Manager Report

1.0 Statement of Purpose/Objective

In supporting one of our core values of promoting diversity, Shropshire Council no longer applies compulsory retirement at age 65. An early and flexible retirement age is provided as part of enhancing of the employment policies. This is to ensure that Shropshire Council's retirement policy meets the requirements of the Equalities Act 2010.

2.0 Scope

This policy is effective from April 2014, as a result of the changes in LGPS Regulation.

This policy applies to all Shropshire Council employees, other than those employed by schools, for which a separate policy will apply.

3.0 Roles and Responsibilities

3.1 The Responsibilities of Managers

3.1.1 Managers have a statutory duty to ensure that all employees approaching retirement age are informed of Shropshire Council's retirement policy, 6 to 12 months prior to an employee reaching the age of 65. They are also required to be aware of the flexible retirement provisions.

3.2 The Responsibilities of Employees

3.2.1 Employees are responsible for deciding whether or not they wish to be a member of the pension scheme and for taking the necessary actions to request the transfer in of any other scheme membership as outlined in this policy. They are also responsible for following the relevant processes outlined below in respect of pension transfers, early retirement or flexible retirement.

4.0 Pensions

4.1 Pension Auto-enrolment

The government has introduced new regulations to encourage more people in the UK to save for their retirement and require employers (both private and public sector) to automatically enrol employees' into a 'qualifying pension scheme'. The Shropshire Pension Scheme is classified as a 'qualifying scheme'.

Employees who have previously opted out of the Pension Scheme, and who are eligible (please see below) for auto enrolment on 1 February 2013, will not be auto enrolled until 1 October 2017 due to a transitional delay.

4.1.2 Eligibility criteria for auto enrolment?

Criteria set by the government means that you will be eligible for auto enrolment if you:-

- are aged 22 or over, and are below state pension age, and

- are paid more than Pension Regulator threshold, which is subject to change each year in line with inflation.

4.1.3 How does this affect you?

Under the Pension Regulations, employees can join the scheme at any time.

If you are currently a member of the Pension Scheme, you will still receive correspondents (for each of your posts) regarding auto-enrolment as the Authority is required by legislation to keep you informed about how this affect you or the Scheme.

If you are not currently a member of the Scheme, and you meet the eligibility criteria on 1st February 2013, you will be automatically enrolled into the LGPS on 1 October 2017. You will receive correspondence from Pensions Services advising you of this. You will have the right to opt out if you wish

You may also be auto enrolled in the following circumstances: -

- a) If you change your role or take on an additional role.
- b) If you become eligible for auto enrolment after 1 February 2013. You will be auto enrolled into the Scheme from the date you become eligible.

So, for example, if your 22nd birthday falls after 1 February 2013, and you are paid more than Pension Regulator threshold you will be auto enrolled from your 22nd birthday.

Likewise, if you are paid more than the Pension Regulator threshold and you meet the age criteria, you will be auto enrolled from the first of the month that your pay increases over that threshold.

If you are auto enrolled, Pension Services will write and advise you of this. You do have the option to opt out of the Scheme if you wish. Forms for this purpose are available on the County Pension Scheme Website.

4.2 Joining the Pension Scheme and Contribution Rates

4.2.1 Employees will automatically become a member of the pension scheme, unless one of the following applies: -

- Unless in a post in which the employee is required to join another public sector scheme, e.g. teachers
- Employed as a casual worker, in which case, if you have worked for us for three consecutive months or more, you are not already in the LGPS and you meet

the eligibility criteria detailed in section 4.1.2, you will be written to advising you that we will be applying the transitional delay. If you have worked on a casual basis for less than three consecutive months, you'll be written to advising you that we'll postpone auto enrolment until you have worked for three months, but that you have the right to opt into the LGPS at any time.

- Whereby the offer of employment, and subsequent contract does not exceed three months – You'll be written to advising you that auto enrolment will be postponed for three months, but that you have the right to opt into the LGPS at any time. If your contract is then extended beyond three months, you will be auto enrolled into the LGPS if you are not already a member and you meet the eligibility criteria detailed in section 4.1.2.
- Where the employee has written to Shropshire Pension Fund to confirm they do not want to be a member of the pension scheme. This can only be done once employment with the organisation has commenced.
- Employees aged 75 or over.

4.2.2 Bandings

The contribution table for 2022/23, effective from 1st April 2022. An employee pays a percent of their actual pay, each month, into their pension account, according to the following table:

Band	Actual pensionable pay for an employment	Contribution rate for that employment – main scheme	Contribution rate for that employment – 50/50 scheme
1	Up to £15,000	5.5%	2.75%
2	£15,001 to £23,600	5.8%	2.90%
3	£23,601 to £38,300	6.5%	3.25%
4	£38,301 to £48,500	6.8%	3.40%
5	£48,501 to £67,900	8.5%	4.25%
6	£67,901 to £96,200	9.9%	4.95%
7	£96,201 to £113,400	10.5%	5.25%
8	£113,401 to £170,100	11.4%	5.70%
9	£170,101 or more	12.5%	6.25%

The contribution band will be assessed using the actual pensionable salary plus any pensionable extra payments.

For term time staff, the actual pensionable salary will be based on the actual pensionable salary across the term time week's only, plus any pensionable extras.

Any fee earning staff will be assessed on the previous year's earnings to 31st March or part year if the individual is not employed for the whole year.

The salary figures detailed in the table above will increase on 1st April each year by the rise in the Consumer Price Index.

4.2.3 –Reassessment of Banding

The Council will re-assess bandings for all employees every April, with the exception of the following:

- Promotion or permanent/long term honoraria payments
- Down-grading or demotion
- A re-grading exercise

All of the above will prompt an immediate reassessment.

4.2.4 The Council will not re-assess pension contribution bandings after a back dated pay award.

4.2.5 Individual Pension contribution banding can be found on your payslip accessed through ERP. To access your payslip, please log into the ERP and navigate to;

Your Employment > Personnel Information

Once this screen has loaded up, click on the blue paper clip in the top right hand corner of the screen.

To see previous payslips easily, at the top of the new screen, change view to 'List' and click in the relevant pay slip.

4.2.6 Any appeal against a decision regarding an employees pension contribution banding, or any other decision relating to an employees rights or liabilities under the scheme, will be as detailed in paragraph 9.1 below.

4.2.7 All payments in respect of the job carried out by the employee are pensionable, save for the following exclusions:

- Any sum which has not had income tax liability determined on it
- Any expenses incurred in carrying out the duties of the role
- Any payment made in consideration of loss of holidays
- Any payment in lieu of notice to terminate the contract of employment
- Any retention payment made in order not to terminate the contract
- Any amount paid in relation to the provision of a motor vehicle or any amount in lieu of
- Any payment in consideration of loss of future pensionable payment or benefits

- Any award of compensation for the purposes of achieving equal pay in relation to other employees
- Any payment made by the Authority to a member of staff on reserve forces service leave
- Returning Officer (or acting) fees other than those paid in respect of local government elections, elections for the National Assembly of Wales, Parliamentary Elections or European Parliamentary Elections.

4.2.8 In addition to pensionable contributions, an employee is able to pay additional pension contributions (APC). There is no minimal payment, although the maximum is £6,675 (figure at April 2015) per annum. Advice on this is available from the Pensions team (see paragraph 11.1 below).

4.3 Those scheme members wishing to voluntarily draw benefits on or after 55 and before 60, the 85 year rule will not be applied by the Authority in this circumstance, except in circumstances where the Council considers it is in its financial or operational interests to do so. For those employees would have to meet any strain on fund cost via an actuarial reduction applied to their pension.

85 year rule is a very complex area and individuals considering retirement should contact Shropshire County Pension Fund for clarification as to whether, and if so how, protections apply to their pension benefits.

4.4 50:50 Option

4.4.1 This option allows employees to contribute half the normal contribution rates to the pension scheme, yet still provides the full death in service benefit.

4.4.2 The intention is that this option allows those who wish to join the scheme, but can't afford to pay the full contribution rates, as a "stepping stone" into the scheme.

4.4.3 Should you wish to remain in this option longer term, you will be required to opt out of the full contribution rate scheme every three years and re-join the 50:50 option

4.4.4 The employer will pay the same contribution rates as members paying the full contribution rates.

4.4.5 For new employees to the Council who wish to join the 50:50 option, you must elect to pay reduced contributions as a 50:50 member. You are only allowed to do this once you have started your employment with the Council.

4.4.5 Should you elect to join the 50:50 option, please refer to the Shropshire County Pension Scheme website where you are able to find the application form.

4.4.6 The switch to the 50:50 option will only take effect from the next available pay period and not the date that the application form has been completed.

4.4.7 The Pension Scheme will provide you with information regarding how joining the 50:50 option will impact on your benefits.

4.5 Transferring Pension into the Shropshire Pension Fund

4.5.1 Employees may choose to transfer other pension rights into the Shropshire Pension Scheme. Advice on this is available from the Pensions Team (see paragraph 11.1 below).

4.5.2 Transfers between Local Government Pensions Funds will happen automatically, unless the employee requests for this not to happen.

4.5.2 The request to transfer pension rights as per section 4.4.1, or in the event of 4.4.2 the employee then decides to transfer other Local Government Pension Fund benefits, should normally be made within 12 months of the employee starting employment with Shropshire Council.

4.5.3 In exceptional circumstances, where an employee can demonstrate good cause, they may seek an extension to the first twelve months by up to a further 12 months before making a decision on making an application to transfer their pension rights subject to confirmation from their Director that they are not likely to retire, or be subject to ill-health retirement in the near future. Please note that this provision is **discretionary** and in **all instances**, the employee should write to the Head of Human Resources requesting an extension to the twelve months, detailing any extenuating circumstances. The Head of Human Resources will be the first stage approval, with the Pension Fund having to also agree to the transfer.

4.5.4 Any appeal against a decision not to allow an employee to transfer pension rights, or any other decision relating to an employee's rights or liabilities under the scheme, will be as detailed in paragraph 9.1 below.

4.5.5 Relevant employees (those who have AVC contracts taken out prior to 13th November 2001) at retirement may request to transfer in AVCs (Additional Voluntary Contributions). Requests should be made within 1 month of retiring; however this may be extended to 3 months to allow for administrative procedures.

4.6 Awarding extra Annual Pension

4.6.1 As a result of the changes to the Local Government Pension Scheme Regulations 2014, Augmentation (also known as "Added Years") will no longer be permitted as part of the Scheme. The option for the employer to grant extra annual pension of up to £6,675 (figure at April 2015) to an active member of the scheme, or within 6 months of leaving to a member whose employment was terminated on the grounds of redundancy or business efficiency (APC) will only be in exceptional circumstances and is not an automatic entitlement.

- 4.6.2 The Head of Human Resources, in consultation with the Head of Finance, has discretion to approve an award after taking into account all the financial implications, including sharing the cost with the employee (Shared Cost Additional Pension Contributions – SCAPC). It should be noted that any extra annual pension granted would be subject to an actuarial reduction if the pension is drawn early, other than if on the grounds of Ill Health.
- 4.6.3 Shropshire Council will only voluntarily contribute towards the cost of purchasing extra pension via a SCAPC if a member has a period of authorised unpaid leave of absence and elects within 30 days of return to work to pay a SCAPC to cover the amount of pension ‘lost’ during that period of absence. The Council will contribute 2/3rds of this cost to a SCAPC.
- 4.6.4 Granting extra pension will also be permitted in accordance with the Council’s Redundancy and Compensation Policy

5.0 Retirement

For information on all aspects of retirement please refer to the “Shropshire Fund Pension Scheme Booklet – a guide to your pension” available from the Pensions Team (01743 – 252130) or look on their website <http://shropshirecountypensionfund.co.uk/>

5.1 Early Retirement on Compassionate or Exceptional Grounds

- 5.1.1 With effect from 1st April 2014, the opportunity to apply for early release of benefits on compassionate or exceptional grounds will no longer be available and will only be considered in exceptional circumstances only.

Employees that left prior to 01 April 2014, the provision for compassionate grounds remains **discretionary** and in **all instances**, the employees should write to the Head of Human Resources detailing the exceptional circumstances and any associated evidence to support their request. The case will then be considered on the basis of the submission and any associated costs that the Council may have to meet.

5.2 Early Retirement on the Grounds of Ill Health

- 5.2.1 With effect from 1st April 2008, a three tiered ill health retirement scheme will apply (amended under the 2013 regulations). Extra membership on the grounds of ill health retirement will be awarded on the following basis:
- The first condition is that the member is, as a result of ill-health or infirmity of mind or body, permanently incapable (that the member will, more likely than not, be incapable until at the earliest, the member’s normal pension age) of

discharging efficiently the duties of the employment the member was engaged in.

- The second condition is that the member, as a result of ill-health or infirmity of mind or body, is not immediately capable of undertaking any gainful employment (in this instance, “gainful” is defined as “paid employment for not less than 30 hours per week for a period of not less than 12 months”)

5.2.2 The process for ill health retirements can be found within the Council’s policy on “Caring about Sickness”, Section 9.

5.3 Flexible Retirement

5.3.1 Under the flexible retirement arrangements, employees who are members of the Local Government Pension Scheme, may request a reduction in their hours or move to a lower graded post and also draw their pension whilst continuing to work, under regulation 30(6) of the LGPS Regulation 2013 of the pension scheme regulations. This will be subject to management consent and will only be considered where there is a justifiable business case and the cost, if any, of early release of pension is managed within the section’s budget.

It should be noted that as this provision needs to be cost effective, cases will be considered on an individual basis and a reduction in hours needs to equate to a minimum requirement equivalent to one working day (pro-rotta) if already part-time.

5.3.2 To be considered for this, employees must:

- be aged 55 or over
- not work in a post or area of work where there are difficulties in recruiting; there are skill shortages or work of a particular nature which requires their skills;
- get authorisation for early release of their pension.

5.3.3 Employees who request a reduction in their hours or in the grade of their post should use the procedure outlined in the Flexible and Agile Working Policy and submit a Flexible and Agile Working Request Form to their Manager. The manager will then complete a Flexible Retirement Request Manager Report, outlining the business case. See Appendix 1 Flexible Retirement Process Flow and Appendix 2 for manager report template.

5.3.3 Early release of pension before age 65 may mean pension benefits are reduced (please refer to Section 5.3.5). Employees should therefore obtain information on their pensionable benefits, which would apply in these circumstances before submitting a request. This is available from the Pensions team (see paragraph 11.1 below).

5.3.4 The decision to permit an employee to receive immediate payment of their pension under flexible retirement will be authorised by their Director, in discussion with the Head of Human Resources.

- 5.3.5 When making the decision to permit Flexible Retirement, all benefits pre 1st April 2008 will be released. A cost analysis of benefits accrued between the 1st April 2008 and 31st March 2014, and 1st April 2014 onwards will determine whether all, part or none of the benefits are released and whether actuarial reduction, in whole or in part, will be waived to benefits taken before Normal Pension Age (NPA).
- 5.3.6 Once the Manager has received approval from their Director and Head of Human Resources, they should complete the Flexible and Agile Working Acceptance Form and submit a Contract Amendment e-Form through MyView (refer to Appendix 1 for process).

Please note that in order to be accepted for Flexible Retirement, approval is required from the Head of Human Resources and the appropriate Director. Merely accepting the reduction in hours does not automatically release the pension benefits of the employee

6.0 Working beyond the age of 65

6.1 Job applicants over the age of 65

There will be no upper age restriction for job applicants to the Council. Where a job applicant aged 65 or over is appointed, they will receive the standard contractual terms which apply to the post.

6.2 Existing employees working beyond age 65

- 6.2.1 The Employment Equality (Age) Regulations 2006 state that employees have the right to request not to be retired. As Shropshire Council does not apply a compulsory retirement age, an employee can continue in their post beyond the age of 65 if they wish to do so.
- 6.2.2 Performance of all employees will continue to be reviewed through the normal annual performance appraisal mechanisms. When being appraised, no employee should be treated differently because of their age.

6.3 Implications for employees in the Local Government Pension Scheme (LGPS) who work beyond age 65

6.3.1 Employees in the LGPS who continue to work beyond 65

Employees over the age of 65 can remain in the scheme to the eve of their 75th birthday and their LGPS benefits earned up to their Normal Pension Age will be increased to compensate for their late payment. Benefits must be paid from age 75, even if employment continues beyond that age.

6.3.2 Employees formerly in the LGPS who after a break in service are re-employed at 65 or above

Employees under the age of 75 can re-join and remain in the scheme up to that age and benefits must be paid from age 75, even if employment continues beyond that age. Any LGPS pension already in payment will not be affected, but any part of that pension resulting from added years given in early retirement cases may be subject to adjustment. Details are available from the pension section in individual cases.

6.3.3 Employees appointed at 65 or above with no previous reckonable service

Employees under the age of 75 can join and remain in the scheme up to that age and benefits must be paid from age 75, even if employment continues beyond that age.

7.0 Pre-retirement Courses

7.1 Employees who have indicated that they wish to retire will have the opportunity of attending a Pre-Retirement Course, to better prepare them for that change.

7.2 Further details of the Planning a Positive Retirement course are available on SC Intranet: <http://staff.shropshire.gov.uk/training-and-development/staff/planning-a-positive-retirement/>

8.0 Links to Other Policies

8.1 This policy links to Shropshire Council's Flexible Working Framework and to the Council's Redundancy and Compensation Policy, Absence Management Policy with relation to ill health.

9.0 Pensions Appeals

9.1 In accordance with Regulation 73 of the Local Government Pension Scheme (Administration) Regulations 2013, the Council is required to draw all employees' attention to the fact that, if they are dissatisfied with any decision in relation to their rights or liabilities under the Scheme, they may make an application to the Head of Treasury and Pensions, as the person appointed for resolving first stage disputes. An appeal must be made within six months of the event. Standard forms and guidelines are available from the Pension Team for this purpose.

If employees remain dissatisfied, they may apply for a reconsideration of the decision to the Head of Legal and Democratic Services. The final level of appeal would be to the Pensions Ombudsman.

In all instances, all initial concerns, or matters whereby an employee is not in agreement, should be referred to the individual who made the original decision. The Pension Scheme will also be available to advise you of your rights under the Scheme.

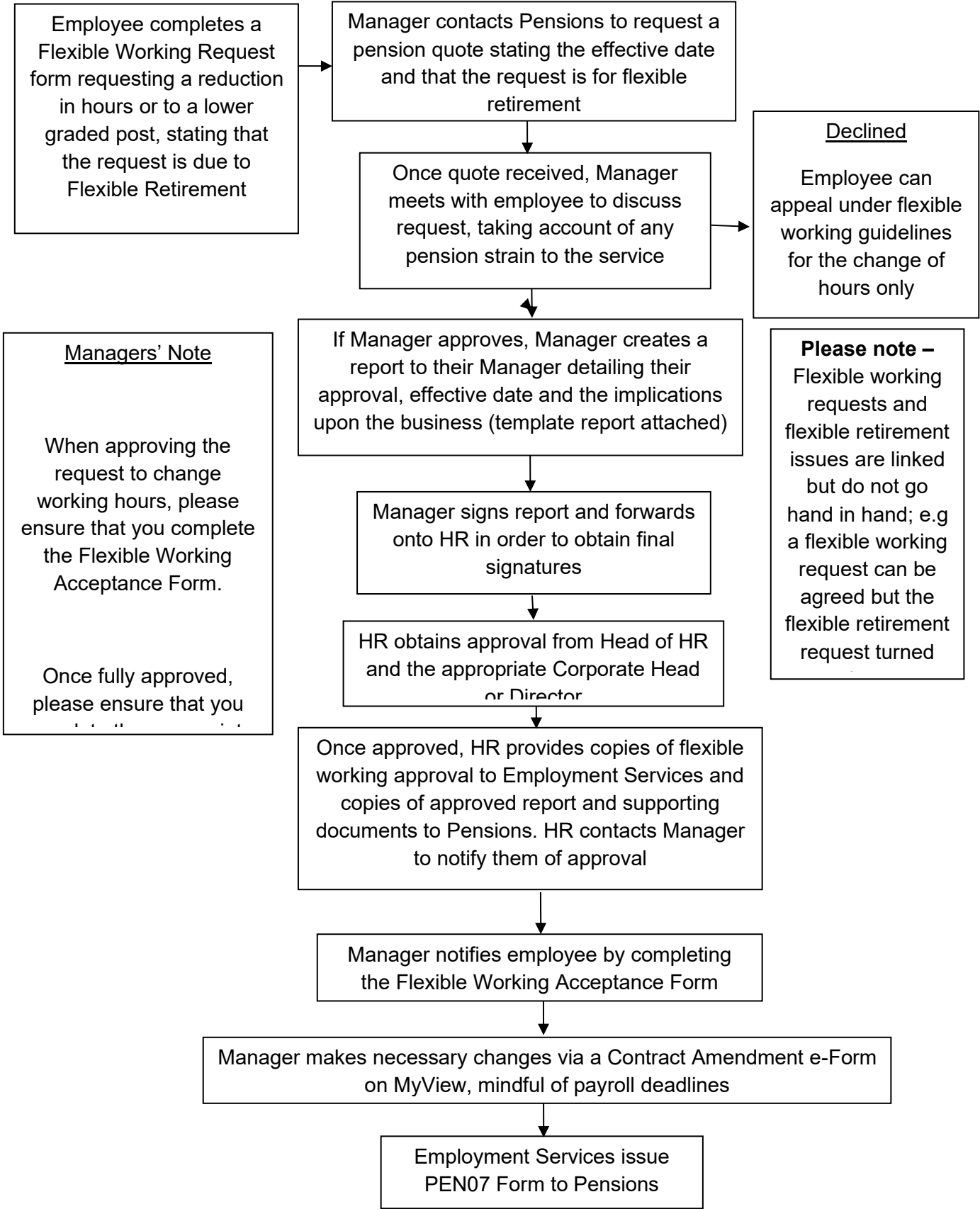
10.0 Monitoring and Review

- 10.1 Human Resources will work with Managers to monitor the application of this policy. Shropshire Council may review any aspect of the procedure in the light of changing circumstances at any time, in consultation with the trade unions.
- 10.2 The policy will be reviewed at regular intervals, in conjunction with changes to legislation, and any changes to the regulations as informed by the LGPS that may impact upon it. .

11.0 Further Advice on Pensions

- 11.1 Advice and information on the Local Government Pension Scheme (LGPS) is available from the Pensions team who can be contacted on 01743 252130 or at pensions@shropshire.gov.uk. Further useful information can also be found at <http://shropshirecountypensionfund.co.uk/>

Appendix 1 - Flexible Working Process Flow



Flexible Retirement Request Manager Report

Employee Name:

Employee number:

Background

Include the following in your business case:

- *Current employment details – include current post, hours worked and current SCP details*
- *Effective date of change and what that change will be*
- *How the approval of the request will benefit the team*
- *Details regarding the strain (if any) on the pension fund, and the cost implications in relation to the team budget (if any)*

I agree to this request for flexible retirement and that pension payments commence with effect from (date).

Direct Line Manager

.....Date.....
(Name and sign)

Post:

Next Level of Line Management

.....Date.....
(Name and sign)

Post:

Head of Human Resources & Development

.....Date.....
(Name and sign)

Director of Group or Service Area

.....Date.....
(Name and sign)

Attached supporting paperwork:

- Flexible Working Request Form
- Flexible Working Approval Form



Redundancy Policy

Contents

1. Introduction
2. Exclusions to the Policy
3. Objectives
4. Potential Redundancy Situation
5. Alternatives to Compulsory redundancy
6. The Consultation Process
7. Application of the Compulsory Redundancy Criteria
8. Redeployment
9. Issuing Notice of Redundancy
10. Appeals Against redundancy
11. Redundancy Payments
12. Payment of Pension
13. Assistance to Seek New Employment
14. Review of Policy

Appendix A Redundancy Selection Criteria

Appendix B Redundancy Appeals Procedure

1. Introduction

- 1.1 Shropshire Council aspires to be a fair and equitable employer committed to the principle of maintaining the highest possible level of job security for its employees. However, it is recognised that there may be certain circumstances e.g. in times of severe budgetary constraints when staffing reductions are necessary.
- 1.2 In the event of a potential redundancy situation being identified Shropshire Council will endeavour to address this by limiting external recruitment, redeploying employees where possible, considering requests for voluntary redundancy and other reasonably practicable measures in order to avoid a compulsory redundancy situation. However, should compulsory redundancy become necessary Shropshire Council will strive to ensure a consistent and fair method of selection is applied.
- 1.3 The Redundancy Policy sets out how potential redundancy situations and, if necessary, compulsory redundancies will be managed within Shropshire Council.
- 1.4 The policy applies to all Council employees, except those employed directly by schools who have a specific policy available on the Schools Learning Gateway.

2. Exclusions to the Policy

- 2.1 The Redundancy Policy will not apply in the following circumstances:

Policy guide Redundancy Policy_V.3.0_effective December 2015 until further notice. This document has been produced by Shropshire Council HR Advice & Projects Team, for staff/authorised users only.

- Termination during, or at the end of a probationary period of service in accordance with the Probationary Performance Policy, whether or not the probationary period was extended beyond its originally specified duration.
- Resignation by an employee, or other termination, by mutual consent.
- To agency staff, contractors or external consultants.
- Apprentices who do not secure permanent employment after their training.
- Employees on a fixed term contract with less than 2 years' service in the affected post.

A. 3. Objectives

3.1 The objectives of the Redundancy Policy are to:

- Ensure the Council complies with its legislative requirements in relation to redundancy situations;
- Provide clear advice when handling potential redundancy situations;
- Outline measures that may be available to seek to minimise or avoid compulsory redundancy;
- Set out a clear framework for the management of compulsory redundancy situations including the application of a Redundancy Selection Criteria;
- Ensure that where compulsory redundancy is necessary employees leave the Council feeling that they have been treated in a fair and equitable manner.

4. Potential Redundancy Situation

4.1 A potential redundancy situation arises when:

- An employer has ceased, or intends to cease, to carry on the business in the place where an employee was so employed; or
- Where the requirements of the business for employees to carry out work of a particular kind have ceased or diminished or are expected to cease or diminish; or
- Where the requirements of the business for employees to carry out work of a particular kind, in the place where they are so employed, have ceased or diminished or are expected to cease or diminish.

4.2 As soon as it becomes evident that a potential redundancy situation could exist then the Service Manager, in conjunction with HR Business Partner will identify those likely to be affected, both directly and indirectly.

4.3 In some instances the employee(s) to be made redundant will comprise all those undertaking a particular job. In these circumstances, however, care must be taken to check whether a wider group of employees could potentially be affected as a consequence of them having similar or common contracts of employment. In this situation it may be appropriate to ring fence those employees highlighted and follow the process as detailed in Appendix A.

5. Alternatives to Compulsory Redundancy

Policy guide Redundancy Policy_V.3.0_effective December 2015 until further notice. This document has been produced by Shropshire Council HR Advice & Projects Team, for staff/authorised users only.

5.1 In order to avoid or reduce the need for compulsory redundancy alternative measures will be considered. These will include the following:

- Natural wastage through normal staff turnover;
- Suspending relevant external recruitment;
- Reducing overtime;
- Reducing the number of hours worked;
- Voluntary redundancy;
- Redeployment within the Council.

6. The Consultation Process

6.1 Consultation must be carried out “in good time” i.e. as soon as redundancies are proposed. Where 20 or more redundancies are proposed there is a statutory duty to consult with the Trade Unions. The Chief Executive or Director with the support of HR will be responsible for issuing a Section 188 notice to the relevant Trade Unions and submitting a HR1 form to the Secretary of State.

6.2 When consulting staff, it is important to consult those who are sick, on maternity, paternity or adoption leave. Failure to consult an employee on maternity leave may lead to a successful sex discrimination claim at tribunal, with unlimited compensation.

6.3 Where the Council is proposing to make redundancies consultation must begin at the earliest opportunity and no less than follows:

Number of employees	Period of Consultation
between 20 and 99 employees at one establishment within a period of 90 days or less,	at least 30 days before the first of the dismissals takes effect.
Over 100 employees at one establishment within a period of 90 days or less,	a period of at least 45 days consultation will apply.
fewer than 20 in one establishment	the Council will endeavour to observe a consultation period of at least 30 days

6.4 Fixed term contracts that have reached their termination date or will terminate during the consultation time are excluded from the requirement to consult collectively.

6.5 An employee(s) and, where appropriate, his/her representative(s) will be provided with the following information as part of the genuine and meaningful consultation process:

- The reason(s) for the proposal(s);
- The number(s) and description of employees proposed to be dismissed as redundant;
- The total number of employees of that description employed at the establishment in question;

Policy guide Redundancy Policy_V.3.0_effective December 2015 until further notice. This document has been produced by Shropshire Council HR Advice & Projects Team, for staff/authorised users only.

- The timeline of the planned consultation period;
- The proposed structure;
- The proposed method of selecting the employees who may be dismissed;
- The proposed method of carrying out the dismissals, including the period over which the dismissals are to take effect; and
- The proposed method of calculating the amount of any redundancy payments – other than statutory payments – to be made to the employees who are dismissed.

Consultation will also include ways of:

- Avoiding or reducing the number of dismissals i.e. considering other options instead of dismissal; e.g. suspending recruitment or reviewing the options for redeployment; and
- Mitigating the consequences of dismissal, e.g. outplacement support

During the consultation process all employees have the option to have individual consultations with management and HR to discuss their options or to put forward evidenced counter proposals to the planned restructure or redundancy.

7. Application of the Compulsory Redundancy Selection Criteria

- 7.1 If, despite consideration of alternative measures, the need for compulsory redundancy is unavoidable, then the 'Redundancy Selection Criteria', attached at Appendix A to the Policy, will be used to determine which employee(s) will ultimately be declared redundant unless it is evident that all employees will be made redundant. In the event of a restructure or job re-design the selection method may be through interviews. It should be noted that the Council reserves the right to amend the redundancy selection criteria/weighting where circumstances suggest that this would be reasonable.
- 7.2 All employees involved in the redundancy selection process will be provided with a copy of the 'Redundancy Selection Criteria', together with an explanation as to how this will be applied, prior to the redundancy selection taking place.

8. Redeployment

- 8.1 The Council will make every reasonable effort to find alternative work within the organisation for any employee who is selected for redundancy. Such employees will be added to the redeployment register for any available vacancies at the time of their redundancy selection and during their notice period.
- 8.2 Where either an employee or management have identified a post as being potentially suitable alternative employment the employee will need to participate in a selection process in order to establish whether or not the position is suitable for the employee taking into account his/her skills, knowledge, experience, level of seniority as well as the terms and conditions of the post.

8.3 Employees who are on Maternity, (or Adoption), leave are legally entitled to be offered any suitable alternative job before any other employee Failure to do so will result in the dismissal being automatically unfair.

8.4 Where an alternative post offered is substantially the same with regards to:

- Existing Grade
- Work location;
- Duties of the post;
- Working hours

the post will be considered Suitable Alternative Employment (SAE).

If the employee accepts the offer of redeployment they will be entitled to a 28 day trial period. The purpose of the trial period is to enable both the Council and an employee to assess the suitability of the post.

8.5 Should the Council deem an employee to be unsuitable for the post, or the employee themselves has concerns about their new role during the 28 day trial period, appropriate action will be taken in consultation with the employee, which may include seeking further redeployment opportunities, but may also include an employee finishing work in line with notice previously issued.

The determination of what is suitable and, indeed, what constitutes an unreasonable refusal is not statutorily defined and hence each case will need to be determined on merit and in consultation with HR

Should an employee unreasonably refuse an offer of SAE, the employee will lose his/her right to any redundancy payment that may be due.

For more information please refer to the [Redeployment Procedure](#).

9. Issuing Notice of Redundancy

9.1 Notice of redundancy will not be issued until the agreed consultation period has elapsed.

9.2 The Council's obligation to the employee must always be read against any additional notice required so the notice period will be whichever is greater; statutory or contractual. Therefore an employee in a Grade 7 post with a contractual notice period of 1 month who has 6 years' service will be given 6 weeks statutory notice. For more information on notice periods please see the [Periods of Notice Policy](#).

9.3 Payment in lieu of notice is not justifiable in cases where the timetable for redundancy is known sufficiently well in advance to give normal notice, and there is nothing else preventing this.

9.4 If you have been made aware through consultation that you are at risk of redundancy the employee and manager need to work together to ensure that all pro rata annual leave and

credit/debit hours are taken wherever possible. Payment of annual leave is not justifiable in cases where employees have known sufficiently well in advance of their termination date. Annual leave needs to be pro rata to their termination date and used prior to leaving. In the event that an individual has exceeded their annual leave entitlement, action will be taken to recover the amount from pay.

10. Appeals against Redundancy

- 10.1 Notice of redundancy will contain details of the right of appeal against Selection for Redundancy to the Redundancy Appeals Panel. Any appeal must be submitted in writing to the Head of HR within **10** working days of receipt of the redundancy notification and provide all details of the reason for the appeal. For the full appeal process see Appendix B.
- 10.2 While an appeal is in progress, the contractual period of notice will continue to run from the original date of notification of redundancy.

11. Redundancy Payments

- 11.1 All eligible employees (see paragraph 2.1) who are made redundant either following a call for volunteers, or through a compulsory redundancy and have a minimum of two years continuous service with local government or a Redundancy Modification Order body are entitled to a redundancy payment. Redundancy payments are calculated dependent of the length of continuous service in the affected post. The maximum length of service counted for statutory redundancy pay is 20 years.
- 11.2 Employees will receive the following entitlement:

Service	Entitlement
For service between ages 16 – 21	½ weeks' pay for each completed year of service multiplied by 1.5
For service between ages 22 – 40	1 weeks' pay for each completed year of service multiplied by 1.5
For service from age 41 and above.	1 ½ weeks' pay for each completed year of service multiplied by 1.5

- 11.3 A weeks' pay is defined as the amount to which an employee is entitled under his or her contract of employment when he/she works a normal week. If an employee's working hours vary, or where additional payments are made, pay is averaged over the previous 12 weeks from the date of your termination letter.
- 11.4 If an employee holds more than one post they will only be made redundant from the affected post and will remain in any other posts. Redundancy pay will be calculated on the continuous start date of the post from which they are being made redundant and all other continuous start dates will remain.

For Example:

Policy guide Redundancy Policy_V.3.0_effective December 2015 until further notice. This document has been produced by Shropshire Council HR Advice & Projects Team, for staff/authorised users only.

Post 1: Admin post started 01/01/1990

Post 2: Assistant Social Worker post started 01/01/2005

If you were made redundant from your Admin post then the continuous start date used for redundancy calculations would be 01/01/1990 and your start date would remain as 01/01/2005 for the other post.

If you were made redundant from your Assistant Social Worker post then the continuous start date used for your redundancy pay would be 01/01/2005.

- 11.5 The additional compensatory payment (1.5 multiplier) is calculated taking account of any local government service, and service covered by the Redundancy Payments Modification Order up to a maximum of 20 years in total.

For example:

Current Continuous Service: 4 years from age 41 = 6 weeks' pay (4 x ½ week's pay)

Previous Service: 10 years from age 20 = 9 weeks' pay (2 years at ½ week's pay + 8 years at 1 weeks' pay)

Total: 6 + 9 = 15 week's pay x 1.5 multiplier

- 11.6 Final redundancy payments will be made once the employee has completed their notice period and all final salary payments have been made. The redundancy payment will then be calculated and paid on the next available pay run.
- 11.7 Redundancy payments are expressly exempt from income tax. They will, however, be taken into account in determining whether or not the total compensation paid to an employee exceeds the £30,000 tax-free limit.
- 11.8 Any offer of employment made by any local authority (or specified body covered by the Modification Order) accepted whilst under notice of redundancy and commencing within four weeks of the date of redundancy would disqualify an employee from receiving a redundancy payment.
- 11.9 In the event of being re-employed in another local authority post (or with a related employer) after termination and having received a redundancy payment, continuity of service for purposes of any future redundancy pay rights will start afresh.
- 11.10 All employees are responsible for checking their redundancy calculations to ensure any errors are highlighted as soon as possible.

12. **Payment of Pension**

- 12.1 Any employee who is subject to these redundancy provisions, who is aged 55 and over at the date of termination and is a member of the pension scheme, will be eligible to receive immediate payment of their pension. In these cases, the employing service will meet any additional strain on pension fund.

12.2 Purchasing Additional Pension Benefits

If the employee is a member of the Local Government Pension scheme, there will be an option for the council to purchase additional pension benefits under regulation 13 of the Local Government Pension Scheme Regulations 2013 as an **alternative**, but not as well as additional compensation under section 11.1. The award of additional pension cannot exceed £6,500 from 1st April 2015 and that figure is increased on 1st April each year. Additional pension benefits can be purchased by the notional additional compensation i.e. the excess over the statutory payment calculated in accordance with paragraph 11.1. This will be at no extra cost to the Council and the calculation will take into account any additional pension costs met by the Council resulting from the early payment of pension benefits. The employee must be an active member of the LGPS and any decision to opt for this alternative must be made before their employment is terminated.

13. Assistance to Seek New Employment

13.1 An employee with at least two years continuous service at the dismissal date has a statutory entitlement to reasonable time off with pay during his/her notice period to look for new employment or to make arrangements to undertake training for future employment. The Employment Rights Act 1996 does not specify what is deemed to be a reasonable amount of time off, However, employers do not have to pay more than two-fifths of a week's pay regardless of the length of time off allowed. For example, if an employee works five days a week and they take four days off in total during the whole notice period, Shropshire Council is only obliged to pay employees for two days. Employees are required to provide reasonable notice of their interview, including proof of the interview date, time and location to their Manager

13.2 The council also provides a number of courses for employees facing redundancy to give them the skills and knowledge to apply for alternative employment. Details of additional support are also available [here](#).

14. Review of Policy

14.1 This policy will be reviewed by HR and Development, in consultation with unions.

Redundancy Selection Criteria**Appendix A****1.0 Introduction**

- 1.1 It is essential that during a redundancy process the Council ensures that fair and transparent criteria for selection for redundancy are identified and applied consistently.
- 1.2 As a preliminary stage to selection, volunteers for redundancy may be invited to express an interest and be considered by management. However the Council is under no obligation to accept these volunteers. Care must be exercised when selecting from a list of volunteers to ensure that a balanced workforce remains in order to meet the demands of the service.
- 1.3 The handling of compulsory redundancies where selection is involved requires a systematic approach, if any dismissals are to be judged as fair. There is also an expectation amongst Trade Unions that in the event of compulsory redundancies being necessary, the Council will adopt reasonable selection criteria. These guidelines are to be used in the event of compulsory redundancies affecting National Joint Council for Local Government Services, Soulbury, Youth Service employees, other than those whose posts form part of the establishment of a school. The guidelines aim to ensure that good industrial relations practice is maintained in dealing with difficulties of this kind. There may be occasions where different selection criteria is used and in this case employees will be made aware of this at the beginning of the consultation period.
- 1.4 Any team or service faced with the problem of achieving employee reductions by selection for compulsory redundancy will have the principal objective of maintaining a balanced workforce after the redundancies are carried out, measured against the anticipated needs of the Authority. On this basis the approach to selection will be as follows:-

2.0 Unit of Selection

- 2.1 The "unit of selection" should be clearly defined - that is the area of work (based on geography, function and/or level) where reductions are necessary. The relevant Trade Unions and employees concerned will be made aware of the unit of selection by the consultative stages required by the Redundancy Policy.

3.0 Selection Procedure

- 3.1 Wherever possible two senior managers and a HR Business Partner together, with responsibility and/or knowledge of staff in the unit of selection will then apply selection criteria in the following way:-

Stage 1

Completion of the Selection Criteria Matrix. The application of the redundancy matrix will effectively score or rank the individuals within the pool and identify those employees who are likely to be 'at risk' of redundancy, depending on the number of redundancies needed in the particular service area. Once agreed, for a specific situation, matrices and weighting cannot be changed to influence the results.

Relevant Qualification and skills	Score
Has all the relevant qualifications and skills required	5
Is working towards a relevant qualification and has the skills required	4
Either has the relevant qualification but does not have all the skills required OR has the skills required but does not have the relevant qualification	3
Does not have the relevant qualification or skills	1

Relevant Experience	Score
Has the relevant experience to be able to be effective in the role with immediate effect, or with minimal development	5
Has relevant experience but would require some structured development	3
Has insufficient experience	1

Work Performance	Score
Regularly exceeds target performance in a number of different and additional tasks	5
Regularly achieves target performance in usual tasks	3
Usually performs below target performance	1

Ability to learn new tasks	Score
Learns new tasks faster than the majority of employees at the same level	5
Learns new tasks as quickly as the majority of employees at the same level	3
Needs longer than the majority of other employees at the same level to learn new tasks	1

Attitude towards others	Score
Is always co-operative with colleagues and managers and demonstrates a positive attitude	5
Usually co-operative with colleagues and managers and normally demonstrates a positive attitude	3
Can sometimes be negative and does not always co-operate fully with colleagues or managers.	1

Continuous Employment	Score
Over 15 years' service	5
Between 10 and 15 years' service	4
Between 5 and 10 years' service	3
Between 2 and 5 years' service	2
Up to 2 years' service	1

Weighting

Compulsory Redundancy

Policy guide Redundancy Policy_V.3.0_effective December 2015 until further notice. This document has been produced by Shropshire Council HR Advice & Projects Team, for staff/authorised users only.

To achieve the total score for an employee, each criterion is weighted by a factor of 1-3 to reflect its relative importance. The weightings take into account the service's requirements to meet its future service needs and targets as well as the need to maintain a balanced workforce. The weighting will be as follows:

- Qualifications & Skills (x3)
- Experience (x3)
- Work performance (x3)
- Ability to learn new tasks (x2)
- Attitudes towards other (x2)
- Continuous Service (x1)

Having weighted the scores, a total is calculated for each employee. For example, where necessary to reduce the headcount in a service area from 20 to 15 a selection matrix is completed for all 20 employees. The 5 with the lowest scores will be provisionally selected for redundancy.

Voluntary Redundancy

- Qualifications & Skills (x1)
- Experience (x1)
- Work Performance (x3)
- Ability to learn new tasks (x1)
- Attitudes towards others (x1)
- Continuous Service (x3)

Stage 2

Where a tie-break situation arises and more than 1 employee has a similar score, the following criteria will be taken into consideration. This criteria is to be used only in such a situation.

Disciplinary Record	Score
No disciplinary record	5
Informal disciplinary discussion / letter of concern	4
Verbal warning	3
Written Warning	2
Final written warning	1

Only current warnings on file where the disciplinary process has been completed at the date of the selection exercise should apply. Do not take into consideration any current or outstanding disciplinary investigations.

Stage 3

If selection is still necessary, timekeeping records will be considered from the previous 12 months. The frequency of and reasons for poor timekeeping will be taken into account.

Stage 4

If it has not been possible to select by Stage 3 then an interview or assessment will be carried out.

- 3.2 The personal circumstances of employees at risk of redundancy must not be taken into account at any stage of the selection process. At all stages the employees concerned should be given details of any records to be used.
- 3.3 Where selection criteria have been applied those selected must be notified as soon as possible and in a sensitive manner which fully recognises the difficulties faced by the employee. Those not selected should also be told of the decision as soon as possible.
- 3.4 Where someone has been selected for compulsory redundancy, they must be given the reasons for their selection in writing and notifying them of their right to appeal (refer to section 11).

Redundancy Appeals Procedure**Appendix B****1 Process to be followed prior to the Appeal**

- 1.1 The Appeal will be heard by the Chief Executive, or a delegated Director, and the Head of HR will appoint a Clerk to the Appeal.
- 1.2 The Clerk to the Appeal will write to the employee informing of them of the date and time of the appeal hearing which will usually be held within three weeks of receipt of the notification of appeal. However, if this will not be possible the employee will be notified of the likely timescale. Acknowledgement of receipt will be required from the employee and the employee must also provide any written evidence they intend to use in the hearing to the clerk of the Appeal at least seven days in advance of the hearing.
- 1.4 Seven days prior to the Appeal, the manager who made the redundancy decision will prepare a statement of case and send it to the Clerk of the Appeal. The statement of case will need to explain the following:
- The papers (often including committee reports) which provide information on the need for the redundancy
 - The selection criteria used (where applicable)
 - Details of the employees in all posts included in the pool for redundancy selection broken down by gender, age, start date, ethnic origin, disability and length of service in current post.
 - Any measures taken to try and avoid compulsory redundancy
 - Details of consultation arrangements
 - The reasons provided by the employee appealing against redundancy.
- 1.5 Although the employee is likely to have seen the documentation contained within the statement a copy should be sent to the employee seven days before the hearing by the Clerk of the Appeal.

2 Process to be followed at the Appeal

- 2.1 An employee has the right to be accompanied, at the Appeal, by a Trade Union representative or work colleague.
- 2.2 At the Appeal it will be the responsibility of the manager who made the redundancy decision to demonstrate to the Redundancy Selection Appeals Panel that the redundancy selection criteria have been applied fairly. It will be for the employee or his/her Trade Union representative, or work colleague, to demonstrate to the Redundancy Selection Appeals Panel that the redundancy selection criteria have been applied inappropriately and/or the information considered had been incorrect resulting in the employee being selected wrongly for redundancy.
- 2.3 The Chief Executive, having considered submissions from both parties, can determine that the redundancy selection criteria had:
- Been applied correctly and dismiss the appeal;

- Not been applied correctly and/or the information upon which it was based was incorrect but that the resultant amendments would have made no difference to the outcome of the redundancy selection and on these grounds dismiss the appeal;
- Not been applied correctly and/or the information upon which it was based was incorrect but it was unclear what impact this would have on the redundancy selection and so refer the matter back to the Redundancy Selection Panel for reassessment;
- Been applied incorrectly and/or the information upon which it was based was incorrect with the result that the employee had been selected wrongly for redundancy and so uphold the appeal;
- Not been applied to the correct group of employees and so refer the matter back to the Redundancy Selection Panel for re-assessment.

3. Process to be followed after the Appeal

- 3.1 The decision of the Chief Executive will be final.
- 3.2 The Chief Executive will give the outcome to the appeal in writing as soon as reasonably practicable and normally within 14 working days.
- 3.3 Where the appeal is unsuccessful and a redundancy decision is confirmed, employment will terminate on the date specified in the original written notification of redundancy.
- 3.4 In the event that an appeal against redundancy selection is allowed this may mean that another employee will have to be selected for redundancy, provided that the alternatives to redundancy have been considered in respect of the selected employee and the employee has subsequently been afforded the right of appeal. In these circumstances the employee concerned should be advised as soon as is practicable and the opportunity to appeal afforded.

This page is intentionally left blank



Committee and Date

Council

2nd March 2023

Item

Public



Fees and Charges 2023/24

Responsible Officer:	James Walton		
email:	james.walton@shropshire.gov.uk	Tel:	01743 258915
Cabinet Member (Portfolio Holder):	Gwilym Butler, Finance & Corporate Support		

1. Synopsis

Councils receive income from three sources: local taxation, government grants, and fees and charges levied for services we provide. This report presents the budgeted income to be received and proposes the level of fees and charges to be applied by Shropshire Council in 2023/24.

2. Executive Summary

- 2.1. Like other councils, we receive income from three sources – local taxation, government grants, and a range of fees and charges we can levy for services we provide (e.g. in libraries or car parking). Together, this funding is used to create a budget for the Council to provide all Council Services, which themselves help to deliver the Council’s outcomes. Furthermore, the use of charging can help nudge behaviour and reduce or cover the costs of administration in the exercising of Council duties. Together, the strategic deployment of fees and charges is an essential tool in enabling the Council to deliver the outcomes and strategic objectives set out in The Shropshire Plan.
- 2.2. The need to generate funds locally, at the point of service delivery rather than from local or national taxation, is encouraged by Government.
- 2.3. The Council can raise income from several sources and this report identifies the areas for charging and includes details of the individual fees and charges proposed.

- 2.4. It is important to note that the council does not have full discretion, in many cases, over what it is able to charge. Some fees are set nationally, whilst others are governed by certain restrictions e.g. linking increases to changes in inflation.
- 2.5. This report recommends the level of fees and charges to be applied in 2023/24 and a full schedule of 2023/24 charges is contained in Appendix 3.
- 2.6. This report also recommends the approach to be followed to calculate rent levels and service charges for the Council's retained housing stock and shared ownership homes for the 2023/24 financial year. The recommendations are made in compliance with the rent standard for social housing providers that will apply to local authorities from April 2023.

3. Recommendations

It is recommended that members:

- 3.1. note the breakdown of the total income for 2022/23 and 2023/24 and in particular that the proposed 2023/24 charges for discretionary services represent £45.052m of the £86.918m of income derived from Fees and Charges.
- 3.2. approve the charges for 2023/24 as detailed in Appendix 3 to be implemented from 1 April 2023.
- 3.3. note that as previously agreed, any changes to fees and charges proposed by Shropshire Community Leisure Trust Ltd. in relation to the outsourced leisure facilities will only be referred to Cabinet and Council for approval if the proposed increases exceed Consumer Price Index (CPI) for the preceding November.
- 3.4. Revise housing rents as follows (subject to restrictions or exemptions identified in the Welfare Reform and Work Bill):
 - I. Social Housing rents for 2023/24 are increased by 7% from 3rd April 2023.
 - II. Affordable rents for 2023/24 are increased by 7% from 3rd April 2023
 - III. Shared Ownership rents continue to be set at 2.75% of the outstanding capital value of the home at the time of sale and thereafter increased each April in accordance with the terms specified in the lease agreements. For 2023/24 the increase is capped at 7% in line with the cap imposed on social housing rents.
 - IV. Service charges continue to be set based on actual cost.

4. Risk Assessment and Opportunities Appraisal

- 4.1. Income from fees and charges is a key part of the Council's financial strategy, and represents £83m of planned income in the current year and is proposed to increase to £87m in the coming year. At these levels the average overall increase is 5% (although actual changes will vary both across different fees and charges and depending on the overall volumes of receipts achieved).

- 4.2. Securing additional income where appropriate across the Council's activities provides opportunities to reduce the Council's reliance on other forms of funding. This is part of our financial risk management strategy.

The key risks associated with income generation relate to the potential for under-recovery through several factors such as elasticity of demand, changing economic circumstances and emergence of competition.

- 4.3. Consideration of any new charges will require appropriate application of the Human Rights Act, necessary environmental appraisals, Equalities Impact Needs Assessments, and service user consultation. These are policy decisions and will require subsequent member decisions (put another way, approval of these proposed fees and charges would not be the final approval for a proposed new charge due to the considerations listed above – rather, it would be the first step toward possible adoption).

5. Financial Implications

- 5.1. The Council's proposed 2023/24 gross revenue budget includes £389.827m of income. Much of this income is specific grants (£258.988m) and the amount to be received in the year is generally known and fixed. The balance, which for the Council is £130.839m, can vary significantly and requires careful management and monitoring throughout the year. Variations in income can significantly affect the Council's financial position. By detailed consideration of income streams and factors which affect the levels of income the Council receives, the risk of significant budget variations caused by a shortfall in income levels will be reduced.
- 5.2. In common with other councils, the overall number of fees and charges at this council is substantial (they are set out in appendix 3, covering over 40 pages). It is good practice to periodically review all fees and charges, focusing on those which have the highest volumes of transactions and consequent income, to ensure that the overall approach to the operational and financial management of this income is efficient and effective. It is therefore intended that a general review of fees and charges will be undertaken in 2023/24.

6. Climate Change Appraisal

- 6.1. There is a potential to promote positive changes in resident behaviour through the application of fees and charges. This approach can be an influential factor in making meaningful changes towards the impact of climate change.
- 6.2. Strategic alignment around the Corporate Climate Strategy and the creation of effective strategies towards this is an area being progressed across the Council. Service areas currently consider the impact on Climate Change when Fees and Charges are reviewed, and new charges set.

7. Background

- 7.1. The financial landscape for local authorities continues to be very challenging as we look towards 2023/24. To meet the challenges of reduced government funding and

additional service pressures the Council needs to continue to explore all options to reduce net expenditure, by both reducing gross expenditure and/or increasing income. Increases in charges may deliver savings or may only be an approach to offset existing service pressures.

- 7.2. The Council has the power to charge for some services under various legislation dating back many years e.g. 1949 Prevention of Damage by Pests Act. The Local Government Act 2003 provides clarity over charging powers and is clear that a local authority can charge for discretionary services on the basis of recovering the full costs of providing the service but that it should not make a profit year on year. The same Act also covers local authority's power to trade whereby a profit/surplus can be made as long as trading is carried out through a company. This report concentrates on charging for discretionary services. A key point is that charges should be set at the right level to balance the subsidy between service user and taxpayer.

8. Additional Information

- 8.1. The Council's proposed gross revenue budget for 2023/24 is £645.741m. This budget is part funded by government grants and other income such as fees and charges to give the Council's net budget of £255.914m which is funded by revenue support grant, non domestic rates and council tax. A large proportion of funding of the Council's gross budget comes from national government in the form of specific and/or ringfenced grants. This report looks at the remaining income figures with a view to understanding how this figure is made up and how much control the Council has over this figure in terms of seeking to increase it.
- 8.2. The total gross income for the Council is shown in Table 1 below.

	2022/23 Revised Budget	2023/24 Proposed Budget
	£m	£m
RSG (including returned amounts)	6.450	7.479
Top up Grant	10.031	11.120
Business Rates	36.844	39.424
Council Tax and Collection Funds	171.291	197.891
Net Budget Requirement	224.616	255.914
Specific Grants (incl. DSG)	253.605	258.988
Other Grants and Contributions	30.803	33.445
Fees & Charges	82.758	86.918
Internal Recharges	9.014	10.476
Total Gross Income	600.796	645.741

- 8.3. The income figure shown above for fees and charges can be further categorised into income arising from fees and charges for the provision of services which can be set at the discretion of the Council (discretionary) and income where the levels are set by statute or restricted by regulations or guidance. The latter includes planning fees, which are set at a statutory level and other fees, the level of which must follow statutory guidance (for example charges within Adult Social Care which are governed by Department of Health and Social Care guidelines).

8.4. The report, although detailing all fees and charges in Appendix 3, concentrates on discretionary income where there is a decision to be made by the Council on the level of charge.

2023/24 Fees and Charges Analysis

8.5. The latest budget for fees and charges income for 2022/23 is £82.758m and the proposed budget for 2023/24 is £86.918m. Table 2 below provides details of this income by Directorate and also details the breakdown of the proposed 2023/24 income figure as discretionary and non-discretionary income.

Table 2: Analysis of 2022/23 and 2023/24 proposed Income by Service Area

Service Area	2022/23 Revised Budget			2023/24 Proposed Budget		
	Total Income £m	Discretionary Income £m	Non-Discretionary Income £m	Total Income £m	Discretionary Income £m	Non-Discretionary Income £m
Corporate	1.301	0.000	1.301	2.645	0.000	2.645
Health and Wellbeing	0.231	0.147	0.085	1.291	1.206	0.085
People	28.944	5.423	23.521	28.125	4.685	23.440
Place	46.955	34.003	12.952	49.666	36.569	13.096
Resources	5.326	2.715	2.611	5.193	2.592	2.601
Strategic Management Board	0.000	0.000	0.000	0.000	0.000	0.000
Total Fees and Charges	82.758	42.288	40.470	86.918	45.052	41.866

8.6. Further detail on individual services provided under the heading discretionary income, totalling £45.052m, is provided in Appendix 1.

8.7. The Council does not have discretion to set fees for all the income it receives. Further details of the non-discretionary income figure is provided in Appendix 2.

8.8. Appendix 3 provides details of the recommended charges for 2023/24.

Housing Revenue Account Rent Levels

- 8.9. The Housing Revenue Account (HRA) is a ring fenced account separate from the General Fund that records the financial transactions relating to the management and maintenance of the Council's retained housing stock, and the primary source of income (approximately 98%) comes from tenants' housing rent.
- 8.10. Over recent years the Government's policy regarding the level of rent for social housing has been subject to significant changes, the most recent being those introduced by the Welfare Reform and Work Act 2016 and the Government announcement in October 2017 that from April 2020 local authority rent would be subject to the rent standard for social housing providers. More detail on this is provided in Appendix 4 with recommendations at section 3.

List of Background Papers (This MUST be completed for all reports, but does not include items containing exempt or confidential information)

Local Member: All

Appendices

Appendix 1 Discretionary Income - Service Summaries

Appendix 2 Non-discretionary Income - Service Summaries

Appendix 3 2023/24 Fees and Charges

Appendix 4 Housing Revenue Rent Level 2023/24

DISCRETIONARY INCOME – SERVICE SUMMARIES

1.1 The table below provides a summary of the Fees and Charges income for the Council by Directorate. More detail per directorate is provided in the relevant sections below, concentrating on discretionary income (£45.052m).

Service Area	2023/24 Budget £m	Discretionary Income £m	Non- Discretionary Income £m
Corporate	2.645	0.000	2.645
Health & Wellbeing	1.291	1.206	0.085
People	28.125	4.685	23.440
Place	49.666	36.569	13.096
Resources	5.193	2.592	2.601
Strategic Management Board	0.000	0.000	0.000
Total Fees and Charges	86.918	45.052	41.866

Corporate

1.2 The total Fees and Charges proposed for 2023/24 in the Corporate service area are £2.645m which is all non-discretionary.

Health and Wellbeing

1.3 The total Fees and Charges for Health & Wellbeing proposed for 2023/24 is £1.291m of which £1.206m is discretionary.

1.4 The main source of discretionary income within Health & Wellbeing is from Social Prescribing Services provided to GP surgeries. This income is budgeted to be £1.047m for 2023/24.

The remaining discretionary income within Health & Wellbeing is generated from Regulatory Services (£0.158m) including Environmental Health and Pest Control. Details of these fees are provided in Appendix 3.

People

- 1.5 The total Fees and Charges for the People Directorate proposed for 2023/24 are £28.125m of which £4.685m is discretionary.
- 1.6 Discretionary income is made up of charges for Day Care (£0.111m), Choice Based Letting Advertising (£0.125m), Work Placement Income (£2.398m), Handy Person services (£0.083m), Joint Training to Care Providers (£0.114m), Shropshire Music Service (£0.907m), Education Support Services (£0.570m), Social care (£0.201m) and Housing Services (£0.175m)
- 1.7 Total discretionary income has decreased by £0.738m from 2022/23. The main areas of change are highlighted below.
- 1.8 Work Placement income has decreased by £1.089m (31.23%) due to several contracts coming to an end. There has been a corresponding decrease in expenditure to offset the reduction in income.
- 1.9 Shropshire Music Service income has increased by £0.248m (37.70%) in 2023/24. The service has discretion to determine the fees and charges schedule for services provided and sets these fees in relation to music tuition and instrument hire charges in order to recover the costs of the service. Fees and charges are set on an academic year basis.
- 1.10 Education support service income streams includes Education Access and School Library Service. These are services which are traded with academy schools and are subject to annual service level agreements (SLAs).

Place

- 1.11 The total Fees and Charges for Place proposed for 2023/24 are £49.666m of which £36.569m is discretionary.
- 1.12 The majority of the Council's total discretionary income received is by services within the Place directorate, which also includes Shire Services. In summary, the main areas of discretionary income are Shire Services (£6.339m), Car Parking (£7.060m), Theatre Services (£5.304m), Leisure Services (£0.846m), Commercial Services (£7.310m), Streetworks (£2.347m), Registrars (£0.931m), Museums and Archives (£0.372m), Housing Development (£0.558m) and Economy & Place (£3.796m).
- 1.13 Total discretionary income has increased by £2.566m from 2022/23 (7.55%). There are various levels of increases and decreases across these services, and the main changes are set out below.
 - There is an increase in projected income from car parking of £1.652m. . Car parking fees are currently under review, they will be subject to consultation and approval at a later date. Fees will continue at 2022/23 rates until the revised charges are approved.
 - Projected commercial income has increased by £0.690m. A savings target has been included against Shirehall and Mount McKinley relating to the leasing of space to external organisations, this is part of our strategy to maximise the use

of our building assets as much as possible. A budget has also been created for the new Bishop's Castle Business Park as this is now available for lease.

- Income for Museums and Archives has decreased by £0.136m (26.75%) due to the closure of Acton Scott Farm.
- The income budget within Housing Development has increased by £0.188m to cover the cost of services provided to external clients.
- The Shires Services discretionary income of £6.339m is for fees charged to Schools, Colleges and Academies outside of Shropshire Council's control. The fees shown for Shire Services are 2022/23 latest estimates. As in previous years, the level of charges for Shires Services will be set to ensure a break-even position for 2023/24.
- Licence fees relating to Taxi and Private Hire are under consultation until 5 February 2023. The proposed fees, as set out in Appendix 3, will take effect on 6 February 2023 unless objection is made and not withdrawn. Where any objections are made and not withdrawn these will be considered by the Strategic Licensing Committee on the 15 March 2023 and the subsequently agreed fees will take effect from 1 April 2023.

Resources

- 1.14 The total Fees and Charges for Resources proposed for 2023/24 are £5.193m of which £2.592m is discretionary. Total discretionary income has decreased by £0.123m from 2022/23 (4.54%).
- 1.15 The discretionary income for Communications & Engagement proposed for 2023/24 totals £0.170m. This has increased in 2023/24 by £0.093m. This is mainly due to a proposed increase in contributions from partners towards the Safer Community Coordination Service.
- 1.16 The total discretionary income for Legal and Governance proposed for 2023/24 is £0.116m. This includes income from external organisations for services such as Audit and the provision of legal advice. Details of fees charged by Legal Services are provided in Appendix 3.
- 1.17 The discretionary income for Workforce and Improvement proposed for 2023/24 totals £0.559m. The discretionary income within Workforce and Improvement includes income from Town Councils, charities, academies and other external organisations for services such as payroll provision and human resources services which are covered by annual contracts and charges for First Aid and Occupational Health Services. Discretionary income has decreased in 2023/24 by £0.123m (18.00%) due to reduced buy back from schools and academies for annual contracts for support services, and an overall reduction in external income from training and conferences.
- 1.18 The total discretionary income for Finance & Technology proposed for 2023/24 is £1.720m. The discretionary income with Finance & Technology includes income from external organisations for the provision of finance and ICT services which are covered by annual contracts. Income has decreased in 2023/24 by £0.093m (5.14%) due to a reduction in buy back levels from schools and academies for contracted ICT support services.

NON-DISCRETIONARY INCOME – SERVICE SUMMARIES

2.1 The table below provides a summary of the non-discretionary Fees and Charges income for the Council by Directorate

Service Area	2023/24 Budget £m	Non-Discretionary Income - Statutory £m	Non-Discretionary Income - Other £m
Corporate	2.645	0.000	2.645
Health & Wellbeing	0.085	0.085	0.000
People	23.440	22.858	0.581
Place	13.096	11.921	1.175
Resources	2.601	0.001	2.600
Strategic Management Board	0.000	0.000	0.000
Total	41.866	34.865	7.001

2.2 The non-discretionary statutory income figure in People mainly relates to charges to service users that are set by individual assessments and are governed by Department of Health and Social Care guidelines. The Council's policy for charging, the 'Adult Social Care Charging And Financial Assessment' policy, is updated annually and is contingent upon information from the Department of Health and Social Care, which has not yet been circulated.

2.3 The policy includes the Council's Minimum Income Guarantee, which is the amount that a recipient of Adult Social Care must be left with to pay for everyday living costs when a financial assessment for non-residential services is made. From April 2015 the minimum level of Minimum Income Guarantee has been determined by Government statute. The statutorily required Minimum Income Guarantee for 2023/24 is yet to be announced by the Department of Health and Social Care, but, historically it is usually published in late February or early March. The DHSC circular also determines the Personal Expenses Allowance for service users in a residential care setting, and the capital threshold that determines whether the Council is required to assist in funding a service user's care and support. Following its publication, the Council will be in a position to determine its Minimum Income Guarantee for 2023/24, and the Adult Social Care Charging And Financial Assessment Policy will be updated accordingly.

2.4 The majority of the remaining non-discretionary statutory income is in Place. This relates to income in Development Management (planning and land charges search fees), Highways & Transport (highways development control and New Road & Street Works Act), trading standards and licensing. The non-discretionary for Corporate Services is interest, including interest earned on the Council's investments. Within Resources non-discretionary Other Income relates to recovery of Housing Benefit overpayments.

PROPOSED FEES AND CHARGES 2023/24

HEALTH & WELLBEING

FEES & CHARGES

APPENDIX 3

REGULATORY SERVICES	Statutory or Discretionary	Fee for 2022/23 £	Fee for 2023/24 £	% Increase	Notes	
POLLUTION PREVENTION AND CONTROL ACT**						
Local Authority Integrated Pollution Prevention and Control Charges						
Application Fee						
Standard process (includes solvent emission activities)	Statutory Fee	1,650.00	1,650.00	0.0%	Fees set by central Government 23/24 fee uplift to be advised	
Additional fee for operating without a permit	Statutory Fee	1,188.00	1,188.00	0.0%		
PVRI, SWOBs and Dry Cleaners	Statutory Fee	155.00	155.00	0.0%		
PVR I & II combined	Statutory Fee	257.00	257.00	0.0%		
VRs and other Reduced Fee Activities	Statutory Fee	362.00	362.00	0.0%		
Reduced fee activities: Additional fee for operating without a permit	Statutory Fee	71.00	71.00	0.0%		
Mobile plant**	Statutory Fee	1,650.00	1,650.00	0.0%		
for the third to seventh applications	Statutory Fee	985.00	985.00	0.0%		
for the eighth and subsequent applications	Statutory Fee	498.00	498.00	0.0%		
Where an application for any of the above is for a combined Part B and waste application, add an extra £297 to the above amounts						
Annual Subsistence Charge						
Standard process Low *	Statutory Fee	772(104)	772(104)	0.0%		
Standard process Medium *	Statutory Fee	1161(156)	1161(156)	0.0%		
Standard process High *	Statutory Fee	1747(207)	1747(207)	0.0%		
PVRI, SWOBs and Dry Cleaners L/MH	Statutory Fee	79/158/237	79/158/237	0.0%		
PVR I & II combined L/MH	Statutory Fee	113/226/341	113/226/341	0.0%		
VRs and other Reduced Fees L/MH	Statutory Fee	228/365/548	228/365/548	0.0%		
Mobile plant, for first and second permits L/MH**	Statutory Fee	626/1034/1551	626/1034/1551	0.0%		
for the third to seventh permits L/MH	Statutory Fee	385/617/924	385/617/924	0.0%		
eighth and subsequent permits L/MH	Statutory Fee	198/314/473	198/314/473	0.0%		
Late payment Fee	Statutory Fee	52.00	52.00	0.0%		
* the additional amounts in brackets must be charged where a permit is for a combined Part B and waste installation						
Where a Part B installation is subject to reporting under the E-PRTR Regulation, add an extra £99 to the above amounts						
Transfer and Surrender						
Standard process transfer	Statutory Fee	169.00	169.00	0.0%		
Standard process partial transfer	Statutory Fee	497.00	497.00	0.0%		
Surrender: all Part B activities	Statutory Fee	-	-	0.0%		
Reduced fee activities: transfer	Statutory Fee	-	-	0.0%		
Reduced fee activities: partial transfer	Statutory Fee	47.00	47.00	0.0%		
Temporary transfer for Mobiles						
First transfer	Statutory Fee	53.00	53.00	0.0%		
Repeat following enforcement or warning	Statutory Fee	53.00	53.00	0.0%		
Substantial Change						
Standard process	Statutory Fee	1,050.00	1,050.00	0.0%		
Standard process where the substantial change results in a new PPC activity	Statutory Fee	1,650.00	1,650.00	0.0%		
Reduced fee activities	Statutory Fee	102.00	102.00	0.0%		
LA-IPPC charges						
Application	Statutory Fee	3,363.00	3,363.00	0.0%	NB – every subsistence charge includes the additional £99 charge to cover LA extra costs in dealing with reporting under the E-PRTR Regulation	
Additional fee for operating without a permit	Statutory Fee	1,188.00	1,188.00	0.0%		
Annual Subsistence LOW	Statutory Fee	1,343.00	1,343.00	0.0%		
Annual Subsistence MEDIUM	Statutory Fee	1,507.00	1,507.00	0.0%		
Annual Subsistence HIGH	Statutory Fee	2,230.00	2,230.00	0.0%		
Late Payment Fee	Statutory Fee	52.00	52.00	0.0%		
Substantial Variation	Statutory Fee	3,363.00	3,363.00	0.0%		
Transfer	Statutory Fee	235.00	235.00	0.0%		
Partial transfer	Statutory Fee	698.00	698.00	0.0%		
Surrender	Statutory Fee	698.00	698.00	0.0%		
Key						
Subsistence charges can be paid in four equal quarterly instalments paid on 1st April, 1st July, 1st October and 1st January. Where paid quarterly the total amount payable to the local authority will be increased by £36. Reduced fee activities are listed in the Schedule to the Part B scheme						
Newspaper advertisements						
Newspaper adverts may be required under EPR at the discretion of the LA as part of the consultation process when considering an application (see Chapter 9 of the General Guidance Manual). This will be undertaken and paid for by the LA and the charging scheme contains a provision for the LA to recoup its costs.						
Petroleum storage certificates	Statutory Fee	TBA	TBA			

FEES & CHARGES

APPENDIX 3

REGULATORY SERVICES	Statutory or Discretionary	Fee for 2022/23	Fee for 2023/24	% Increase	Notes
GENERAL SERVICES COSTS		£	£		
Professional PPO hourly rate	Discretionary	POA cost recovery Standard charge £70	POA cost recovery Standard charge £80	14.3%	
Support PPO Hourly Rate	Discretionary	POA cost recovery standard charge £55	POA cost recovery standard charge £60	9.1%	
ENVIRONMENTAL HEALTH					
PRIVATE WATER SUPPLIES					
Risk Assessment:					
Risk Assessment(each assessment)	Discretionary	350.00	390.00	11.4%	
Risk Assessment(each assessment)additional hours	Discretionary	70.00	80.00	14.3%	
Auditing risk assessments carried out by others	Discretionary	125.00	140.00	12.0%	
Auditing risk assessments carried out by others additional hours	Discretionary	70.00	80.00	14.3%	
Sampling fee per visit	Discretionary	110.00	120.00	9.1%	
Investigation (each investigation)	Discretionary	110.00	120.00	9.1%	
Analysis for check and audit sampling of supplies	Discretionary				
		Actual cost up to maximum £25	Price at time of request	0.0%	
Analysis of samples taken during check monitoring	Discretionary				
		Actual cost up to maximum £100	Price at time of request	0.0%	
Analysis for samples taken during auditing monitoring	Discretionary				
		Actual cost up to maximum £500	Price at time of request	0.0%	
Swimming pool sampling - (plus analysis costs at direct cost)	Discretionary	100.00	110.00	10.0%	
ENVIRONMENTAL & OTHER INFORMATION					
Pollution Prevention & Control Act/Environmental Protection Act					
- Register Copy - per entry	Discretionary	12.00	15.00	25.0%	
- Copy - documents relating to authorisation (per hour, plus the cost of any materials)	Discretionary	70 per hour or part thereafter	80 per hour or part thereafter	14.3%	
- Environmental Information Regulations (pollution information)					
- Information request (minimum charge for up to 1 hour)	Discretionary	70.00	80.00	14.3%	
- Additional charge per hour for more than 1 hours work	Discretionary	70.00	80.00	14.3%	
- Factual Statements					
- Civil Proceedings - re accidents in Retail Premises (plus the cost of any materials)	Discretionary	£210 (includes up to 3 hours work)	£240 (includes up to 3 hours work)		
- Food Safety Act 1990 (register copies)					
- Copy of total register (based on hourly rate) - per hour	Discretionary	70.00	80.00	14.3%	
- Copy of individual entry	Discretionary	15.00	16.50	10.0%	
HEALTH CERTIFICATES					
Export Health Certificate	Discretionary	70.00	80.00	14.3%	
VOLUNTARY SURRENDER					
Voluntary Surrender Certificate (does not include other charges such as disposal)	Discretionary	70.00	80.00	14.3%	
PRIMARY AUTHORITY					
	Discretionary	Bespoke based on cost recovery	Bespoke based on cost recovery	0.0%	
SAFETY AT SPORTS GROUNDS					
	Discretionary	Cost recovery	Cost recovery	0.0%	
ENVIRONMENTAL HEALTH TRAINING COURSES					
Level 2 food hygiene course costs					
- officer time	Discretionary	POA Standard Charge £70 per hour	N/A	N/A	No longer running courses for 2023/24
- plus expenses (room hire / refreshments)	Discretionary	at cost	N/A	N/A	No longer running courses for 2023/24
- course booklets and exam papers	Discretionary	at cost	N/A	N/A	No longer running courses for 2023/24
Refresher food hygiene course per person					
- officer time	Discretionary	POA Standard Charge £70 per hour	N/A	N/A	No longer running courses for 2023/24
- plus expenses (room hire / refreshments)		at cost	N/A	N/A	No longer running courses for 2023/24
- course booklets and exam papers		at cost	N/A	N/A	No longer running courses for 2023/24
Bespoke courses charged at:					
- officer hourly rate	Discretionary	POA Standard Charge £70 per hour	N/A	N/A	No longer running courses for 2023/24
- expenses (at cost)	Discretionary				No longer running courses for 2023/24
- course booklets and papers (at cost)	Discretionary				No longer running courses for 2023/24
NFHS Re-rating Inspection	Discretionary	250.00	275.00	10.0%	

FEES & CHARGES

APPENDIX 3

REGULATORY SERVICES	Statutory or Discretionary	Fee for 2022/23	Fee for 2023/24	% Increase	Notes
		£	£		
PEST CONTROL					
Domestic Premises					
Within Normal Working Hours					
Wasps (up to 2 nests)	Discretionary	50.00	65.00	30.0%	Fully Traded (including VAT)
- additional nest	Discretionary	15.00	20.00	33.3%	Including VAT
Fleas (two or less bedrooms) up to 2 treatments in a 14 day period	Discretionary	160.00	200.00	25.0%	Including VAT
- 3 bedroom house	Discretionary	200.00	240.00	20.0%	Including VAT
- 4 bedroom house	Discretionary	240.00	290.00	20.8%	Including VAT
- 5 bedroom house	Discretionary	320.00	385.00	20.3%	Including VAT
Rats (up to four treatment visits at the discretion of the service)	Discretionary	125.00	140.00	12.0%	Including VAT
Mice (up to four treatment visits at the discretion of the service)	Discretionary	125.00	140.00	12.0%	Including VAT
Bedbugs (up to 2 bedrooms and one revisit) up to 2 treatments in a 14 day period	Discretionary	220.00	250.00	13.6%	Including VAT
- 3 bedroom house	Discretionary	260.00	295.00	13.5%	Including VAT
- 4 bedroom house	Discretionary	320.00	365.00	14.1%	Including VAT
- 5 bedroom house	Discretionary	380.00	440.00	15.8%	Including VAT
Moles , rabbits & squirrels - POA based on hourly rate plus cost of materials	Discretionary	POA	POA	0.0%	+ VAT
Cockroaches - POA based on hourly rate plus cost of materials	Discretionary	POA	POA	0.0%	+ VAT
Other crawling insects - POA based on hourly rate plus cost of materials	Discretionary	POA	POA	0.0%	+ VAT
Flies and flying insects - POA based on hourly rate plus cost of materials	Discretionary	POA	POA	0.0%	+ VAT
Minimum charge for any call out even if no treatment is necessary or possible	Discretionary	30.00	35.00	16.7%	includes VAT
'minimum charge for any call out where monitoring work is undertaken in domestic premises			65.00	N/A	New Charge
Non Domestic Premises- contracts					
Contract Work (POA based on hourly rate and the cost of materials)	Discretionary	POA	POA	0.0%	+ VAT
Non Domestic Premises- non contracts					
Non-Contract Work (per hour, plus the cost of any materials)	Discretionary	POA	POA	0.0%	+ VAT
Minimum charge for any call out even if no treatment is necessary or possible or no access	Discretionary	30.00	70.00	133.3%	+ VAT
Commercial business wasp nest treatment		N/A	65.00	N/A	New Charge
Commercial call out fee with monitoring visit		N/A	100.00	N/A	New Charge

RESOURCES

FEES & CHARGES

APPENDIX 3

LEGAL & GOVERNANCE	Statutory or Discretionary	Fee for 2022/23 £	Fee for 2023/24 £	Increase %	Notes
Legal fees					
All legal advice and transactions (excluding disbursements) - level of charge dependent on charge out rate of respective fee earner)	Discretionary	£84 - £126 per hour	£84 - £126 per hour	0.0%	
S106 Agreements Generally	Discretionary	£84 - £126 per hour	£84 - £126 per hour	0.0%	
S106 Agreement - Single Plot	Discretionary	472.50	520.20	10.1%	
S106 Agreement - For Off-site Affordable Housing Contributions	Discretionary	210.00	231.20	10.1%	
Hourly Charge	Discretionary				
S 38 Agreements	Discretionary	£84- £126 per hour plus disbursements	£84- £126 per hour plus disbursements	0.0%	
S 278 Agreements	Discretionary	£84- £126 per hour plus disbursements	£84- £126 per hour plus disbursements	0.0%	
Deed of Grant for surface water drainage	Discretionary	£84- £126 per hour plus disbursements	£84- £126 per hour plus disbursements	0.0%	
Consents for sublease / charge on Battlefield/Oxon business park	Discretionary	42.00	46.20	10.0%	
Deeds of covenant for assignments on Battlefield/ Oxon	Discretionary	183.75	202.30	10.1%	
Deeds of covenant for assignments on former smallholdings	Discretionary	367.50	404.50	10.1%	
Committee Services					
Admissions Appeals					
If the Chairman of the Appeals Panel considers that further legal advice is necessary then the Appeals Clerk will seek advice from the Council's legal services at a cost of £100 per hour (pro rata)	Discretionary	£105 per hour (pro rata)	£115.60 per hour (pro rata)	10.1%	
Exclusion Appeals					
Recharge school at cost separately for any legal services, if required, which will be charged at the rate of £80 to £120 per hour depending upon the solicitor instructed. (NB: It is highly likely that a Solicitor will be required to attend for the entire Panel hearing.)	Discretionary	£84 - £126 per hour	£92 - £139 per hour	10.3%	
Education Appeals - Academy Schools					
Recharge school at cost separately for any interpreter services, if required. Recharge school at cost separately for any legal services, if required, which will be charged at the rate of £80 to £120 per hour depending upon the solicitor instructed (NB: It is highly likely that a Solicitor will be required to attend for the entire Panel hearing). Recharge school at cost separately should Council's Admissions Team be requested to present.	Discretionary	£241.50 first appeal held per day £168 second and every other appeal held per day £52.50 per appeal lodged but subsequently withdrawn before hearing	£266 first appeal held per day £185 second and every other appeal held per day £58 per appeal lodged but subsequently withdrawn before hearing	10.1%	
Permanent Exclusion Appeals - Academy Schools					
Recharge school at cost separately for any interpreter services, if required. Recharge school at cost separately for any SEN expert services, if required by parent. Recharge school at cost separately for any legal services, if required, which will be charged at the rate of £80 to £120 per hour depending upon the solicitor instructed. (NB: It is highly likely that a Solicitor will be required to attend for the entire Panel hearing.)	Discretionary	£273 per permanent exclusion appeal plus £21 per hour of the actual panel sitting. £73.50 per permanent exclusion appeal lodged but subsequently withdrawn before hearing.	£301 per permanent exclusion appeal plus £23 per hour of the actual panel sitting. £81 per permanent exclusion appeal lodged but subsequently withdrawn before hearing.	10.1%	
Commons Register Amendments					
	Discretionary	1,050.00	1,156.00	10.1%	
Electoral Registration					
Sale of Full or Edited Register of Electors					
In Data Form	Statutory	£20 plus £1.50 per 1000 entries (or part)	£20 plus £1.50 per 1000 entries (or part)	0.0%	
In Printed Form	Statutory	£10 plus £5 per 1000 entries (or part)	£10 plus £5 per 1000 entries (or part)	0.0%	
Sale of Full list of Overseas Electors					
In Data Form	Statutory	£20 plus £1.50 per 100 entries (or part)	£20 plus £1.50 per 100 entries (or part)	0.0%	
In Printed Form	Statutory	£10 plus £5 per 100 entries (or part)	£10 plus £5 per 100 entries (or part)	0.0%	
Elections Charges to Parish and Town Councils					
Uncontested Elections	Discretionary	£100 per election (if warded or grouped the cost is £100 for each ward or parish as they are classed as separate elections)	£110.10 per election (if warded or grouped the cost is £110.10 for each ward or parish as they are classed as separate elections)	10.1%	
Contested Elections	Discretionary	Actual cost of election.	Actual cost of election.		

PLACE**FEES & CHARGES**

APPENDIX 3

Bereavement Services	Statutory or Discretionary	Fee for 2022/23 £	Fee for 2023/24 £	% Increase	Notes
Sale of Burial Rights					
Burial Fees	Discretionary	1620	1669	3%	Burial fees will be standardised to the 2023/24 rate across all Shropshire Council operated cemeteries

FEES & CHARGES

APPENDIX 3

REGISTRARS	Statutory or Discretionary	Fee for 2022/23 £	Fee for 2023/24 £	Increase %	Notes
Civil Weddings / Partnerships at approved venues					
Registration Fees					
Mon - Fri	Discretionary	421.00	N/A	N/A	The fee is no longer split on the day of the week- its one fee for any day.
Sat	Discretionary	471.00	N/A	N/A	
Sun & Bank Holiday	Discretionary	471.00	N/A	N/A	
Registration fee	Discretionary	N/A	288.00	N/A	New charge. One fee for any day of the week.
Advance Fee					
Advanced booking fee for ceremonies booked over a year but under two years from the date of the ceremony	Discretionary	60.00	N/A	N/A	Fee structure has now been changed to one 'Booking Fee'.
Advanced Booking Fee for ceremonies booked within one year-Not Refundable	Discretionary	46.00	N/A	N/A	
Booking fee	Discretionary	N/A	250.00	N/A	New charge. New fee structure- to be paid upfront and is non refundable.
Administration fee for changes to dates or venues	Discretionary	25.00	50.00	100.0%	
Civil Partnerships					
Civil Partnerships/ Weddings at Council Ceremony Rooms on Mon-Sat	Discretionary	266.00	N/A	N/A	The fee is no longer split on the day of the week- its one fee for any day.
Civil Partnerships/Weddings at Registration Offices Sundays and Bank Hols	Discretionary	316.00	N/A	N/A	
Booking fee	Discretionary	N/A	100.00	N/A	New charge. One fee for any day of the week.
Additional charge for use of Ceremony room for photographs only	Discretionary	50.00	50.00	0.0%	
Reaffirmation of vows & civil naming ceremonies at approved venues and registration office					
Mon - Fri	Discretionary	270.00	N/A	N/A	The fee is no longer split on the day of the week- its one fee for any day.
Sat	Discretionary	270.00	N/A	N/A	
Sunday & Bank Hols	Discretionary	320.00	N/A	N/A	
Booking fee	Discretionary	N/A	125.00	N/A	New charge. One fee for any day of the week.
Customized Ceremony additions:					
Bespoke Ceremony	Discretionary	N/A	200.00	N/A	New charge
Enhanced Bespoke Ceremony	Discretionary	N/A	400.00	N/A	New charge
Blended Ceremony	Discretionary	N/A	2,000.00	N/A	New charge
Civil Funeral					
Funeral fee	Discretionary	190.00	N/A	N/A	This fee is now split between reservation and final fee below.
Reservation Fee	Discretionary	N/A	100.00	N/A	
Final Fee	Discretionary	N/A	125.00	N/A	New charge
Private Citizenship ceremonies					
At the Shropshire Register Office, Mon - Fri	Discretionary	180.00	180.00	0.0%	
Group Citizenship ceremonies	Statutory	0.00	0.00	0.0%	
Licensing of approved venues					
First time applications (up to 2 rooms) - 3 year duration	Discretionary	1,700.00	1,700.00	0.0%	
Renewals (up to 2 rooms) - 3 year duration	Discretionary	1,700.00	1,700.00	0.0%	
Renewals (up to 2 rooms) - 5 year duration	Discretionary	2,550.00	2,550.00	0.0%	
Renewals (up to 2 rooms) - 7 year duration	Discretionary	3,400.00	3,400.00	0.0%	
Renewals (up to 2 rooms) - 10 year duration	Discretionary	4,600.00	4,600.00	0.0%	
Addition of extra room	Discretionary	250.00	250.00	0.0%	
Appeals against revocation or refusal to issue approval (non-refundable charge)	Discretionary	1,300.00	1,300.00	0.0%	

FEES & CHARGES

APPENDIX 3

REGISTRARS	Statutory or Discretionary	Fee for 2022/23 £	Fee for 2023/24 £	Increase %	Notes
Copy certificates					
Copy certificates-issued at registration					
Standard birth certificates	Statutory	11.00	11.00	0.0%	
Death certificates	Statutory	11.00	11.00	0.0%	
Marriage certificates	Statutory	11.00	11.00	0.0%	
Extract from civil partnership register	Statutory	11.00	11.00	0.0%	
Standard certificate from civil partnership register	Statutory	11.00	11.00	0.0%	
Marriage Certificates following Conversion from a Civil Partnership. Issued on the day	Statutory	11.00	11.00	0.0%	
Copy certificates-issued after registration					
Standard birth certificates	Statutory	11.00	11.00	0.0%	
Death certificates	Statutory	11.00	11.00	0.0%	
Marriage certificates	Statutory	11.00	11.00	0.0%	
Extract from civil partnership register	Statutory	11.00	11.00	0.0%	
Standard certificate from civil partnership register	Statutory	11.00	11.00	0.0%	
Gold - priority service					
Expediated service charge (including certificate fee)					
Expediated service charge - next day delivery (including certificate fee)	Discretionary	35.00	35.00	0.0%	
Silver - premium service					
Recorded delivery (including certificate fee)	Discretionary	16.50	16.50	0.0%	
Bronze - standard service					
Certificate fee only	Discretionary	11.00	11.00	0.0%	
Bronze Service Handling and postage	Discretionary	1.00	1.00	0.0%	
Other Services					
Space 17- Insertion/ Removal of Forenames within 12 months of registration	Statutory	40.00	40.00	0.0%	
Notice of marriage (per person)	Statutory	35.00	35.00	0.0%	
Home Office Referral (if necessary)	Statutory	24.00	24.00	0.0%	
Fee payable for a statutory basic marriage ceremony in a registrar's office	Statutory	46.00	46.00	0.0%	
Notice of marriage - additional charge for late appointment 16:30-18:30	Discretionary	20.00	20.00	0.0%	
Notice of civil partnership registration (per person)	Statutory	35.00	35.00	0.0%	
Fee payable for a statutory basic civil partnership formation in a registrar's office	Statutory	46.00	46.00	0.0%	
Conversion of Civil Partnership to Marriage	Statutory	45.00	45.00	0.0%	
Conversion of Civil Partnership to Marriage (BASIC SINGLE STAGE)	Statutory	27.00	27.00	0.0%	
Conversion of Civil Partnership to Marriage (2 stage)	Statutory				
SR's attendance at a building registered for the marriage of same sex couples, or at a conversion at according to the usages of the Jews or Society of Friends, or at a military, naval or air force chapel registered for the marriage of same sex couples.	Statutory	91.00	91.00	0.0%	
Consideration by Registrar of Divorce/dissolution/nullity outside the British Isles	Statutory	50.00	50.00	0.0%	
Consideration by Registrar General of Divorce/dissolution/nullity outside the British Isles	Statutory	75.00	75.00	0.0%	
Applications to waiver 28 days waiting period	Statutory	60.00	60.00	0.0%	
Corrections:					
Consideration by registrar of a correction application	Statutory	75.00	75.00	0.0%	
Consideration by Registrar General of a correction application	Statutory	90.00	90.00	0.0%	
Rehearsals					
Rehearsals at any Registration Office Mon-Fri normal office hours	Discretionary	50.00	50.00	0.0%	
Rehearsals at any Registration Office Sat pre 12.30	Discretionary	100.00	100.00	0.0%	
Additional Services					
Completion of PD2	Discretionary	10.00	25.00	150.0%	
Personalisation of Wedding Vows					
Commemorative Certificate-e.g. for siblings	Discretionary	4.50	4.50	0.0%	
Commemorative Certificate-e.g. anniversaries	Discretionary	6.00	6.00	0.0%	
Commemorative Certificate Laminating	Discretionary	1.00	1.00	0.0%	
Confetti	Discretionary	1.00	1.00	0.0%	

FEES & CHARGES

APPENDIX 3

TRADING STANDARDS & LICENSING	Statutory or Discretionary	Fee for 2022/23 £	Fee for 2023/24 £	% Increase	Notes
LICENSING ACT 2003					
Licences- licensing Act					
Personal licences, temporary events and other fees					
Application for a grant or renewal of personal licence	Statutory Fee	37.00	37.00	0.0%	
Temporary event notice	Statutory Fee	21.00	21.00	0.0%	
Theft, loss etc. of premises licence or summary	Statutory Fee	10.50	10.50	0.0%	
Application for a provisional statement where premises being built etc.	Statutory Fee			0.0%	
		315.00	315.00		
Notification of change of name or address	Statutory Fee	10.50	10.50	0.0%	
Application to vary licence to specify individual as premises supervisor	Statutory Fee			0.0%	
		23.00	23.00		
Application for transfer of premises licence	Statutory Fee	23.00	23.00	0.0%	
Interim authority notice following death etc. of licence holder	Statutory Fee	23.00	23.00	0.0%	
Theft, loss etc. of certificate of summary	Statutory Fee	10.50	10.50	0.0%	
Notification of change of name or alteration of rules of club	Statutory Fee	10.50	10.50	0.0%	
Change of relevant registered address of club	Statutory Fee	10.50	10.50	0.0%	
Theft, loss etc. of temporary event notice	Statutory Fee	10.50	10.50	0.0%	
Theft, loss etc. of personal licence	Statutory Fee	10.50	10.50	0.0%	
Duty to notify change of name or address	Statutory Fee	10.50	10.50	0.0%	
Right of freeholder etc. to be notified of licensing matters	Statutory Fee	21.00	21.00	0.0%	
Minor Variation	Statutory Fee	89.00	89.00	0.0%	
Removal of DPS at Community Premises	Statutory Fee	23.00	23.00	0.0%	
Copy of public register entry (per individual entry)	Discretionary	39.00	39.00	0.0%	
Licensing Exceptionally Large Events					
Additional Application Fee (5,000 - 9,999)	Statutory Fee	1,000.00	1,000.00	0.0%	
Additional Annual Fee (5,000 - 9,999)	Statutory Fee	500.00	500.00	0.0%	
Additional Application Fee (10,000 - 14,999)	Statutory Fee	2,000.00	2,000.00	0.0%	
Additional Annual Fee (10,000 - 14,999)	Statutory Fee	1,000.00	1,000.00	0.0%	
Additional Application Fee (15,000 - 19,999)	Statutory Fee	4,000.00	4,000.00	0.0%	
Additional Annual Fee (15,000 - 19,999)	Statutory Fee	2,000.00	2,000.00	0.0%	
Additional Application Fee (20,000 - 29,999)	Statutory Fee	8,000.00	8,000.00	0.0%	
Additional Annual Fee (20,000 - 29,999)	Statutory Fee	4,000.00	4,000.00	0.0%	
Additional Application Fee (30,000 - 39,999)	Statutory Fee	16,000.00	16,000.00	0.0%	
Additional Annual Fee (30,000 - 39,999)	Statutory Fee	8,000.00	8,000.00	0.0%	
Additional Application Fee (40,000 - 49,999)	Statutory Fee	24,000.00	24,000.00	0.0%	
Additional Annual Fee (40,000 - 49,999)	Statutory Fee	12,000.00	12,000.00	0.0%	
Additional Application Fee (50,000 - 59,999)	Statutory Fee	32,000.00	32,000.00	0.0%	
Additional Annual Fee (50,000 - 59,999)	Statutory Fee	16,000.00	16,000.00	0.0%	
Additional Application Fee (60,000 - 69,999)	Statutory Fee	40,000.00	40,000.00	0.0%	
Additional Annual Fee (60,000 - 69,999)	Statutory Fee	20,000.00	20,000.00	0.0%	
Additional Application Fee (70,000 - 79,999)	Statutory Fee	48,000.00	48,000.00	0.0%	
Additional Annual Fee (70,000 - 79,999)	Statutory Fee	24,000.00	24,000.00	0.0%	
Additional Application Fee (80,000 - 89,999)	Statutory Fee	56,000.00	56,000.00	0.0%	
Additional Annual Fee (80,000 - 89,999)	Statutory Fee	28,000.00	28,000.00	0.0%	
Additional Application Fee (90,000 and over)	Statutory Fee	64,000.00	64,000.00	0.0%	
Additional Annual Fee (90,000 and over)	Statutory Fee	32,000.00	32,000.00	0.0%	
Premises Licenses and Club Premises Certificates					
No rateable value to £4,300 (Band A)					
Application Fee (Initial/Variation)	Statutory Fee	100.00	100.00	0.0%	
Annual Fee	Statutory Fee	70.00	70.00	0.0%	
Rateable value £4,301 - £33,000 (Band B)					
Application Fee (Initial/Variation)	Statutory Fee	190.00	190.00	0.0%	
Annual Fee	Statutory Fee	180.00	180.00	0.0%	
Rateable value £33,001 - £87,000 (Band C)					
Application Fee (Initial/Variation)	Statutory Fee	315.00	315.00	0.0%	
Annual Fee	Statutory Fee	295.00	295.00	0.0%	
Rateable value £87,001 - £125,000 (Band D) - All premises other than where primary business is the sale of alcohol					
Application Fee (Initial/Variation)	Statutory Fee	450.00	450.00	0.0%	
Annual Fee	Statutory Fee	320.00	320.00	0.0%	
Rateable value £125,001 and above (Band E) - All premises other than where primary business is the sale of alcohol					
Application Fee (Initial/Variation)	Statutory Fee	635.00	635.00	0.0%	
Annual Fee	Statutory Fee	350.00	350.00	0.0%	
Rateable value £87,001 - £125,000 (Band D) - where primary business is the sale of alcohol					
Application Fee (Initial/Variation)	Statutory Fee	900.00	900.00	0.0%	
Annual Fee	Statutory Fee	640.00	640.00	0.0%	
Rateable value £125,001 and above (Band E) - where primary business is the sale of alcohol					
Application Fee (Initial/Variation)	Statutory Fee	1,905.00	1,905.00	0.0%	
Annual Fee	Statutory Fee	1,050.00	1,050.00	0.0%	

FEES & CHARGES		APPENDIX 3				
TRADING STANDARDS & LICENSING	Statutory or Discretionary	Fee for 2022/23 £	Fee for 2023/24 £	% Increase	Notes	
GAMBLING ACT 2005						
Licences- Gambling						
Regional Casino Premises Licence						
Fee in respect of other premises	Statutory	POA	POA		For all casino premises licences refer to the Gambling Act 2005 Policy Statement 2016 to 2019 paragraphs 36.1 and 36.2 GAMBLING ACT 2005 POLICY STATEMENT 2016 TO 2019 PARAGRAPHS 36.1 AND 36.2 36.1 The Council has not passed a resolution not to issue casino premises licences under Section 166 (1) of the Act. Should the Council decide to do so in the future details of the resolution will be included in this Policy, including the date on which such a resolution will take effect. 36.2 Despite the fact that the Council has not passed such a resolution, the Council is currently not enabled by the Secretary of State (in accordance with regulations made under Section 175 of the Act) to grant a premises licence for a small or large casino. In practice, this means that the Council cannot grant such a licence. Note 9. Bingo is equal chance gaming and is commonly either cash bingo or prize bingo. The Commission has published its view of what bingo is and how it differs from other forms of gambling. This can be found in the Commission's advice note 'What Constitutes Bingo'.	
Annual Fee	Statutory	POA	POA			
Fee for application to vary licence	Statutory	POA	POA			
Fee for application to transfer a licence	Statutory	POA	POA			
Fee for application to reinstate a licence	Statutory	POA	POA			
Fee for application for provisional statement	Statutory	POA	POA			
Large Casino Premises						
Fee in respect of other premises	Statutory	POA	POA			
Annual Fee	Statutory	POA	POA			
Fee for application to vary licence	Statutory	POA	POA			
Fee for application to transfer a licence	Statutory	POA	POA			
Fee for application to reinstate a licence	Statutory	POA	POA			
Fee for application for provisional statement	Statutory	POA	POA			
Small casino premises						
Fee in respect of other premises	Statutory	POA	POA			
Annual Fee	Statutory	POA	POA			
Fee for application to vary licence	Statutory	POA	POA			
Fee for application to transfer a licence	Statutory	POA	POA			
Fee for application to reinstate a licence	Statutory	POA	POA			
Fee for application for provisional statement	Statutory	POA	POA			
Bingo premises licence						
Fee in respect of other premises	Statutory	1,832.00	1,888.00	3.1%		
Annual Fee	Statutory	1,000.00	1,000.00	0.0%		
Fee for application to vary licence	Statutory	1,694.00	1,747.00	3.1%		
Fee for application to transfer a licence	Statutory	1,200.00	1,200.00	0.0%		
Fee for application to reinstate a licence	Statutory	1,200.00	1,200.00	0.0%		
Fee for application for provisional statement	Statutory	1,818.00	1,877.00	3.2%		
Adult Gaming Centre Premises Licence						
Fee in respect of other premises	Statutory	1,832.00	1,888.00	3.1%		
Annual Fee	Statutory	1,000.00	1,000.00	0.0%		
Fee for application to vary licence	Statutory	1,000.00	1,000.00	0.0%		
Fee for application to transfer a licence	Statutory	1,200.00	1,200.00	0.0%		
Fee for application to reinstate a licence	Statutory	1,200.00	1,200.00	0.0%		
Fee for application for provisional statement	Statutory	1,818.00	1,877.00	3.2%		
Betting Premises (track) licence						
Fee in respect of other premises	Statutory	1,832.00	1,888.00	3.1%		
Annual Fee	Statutory	1,000.00	1,000.00	0.0%		
Fee for application to vary licence	Statutory	1,250.00	1,250.00	0.0%		
Fee for application to transfer a licence	Statutory	950.00	950.00	0.0%		
Fee for application to reinstate a licence	Statutory	950.00	950.00	0.0%		
Fee for application for provisional statement	Statutory	1,818.00	1,877.00	3.2%		
Family Entertainment Centre Premises Licence						
Fee in respect of other premises	Statutory	1,832.00	1,888.00	3.1%		
Annual Fee	Statutory	750.00	750.00	0.0%		
Fee for application to vary licence	Statutory	1,000.00	1,000.00	0.0%		
Fee for application to transfer a licence	Statutory	950.00	950.00	0.0%		
Fee for application to reinstate a licence	Statutory	950.00	950.00	0.0%		
Fee for application for provisional statement	Statutory	1,818.00	1,877.00	3.2%		
Betting Premises (other) licence						
Fee in respect of other premises	Statutory	1,832.00	1,888.00	3.1%		
Annual Fee	Statutory	600.00	600.00	0.0%		
Fee for application to vary licence	Statutory	1,500.00	1,500.00	0.0%		
Fee for application to transfer a licence	Statutory	1,200.00	1,200.00	0.0%		
Fee for application to reinstate a licence	Statutory	1,200.00	1,200.00	0.0%		
Fee for application for provisional statement	Statutory	1,818.00	1,877.00	3.2%		
Applicable for all gaming licences						
Change of circumstances fee - for all gaming licences	Statutory	50.00	50.00	0.0%		
Fee for copy licence - for all gaming licences	Statutory	25.00	25.00	0.0%		
Copy of public register entry (per individual entry)	Discretionary	39.00	39.00	0.0%		
Temporary Use of Premises						
Temporary Use Notice	Statutory	500.00	500.00	0.0%		
Replacement of an endorsed copy of a Temporary Use Notice	Statutory	25.00	25.00	0.0%		
Occasional Use Notice	No Charge	No Charge	No Charge	0.0%		
LOTTERIES						
Lottery - new registration	Statutory Fee	40.00	40.00	0.0%		
Lottery - renewal of existing registration	Statutory Fee	20.00	20.00	0.0%		
LICENSED PREMISES GAMING MACHINE PERMITS						
Gaming Machine - Up to 2 Machines	Statutory Fee	50.00	50.00	0.0%		
Gaming Machine Permits - New	Statutory Fee	150.00	150.00	0.0%		
Gaming Machine Permits - Variation	Statutory Fee	100.00	100.00	0.0%		
Gaming Machine Permits - Change of name	Statutory Fee	25.00	25.00	0.0%		
Gaming Machine Permits - Transfer of permit	Statutory Fee	25.00	25.00	0.0%		
Gaming Machine Permits - Copy (lost, stolen, damaged)	Statutory Fee	15.00	15.00	0.0%		
Gaming Machine Permits - annual fee	Statutory Fee	50.00	50.00	0.0%		
CLUB GAMING / CLUB MACHINE PERMITS						
Club Gaming / Club Machine Permits - New or Renew	Statutory Fee	200.00	200.00	0.0%		
Club Gaming / Club Machine Permits for holders of club premises certificates - New or Renew	Statutory Fee	100.00	100.00	0.0%		
Club Gaming / Club Machine Permits - Annual Fee	Statutory Fee	50.00	50.00	0.0%		
Club Gaming / Club Machine Permits - Variation	Statutory Fee	100.00	100.00	0.0%		
Club Gaming / Club Machine Permits - Copy (lost, stolen, damaged)	Statutory Fee	15.00	15.00	0.0%		
PRIZE GAMING PERMITS						
Prize Gaming Permits - New or Renewal	Statutory Fee	300.00	300.00	0.0%		
Prize Gaming Permits - Change of Name	Statutory Fee	25.00	25.00	0.0%		
Prize Gaming Permits - Copy (lost, stolen or damaged)	Statutory Fee	15.00	15.00	0.0%		
UNLICENSED FAMILY ENTERTAINMENT GAMING CENTRE GAMING MACHINE PERMITS						
Family Entertainment Gaming Centre Gaming Machine Permits - New or Renewal	Statutory Fee	300.00	300.00	0.0%		
Family Entertainment Gaming Centre Gaming Machine Permits - Change of Name	Statutory Fee	25.00	25.00	0.0%		
Family Entertainment Gaming Centre Gaming Machine Permits - Copy (lost, stolen, damaged)	Statutory Fee	15.00	15.00	0.0%		

FEES & CHARGES					APPENDIX 3
TRADING STANDARDS & LICENSING	Statutory or Discretionary	Fee for 2022/23 £	Fee for 2023/24 £	% Increase	Notes
Animal Licences					
Zoo licences (plus Vet Fees) (new)	Discretionary	901.00	934.00	3.7%	Plus Vets Fees - Initial application fee £420.30. Fee due after Licence granted £513.70.
Zoo licences (plus Vet Fees) (renewal)	Discretionary	848.00	877.00	3.4%	Plus Vets Fees - Initial application fee £324.49. Fee due after Licence granted £552.51.
Dog Day Care < 10 dogs (new)	Discretionary	520.00	535.00	2.9%	Initial application fee £256.80. Fee due after Licence granted £278.20.
Dog Day Care > 10 dogs (new)	Discretionary	589.00	604.00	2.5%	Initial application fee £298.92. Fee due after Licence granted £305.08.
Dog Day Care < 10 dogs (renewal)	Discretionary	455.00	464.00	2.0%	Initial application fee £278.40. Fee due after Licence granted £185.60.
Dog Day Care > 10 dogs (renewal)	Discretionary	500.00	511.00	2.2%	Initial application fee £296.38. Fee due after Licence granted £214.62.
Dog Day Care < 10 dogs - (additional activity)	Discretionary	168.00	173.00	3.0%	
Dog Day Care > 10 dogs (additional activity)	Discretionary	224.00	230.00	2.7%	
Breeding for dogs < 10 dogs (new)	Discretionary	553.00	569.00	2.9%	Initial application fee £369.85. Fee due after Licence granted £199.15.
Breeding for dogs > 10 dogs (new)	Discretionary	622.00	642.00	3.2%	Initial application fee £353.10. Fee due after Licence granted £288.90.
Breeding for dogs < 10 dogs (renewal)	Discretionary	455.00	466.00	2.4%	Initial application fee £279.60. Fee due after Licence granted £186.40.
Breeding for dogs > 10 dogs (renewal)	Discretionary	477.00	489.00	2.5%	Initial application fee £283.62. Fee due after Licence granted £205.38.
Breeding for dogs < 10 dogs (additional activity)	Discretionary	213.00	222.00	4.2%	
Breeding for dogs > 10 dogs (additional activity)	Discretionary	260.00	270.00	3.8%	
Boarding for cats < 10 cats (new)	Discretionary	520.00	535.00	2.9%	Initial application fee £284.50. Fee due after Licence granted £250.50.
Boarding for cats > 10 cats (new)	Discretionary	589.00	604.00	2.5%	Initial application fee £289.92. Fee due after Licence granted £314.08.
Boarding for cats < 10 cats (renewal)	Discretionary	455.00	464.00	2.0%	Initial application fee £278.40. Fee due after Licence granted £185.60.
Boarding for cats > 10 cats (renewal)	Discretionary	500.00	511.00	2.2%	Initial application fee £291.27. Fee due after Licence granted £219.73.
Boarding for cats < 10 cats (additional activity)	Discretionary	168.00	173.00	3.0%	
Boarding for cats > 10 cats (additional activity)	Discretionary	224.00	230.00	2.7%	
Kennel Boarding < 10 animals (new)	Discretionary	520.00	536.00	3.1%	Initial application fee £273.36. Fee due after Licence granted £262.64.
Kennel Boarding > 10 animals (new)	Discretionary	589.00	606.00	2.9%	Initial application fee £296.94. Fee due after Licence granted £309.06.
Kennel Boarding < 10 animals (renewal)	Discretionary	455.00	460.00	1.1%	Initial application fee £225.40. Fee due after Licence granted £234.60.
Kennel Boarding > 10 animals (renewal)	Discretionary	500.00	505.00	1.0%	Initial application fee £237.35. Fee due after Licence granted £267.65.
Kennel Boarding < 10 animals (additional activity)	Discretionary	168.00	173.00	3.0%	
Kennel Boarding for cats > 10 animals (additional activity)	Discretionary	224.00	231.00	3.1%	
Home Boarding < 10 animals (new)	Discretionary	520.00	535.00	2.9%	Initial application fee £267.50. Fee due after Licence granted £267.50.
Home Boarding > 10 animals (new)	Discretionary	589.00	604.00	2.5%	Initial application fee £289.92. Fee due after Licence granted £314.08.
Home Boarding < 10 animals (renewal)	Discretionary	455.00	464.00	2.0%	Initial application fee £278.40. Fee due after Licence granted £185.60.
Home Boarding > 10 animals (renewal)	Discretionary	500.00	511.00	2.2%	Initial application fee £291.27. Fee due after Licence granted £219.73.
Home Boarding < 10 animals (additional activity)	Discretionary	168.00	173.00	3.0%	
Home Boarding for animals > 10 animals (additional activity)	Discretionary	226.00	233.00	3.1%	
Selling animals as pets < 10 (new)	Discretionary	520.00	537.00	3.3%	Initial application fee £284.61. Fee due after Licence granted £252.39.
Selling animals as pets > 10 (new)	Discretionary	589.00	608.00	3.2%	Initial application fee £322.24. Fee due after Licence granted £285.76.
Selling animals as pets < 10 (renewal)	Discretionary	455.00	467.00	2.6%	Initial application fee £270.86. Fee due after Licence granted £196.14.
Selling animals as pets > 10 (renewal)	Discretionary	500.00	514.00	2.8%	Initial application fee £292.98. Fee due after Licence granted £221.02.
Selling animals as pets < 10 (additional activity)	Discretionary	191.00	198.00	3.7%	
Selling animals as pets > 10 (additional activity)	Discretionary	226.00	234.00	3.5%	
Keeping or training animals for exhibition < 10 (new)	Discretionary	520.00	537.00	3.3%	Initial application fee £263.13. Fee due after Licence granted £273.87.
Keeping or training animals for exhibition > 10 (new)	Discretionary	589.00	608.00	3.2%	Initial application fee £279.68. Fee due after Licence granted £328.32.
Keeping or training animals for exhibition < 10 (renewal)	Discretionary	523.00	534.00	2.1%	Initial application fee £320.40. Fee due after Licence granted £213.60.
Keeping or training animals for exhibition > 10 (renewal)	Discretionary	592.00	604.00	2.0%	Initial application fee £350.32. Fee due after Licence granted £253.68.
Keeping or training animals for exhibition < 10 (additional activity)	Discretionary	156.00	160.00	2.6%	
Keeping or training animals for exhibition > 10 (additional activity)	Discretionary	224.00	230.00	2.7%	
Hiring out horses < 10 horses (new)	Discretionary	554.00	573.00	3.4%	Initial application fee £303.69. Fee due after Licence granted £269.31.
Hiring out horses > 10 horses (new)	Discretionary	623.00	643.00	3.2%	Initial application fee £315.07. Fee due after Licence granted £327.93.
Hiring out horses < 10 horses (renewal)	Discretionary	489.00	504.00	3.1%	Initial application fee £322.56. Fee due after Licence granted £181.44.
Hiring out horses > 10 horses (renewal)	Discretionary	534.00	550.00	3.0%	Initial application fee £335.50. Fee due after Licence granted £214.50.
Hiring out horses < 10 horses (additional activity)	Discretionary	275.00	287.00	4.4%	
Hiring out horses > 10 horses (additional activity)	Discretionary	297.00	312.00	5.1%	
Horses annual inspection	Discretionary	81.00	81.00	0.0%	
Variation of the licence with inspection	Discretionary	81.00	81.00	0.0%	
Licence variation with no inspection	Discretionary	60.00	60.00	0.0%	
Licence variation with inspection <10	Discretionary	131.00	134.00	2.3%	
Licence variation with inspection >10	Discretionary	150.00	154.00	2.7%	
Re-inspection request < 10 no vet	Discretionary	136.00	139.00	2.2%	
Re-inspection request > 10 no vet	Discretionary	156.00	160.00	2.6%	
Re-inspection request < 10 with a vet	Discretionary	197.00	204.00	3.6%	
Re-inspection request > 10 with a vet	Discretionary	208.00	217.00	4.3%	
Dangerous Animals					
Dangerous Wild Animals (plus Veterinary Surgeon's fee)	Discretionary	270.00	281.00	4.1%	Plus vets fees; if exceed 9 hours plus hourly charge for each additional hour or part thereof @ £25/hr.
Dangerous Wild Animals (plus Veterinary Surgeon's Fee) (renewal) - where total licensing procedure takes no more than 3.75 hrs	Discretionary	290.00	260.00	-10.3%	Plus vets fees; if exceed 3.75 hours plus hourly charge for each additional hour or part thereof @ £25/hr.

FEES & CHARGES

APPENDIX 3

TRADING STANDARDS & LICENSING	Statutory or Discretionary	Fee for 2022/23 £	Fee for 2023/24 £	% Increase	Notes
PUBLIC HEALTH LICENCES					
Acupuncture - Each Person (not including premises) - submitted separately	Discretionary	149.00	152.00	2.0%	
Acupuncture Premises - Premises including one person	Discretionary	314.00	317.00	1.0%	Additional persons included on same application £29/person
Electrolysis Each Person - (not including premises) - submitted separately	Discretionary	149.00	152.00	2.0%	
Electrolysis Premises - Premises including one person	Discretionary	314.00	317.00	1.0%	Additional persons included on same application £29/person
Cosmetic piercing techniques - Each Person (not including premises) - submitted separately	Discretionary	149.00	152.00	2.0%	
Cosmetic piercing techniques - Premises including one person	Discretionary	314.00	317.00	1.0%	Additional persons included on same application £29/person
Tattooing - Each Person (not including premises) - submitted separately	Discretionary	149.00	152.00	2.0%	
Tattooing Premises - Premises including one person	Discretionary	314.00	317.00	1.0%	Additional persons included on same application £29/person
SCRAP METAL LICENCES					
Scrap Metal Dealers - Site (New)	Discretionary	706.00	748.00	5.9%	Initial application fee £119.68. Fee due after licence granted £628.32.
Scrap Metal Dealers - Site (Renewal)	Discretionary	2,873.00	2,917.00	1.5%	Initial renewal application fee £495.89. Fee due after licence granted £2,421.11.
Scrap Metal Dealers - Collectors (New)	Discretionary	217.00	219.00	0.9%	Initial application fee £135.78. Fee due after licence granted £83.22.
Scrap Metal Dealers - Collectors (Renewal)	Discretionary	469.00	472.00	0.6%	Initial renewal application fee £245.44. Fee due after renewal granted £226.56.
Scrap Metal Dealer Site Manager Variation	Discretionary	100.00	100.00	0.0%	
Scrap Metal Dealer - Site/Collector Licensee Name - Variation (not transfer of licensee)	Discretionary	55.00	55.00	0.0%	
Scrap Metal Dealer - collector to site variation	Discretionary	480.00	507.00	5.6%	Initial application fee £81.12. Fee due after variation granted £425.88.
Scrap Metal Dealer - site to collector variation	Discretionary	115.00	115.00	0.0%	

FEES & CHARGES		APPENDIX 3				
TRADING STANDARDS & LICENSING	Statutory or Discretionary	Fee for 2022/23 £	Fee for 2023/24 £	% Increase	Notes	
TAXI AND PRIVATE HIRE LICENCES						
Vehicle Hire- Hackney						
Hackney Carriage Vehicle - New	Discretionary	174.00	192.00	10.3%	Fees subject to further consultation.	
Hackney Carriage Vehicle - Renewal	Discretionary	175.00	193.00	10.3%		
Hackney Carriage Licence Transfer (Transfer of existing licence to a new vehicle)	Discretionary	175.00	193.00	10.3%		
Vehicle Hire- Private						
Private Hire Vehicle - New	Discretionary	183.00	201.00	9.8%		
Private Hire Vehicle - Renewal	Discretionary	188.00	207.00	10.1%		
Private Hire Vehicle Licence Transfer (Transfer of existing licence to a new vehicle)	Discretionary	183.00	201.00	9.8%		
Vehicle Hire- Novelty						
Novelty Vehicle - New	Discretionary	170.00	188.00	10.6%		
Novelty Vehicle - Renewal	Discretionary	184.00	201.00	9.2%		
Novelty Vehicle Licence Transfer (Transfer of existing licence to a new vehicle)	Discretionary	166.00	183.00	10.2%		
Vehicle Hire- Executive						
Executive Vehicle - New	Discretionary	172.00	192.00	11.6%		
Executive Vehicle - Renewal	Discretionary	184.00	213.00	15.8%		
Executive Vehicle Licence Transfer (Transfer of existing licence to a new vehicle)	Discretionary	172.00	192.00	11.6%		
Other Vehicle						
Exterior Plate replacement following damage or loss	Discretionary	45.00	45.00	0.0%	Fees subject to further consultation.	
Internal Plate replacement following damage or loss	Discretionary	45.00	45.00	0.0%		
Fare Card replacement following damage or lost	Discretionary	3.00	3.00	0.0%		
Private hire door signs replacement (pair)	Discretionary	45.00	45.00	0.0%		
Trailer - New	Discretionary	123.00	123.00	0.0%		
Trailer - Renewal	Discretionary	126.00	126.00	0.0%		
Additional administrative charges						
Vehicle Licence holder (Licensee) transfer	Discretionary	98.00	98.00	0.0%		
Licence Holder Change of Details	Discretionary	24.00	25.00	4.2%		
Drivers Joint Badge- New						
Driver's Joint Badge New - 3 year (inc. DVLA, DBS Check, first knowledge test and first driver training assessment) including Safeguarding	Discretionary	274.00	309.00	12.8%		
Driver's Joint Badge New - 3 year (inc. DVLA, DBS Check, first knowledge test and first driver training assessment) excluding Safeguarding	Discretionary	225.00	254.00	N/A		
Drivers Joint Badge- Renewal						
Driver's Badge Renewal - 3 Years (including DVLA and DBS check), including safeguarding	Discretionary	245.00	267.00	9.0%		
Driver's Badge Renewal - 3 Years (including DVLA and DBS check), excluding safeguarding	Discretionary	190.00	213.00	N/A		
Drivers Joint Badge- other						
Driver Training Assessment	Discretionary	69.00	70.00	1.4%	Fees subject to further consultation.	
Driver's Knowledge Test	Discretionary	59.00	59.00	0.0%		
Driver's Knowledge Test Resit	Discretionary	52.00	52.00	0.0%		
Driver's Badge Replacement following damage or loss	Discretionary	45.00	45.00	0.0%		
Licence Holder Change of Details	Discretionary	24.00	25.00	4.2%		
Safeguarding Training	Discretionary	48.00	48.00	0.0%		
Private Hire Operators - 5 Years (Formerly 3 years) - New						
Private Hire Operator - up to and including 30 vehicles and one base	Discretionary	319.00	328.00	2.8%		
Private Hire Operator - 31 vehicles and more and/or more than one base	Discretionary	778.00	850.00	9.3%		
Private Hire Operators - 5 Years (Formerly 3 years) - Renewal						
Private Hire Operator - up to and including 30 vehicles and one base	Discretionary	333.00	349.00	4.8%		
Private Hire Operator - 31 vehicles and more and/or more than one base	Discretionary	786.00	832.00	5.9%		
Private Hire Operators - 5 Years (Formerly 3 years) - other						
Licence Holder Change of Details	Discretionary	24.00	25.00	4.2%		
MISCELLANEOUS LICENCES- Street trading						
Street Trading Consent/ Licence- minimum charge for up to 7 days(the 7 days may be used at any time within a 12 month period commencing from the date the consent is issued, but the dates must be confirmed on the Street Trading Consent/Licence- each additional day or part thereof (the dates must be confirmed on application)	Discretionary	396.00	405.00	2.3%		
Street Trading Consent/Licence- Annual	Discretionary	928.00	1,078.00	16.2%		
Street Trading Consent/Licence- Annual-Renewal	Discretionary	932.00	1,081.00	16.0%		
Street Trading Event - Daily. Minimum charge for up to 7 days (the 7 days may be used at any time within a 12 month period commencing from the date the consent is issued, but the dates must be confirmed on application)	Discretionary	N/A	226.00	N/A	New Fee	
Street Trading Event - Each additional day or part thereof (the dates must be confirmed on application)	Discretionary	N/A	4.00	N/A	New Fee	
Street Trading Event - Annual	Discretionary	N/A	804.00	N/A	New Fee	
MISCELLANEOUS LICENCES- other						
Sex establishments (application) New	Discretionary	2,590.00	2,592.00	0.1%		
Sex establishments Renewal	Discretionary	1,837.00	1,837.00	0.0%		
Sex establishments Transfer	Discretionary	1,837.00	1,838.00	0.1%		
Mobile Homes / Residential Site Licences						
Mobile Homes (Requirement for Manager of Site to be Fit and Proper Person) 2014 New Application	Discretionary	153.25	194.00	26.6%		
Mobile Homes (Requirement for Manager of Site to be Fit and Proper Person) 2014 Annual fee up to 5 conditions	Discretionary	110.77	136.00	22.8%		
Mobile Homes (Requirement for Manager of Site to be Fit and Proper Person) 2014 Annual fee 6-10 conditions	Discretionary	173.71	203.00	16.9%		
Mobile Homes (Requirement for Manager of Site to be Fit and Proper Person) 2014 Annual fee > 10 conditions	Discretionary	248.10	282.00	13.7%		
New Relevant Protected Site 1- 20	Discretionary	582.03	752.00	29.2%		
New Relevant Protected Site 21- 50	Discretionary	652.07	826.00	26.7%		
New Relevant Protected Site 51- 100	Discretionary	696.47	874.00	25.5%		
New Relevant Protected Site >100	Discretionary	742.24	923.00	24.4%		
Relevant Protected Site - Alteration of conditions	Discretionary	656.42	831.00	26.6%		
Relevant Protected Site - Transfer	Discretionary	564.87	733.00	29.8%		
Relevant Protected Site - Deposit of site rules or deletion notice	Discretionary	29.02	51.00	75.7%		
PLEASURE BOATS AND VESSELS						
Per Annum (plus Marine Inspector's fees)	Discretionary	168.00	241.00	43.5%		
DISTRIBUTION OF FREE PRINTED MATTER						
Weekly permit	Discretionary	87.00	87.00	0.0%		
Monthly	Discretionary	122.00	122.00	0.0%		
Annual permit	Discretionary	156.00	156.00	0.0%		
FINANCIAL PENALTIES RELATING TO LETTING AGENTS, ETC						
Penalty for breach of duty to publicise fees	Statutory Fee	5,000.00	5,000.00	0.0%	These penalties are now covered in the Council's "Policy for the enforcement and determination of financial penalties for breaches of relevant letting agency requirements", which has been separately approved by Cabinet.	
Penalty for breach of requirement to belong to a redress scheme	Statutory Fee	5,000.00	5,000.00	0.0%		

FEES & CHARGES

APPENDIX 3

TRADING STANDARDS & LICENSING	Statutory or Discretionary	Fee for 2022/23 £	Fee for 2023/24 £	% Increase	Notes	
FIREWORKS AND EXPLOSIVES (Explosives Regulations 2014)						
Licences- Fireworks and explosives						
Licence to store explosives where, by virtue of regulation 27 of, and Schedule 5 to, the 2014 Regulations, a minimum separation distance of greater than 0 metres is prescribed						
1 year	Statutory Fee	189.00	189.00	0.0%	The fees listed are for whole years. Fees for parts of a year are charged on a pro-rata basis.	
2 years	Statutory Fee	248.00	248.00	0.0%		
3 years	Statutory Fee	311.00	311.00	0.0%		
4 years	Statutory Fee	382.00	382.00	0.0%		
5 years	Statutory Fee	432.00	432.00	0.0%		
Renewal of licence to store explosives where a minimum separation distance of greater than 0 metres is prescribed						
1 year	Statutory Fee	88.00	88.00	0.0%		
2 years	Statutory Fee	150.00	150.00	0.0%		
3 years	Statutory Fee	211.00	211.00	0.0%		
4 years	Statutory Fee	272.00	272.00	0.0%		
5 years	Statutory Fee	333.00	333.00	0.0%		
Licence to store explosives where no minimum separation distance or a 0 metres minimum separation distance is prescribed						
1 year	Statutory Fee	111.00	111.00	0.0%		
2 years	Statutory Fee	144.00	144.00	0.0%		
3 years	Statutory Fee	177.00	177.00	0.0%		
4 years	Statutory Fee	211.00	211.00	0.0%		
5 years	Statutory Fee	243.00	243.00	0.0%		
Renewal of licence to store explosives where no minimum separation distance or a 0 metres minimum separation distance is prescribed						
1 year	Statutory Fee	55.00	55.00	0.0%		
2 years	Statutory Fee	88.00	88.00	0.0%		
3 years	Statutory Fee	123.00	123.00	0.0%		
4 years	Statutory Fee	155.00	155.00	0.0%		
5 years	Statutory Fee	189.00	189.00	0.0%		
Varying the name of licensee or address of site	Statutory Fee	37.00	37.00	0.0%		
Transfer of licence	Statutory Fee	37.00	37.00	0.0%		
Replacement of licence if lost	Statutory Fee	37.00	37.00	0.0%		
Licensing of Firework Suppliers - one years duration	Statutory Fee	500.00	500.00	0.0%		
Any other kind of variation (Not varying name of licensee or address of site)	Discretionary	574.00	721.00	25.6%		
Explosives Assent Procedure	Discretionary	377.00	470.00	24.7%		
Copy of public register entry (per individual entry)	Discretionary	46.00	46.00	0.0%		

FEES & CHARGES

APPENDIX 3

TRADING STANDARDS & LICENSING	Statutory or Discretionary	Fee for 2022/23 £	Fee for 2023/24 £	% Increase	Notes
CIVIL PARKING ENFORCEMENT FINES					
Higher Level	Statutory Fee	70.00	70.00	0.0%	
Lower Level	Statutory Fee	50.00	50.00	0.0%	
BLUE BADGE PERMITS					
	Statutory Fee	10.00	10.00	0.0%	
Pavement permits/ licences					
PAVEMENT PERMITS					
New Application	Discretionary	230.00	230.00	0.0%	
Renewal	Discretionary	107.00	107.00	0.0%	
PAVEMENT LICENCES					
New Pavement Licence (maximum 3 months duration)	Discretionary	40.00	N/A	N/A	No longer offered
Renewal Pavement Licence (maximum 3 months duration)	Discretionary	20.00	N/A	N/A	
New Pavement Licence (maximum 12 months duration)	Discretionary	100.00	100.00	0.0%	The Levelling-up and Regeneration Bill is proposing to amend the Business and Planning Act 2020 to increase the maximum permitted fees to £350 in the case of an application which is made by a person who already holds a pavement licence and is in respect of the premises to which that existing licence relates (whether or not it is a renewal application), and £500 in any other case. The Council will charge these increased maximum fees, or any differing amounts, in accordance with the provisions of the Levelling-up and Regeneration Bill as and when it receives Royal Assent.
Renewal Pavement Licence (maximum 12 months duration)	Discretionary	100.00	100.00	0.0%	

FEES & CHARGES

APPENDIX 3

TRADING STANDARDS & LICENSING	Statutory or Discretionary	Fee for 2022/23 £	Fee for 2023/24 £	% Increase	Notes
PRIVATE SECTOR HOUSING					
Mandatory HMO Licence (Homes in Multiple Occupancy)	Discretionary	£1,000 (for up to 5 units) then £95 per additional unit	£1,145 (for up to 5 units) then £163 per additional unit	14.5%	
Inspection of dwellings for immigration	Discretionary	£130	£250	92.3%	+ VAT
STUDENT ACCOMODATION ACCREDITATION SCHEME					
Inspection of property	Discretionary	226.00	250.00	10.6%	+ VAT. Fee payable every 3 years Where the inspection takes more than 3 hours, any additional hours or part therefore, will be charged at a rate of £79.00 +VAT.
Half day briefing for Landlords	Discretionary	40.00	44.00	10.0%	+ VAT. Fee payable every 3 years

FEES & CHARGES

APPENDIX 3

TRADING STANDARDS & LICENSING	Statutory or Discretionary	Fee for 2022/23 £	Fee for 2023/24 £	% Increase	Notes	
TRADING STANDARDS						
Weights & measures: testing weighing equipment (additional costs will be incurred for hire of specialised weighing and measuring equipment on a case-by-case basis and will be recharged at direct cost)						
Up to 15kg	Discretionary	POA	POA		Will be a minimum charge of £79.00 for a W&M Inspector and £45.00 for a Technical/Support Officer; and each job priced individually to ensure full cost recovery. Fees for statutory verification purposes do not incur VAT. Fees for "request tests" will incur VAT on top of the hourly fees referred to above.	
Over 15kg and up to 60kg	Discretionary	POA	POA			
Over 60kg and up to 500 kg	Discretionary	POA	POA			
Over 500kg and up to 1 tonne	Discretionary	POA	POA			
Over 1 tonne and up to 2 tonne	Discretionary	POA	POA			
Over 2 tonne and up to 50 tonne	Discretionary	POA	POA			
Over 50 tonne and up to 60 tonnes	Discretionary	POA	POA			
Weights & measures: testing liquid fuel						
Containers Un-subdivided	Discretionary	POA	POA			
Single and multi-outlets - First Nozzle	Discretionary	POA	POA			
Each additional nozzle	Discretionary	POA	POA			
Peripheral equipment and credit card acceptor	Discretionary	POA	POA			
Bulk Fuel Meter Systems	Discretionary	POA	POA			
Certificate of errors	Discretionary	POA	POA			

FEES & CHARGES

APPENDIX 3

OUTDOOR RECREATION	Statutory or Discretionary	Fee for 2022/23 £	Fee for 2023/24 £	% Increase	Notes
COUNTRYSIDE ACCESS					
Guided walks					
Guided walk adult	Discretionary	4.30	4.30	0.0%	
Guided walk Child (under 16's)	Discretionary	2.50	2.50	0.0%	
Car parking					
Car parking charges countryside sites (2 hours, SVCP)	Discretionary	1.50	1.65	10.0%	
Car parking charges countryside sites (all day)	Discretionary	2.50	3.00	20.0%	
Membership Scheme					
Shropshire's Great Outdoors Membership Scheme	Discretionary	37.60	37.60	0.0%	
Shropshire's Great Outdoors Membership Scheme (Monthly Direct Debit)	Discretionary	3.10	3.10	0.0%	
Shropshire's Great Outdoors Membership Scheme (Joint membership)	Discretionary	46.60	46.60	0.0%	
Shropshire's Great Outdoors Membership Scheme (Family membership)	Discretionary	50.70	50.70	0.0%	
Other					
Children's school holiday events	Discretionary	3.50	4.00	14.3%	
School Visits 1 activity	Discretionary	4.00	4.00	0.0%	
School Visits 2 activities	Discretionary	7.00	7.00	0.0%	
Wild Toddlers	Discretionary	5.00	5.00	0.0%	
Individual Canoe Membership at The Mere per year	Discretionary	21.95	30.00	36.7%	
Child (16) Canoe Membership at The Mere per year	Discretionary	N/A	15.00	N/A	New fee
Family Canoe Membership at The Mere per year	Discretionary	N/A	75.00	N/A	New fee
Group Canoe charges per boat per day	Discretionary	5.55	6.00	8.1%	
Community room hire at Mere Wardens Bungalow (per hour)	Discretionary	14.90	17.00	14.1%	
Community room hire at Mere Wardens Bungalow (per day)	Discretionary	74.45	80.00	7.5%	
Memorial bench softwood SVCP	Discretionary	500.00	550.00	10.0%	
Memorial bench softwood (North)	Discretionary	266.00	300.00	12.8%	
Adopt a bench	Discretionary	62.60	62.60	0.0%	
Use of Countryside Sites for commercial filming (1 day)	Discretionary	273.85	300.00	9.5%	
Use of Countryside Sites for commercial filming (per hour)	Discretionary	76.65	85.00	10.9%	
Sponsor a fruit tree	Discretionary	75.00	82.50	10.0%	
Bags of firewood at SVCP	Discretionary	3.60	3.60	0.0%	
Hire of Countryside Sites for commercial events per day (not incl facilities)	Discretionary	273.85	300.00	9.5%	
Hire of Countryside Sites for community events per day (not incl facilities)	Discretionary	76.65	85.00	10.9%	

FEES & CHARGES		APPENDIX 3			
OUTDOOR RECREATION	Statutory or Discretionary	Fee for 2022/23 £	Fee for 2023/24 £	% Increase	Notes
Public Path Order - Standard Charge					
Pre-publication, Publication and confirmation					
Pre-publication					
Initial investigative work	Discretionary	179.70	179.70	0.0%	
Site visit	Discretionary	239.50	239.50	0.0%	
Formal consultation letter	Discretionary	275.50	275.50	0.0%	
Officer time	Discretionary	423.35	423.35	0.0%	
Assessment of legal implications	Discretionary	89.75	89.75	0.0%	
Research into history and status of right of way	Discretionary	83.80	83.80	0.0%	
Preparation of committee reports / delegated powers report	Discretionary	299.35	299.35	0.0%	
Publication					
Drawing up map / legal notice	Discretionary	221.55	221.55	0.0%	
Letters to consultees	Discretionary	257.40	257.40	0.0%	
Consideration and response to statutory consultation	Discretionary	299.35	299.35	0.0%	
Drawing up statement of reasons for order	Discretionary	89.75	89.75	0.0%	
Site visit	Discretionary	179.70	179.70	0.0%	
Admin cost for advert	Discretionary	47.90	47.90	0.0%	
Confirmation of Order					
Negotiations of objections	Discretionary	185.64	185.64	0.0%	
Forward order to DEFRA	Discretionary	149.62	149.62	0.0%	
Final site visit	Discretionary	179.70	179.70	0.0%	
Confirmation of order	Discretionary	257.40	257.40	0.0%	
Admin costs for advertisement	Discretionary	47.90	47.90	0.0%	
Site visit	Discretionary	179.70	179.70	0.0%	
Additional Charges					
Officer time including extra time at site visits (per hour)	Discretionary	Variable	Variable		Varies depending on staff time required (see below contracting labour rates)
Additional Letters not covered by above (per letter)	Discretionary	83.80	83.80	0.0%	
Additional Visits for first hour.	Discretionary	179.70	179.70	0.0%	
Motor Rallies	Discretionary	183.55	183.55	0.0%	
Landowner Statements (Including Village Green) notices required	Discretionary	410.25	410.25	0.0%	
Landowner Statements (only) -no notices required	Discretionary	286.10	286.10	0.0%	
Landowner Statements - additional notices/site visits (per additional location)	Discretionary	180.30	180.30	0.0%	
ROW Search	Discretionary	66.90	66.90	0.0%	
Copies of legal orders	Discretionary	7.35	7.35	0.0%	
Temporary & Permanent Closures	Discretionary	1,198.55	1,198.55	0.0%	
Extension to Temporary Closure	Discretionary	601.10	601.10	0.0%	Excludes advertising
Mapping Services					
A4 Map	Discretionary	10.50	10.50	0.0%	Per copy
A3 Map	Discretionary	11.55	11.55	0.0%	Per copy
A1 Plotter	Discretionary	63.00	63.00	0.0%	Per copy
A0 Plotter	Discretionary	84.00	84.00	0.0%	Per copy
Copies of ROW documents requiring research/extraction	Discretionary	42.00	42.00	0.0%	Per copy
Contracting labour rates (per hour)					
Countryside Maintenance Manager	Discretionary	59.10	65.01	10.0%	
Contract & Depot Manager	Discretionary	47.45	52.20	10.0%	
Contracts Development Officer	Discretionary	43.90	48.29	10.0%	
Area Officer	Discretionary	41.40	45.54	10.0%	
Countryside Maintenance Officer	Discretionary	30.10	33.11	10.0%	

FEES & CHARGES

APPENDIX 3

LIBRARIES	Statutory or Discretionary	Fee for 2022/23 £	Fee for 2023/24 £	% Increase	NOTES
DVD Income					
DVD - Standard titles	Discretionary	2.20	2.40	9.1%	
DVD - Premium titles	Discretionary	2.20	2.40	9.1%	
Talking Books & Language courses					
Up to 2 tapes	Discretionary	1.20	1.30	8.3%	
CD & larger tape packs	Discretionary	2.70	2.95	9.3%	
Audio/Visual Income	Discretionary	Free	Free	0.0%	
Computer Use	Discretionary	£1.30 for guests, free for library members	£1.40 for guests, free for library members	7.7%	
Printing/Photocopying					
Printing & Photocopying - A4 sheet	Discretionary	0.20	0.22	10.0%	
Printing & Photocopying - A4 sheet colour	Discretionary	0.50	0.55	10.0%	
Laminating copies - A4 sheet	Discretionary	1.60	1.75	9.4%	
Laminating copies - A3 sheet	Discretionary	2.60	2.85	9.6%	
Fax Services					
Message sent UK - per sheet	Discretionary	1.60	N/A	N/A	No longer offered
Message sent Overseas - per sheet	Discretionary	2.50	N/A	N/A	No longer offered
Message received (per 10 sheets)	Discretionary	1.60	N/A	N/A	No longer offered
Fines & Replacement Library cards					
Fines					
Adult items per item per day	Discretionary	0.25	0.25	0.0%	
Children's items per item per day	Discretionary	No Charge	No Charge	0.0%	
Music/drama sets returned late or incomplete	Discretionary	22.00	24.00	9.1%	
Final reminder letters	Discretionary	No Charge	No Charge	0.0%	
Cards					
New library membership card	Discretionary	Free	Free	0.0%	
Replacement library membership card	Discretionary	1.50	1.65	10.0%	
Requests					
per item	Discretionary	1.00	1.10	10.0%	
per item through inter-lending scheme	Discretionary	20.00	22.00	10.0%	
Sets of vocal scores through inter-lending scheme - per copy	Discretionary	1.10	1.20	9.1%	
Orchestral sets through inter-lending scheme	Discretionary	24.00	26.50	10.4%	
Drama sets through inter-lending scheme - per copy	Discretionary	1.10	1.20	9.1%	

FEES & CHARGES

APPENDIX 3

LIBRARIES	Statutory or Discretionary	Fee for 2022/23 £	Fee for 2023/24 £	% Increase	NOTES
Book Sales					
At local discretion	Discretionary	Variable	Variable	0.0%	Dependent on condition of book
Filming					
Flat rate filming fee per day	Discretionary	360.00	390.00	8.3%	
Provision of staff member per hour	Discretionary	Dependent on member of staff			
Library Events	Discretionary	Variable	Variable	0.0%	Dependent on costs of event, audience, venue, partner arrangements etc.
Deliveries via library vans					
per box	Discretionary	1.20	N/A	N/A	Service no longer offered
per small package	Discretionary	0.60	N/A	N/A	

FEES & CHARGES

APPENDIX 3

LIBRARIES	Statutory or Discretionary	Fee for 2022/23 £	Fee for 2023/24 £	% Increase	NOTES
Shrewsbury Library room hire					
Shrewsbury Library room hire per session (Morning or Afternoon)					
Personal/Voluntary group/ Charity Group	Discretionary	36.00	40.00	11.1%	
Business Use	Discretionary	72.00	80.00	11.1%	
Oswestry Library Room Hire/Gallery					
Oswestry Library Room Hire per session (Morning or Afternoon) - without projector					
Personal/Voluntary group/ Charity Group	Discretionary	33.00	36.00	9.1%	
Business Use	Discretionary	61.00	70.00	14.8%	
Hire of gallery hanging space at Oswestry Library per month					
Personal/Voluntary group/ Charity Group	Discretionary	26.00	28.00	7.7%	
Business Use	Discretionary	52.00	55.00	5.8%	
Bridgnorth Library Room Hire					
Room Hire - Bridgnorth Library per session (Morning or Afternoon)					
Personal/Voluntary group/ Charity Group	Discretionary	34.00	36.00	5.9%	
Business Use	Discretionary	64.00	70.00	9.4%	
Interview Room Hire - Bridgnorth Library per Hour					
Personal/Voluntary group/ Charity Group	Discretionary	8.00	9.00	12.5%	
Business Use	Discretionary	15.00	16.50	10.0%	
Hire of window display space at Bridgnorth Library per month					
Personal/Voluntary group/ Charity Group	Discretionary	26.00	28.00	7.7%	
Business Use	Discretionary	52.00	55.00	5.8%	
Church Stretton Library Room Hire					
Room Hire - Church Stretton Library per session (Morning or Afternoon)					
Personal/Voluntary group/ Charity Group	Discretionary	21.00	23.00	9.5%	
Business Use	Discretionary	42.00	46.00	9.5%	
Gobowen Library Room Hire					
Room Hire - Gobowen Library per session (Morning or Afternoon)					
Personal/Voluntary group/ Charity Group	Discretionary	12.00	13.00	8.3%	
Business Use	Discretionary	14.00	26.00	85.7%	
Wem Library Room Hire					
Room Hire - Wem Library per session (Morning or Afternoon)					
Personal/Voluntary group/ Charity Group	Discretionary	15.00	16.00	6.7%	
Business Use	Discretionary	28.00	31.00	10.7%	
Ludlow Room Hire					
Room Hire - Ludlow Education Room per session (Morning or Afternoon)					
Personal/Voluntary group/ Charity Group	Discretionary	35.00	36.00	2.9%	
Business Use	Discretionary	70.00	70.00	0.0%	
Room Hire - Ludlow Library gallery space per session (Morning or Afternoon)					
	Discretionary	27.00	28.00	3.7%	
Market Drayton Library- Gallery					
Hire of gallery hanging space at Market Drayton Library per month					
Personal/Voluntary group/ Charity Group	Discretionary	26.00	28.00	7.7%	
Business Use	Discretionary	52.00	56.00	7.7%	
Reading groups					
Reading Group admin fee:	Discretionary	£50 (£41.67 + £8.33 VAT)	£50 (£41.67 + £8.33 VAT)		
Fab Reads: Box of 15 hand selected books (to borrow)	Discretionary	37.00	39.00	5.4%	
Fab Reads: Introductory librarian visit:	Discretionary	17.00	18.00	5.9%	Per hour
Fab Reads: Six themed resource packs:	Discretionary	32.00	34.00	6.3%	
Fab Reads: Round up/discussion librarian visit:	Discretionary	17.00	19.00	11.8%	Per hour
Commission					
Ludlow Library and Museum Resource Centre Gallery Commission	Discretionary	25%	25%	0.0%	

FEES & CHARGES

APPENDIX 3

WASTE SERVICES	Statutory or Discretionary	Fee for 2022/23 £	Fee for 2023/24 £	% Increase	Notes
Bulky waste charges					
Up to 3 items of bulky household waste	Discretionary	38.00	43.00	13.16%	
4-6 items of bulky household waste	Discretionary	56.00	64.00	14.29%	
7-9 items of bulky household waste	Discretionary	74.00	84.00	13.51%	
10-12 items of bulky household waste	Discretionary	91.00	103.00	13.19%	
13-15 items of bulky household waste	Discretionary	110.00	125.00	13.64%	
up to 10 sacks of residual waste	Discretionary	58.00	66.00	13.79%	
Other Charges- Second green bin					
Second Garden Bin	Discretionary	69.00	78.00	13.04%	
Schedule 2 contract rates per fortnightly collection (based on waste type and container size)					
Admin Fee	Discretionary	46.00	51.00	10.87%	
No Disposal					
<i>Residual Sack (cost per sack)</i>					
Residual 240	Discretionary	43.00	49.00	13.95%	excludes above admin fee
Residual 360	Discretionary	99.00	112.00	13.13%	excludes above admin fee
Residual 660	Discretionary	137.00	156.00	13.87%	excludes above admin fee
Residual 750	Discretionary	234.00	266.00	13.68%	excludes above admin fee
Residual 1100	Discretionary	247.00	280.00	13.36%	excludes above admin fee
Residual 1100	Discretionary	338.00	384.00	13.61%	excludes above admin fee
With Disposal					
<i>Residual Sack (cost per sack)</i>					
Residual 240	Discretionary	58.00	66.00	13.79%	excludes above admin fee
Residual 360	Discretionary	164.00	186.00	13.41%	excludes above admin fee
Residual 660	Discretionary	231.00	262.00	13.42%	excludes above admin fee
Residual 750	Discretionary	407.00	462.00	13.51%	excludes above admin fee
Residual 1100	Discretionary	449.00	510.00	13.59%	excludes above admin fee
Residual 1100	Discretionary	627.00	712.00	13.56%	excludes above admin fee
With or without Disposal					
Recycling 240	Discretionary	75.00	85.00	13.33%	excludes above admin fee
Recycling 360	Discretionary	104.00	118.00	13.46%	excludes above admin fee
Recycling 660	Discretionary	173.00	196.00	13.29%	excludes above admin fee
Recycling 750	Discretionary	185.00	210.00	13.51%	excludes above admin fee
Recycling 1100	Discretionary	234.00	266.00	13.68%	excludes above admin fee
Annual Schedule 4 collection contract rates (based on waste type and container size)					
With Disposal					
<i>Residual Sack (cost per sack)</i>					
Residual 240	Discretionary	130.00	148.00	13.85%	
Residual 360	Discretionary	392.00	445.00	13.52%	
Residual 660	Discretionary	435.00	494.00	13.56%	
Residual 1100	Discretionary	601.00	682.00	13.48%	
Residual 1100	Discretionary	803.00	911.00	13.45%	

FEES & CHARGES

APPENDIX 3

LEISURE	Statutory or Discretionary	Fee for 2022/23 £	Fee for 2023/24 £	% Increase	Notes
Meole Brace Golf Course					
Adult Members	Discretionary	525.00	580.00	10.48%	
Green Fees					
Green Fees 12 Holes					
Adult - up to midday	Discretionary	9.50	10.50	10.53%	
Adult - 12 noon - 4pm	Discretionary	8.50	9.50	11.76%	
Adult - 4pm to close	Discretionary	7.50	8.50	13.33%	
Junior	Discretionary	6.50	7.50	15.38%	
Concessionary Rate	Discretionary	6.50	7.50	15.38%	
Temporary Green Fees 12 Holes					
Adult	Discretionary	6.50	7.50	15.38%	
Junior	Discretionary	6.50	7.50	15.38%	
Afternoon Special rates	Discretionary	See note	See note		As and when required

FEES & CHARGES

APPENDIX 3

LEISURE	Statutory or Discretionary	Fee for 2022/23 £	Fee for 2023/24 £	% Increase	Notes	
Roman Road Sports Centre						
Hall Hire						
Peak Period						
Whole Hall (Hockey/Basketball/Volleyball)	Discretionary	34.40	N/A	N/A	Roman Road Sports Centre no longer run by leisure services.	
Badminton Court	Discretionary	11.00	N/A	N/A		
Table Tennis Table (max. 3 tables per court)	Discretionary	10.90	N/A	N/A		
Off Peak Period						
Whole hall	Discretionary	25.80	N/A	N/A		
Badminton court	Discretionary	8.50	N/A	N/A		
Table Tennis Table (max. 3 tables per court)	Discretionary	8.80	N/A	N/A		
Sports Hall - Party Bookings						
Peak Period						
Whole Hall	Discretionary	123.70	N/A	N/A		
Off Peak Period						
Whole Hall	Discretionary	89.70	N/A	N/A		
Synthetic Pitch AREA						
Peak Period						
Whole Pitch 55 mins	Discretionary	64.60	N/A	N/A		
Half Pitch 55 mins	Discretionary	41.70	N/A	N/A		
Quarter Pitch 55 mins	Discretionary	27.70	N/A	N/A		
Whole Pitch 1hr 25 mins	Discretionary	94.50	N/A	N/A		
Half Pitch 1hr 25 mins	Discretionary	60.20	N/A	N/A		
Quarter Pitch 1hr 25 mins	Discretionary	38.50	N/A	N/A		
Whole Pitch 1hr 55 mins	Discretionary	127.20	N/A	N/A		
Half Pitch 1hr 55 mins	Discretionary	78.20	N/A	N/A		
Quarter Pitch 1hr 55 mins	Discretionary	52.60	N/A	N/A		
Off Peak Period						
Whole Pitch 55 mins	Discretionary	48.50	N/A	N/A		
Half Pitch 55 mins	Discretionary	30.90	N/A	N/A		
Quarter Pitch 55 mins	Discretionary	21.00	N/A	N/A		
Whole Pitch 1hr 25 mins	Discretionary	71.20	N/A	N/A		
Half Pitch 1hr 25 mins	Discretionary	45.10	N/A	N/A		
Quarter Pitch 1hr 25 mins	Discretionary	29.00	N/A	N/A		
Whole Pitch 1hr 55 mins	Discretionary	95.60	N/A	N/A		
Half Pitch 1hr 55 mins	Discretionary	58.80	N/A	N/A		
Quarter Pitch 1hr 55 mins	Discretionary	39.60	N/A	N/A		
Junior Play & Pay						
	Discretionary	1.00	N/A	N/A		
Miscellaneous Charges						
Changing Rooms Only (Sports Hall)	Discretionary	15.30	N/A	N/A		

FEES & CHARGES

APPENDIX 3

LEISURE	Statutory or Discretionary	Fee for 2022/23 £	Fee for 2023/24 £	% Increase	Notes
Much Wenlock Leisure Centre					
Artificial Turf Pitch (not floodlit)					
Whole pitch adult - peak	Discretionary	75.70	N/A	N/A	
Whole pitch adult - off-peak	Discretionary	62.40	68.60	9.9%	
Half pitch adult - peak	Discretionary	37.90	N/A	N/A	
Half pitch adult - off-peak	Discretionary	31.20	34.30	9.9%	
1/3 pitch adult - peak	Discretionary	29.50	N/A	N/A	
1/3 pitch adult - off-peak	Discretionary	24.20	26.60	9.9%	
Athletics Track (not floodlit)					
Whole Track Adult	Discretionary	41.95	46.20	10.1%	
Whole Track Junior	Discretionary	20.40	22.40	9.8%	
Pay & Play Adult (per person)	Discretionary	4.95	5.50	11.1%	
Pay & Play Junior (per person)	Discretionary	2.30	2.50	8.7%	
Multi Use Games Area (floodlit)					
Full MJGA adult	Discretionary	59.05	65.00	10.1%	
Full MJGA junior	Discretionary	29.50	32.50	10.2%	
Full MJGA adult with lights	Discretionary	75.50	83.00	9.9%	
Full MJGA junior with lights	Discretionary	37.75	41.50	9.9%	
Netball/5-a-side Court adult	Discretionary	20.65	22.70	9.9%	
Netball/5-a-side Court junior	Discretionary	10.40	11.40	9.6%	
Netball/5-a-side Court adult with lights	Discretionary	30.45	33.50	10.0%	
Netball/5-a-side Court junior with lights	Discretionary	15.20	16.70	9.9%	
7-a-side Court adult	Discretionary	39.00	42.90	10.0%	
7-a-side Court junior	Discretionary	19.50	21.50	10.3%	
7-a-side Court adult with lights	Discretionary	48.60	53.50	10.1%	
7-a-side Court junior with lights	Discretionary	24.25	26.70	10.1%	
Tennis Court adult	Discretionary	9.70	10.70	10.3%	
Tennis Court junior	Discretionary	4.95	5.50	11.1%	
Tennis Court adult with lights	Discretionary	12.15	13.40	10.3%	
Tennis Court junior with lights	Discretionary	6.05	6.70	10.7%	
Sports Hall & Gymnasium					
Whole Main Sports Centre	Discretionary	48.10	52.90	10.0%	
Half Main Sports Hall	Discretionary	24.30	26.70	9.9%	
Badminton Court	Discretionary	11.70	13.20	12.8%	
Gymnasium room hire	Discretionary	24.20	26.60	9.9%	
Fitness Suite					
Adult Induction	Discretionary	12.40	13.60	9.7%	
Youth Induction (16 yrs - 18 yrs)	Discretionary	6.10	6.70	9.8%	
Adult Session	Discretionary	5.40	5.90	9.3%	
Adult Session - Concessionary	Discretionary	2.70	3.00	11.1%	
Youth Session (16yrs - 18 yrs)	Discretionary	2.70	3.00	11.1%	
Youth Session (16 yrs - 18 yrs) - Concessionary	Discretionary	1.40	N/A	N/A	
60+ Session	Discretionary	3.60	4.00	11.1%	
Swimming- public swim/ swim classes					
Adult Swim	Discretionary	5.00	5.50	10.0%	
Adult Swim - Concessionary	Discretionary	2.50	2.80	12.0%	
Junior Swim	Discretionary	2.50	2.80	12.0%	
60+ Casual Session	Discretionary	3.90	4.30	10.3%	
Inflataplay Adult	Discretionary	6.00	6.60	10.0%	
Inflataplay Junior	Discretionary	4.00	4.40	10.0%	
60+ Inflataplay	Discretionary	5.00	5.50	10.0%	
Pool hire only Adult	Discretionary	105.10	110.00	4.7%	
Lane Hire	Discretionary	20.00	22.00	10.0%	
Learn to Swim Programme					
Junior Lessons	Discretionary	6.00	6.60	10.0%	
Junior Lessons - Concessionary	Discretionary	3.00	3.30	10.0%	
60+	Discretionary	57.50	63.30	10.1%	
Private Lessons - 1 to 1	Discretionary	15.20	17.00	11.8%	
Private Lessons - 1 to 2	Discretionary	22.70	25.00	10.1%	
Private Lessons - 1 to 1 - Concessionary	Discretionary	7.80	N/A	N/A	
Private Lessons - 1 to 2 - Concessionary	Discretionary	11.60	N/A	N/A	
Lessons - Direct Debit (per month)	Discretionary	21.80	24.00	10.1%	
Lessons - Direct Debit (per month) - Concessionary	Discretionary	14.00	15.40	10.0%	
Children's Parties					
Pool Party - 1 hour Atlantis run only	Discretionary	100.00	120.00	20.0%	
Pool Party 1 hour Atlantis obstacle course	Discretionary	200.00	230.00	15.0%	
Room Hire after pool party - 1 hour	Discretionary	50.00	55.00	10.0%	
Membership Fees					
Individual Monthly D/D	Discretionary	28.95	33.00	14.0%	
Individual Monthly D/D - swimming OR f/suite	Discretionary	20.00	22.00	10.0%	
Individual Monthly D/D (corporate)	Discretionary	N/A	24.75	N/A	New product- Proposal to introduce Corporate Membership- 25% reduction per individual- minimum of 10 to qualify. A larger discount would be considered for more members.
Individual Monthly D/D - swimming OR f/suite (corporate)	Discretionary	N/A	16.50	N/A	
Joint Monthly D/D	Discretionary	52.95	58.30	10.1%	
Annual Individual Fee - swimming & f/suite	Discretionary	274.60	300.00	9.2%	
Student Monthly Card	Discretionary	21.65	24.00	10.9%	
Swim badges					
	Discretionary	3.50	3.90	11.4%	

FEES & CHARGES

APPENDIX 3

LEISURE	Statutory or Discretionary	Fee for 2022/23 £	Fee for 2023/24 £	% Increase	Notes
SpArC Bishops Castle					
Artificial Turf Pitch					
Whole Pitch Adult	Discretionary	37.70	41.50	10.1%	
Sports Hall					
Whole Hall	Discretionary	35.10	38.60	10.0%	
2/3 Sports Hall	Discretionary	23.40	25.70	9.8%	
1/3 Sports Hall		14.00	15.40	10.0%	
Badminton/Pickleball Court (1 court)	Discretionary	12.00	13.20	10.0%	
Table Tennis - per table		9.00	9.90	10.0%	
Theatre					
Theatre	Discretionary	20.00	22.00	10.0%	
Green Room	Discretionary	10.00	11.00	10.0%	
Theatre Package	Discretionary	26.00	28.60	10.0%	
Club storage - per month	Discretionary	5.00	5.50	10.0%	
Fitness Suite					
Fitness Suite- Adult/Junior					
Adult Session	Discretionary	5.60	6.20	10.7%	
Junior Session	Discretionary	3.00	3.30	10.0%	
60+ Concessionary	Discretionary	5.00	5.50	10.0%	
Personal Training					
8 x sessions	Discretionary	183.00	201.30	10.0%	
Single session	Discretionary	32.30	35.50	9.9%	
Induction	Discretionary	16.20	17.80	9.9%	
Exercise Class					
Adult	Discretionary	6.00	6.60	10.0%	
Junior	Discretionary	N/A	4.00	N/A	New product
Fitness Suite- GP					
GP Consultation	Discretionary	25.00	27.50	10.0%	
GP Session	Discretionary	4.50	5.00	11.1%	
GP Pass x 12 sessions	Discretionary	45.00	50.00	11.1%	
GP Package (consultation + 3 months membership)	Discretionary	75.00	82.50	10.0%	
Squash Courts					
Adult Court	Discretionary	6.60	7.50	13.6%	
Junior Court	Discretionary	5.20	6.00	15.4%	
Court x 12 sessions	Discretionary	72.60	N/A	N/A	
Guest Fee - adult	Discretionary	N/A	4.00	N/A	New product
Guest Fee - junior	Discretionary	N/A	3.00	N/A	New product
Coach Hire Fee (40 mins)	Discretionary	N/A	10.00	N/A	New product
Pool Facilities					
Public Swimming					
Adult	Discretionary	4.50	5.00	11.1%	
Junior Swim (U16)	Discretionary	3.00	3.50	16.7%	
60+ (concessionary)	Discretionary	3.50	4.00	14.3%	
Student	Discretionary	3.50	3.90	11.4%	
U3's	Discretionary	FREE	FREE	0.0%	
Junior Fun Splash	Discretionary	3.50	3.90	11.4%	
Adult - 12 x sessions	Discretionary	46.20	50.00	8.2%	
Junior - 12 x sessions	Discretionary	31.90	35.00	9.7%	
60+ - 12 x sessions	Discretionary	37.40	40.00	7.0%	
Swim Badges	Discretionary	3.50	3.90	11.4%	
		Contact centre for prices	Contact centre for prices		
Birthday parties	Discretionary				
Pool Hire					
	Discretionary	58.20	64.00	10.0%	
Learn to Swim Programme					
Junior Lessons - (30 mins)	Discretionary	5.50	6.10	10.9%	
Junior Lessons - (45 mins)	Discretionary	6.50	7.20	10.8%	
Junior Lessons - (1hr)	Discretionary	8.00	8.80	10.0%	
Adult Lessons	Discretionary	5.10	N/A	N/A	
Adult Lessons - (1hr)	Discretionary	N/A	10.00	N/A	New product
Private Lessons - 1 to 1 - 30 mins	Discretionary	18.80	21.00	11.7%	
Sauna (20 mins)					
Sauna	Discretionary	3.30	3.60	9.1%	
Sauna & Swim	Discretionary	N/A	6.50	N/A	New product
Membership Fees					
Individual Monthly DD	Discretionary	30.00	30.00	0.0%	
					New product- Proposal to introduce Corporate Membership- 25% reduction per individual- minimum of 10 to qualify. A larger discount would be considered for more members.
Individual Monthly DD (Corporate)	Discretionary	N/A	22.50	N/A	
Annual Individual Fee	Discretionary	315.00	315.00	0.0%	
Joint Monthly D/D	Discretionary	55.00	55.00	0.0%	
Annual Joint Fee	Discretionary	575.00	575.00	0.0%	
Concession Monthly D/D	Discretionary	27.50	27.50	0.0%	
Annual Concession Fee	Discretionary	292.00	292.00	0.0%	
Joint Concession Monthly D/D	Discretionary	55.00	55.00	0.0%	
Annual Joint Concession Fee	Discretionary	575.00	575.00	0.0%	
Swim only annual	Discretionary	200.00	200.00	0.0%	
Squash only annual	Discretionary	120.00	120.00	0.0%	
Squash - bolt-on	Discretionary	120.00	132.00	10.0%	
Junior Squash annual	Discretionary	N/A	160.00	N/A	New product
Junior Gym & Swim monthly (13-17 years)	Discretionary	13.50	17.50	29.6%	
Coached Session (football, basketball, squash)					
Junior Group	Discretionary	N/A	4.00	N/A	New product
Junior 1:1	Discretionary	N/A	20.00	N/A	New product
Adult 1:1	Discretionary	N/A	28.00	N/A	New product
Junior Play & Pay					
Adult Pay & Play	Discretionary	1.00	2.00	100.0%	
		N/A	4.00	N/A	New product

FEES & CHARGES

APPENDIX 3

LEISURE	Statutory or Discretionary	Fee for 2022/23 £	Fee for 2023/24 £	% Increase	Notes
Church Stretton					
Outdoor Facilities					
Tennis Courts	Discretionary	4.30	5.50	27.9%	
Indoor Facilities					
Main Sports Hall					
Whole Main Sports Hall	Discretionary	42.00	46.20	10.0%	
Half Main Sports Hall	Discretionary	23.40	25.70	9.8%	
Badminton Court	Discretionary	12.00	13.20	10.0%	
Fitness Suite					
Adult Session	Discretionary	5.70	6.30	10.5%	
Junior Session	Discretionary	3.00	3.30	10.0%	
60+ Concessionary		5.10	5.60	9.8%	
GP Consultation	Discretionary	25.00	27.50	10.0%	
GP Session	Discretionary	4.50	5.00	11.1%	
GP Pass x 12 sessions	Discretionary	45.00	49.50	10.0%	
GP Package (consultation + 3 months membership)	Discretionary	75.00	82.50	10.0%	
Personal Training					
8 x sessions	Discretionary	183.00	201.30	10.0%	
Single session	Discretionary	32.30	35.50	9.9%	
Induction	Discretionary	16.20	17.80	9.9%	
Exercise Class					
	Discretionary	6.00	6.60	10.0%	
Pool Facilities					
Public Swimming					
Adult	Discretionary	4.50	5.00	11.1%	
Junior Swim (U16)	Discretionary	3.00	3.50	16.7%	
60+ Concessionary	Discretionary	3.50	4.00	14.3%	
Student	Discretionary	3.50	3.90	11.4%	
U3's	Discretionary	FREE	FREE	0.0%	
Junior Fun Splash	Discretionary	3.50	3.90	11.4%	
Adult - 12 x sessions	Discretionary	46.20	50.00	8.2%	
Junior - 12 x sessions	Discretionary	31.90	35.00	9.7%	
60+ Concessionary - 12 x sessions	Discretionary	37.40	40.00	7.0%	
Swim badges					
	Discretionary	3.50	3.90	11.4%	
Pool Hire					
	Discretionary	58.20	64.00	10.0%	
Learn to Swim Programme					
	Discretionary				
Junior Lessons - (30 mins)	Discretionary	5.50	6.10	10.9%	
Junior Lessons - (45 mins)	Discretionary	6.50	7.20	10.8%	
Junior Lessons - (1hr)	Discretionary	8.00	8.80	10.0%	
Adult Lessons	Discretionary	5.10	5.60	9.8%	
Private Lessons - 1 to 1 - 30 mins	Discretionary	18.80	21.00	11.7%	
Membership Fees					
Individual Monthly DD	Discretionary	30.00	33.00	10.0%	
Individual Monthly DD (Corporate)	Discretionary	N/A	24.75	N/A	New product- Proposal to introduce Corporate Membership- 25% reduction per individual- minimum of 10 to qualify. A larger discount would be considered for more members.
Annual Individual Fee	Discretionary	315.00	346.50	10.0%	
Joint Monthly D/D	Discretionary	56.20	61.80	10.0%	
Annual Joint Fee	Discretionary	575.00	632.50	10.0%	
Concession Monthly D/D	Discretionary	27.50	30.00	9.1%	
Annual Concession Fee	Discretionary	292.00	321.20	10.0%	
Joint Concession Monthly D/D	Discretionary	55.00	60.50	10.0%	
Annual Joint Concession Fee	Discretionary	575.00	632.50	10.0%	
Swim annual	Discretionary	200.00	220.00	10.0%	
Junior Gym & Swim monthly (13-17 years)	Discretionary	13.50	17.50	29.6%	
Parties					
	Discretionary	Contact centre for prices	Contact centre for prices		
Junior Play & Pay					
	Discretionary	1.00	2.00	100.0%	

FEES & CHARGES

APPENDIX 3

Youth Centres	Statutory or Discretionary	Fee for 2022/23 £	Fee for 2023/24 £	Increase %	Notes
Bridgnorth Youth Centre					
<u>Commercial Charges</u>					
Hall (30ft x 30ft)/kitchen area/ computers	Discretionary	60.40	66.45	10.0%	All day charge
Hall (Elections)	Discretionary	142.30	156.55	10.0%	
Small Room (Chill out room) (up to 15 x 15 ft)	Discretionary	36.65	40.30	10.0%	
Whole building (Public areas)	Discretionary	77.05	84.75	10.0%	
<u>Voluntary / Charity Rate</u>					
Hall (30ft x 30ft)/kitchen area/ computers	Discretionary	24.90	27.40	10.0%	
Small Room (Chill out room) (up to 15 x 15 ft)	Discretionary	24.90	27.40	10.0%	
Whole building (Public areas)	Discretionary	47.55	52.30	10.0%	
Ludlow Youth Centre					
<u>Small Room</u>					
Commercial Rate	Discretionary	36.05	39.65	10.0%	Per hour
Charity / Community Rate	Discretionary	24.35	26.80	10.1%	Per hour
<u>Hall/Kitchen/Computers</u>					
Commercial Rate	Discretionary	59.35	65.30	10.0%	Per hour
Charity / Community Rate	Discretionary	24.35	26.80	10.1%	Per hour
<u>Whole Building</u>					
Commercial Rate	Discretionary	75.45	83.00	10.0%	Per hour
Charity / Community Rate	Discretionary	46.45	51.10	10.0%	Per hour
The Centre, Oswestry					
<u>Commercial Charges</u>					
Main Hall	Discretionary	45.15	49.65	10.0%	Per hour
Art Room	Discretionary	29.50	32.45	10.0%	Per hour
Kitchen	Discretionary	38.00	41.80	10.0%	Per hour
Café	Discretionary	29.50	32.45	10.0%	Per hour
Meeting Room 1	Discretionary	11.75	12.95	10.2%	Per hour
Meeting Room 2	Discretionary	11.75	12.95	10.2%	Per hour
Meeting Room 3	Discretionary	33.35	36.70	10.0%	Per hour
Meeting Room 4	Discretionary	21.30	23.45	10.1%	Per hour
Meeting Room 10	Discretionary	11.75	12.95	10.2%	Per hour
Recording Studio (x2 rooms)	Discretionary	41.60	45.75	10.0%	Per hour
<u>Charity Rate</u>					
Main Hall	Discretionary	22.60	24.85	10.0%	Per hour
Art Room	Discretionary	14.70	16.15	9.9%	Per hour
Café	Discretionary	14.70	16.15	9.9%	Per hour
Kitchen	Discretionary	19.00	20.90	10.0%	Per hour
Meeting Room 1	Discretionary	9.55	10.50	9.9%	Per hour
Meeting Room 2	Discretionary	9.55	10.50	9.9%	Per hour
Meeting Room 3	Discretionary	16.70	18.35	9.9%	Per hour
Meeting Room 4	Discretionary	10.65	11.70	9.9%	Per hour
Meeting Room 10	Discretionary	9.55	10.50	9.9%	Per hour
Recording Studio (x2 rooms)	Discretionary	20.80	22.90	10.1%	Per hour
Discounts - at the discretion of the centre					Only one discount (to a maximum of 20%) is available to non-constituted groups per booking. Constituted groups may be entitled to a 50% reduction in room hire cost at the discretion of The Centre. Proof of eligibility may be required.

FACILITIES MANAGEMENT	Statutory or Discretionary	Fee for 2022/23 £	Fee for 2023/24 £	Increase %	Notes
<u>Louise House</u>					
Meeting Rooms 1 & 2					
Charity / Community Rate	Discretionary	5.80	6.40	10.3%	
Commercial Rate	Discretionary	11.45	12.60	10.0%	
Reception Interview Room					
Charity / Community Rate	Discretionary	5.80	6.40	10.3%	
Commercial Rate	Discretionary	11.45	12.60	10.0%	
IT Suite					
Charity / Community Rate	Discretionary	5.80	6.40	10.3%	
Commercial Rate	Discretionary	11.45	12.60	10.0%	
Physio Suite					
Charity / Community Rate	Discretionary	5.80	6.40	10.3%	
Commercial Rate	Discretionary	11.45	12.60	10.0%	

FEES & CHARGES

APPENDIX 3

FACILITIES MANAGEMENT	Statutory or Discretionary	Fee for 2022/23 £	Fee for 2023/24 £	Increase %	Notes
Room Hire Charges					
Shirehall Meeting Rooms					
Monday - Friday					
Council Chamber - Full day	Discretionary	148.05	162.85	10.0%	
Council Chamber - Full day (concessionary)	Discretionary	74.05	81.45	10.0%	
Council Chamber - Half day	Discretionary	82.95	91.25	10.0%	
Council Chamber - Half day (concessionary)	Discretionary	41.60	45.75	10.0%	
Council Chamber - Evening	Discretionary	106.60	117.25	10.0%	
Council Chamber - Evening (concessionary)	Discretionary	53.30	58.65	10.0%	
Committee Rooms - Full day	Discretionary	89.15	98.05	10.0%	
Committee Rooms - Full day (concessionary)	Discretionary	44.65	49.10	10.0%	
Committee Rooms - Half day	Discretionary	53.30	58.65	10.0%	
Committee Rooms - Half day (concessionary)	Discretionary	26.65	29.30	9.9%	
Committee Rooms - Evening	Discretionary	59.00	64.90	10.0%	
Committee Rooms - Evening (concessionary)	Discretionary	29.50	32.45	10.0%	
Shrewsbury & Oswestry Room - Full Day	Discretionary	133.80	147.20	10.0%	
Shrewsbury & Oswestry Room - Full Day (concessionary)	Discretionary	66.90	73.60	10.0%	
Shrewsbury & Oswestry Room - Half Day	Discretionary	80.00	88.00	10.0%	
Shrewsbury & Oswestry Room - Half Day (concessionary)	Discretionary	40.00	44.00	10.0%	
Shrewsbury & Oswestry Room - Evening	Discretionary	88.50	97.35	10.0%	
Shrewsbury & Oswestry Room - Evening (concessionary)	Discretionary	44.25	48.70	10.1%	
Gallery - Full day	Discretionary	71.10	78.20	10.0%	
Gallery - Full day (concessionary)	Discretionary	35.50	39.05	10.0%	
Gallery - Half day	Discretionary	53.30	58.65	10.0%	
Gallery - Half day (concessionary)	Discretionary	26.65	29.30	9.9%	
Gallery - Evening	Discretionary	59.00	64.90	10.0%	
Gallery - Evening (concessionary)	Discretionary	29.50	32.45	10.0%	
Saturday					
Council Chamber - Full day	Discretionary	207.90	228.70	10.0%	
Council Chamber - Full day (concessionary)	Discretionary	103.95	114.35	10.0%	
Council Chamber - Half day	Discretionary	106.60	117.25	10.0%	
Council Chamber - Half day (concessionary)	Discretionary	53.30	58.65	10.0%	
Committee Rooms - Full day	Discretionary	118.65	130.50	10.0%	
Committee Rooms - Full day (concessionary)	Discretionary	59.35	65.30	10.0%	
Committee Rooms - Half day	Discretionary	71.10	78.20	10.0%	
Committee Rooms - Half day (concessionary)	Discretionary	35.50	39.05	10.0%	
Gallery - Full day	Discretionary	100.60	110.65	10.0%	
Gallery - Full day (concessionary)	Discretionary	50.30	55.35	10.0%	
Gallery - Half day	Discretionary	59.00	64.90	10.0%	
Gallery - Half day (concessionary)	Discretionary	29.50	32.45	10.0%	

FACILITIES MANAGEMENT	Statutory or Discretionary	Fee for 2022/23 £	Fee for 2023/24 £	Increase %	Notes
Castle View - Oswestry					
Monday - Friday					
Council Chamber - Full day	Discretionary	118.65	130.50	10.0%	
Council Chamber - Full day (concessionary)	Discretionary	59.35	65.30	10.0%	
Council Chamber - Half day	Discretionary	59.35	65.30	10.0%	
Council Chamber - Half day (concessionary)	Discretionary	29.50	32.45	10.0%	
Council Chamber - Evening	Discretionary	59.00	64.90	10.0%	
Council Chamber - Evening (concessionary)	Discretionary	29.50	32.45	10.0%	
Meeting Rooms - Full day	Discretionary	59.00	64.90	10.0%	
Meeting Rooms - Full day (concessionary)	Discretionary	29.50	32.45	10.0%	
Meeting Rooms - Half day	Discretionary	47.25	52.00	10.1%	
Meeting Rooms - Half day (concessionary)	Discretionary	23.65	26.00	9.9%	
Meeting Rooms - Evening	Discretionary	47.25	52.00	10.1%	
Meeting Rooms - Evening (concessionary)	Discretionary	23.65	26.00	9.9%	

FACILITIES MANAGEMENT	Statutory or Discretionary	Fee for 2022/23 £	Fee for 2023/24 £	Increase %	Notes
Room Hire Charges					
The Lantern					
Charity / Community Rate Monday to Friday - Community Hall 1	Discretionary	9.35	10.30	10.2%	8:30 am to 6:00 pm
Charity / Community Rate Monday to Friday - Community Hall 1	Discretionary	13.95	15.35	10.0%	6:00 pm to 11:00 pm
Charity / Community Rate Saturday & Sunday - Community Hall 1	Discretionary	19.70	21.65	9.9%	9:00 am to 11:00 pm
Commercial Rate Monday to Friday - Community Hall 1	Discretionary	19.70	21.65	9.9%	8:30 am to 6:00 pm
Commercial Rate Monday to Friday - Community Hall 1	Discretionary	37.15	40.85	10.0%	6:00 pm to 11:00 pm
Commercial Rate Saturday & Sunday - Community Hall 1	Discretionary	54.60	60.05	10.0%	9:00 am to 11:00 pm
Charity / Community Rate Monday to Friday - Community Hall 2	Discretionary	9.35	10.30	10.2%	8:30 am to 6:00 pm
Charity / Community Rate Monday to Friday - Community Hall 2	Discretionary	13.95	15.35	10.0%	6:00 pm to 11:00 pm
Charity / Community Rate Saturday & Sunday - Community Hall 2	Discretionary	19.70	21.65	9.9%	9:00 am to 11:00 pm
Commercial Rate Monday to Friday - Community Hall 2	Discretionary	19.70	21.65	9.9%	8:30 am to 6:00 pm
Commercial Rate Monday to Friday - Community Hall 2	Discretionary	37.15	40.85	10.0%	6:00 pm to 11:00 pm
Commercial Rate Saturday & Sunday - Community Hall 2	Discretionary	54.60	60.05	10.0%	9:00 am to 11:00 pm
Charity / Community Rate Monday to Friday - Community Hall 1 & 2	Discretionary	16.40	18.05	10.1%	8:30 am to 6:00 pm
Charity / Community Rate Monday to Friday - Community Hall 1 & 2	Discretionary	24.55	27.00	10.0%	6:00 pm to 11:00 pm
Charity / Community Rate Saturday & Sunday - Community Hall 1 & 2	Discretionary	32.75	36.05	10.1%	9:00 am to 11:00 pm
Commercial Rate Monday to Friday - Community Hall 1 & 2	Discretionary	32.75	36.05	10.1%	8:30 am to 6:00 pm
Commercial Rate Monday to Friday - Community Hall 1 & 2	Discretionary	65.65	72.20	10.0%	6:00 pm to 11:00 pm
Commercial Rate Saturday & Sunday - Community Hall 1 & 2	Discretionary	98.40	108.25	10.0%	9:00 am to 11:00 pm
Charity / Community Rate Monday to Friday - IT Suite	Discretionary	9.35	10.30	10.2%	8:30 am to 6:00 pm
Charity / Community Rate Monday to Friday - IT Suite	Discretionary	12.85	14.15	10.1%	6:00 pm to 11:00 pm
Charity / Community Rate Saturday & Sunday - IT Suite	Discretionary	18.60	20.45	9.9%	9:00 am to 11:00 pm
Commercial Rate Monday to Friday - IT Suite	Discretionary	18.60	20.45	9.9%	8:30 am to 6:00 pm
Commercial Rate Monday to Friday - IT Suite	Discretionary	36.10	39.70	10.0%	6:00 pm to 11:00 pm
Commercial Rate Saturday & Sunday - IT Suite	Discretionary	53.55	58.90	10.0%	9:00 am to 11:00 pm
Charity / Community Rate Monday to Friday - Interview/Meeting Room	Discretionary	9.35	10.30	10.2%	8:30 am to 6:00 pm
Charity / Community Rate Monday to Friday - Interview/Meeting Room	Discretionary	10.40	11.45	10.1%	6:00 pm to 11:00 pm
Charity / Community Rate Saturday & Sunday - Interview/Meeting Room	Discretionary	16.40	18.05	10.1%	9:00 am to 11:00 pm
Commercial Rate Monday to Friday - Interview/Meeting Room	Discretionary	16.40	18.05	10.1%	8:30 am to 6:00 pm
Commercial Rate Monday to Friday - Interview/Meeting Room	Discretionary	33.60	36.95	10.0%	6:00 pm to 11:00 pm
Commercial Rate Saturday & Sunday - Interview/Meeting Room	Discretionary	51.15	56.25	10.0%	9:00 am to 11:00 pm
Charity / Community Rate Monday to Friday - Ground Floor Meeting Room	Discretionary	9.35	10.30	10.2%	8:30 am to 6:00 pm
Charity / Community Rate Monday to Friday - Ground Floor Meeting Room	Discretionary	11.45	12.60	10.0%	6:00 pm to 11:00 pm
Charity / Community Rate Saturday & Sunday - Ground Floor Meeting Room	Discretionary	17.55	19.30	10.0%	9:00 am to 11:00 pm
Commercial Rate Monday to Friday - Ground Floor Meeting Room	Discretionary	17.55	19.30	10.0%	8:30 am to 6:00 pm
Commercial Rate Monday to Friday - Ground Floor Meeting Room	Discretionary	34.95	38.45	10.0%	6:00 pm to 11:00 pm
Commercial Rate Saturday & Sunday - Ground Floor Meeting Room	Discretionary	52.50	57.75	10.0%	9:00 am to 11:00 pm
Charity / Community Rate Monday to Friday - Large Meeting Room	Discretionary	9.35	10.30	10.2%	8:30 am to 6:00 pm
Charity / Community Rate Monday to Friday - Large Meeting Room	Discretionary	11.45	12.60	10.0%	6:00 pm to 11:00 pm
Charity / Community Rate Saturday & Sunday - Large Meeting Room	Discretionary	17.55	19.30	10.0%	9:00 am to 11:00 pm
Commercial Rate Monday to Friday - Large Meeting Room	Discretionary	17.55	19.30	10.0%	8:30 am to 6:00 pm
Commercial Rate Monday to Friday - Large Meeting Room	Discretionary	34.95	38.45	10.0%	6:00 pm to 11:00 pm
Commercial Rate Saturday & Sunday - Large Meeting Room	Discretionary	52.50	57.75	10.0%	9:00 am to 11:00 pm
Charity / Community Rate Monday to Friday - Small Meeting Room	Discretionary	9.35	10.30	10.2%	8:30 am to 6:00 pm
Charity / Community Rate Monday to Friday - Small Meeting Room	Discretionary	11.45	12.60	10.0%	6:00 pm to 11:00 pm
Charity / Community Rate Saturday & Sunday - Small Meeting Room	Discretionary	17.55	19.30	10.0%	9:00 am to 11:00 pm
Commercial Rate Monday to Friday - Small Meeting Room	Discretionary	17.55	19.30	10.0%	8:30 am to 6:00 pm
Commercial Rate Monday to Friday - Small Meeting Room	Discretionary	34.95	38.45	10.0%	6:00 pm to 11:00 pm
Commercial Rate Saturday & Sunday - Small Meeting Room	Discretionary	52.50	57.75	10.0%	9:00 am to 11:00 pm
Charity / Community Rate Monday to Friday - Community Kitchen	Discretionary	5.80	6.40	10.3%	8:30 am to 6:00 pm
Charity / Community Rate Monday to Friday - Community Kitchen	Discretionary	6.30	6.95	10.3%	6:00 pm to 11:00 pm
Charity / Community Rate Saturday & Sunday - Community Kitchen	Discretionary	6.85	7.55	10.2%	9:00 am to 11:00 pm
Commercial Rate Monday to Friday - Community Kitchen	Discretionary	10.90	12.00	10.1%	8:30 am to 6:00 pm
Commercial Rate Monday to Friday - Community Kitchen	Discretionary	14.20	15.60	9.9%	6:00 pm to 11:00 pm
Commercial Rate Saturday & Sunday - Community Kitchen	Discretionary	15.75	17.35	10.2%	9:00 am to 11:00 pm

FEES & CHARGES

APPENDIX 3

SHIRE SERVICES	Statutory or Discretionary	Fee for 2022/23 £	Fee for 2023/24 £	Increase %	Notes
SHIRE SERVICES					
Cleaning					
Average charge per hour	Discretionary	17.42	20.09	15.3%	
Catering					
Primary (Reception to Year 2) - average per meal	Statutory	2.34	2.41	3.0%	
Primary (Year 3 onwards) - average per meal	Discretionary	2.28	To be determined in 2023/24 to ensure a break-even level.	N/A	
Secondary - average per meal	Discretionary	2.35		N/A	
Worcester schools Primary- average per meal	Discretionary	2.30		N/A	
Worcester schools Secondary - average per meal	Discretionary	2.42		N/A	

FEES & CHARGES

APPENDIX 3

THEATRE SERVICES	Statutory or Discretionary	Fee for 2022/23 £	Fee for 2023/24 £	Increase %	Notes
THEATRE SEVERN					
Memberships					
Friend- Annual	Discretionary	25.00	29.00	16.0%	To be applied from 1st January
Friend Plus- Annual	Discretionary	45.00	49.00	8.9%	To be applied from 1st January

FEES & CHARGES

APPENDIX 3

THEATRE SERVICES	Statutory or Discretionary	Fee for 2022/23 £	Fee for 2023/24 £	Increase %	Notes	
THEATRE SEVERN						
Not for Profit Organisations						
- Auditorium (All charges subject to a 7% commission on Box Office income or minimum £1 per ticket venue levy)						
- Hire Per Day (Mon to Thur)						
- 1 Performance Daily rate	Discretionary	1,554.00	1,709.40	10.0%	An element of flexibility will still be required throughout the year to enable the service to respond quickly to any specific requests.	
- 2 Performances (same day)	Discretionary	1,967.00	2,163.70	10.0%		
- Hire Per Day (Fri to Sun)						
- 1 Performance	Discretionary	2,027.00	2,229.70	10.0%		
- 2 Performances	Discretionary	2,672.00	2,939.20	10.0%		
- Setting Up/Rehearsal Charges						
- 4 hours	Discretionary	436.30	479.95	10.0%		
- 8 hours	Discretionary	872.50	959.75	10.0%		
Per hour after midnight	Discretionary	128.25	141.10	10.0%		
- Studio Theatre (All charges subject to a 7% commission on Box Office income or minimum £1 per ticket venue levy)						
- Hire Per Day (Mon to Thur)						
- 1 Performance	Discretionary	780.00	858.00	10.0%		
- 2 Performances (same day)	Discretionary	1,111.50	1,222.65	10.0%		
- Flat Floor						
- Daily rate :Mon - Thurs	Discretionary	1,251.75	1,376.95	10.0%		
- Daily rate : Fri-Sun	Discretionary	1,322.00	1,454.20	10.0%		
- Hire Per Day (Fri to Sun)						
- 1 Performance	Discretionary	1,013.80	1,115.20	10.0%		
- 2 Performances	Discretionary	1,336.00	1,469.60	10.0%		
- Flat Floor	Discretionary	1,322.00	1,454.20	10.0%		
- Setting Up/Rehearsal Charges						
- 4 hours	Discretionary	219.00	240.90	10.0%		
- 8 hours	Discretionary	437.85	481.65	10.0%		
Per hour after midnight	Discretionary	73.50	80.85	10.0%		
- Dance Studio, Term Time Only						
- Hire Per Hour (with minimum hire being 2 hours)	Discretionary	33.00	36.30	10.0%		
- Hire Per Hour for 10-17 hours per week (with minimum hire being 2 hours)	Discretionary	30.50	33.55	10.0%		
18 or more hours per week	Discretionary	25.75	28.35	10.1%		
- Haydn Smith Room						
- Per day (8 hours)	Discretionary	242.00	266.20	10.0%		
- Per Hour (Minimum 2 hours)	Discretionary	37.30	41.10	10.2%		
Additional Charges						
Payment Processing Commission	Discretionary	3.50%	3.50%	0.0%		
Merchandise Commission	Discretionary	15%	15%	0.0%		
Programme Commission	Discretionary	10%	10%	0.0%		
Merchandise / Programme Commission using Theatre Staff	Discretionary	25%	25%	0.0%		
Performing Rights Society Charges	Discretionary	POA	POA			
Staffing (per Hour):-						
- Extra Staff before midnight	Discretionary	21.50	23.65	10.0%		
- Extra Staff after midnight	Discretionary	31.00	34.10	10.0%		
- Extra Staff bank holidays	Discretionary	43.00	47.30	10.0%		
Security Staff (at discretion of Theatre Management when security staff required)	Discretionary	POA	POA			
Marketing Services	Discretionary	POA	POA			

FEES & CHARGES		APPENDIX 3				
THEATRE SERVICES		Statutory or Discretionary	Fee for 2022/23	Fee for 2023/24	Increase %	Notes
			£	£		
THEATRE SEVERN						
Commercial Organisations						
- Auditorium (All charges subject to 10% Box Office Commission)						
- Hire Per Day (Mon to Thur)						
- 1 Performance	Discretionary	3,000.00	3,300.00	10.0%		
- 2 Performances (same day)	Discretionary	4,000.00	4,400.00	10.0%		
- Hire Per Day (Fri to Sun)						
- 1 Performance	Discretionary	3,500.00	3,850.00	10.0%		
- 2 Performances	Discretionary	4,500.00	4,950.00	10.0%		
- Setting Up/Rehearsal Charges						
- 4 hours	Discretionary	677.25	745.00	10.0%		
- 8 hours	Discretionary	1,354.50	1,489.95	10.0%		
Per hour after midnight	Discretionary	192.75	212.05	10.0%		
- Studio Theatre (All charges subject to 10% Box Office Commission)						
- Hire Per Day (Mon to Thur)						
- 1 Performance	Discretionary	1,500.00	1,650.00	10.0%		
- 2 Performances (same day)	Discretionary	2,000.00	2,200.00	10.0%		
- Flat Floor	Discretionary	2,000.00	2,200.00	10.0%		
- Hire Per Day (Fri to Sun)						
- 1 Performance	Discretionary	1,750.00	1,925.00	10.0%		
- 2 Performances	Discretionary	2,500.00	2,750.00	10.0%		
- Flat Floor	Discretionary	2,500.00	2,750.00	10.0%		
- Setting Up/Rehearsal Charges						
- 4 hours	Discretionary	339.15	373.10	10.0%		
- 8 hours	Discretionary	678.30	746.15	10.0%		
Per hour after midnight	Discretionary	106.00	116.60	10.0%		
- Dance Studio, Term Time Only (Commercial Organisations)						
- Hire Per Hour (with minimum hire being 2 hours)	Discretionary	37.00	40.70	10.0%		
- Hire Per Hour for 10 -17 hours per week (with minimum hire being 2 hours)	Discretionary	33.50	36.85	10.0%		
18 hours or more per week	Discretionary	29.00	31.90	10.0%		
Haydn Smith Room						
- Per day (8 hours)	Discretionary	406.50	447.15	10.0%		
- Per Hour (Minimum 2 hours)	Discretionary	58.30	64.15	10.0%		
Additional Charges						
Payment Processing Commission	Discretionary	3.5%	3.5%	0.0%		
Merchandise Commission	Discretionary	15%	15%	0.0%		
Programme Commission	Discretionary	10%	10%	0.0%		
Merchandise / Programme Commission using Theatre Staff	Discretionary	25%	25%	0.0%		
Performing Rights Society Charges	Discretionary	POA	POA			
Staffing (per Hour)-						
Extra Staff before midnight	Discretionary	29.40	32.35	10.0%		
Extra Staff after midnight	Discretionary	38.85	42.75	10.0%		
Extra staff bank holidays	Discretionary	56.00	61.60	10.0%		
Security Staff (at discretion of Theatre Management when security staff required)	Discretionary					
Marketing Services	Discretionary	POA	POA			
Hire of the whole building, longer lets and / or special events - charges by negotiation						

FEES & CHARGES		APPENDIX 3				
THEATRE SERVICES		Statutory or Discretionary	Fee for 2022/23	Fee for 2022/23	Increase %	Notes
			£	£		
OLD MARKET HALL						
Admission Charges						
Film Ticket Admission Fees	Discretionary	The OMH has the discretion to vary admission charges	The OMH has the discretion to vary admission charges			

FEES & CHARGES

APPENDIX 3

HIGHWAYS & TRANSPORT	Discretionary or Statutory	Fee for 2022/23 £	Fee for 2023/24 £	Increase %	Notes
Traffic Data					
Traffic data - historic data on record	Discretionary	170.00	187.00	10.0%	
Automatic traffic count data	Discretionary	718.00	789.80	10.0%	
Highway accident data	Discretionary	169.00	185.90	10.0%	
Streetworks Permits					
	Statutory	POA	POA		
Charge for road closure:-					
- Road Closure by Temporary Notice	Discretionary	1,180.00	1,300.00	10.2%	
- Extension to Temporary Notice Road Closure	Discretionary	770.00	850.00	10.4%	
- Road Closure by Temporary Order	Discretionary	1,650.00	1,820.00	10.3%	
- Extension to Temporary Order Road Closure	Discretionary	770.00	850.00	10.4%	
Charge for road closure for events					
- Film Production Company Event	Discretionary	N/A	740.00	N/A	New Charges:- Proposed Charges for Events - Pending Review by Cabinet and any Subsequent Consultation Period
- Commercial Event <500 Predicted Attendance	Discretionary	N/A	145.00	N/A	
- Commercial Event 500-1000 Predicted Attendance	Discretionary	N/A	740.00	N/A	
- Commercial Event >1000 Predicted Attendance	Discretionary	N/A	1,480.00	N/A	
Apparatus					
New apparatus	Discretionary	450.00	500.00	11.1%	
Existing apparatus	Discretionary	450.00	500.00	11.1%	
Skips					
Skip permit	Discretionary	130.00	140.00	7.7%	
Extension to skip permit	Discretionary	120.00	130.00	8.3%	
Illegal Skip permit	Discretionary	280.00	310.00	10.7%	
Skip bags	Discretionary	130.00	140.00	7.7%	
Scaffold					
Scaffold permit	Discretionary	155.00	170.00	9.7%	
Scaffold permit	Discretionary	120.00	130.00	8.3%	
Illegal Scaffold Permit	Discretionary	310.00	340.00	9.7%	
Signs					
Temporary signage	Discretionary	225.00	250.00	11.1%	
Temporary signage extension	Discretionary	100.00	110.00	10.0%	
Other streetwork licences					
Temporary excavations	Discretionary	450.00	500.00	11.1%	
Building materials	Discretionary	130.00	140.00	7.7%	
S184 - Vehicular Access					
Conveyancing queries / Notice of conformity	Discretionary	120.00	130.00	8.3%	
Single Residential Access	Discretionary	180.00	200.00	11.1%	
Commercial or Agricultural Access	Discretionary	470.00	520.00	10.6%	
Commercial bell-mouth access (U or C Road)	Discretionary	1,230.00	1,350.00	9.8%	
Commercial bell-mouth access (A or B Road or Traffic Sensitive)	Discretionary	1,650.00	1,820.00	10.3%	
Residential dropped kerb access up to 3 properties (or equivalent traffic use)	Discretionary	780.00	860.00	10.3%	
Residential dropped kerb access 4-10 properties (or equivalent traffic use)	Discretionary	1,050.00	1,160.00	10.5%	
Residential bell-mouth access up to 3 properties (or equivalent traffic use)	Discretionary	1,250.00	1,380.00	10.4%	
Residential bell-mouth access 4-10 properties (or equivalent traffic use)	Discretionary	1,450.00	1,600.00	10.3%	
Residential bell-mouth access >10 properties (or equivalent traffic use)	Discretionary	1,650.00	1,820.00	10.3%	
Housing development (>10 properties U or C Road)	Discretionary	1,700.00	1,870.00	10.0%	
Commercial bell-mouth access (in lieu of S278)	Discretionary	2,000.00	2,200.00	10.0%	
Housing development (>10 properties A or B Road)	Discretionary	2,100.00	2,310.00	10.0%	
Construction Access to facilitate the start of development sites with a S278 or S38 agreed in principle	Discretionary	2,200.00	2,420.00	10.0%	
The S184 application fees are set to reflect the location, size, layout and vehicular use of the access, taking into account the assessment and supervision required by the Highway Authority. The Authority reserves the right to assess "special situations", i.e. where the level of resource required from the Highway Authority differs greatly from the norm. In these instances applications will be assessed on an individual basis, and the fee will be adjusted accordingly. Any illegal VA's may incur a fine of £500, plus have to undertake a retrospective application and appropriate payment as above.					
NRSWA sample inspections					
NRSWA sample inspections	Statutory	50.00	N/A	N/A	New Code of Practice Being Introduced from April 2023 (details to be confirmed)
Sample inspection defects	Statutory	47.50	50.00	5.3%	
Third party defect notifications	Statutory	68.00	N/A	N/A	
Standard core charge	Discretionary	295.00	330.00	11.9%	
Core charge with air void test	Discretionary	420.00	460.00	9.5%	
Core charge with TM	Discretionary	700.00	1,140.00	62.9%	
Core charge with TM and air void test	Discretionary	825.00	1,230.00	49.1%	
Section 74 contractor overrun charges					
	Statutory	As per Statutory Guidance	As per Statutory Guidance		
PUBLIC TRANSPORT					
Operator fee per departure from Bus Station					
-Shrewsbury	Discretionary	0.56	0.62	10.7%	
-Oswestry	Discretionary	0.56	0.62	10.7%	
-Market Drayton	Discretionary	0.39	0.43	10.3%	
Sale of railcards (each)					
	Discretionary	10.50	11.60	10.5%	
DEVELOPING HIGHWAYS					
Extent of Highway search	Discretionary	65.00	83.00	27.7%	New charge. Details on request.
Extent of Highway search (extensive searches, charge per hour)	Discretionary	N/A	50.00	N/A	
Section 38/278 Checking and Inspection fees	Discretionary	10% of bond value	10% of bond value	0.0%	

FEES & CHARGES

APPENDIX 3

HIGHWAYS & TRANSPORT	Discretionary or Statutory	Fee for 2022/23	Fee for 2023/24	Increase %	Notes
		£	£		
Car Parking Charges (On and Off Street)					
- Charge per hour:- (Please see notes below)					https://www.shropshire.gov.uk/parking/
Band 1 Parking	Discretionary	2.80	2.80	0.0%	Car parking fees are currently under review, they will be subject to consultation and approved at a later date. Fees will continue at 22/23 rates until the revised charges are approved.
Band 2 Parking	Discretionary	2.00	2.00	0.0%	
Band 3 Parking	Discretionary	1.20	1.20	0.0%	
Band 4 Parking	Discretionary	0.80	0.80	0.0%	
Band 5 Parking	Discretionary	0.60	0.60	0.0%	
Band 6 Parking	Discretionary	0.40	0.40	0.0%	
Band 7 Parking	Discretionary	Free	Free	0.0%	
Band 1					
Shrewsbury On Street	Discretionary	2.80	2.80	0.0%	Per hour
Band 2					
<i>Quarry Swimming & Fitness Centre - Shrewsbury</i>					
<i>Ludlow On-Street (Red Zone) -</i>					
<i>Bridge Street - Shrewsbury</i>					
<i>St Austin's - Shrewsbury</i>					
<i>Raven Meadows MSCP - Shrewsbury</i>					
<i>Barker Street (SLA Morris Property) Car Park</i>					
<i>The Gap Raven Meadows Car Park</i>					
Sunday and Bank/Public holidays (excluding Raven Meadows MSCP)	Discretionary	1.00	1.00	0.0%	Per hour
Sunday and Bank/Public holidays (Raven Meadows MSCP) a flat rate (up to 10 hours)	Discretionary	2.00	2.00	0.0%	
A cap is applied to the tariff rates after 8 hours at Raven Meadows MSCP.					
A 3-hour cap on the linear tariff of 3 hours for parking periods between the hours of 8.00pm and 8.00am at Raven Meadows excluding Sunday and Bank Holidays					
Band 3					
<i>St Julian's Friars - Shrewsbury</i>					
<i>Castle Street - Ludlow</i>					
<i>Listley Street North - Bridgnorth</i>					
<i>Listley Street South - Bridgnorth</i>					
<i>Sainsbury's - Bridgnorth</i>					
<i>Festival Square - Oswestry</i>					
<i>Mereside On-Street - Ellesmere</i>					
Sunday and Bank/Public holidays	Discretionary	0.60	0.60	0.0%	Per hour
Off Street Resident Permit - 12 months - St Julian's Friars only	Discretionary	512.00	512.00	0.0%	
Band 4					
<i>Riverside - Bridgnorth</i>					
<i>Beatrice Street - Oswestry</i>					
<i>Frankwell Main, Riverside & Quay - Shrewsbury</i>					
<i>Smithfield - Bridgnorth</i>					
<i>Ludlow On Street (Blue Zone) - Ludlow</i>					
<i>Back Lane - Much Wenlock</i>					
Sundays and Bank/Public holidays free					
Off Street Weekly Ticket - 7 days	Discretionary	27.00	27.00	0.0%	For full details refer to the website
Off Street Season Ticket - 1 month	Discretionary	94.00	94.00	0.0%	For full details refer to the website
Off Street Season Ticket - 3 months	Discretionary	240.00	240.00	0.0%	For full details refer to the website
Off Street Season Ticket - 6 months	Discretionary	400.00	400.00	0.0%	For full details refer to the website
Off Street Season Ticket - 12 months	Discretionary	640.00	640.00	0.0%	For full details refer to the website
Off Street Resident Permit - 12 months	Discretionary	512.00	512.00	0.0%	For full details refer to the website
Band 5					
<i>Galdeford Zone A - Ludlow</i>					
<i>Frogmore Road - Market Drayton</i>					
<i>Easthope Road - Church Stretton</i>					
<i>Queen Street - Market Drayton</i>					
<i>Abbey Foregate - Shrewsbury</i>					
<i>St Mary's Lane - Much Wenlock</i>					
<i>Falcons Court - Much Wenlock</i>					
<i>Pepper Street - Whitchurch</i>					
<i>Castle Hill - Whitchurch</i>					
Sundays and Bank/Public holidays free					
Off Street Weekly Ticket - 7 days	Discretionary	20.00	20.00	0.0%	For full details refer to the website
Off Street Season Ticket - 1 month	Discretionary	70.00	70.00	0.0%	For full details refer to the website
Off Street Season Ticket - 3 months	Discretionary	180.00	180.00	0.0%	For full details refer to the website
Off Street Season Ticket - 6 months	Discretionary	300.00	300.00	0.0%	For full details refer to the website
Off Street Season Ticket - 12 months	Discretionary	480.00	480.00	0.0%	For full details refer to the website
Off Street Resident Permit - 12 months	Discretionary	384.00	384.00	0.0%	For full details refer to the website

FEES & CHARGES

APPENDIX 3

HIGHWAYS & TRANSPORT	Discretionary or Statutory	Fee for 2022/23 £	Fee for 2023/24 £	Increase %	Notes
Band 6					
<i>Innage Lane - Bridgnorth</i>					
<i>Severn Street - Bridgnorth</i>					
<i>Galdeford Zone B - Ludlow</i>					
<i>Oswald Road - Oswestry</i>					
<i>Towers Lawn 1 - Market Drayton</i>					
<i>Towers Lawn 2 - Market Drayton</i>					
<i>Smithfield - Ludlow</i>					
<i>Oak Street - Oswestry</i>					
<i>Newtown - Whitchurch</i>					
<i>St John's Street - Whitchurch</i>					
<i>Brownlow Street - Whitchurch</i>					
<i>New Road - Much Wenlock</i>					
<i>Talbot Street, Ellesmere Car Park</i>					
<i>Spar Bridge Ellesmere Car Park</i>					
<i>Cross Street Ellesmere Car Park</i>					
<i>High Street - Wem</i>					
<i>Leek Street - Wem</i>					
<i>Mill Street - Wem</i>					
<i>Prees Heath HGV/Coach/Cars - Prees Heath</i>					
<i>Crossways - Church Stretton</i>					
Sundays and Bank/Public holidays free					
Off Street Weekly Ticket - 7 days	Discretionary	13.00	13.00	0.0%	For full details refer to the website
Off Street Season Ticket - 1 month	Discretionary	47.00	47.00	0.0%	For full details refer to the website
Off Street Season Ticket - 3 months	Discretionary	120.00	120.00	0.0%	For full details refer to the website
Off Street Season Ticket - 6 months	Discretionary	200.00	200.00	0.0%	For full details refer to the website
Off Street Season Ticket - 12 months	Discretionary	320.00	320.00	0.0%	For full details refer to the website
Off Street Resident Permit - 12 months	Discretionary	256.00	256.00	0.0%	For full details refer to the website
Band 7 Free car park					
<i>Newport Road - Market Drayton</i>					
<i>Gobowen Station - Gobowen</i>					
<i>Crown Hotel, High Street - Albrighton</i>					
<i>Church Street - Bishops Castle</i>					
<i>Harley Jenkins - Bishops Castle</i>					
<i>Dark Lane - Broseley</i>					
<i>Ciun - Ciun</i>					
<i>Lloyd Street - Oswestry</i>					
<i>High Street - Highley</i>					
<i>Auction Yard - Bishops Castle</i>					
<i>Bridgnorth Road - Broseley</i>					
<i>Childe Road East & West - Cleobury Mortimer</i>					
<i>Corvedale Road - Craven Arms</i>					
<i>Newington Way - Craven Arms</i>					
<i>Gatacre - Oswestry</i>					
<i>Sherrymill Hill - Whitchurch</i>					
<i>Church Street - Prees</i>					
On-street Parking Bridgnorth					
A trade's person waiver is available at £20 per waiver.	Discretionary	20.00	20.00	0.0%	
Weekly off street parking tickets are available (some restrictions)	Discretionary				For full details refer to the website
Off-street resident's car park permits are available (some restrictions)	Discretionary				For full details refer to the website
Off Street Season tickets are available (some restrictions)	Discretionary				For full details refer to the website
On Street Resident Parking - Restrictions apply - Ludlow	Discretionary	100.00	100.00	0.0%	
On Street Resident Parking - Restrictions apply - Bridgnorth	Discretionary	50.00	50.00	0.0%	
On Street Resident Parking - Restrictions apply - Oswestry	Discretionary	0.00	0.00	0.0%	
Carpark 'Lock in Fees'					
- Raven Meadows Multi Storey Car Park	Discretionary	50.00	50.00	0.0%	
- Meole Brace Park and Ride	Discretionary	50.00	50.00	0.0%	
- Oxon Park and Ride	Discretionary	50.00	50.00	0.0%	

FEES & CHARGES

HIGHWAYS & TRANSPORT	Discretionary or Statutory	Fee for 2022/23 £	Fee for 2023/24 £	Increase %	Notes
Alterations to the Highway					
Advisory disabled bay	Discretionary	POA	POA		
H bar markings	Discretionary	POA	POA		
Double H bar markings	Discretionary	POA	POA		
Mirrors	Discretionary	POA	POA		
Brown tourism signs	Discretionary	POA	POA		
Advertising Banners (Shrewsbury approaches)	Discretionary	POA	POA		
Dog Control					
Release Fee	Discretionary	46.00	46.00	0.0%	
Re-Offending Penalty Charge					
- Incident No. 2	Discretionary	18.00	18.00	0.0%	
- Incident No. 3	Discretionary	32.00	32.00	0.0%	
- Incident No. 4	Discretionary	47.00	47.00	0.0%	
ABANDONED VEHICLES					
https://www.legislation.gov.uk/uksi/2008/2095/regulation/4/made					
On road, upright, not damaged					
- Removal of Vehicle-On road (less than 3.5 tonnes)	Statutory	150.00	150.00	0.0%	Set by DfT (Current Fee)
- Removal of Vehicle-On road (3.5 to 7.5 tonnes)	Statutory	200.00	200.00	0.0%	Set by DfT (Current Fee)
- Removal of Vehicle-On road (7.5 to 18 tonnes)	Statutory	350.00	350.00	0.0%	Set by DfT (Current Fee)
- Removal of Vehicle-On road (more than 18 tonnes)	Statutory	350.00	350.00	0.0%	Set by DfT (Current Fee)
On road, damaged or not upright					
- Removal of Vehicle-On road, damaged (less than 3.5 tonnes)	Statutory	250.00	250.00	0.0%	Set by DfT (Current Fee)
- Removal of Vehicle-On road, damaged (3.5 to 7.5 tonnes)	Statutory	650.00	650.00	0.0%	Set by DfT (Current Fee)
- Removal of Vehicle-On road, damaged (7.5 to 18 tonnes)	Statutory	Unladen £2000 Laden £3000	Unladen £2000 Laden £3000	0.0%	Set by DfT (Current Fee)
- Removal of Vehicle-On road, damaged (more than 18 tonnes)	Statutory	Unladen £3000 Laden £4500	Unladen £3000 Laden £4500	0.0%	Set by DfT (Current Fee)
Off road, upright not damaged					
- Removal of Vehicle-off road (less than 3.5 tonnes)	Statutory	200.00	200.00	0.0%	Set by DfT (Current Fee)
- Removal of Vehicle-off road (3.5 to 7.5 tonnes)	Statutory	400.00	400.00	0.0%	Set by DfT (Current Fee)
- Removal of Vehicle-off road (7.5 to 18 tonnes)	Statutory	Unladen £1000 Laden £1500	Unladen £1000 Laden £1500	0.0%	Set by DfT (Current Fee)
- Removal of Vehicle-off road (more than 18 tonnes)	Statutory	Unladen £1500 Laden £2000	Unladen £1500 Laden £2000	0.0%	Set by DfT (Current Fee)
Off road, damaged or not upright					
- Removal of Vehicle-off road, damaged (less than 3.5 tonnes)	Statutory	300.00	300.00	0.0%	Set by DfT (Current Fee)
- Removal of Vehicle-off road, damaged (3.5 to 7.5 tonnes)	Statutory	850.00	850.00	0.0%	Set by DfT (Current Fee)
- Removal of Vehicle-off road, damaged (7.5 to 18 tonnes)	Statutory	Unladen £3000 Laden £4500	Unladen £3000 Laden £4500	0.0%	Set by DfT (Current Fee)
- Removal of Vehicle-off road, damaged (more than 18 tonnes)	Statutory	Unladen £4500 Laden £6000	Unladen £4500 Laden £6000	0.0%	Set by DfT (Current Fee)
Storage of Vehicle (per day) two wheeled	Statutory	10.00	10.00	0.0%	Set by DfT (Current Fee)
Storage of Vehicle (per day) less than 3.5 tonnes	Statutory	20.00	20.00	0.0%	Set by DfT (Current Fee)
Storage of Vehicle (per day) 3.5 to 7.5 tonnes	Statutory	25.00	25.00	0.0%	Set by DfT (Current Fee)
Storage of Vehicle (per day) 7.5 to 18 tonnes	Statutory	30.00	30.00	0.0%	Set by DfT (Current Fee)
Storage of Vehicle (per day) more than 18 tonnes	Statutory	35.00	35.00	0.0%	Set by DfT (Current Fee)
Disposal of Vehicle - two wheeled	Statutory	50.00	50.00	0.0%	Set by DfT (Current Fee)
Disposal of Vehicle - less than 3.5 tonnes	Statutory	75.00	75.00	0.0%	Set by DfT (Current Fee)
Disposal of Vehicle - 3.5 to 7.5 tonnes	Statutory	100.00	100.00	0.0%	Set by DfT (Current Fee)
Disposal of Vehicle - 7.5 to 18 tonnes	Statutory	125.00	125.00	0.0%	Set by DfT (Current Fee)
Disposal of Vehicle - more than 18 tonnes	Statutory	150.00	150.00	0.0%	Set by DfT (Current Fee)

FEES & CHARGES

APPENDIX 3

DEVELOPMENT MANAGEMENT	Statutory or Discretionary	Fee for 2022/23 £	Fee for 2023/24 £	Increase %	Notes
PLANNING APPLICATIONS - Fees for Processing Planning Applications					
	Statutory	Please see website for current charges	Please see website for current charges		https://www.shropshire.gov.uk/planning/applications/submit-an-application/
Informal enquiry	Discretionary	50.00	55.00	10.00%	Per hour
Administrative fee for invalid applications that are returned	Discretionary	30.00	33.00	10.00%	Per hour
Compliance Checking Service	Discretionary	66.00	73.00	10.61%	Per hour
Minerals and Waste Landfilling site monitoring	Discretionary	Please see website for current charges	Please see website for current charges		https://www.shropshire.gov.uk/planning/applications/submit-an-application/
Photocopying Planning Permissions (and other documents requiring research and/or extraction of info)	Discretionary	63.50	69.90	10.08%	
- Copies of documents per hour (plus cost of copying)	Discretionary	99.30	109.20	9.97%	Per hour
- Hourly rate for requests for information					
BUILDING CONTROL					
	Fees are set in accordance with CIPFA accounting guidelines	Please See Building Control section of the Council's Website for detailed table of charges	Please See Building Control section of the Council's Website for detailed table of charges		https://www.shropshire.gov.uk/building-control/applications/
Dangerous Buildings and Structures hourly rates (Office Hours 08:00 to 17:00):-					
Business support (administration)		81.80	90.00	10.02%	Per hour
Business support (specialist)		102.20	112.00	9.59%	Per hour
Building Control Surveyor		102.20	112.00	9.59%	Per hour
Dangerous Buildings and Structures hourly rates (Out of Office Hours):-					
Building Control Surveyor		204.50	225.00	10.02%	Per hour
Completion Inspection (projects completed and occupied over 3 years). Inspection of outstanding items and issuing of completion certificate.		242.00	266.00	9.92%	
Completion Inspection (projects completed and occupied over 3 years, incomplete inspections records or application exceeds 10 years old).		484.00	532.00	9.92%	
Certificate of Lawfulness (enquiries which request advice confirming if works are exempt).		96.80	106.00	9.50%	
Search and copy fee.					
Copying		29.00	32.00	10.34%	
Certificates (per copy)		25.00	28.00	12.00%	
Certificate of exemption.		49.90	55.00	10.22%	
Demolition Notice (issue section 81 Notice, neighbour letters and site inspection)					
- minimum fee		Please see note 200.00	Please see note 220.00	10.00%	The minimum fee is £220 to cover admin, issue of Section 81 Notice and inspection. This may be increased depending on the size and scale of the project to allow full recovery of all reasonable costs incurred by the authority.
LAND CHARGES - Search Fees					
	Fees are set in accordance with Govt guidelines	Please see website for current charges	Please see website for current charges		https://www.shropshire.gov.uk/land-charges/land-charges-fees/
STREET NAMING AND NUMBERING -					
Fees for Processing Applications for the creation and amendment of addresses					
Creation of a new individual address	Discretionary	42.00	46.00	9.52%	
Creation of new addresses on developments up to 25 plots (per plot)	Discretionary	42.00	46.00	9.52%	
Creation of new addresses on developments up to 50 plots (per plot), plots 26 to 50	Discretionary	36.30	40.00	10.19%	
Creation of new addresses on developments over 50 plots (per plot), plots 51 and above	Discretionary	25.30	28.00	10.67%	
Individual property renaming or renumbering	Discretionary	42.00	46.00	9.52%	
Addition of a name to a numbered property	Discretionary	42.00	46.00	9.52%	
Alterations to development after initial notification - per affected address	Discretionary	36.30	40.00	10.19%	
Confirmation of postal addresses for solicitors or conveyancers and all consultees	Discretionary	33.00	36.00	9.09%	
PLANNING - OTHER					
Pre planning application advice					
- Category A (Largescale Major)	Discretionary	2,200.00	2,420.00	10.00%	
- Category B (Smallscale Major)	Discretionary	1,320.00	1,452.00	10.00%	
- Category C (Minor)	Discretionary	660.00	726.00	10.00%	
- Category D (Other proposals)	Discretionary	110.00	121.00	10.00%	
- Minerals proposals - EIA Proposals	Discretionary	2,750.00	3,025.00	10.00%	
- Minerals proposals - Major Non EIA Proposals exceeding 1ha	Discretionary	1,650.00	1,815.00	10.00%	
- Minerals proposals - All other proposals	Discretionary	390.00	429.00	10.00%	
- Change of use / Single dwelling	Discretionary	280.00	308.00	10.00%	
Bespoke Service (on agreement) - relevant flat rate fee plus a unit cost of:-	Discretionary	77.00	85.00	10.39%	Charge per hour for additional advice beyond that which can be delivered for the flat rate fee
HISTORIC & NATURAL ENVIRONMENT					
Tree Preservation Orders - Copy of TPO (electronic)	Discretionary	18.20	25.00	37.36%	
Tree and hedgerow decision notices - Copy of tree and hedgerow decision notices:	Discretionary	18.20	25.00	37.36%	
High Hedge Complaints					
Officer time for Historic Environment Record (HER) single site searches (commercial clients)	Discretionary	665.50	730.00	9.69%	
Officer time for Historic Environment Record (HER) searches (commercial clients)	Discretionary	50.00	60.00	20.00%	Per hour
Officer time for Historic Environment Record (HER) priority searches (commercial clients)	Discretionary	100.00	110.00	10.00%	Per hour
Officer time for Historic Environment Record (HER) priority searches (commercial clients)	Discretionary	200.00	220.00	10.00%	Per hour
Provision of Countryside Stewardship consultation advice - middle tier					
- Band 1 Application area 0 - 30 ha	Discretionary	35.00	See note		
- Band 2 Application area 31 - 75 ha	Discretionary	70.00	See note		
- Band 3 Application area 76 - 150 ha	Discretionary	140.00	See note		
- Band 4 Application area 150 ha upwards	Discretionary	280.00	See note		
Provision of Countryside Stewardship consultation advice - higher tier responses					
- Band 1 Application area 0 - 30 ha	Discretionary	52.00	See note		
- Band 2 Application area 31 - 75 ha	Discretionary	105.00	See note		
- Band 3 Application area 76 - 150 ha	Discretionary	210.00	See note		
- Band 4 Application area 150 ha upwards	Discretionary	420.00	See note		
Provision of commercial Conservation Building Surveyor Advice (hourly rates)					
- Conservation Building Surveyor - office hours (08:00 - 17:00)	Discretionary	85.00	94.00	10.59%	Per hour
- Conservation Building Surveyor - Out of Hours	Discretionary	170.00	187.00	10.00%	Per hour
Provision of Pre-Purchase advice on Listed Buildings					
- Copy of LBC Decision Notices or associated documents (electronic)	Discretionary	20.00	22.00	10.00%	Per hour
- Officer time for provision of pre-purchase advice	Discretionary	105.00	116.00	10.48%	Per hour
- Officer time and expenses for pre-purchase site visit	Discretionary	210.00	231.00	10.00%	Per hour

FEES & CHARGES

APPENDIX 3

DEVELOPMENT MANAGEMENT	Statutory or Discretionary	Fee for 2022/23 £	Fee for 2023/24 £	Increase %	Notes
POLICY					
Shropshire CIL - Levy Rates per Square Metre:-					
Shrewsbury, the market towns and other key Centres					
Residential Developments (use class C3) excluding affordable housing	Statutory	59.29	63.39	6.92%	Charge applicable to calendar year index linked
Rural - Rest of Shropshire					
Residential Developments (use class C3) excluding affordable housing	Statutory	118.57	126.79	6.93%	Charge applicable to calendar year index linked
Self-build and Custom House building Register					
Initial annual fee (to be included in the register)	Discretionary	32.00	35.00	9.38%	
Renewal fee	Discretionary	16.00	18.00	12.50%	
Workshop (to include self build guidance, support and signposting) per delegate	Discretionary	126.00	139.00	10.32%	
LOCAL PLAN RELATED					
Core Strategy	Discretionary	43.00	47.00	9.30%	
Site Allocations and Management of Development (SAMDev Plan)	Discretionary	158.00	174.00	10.13%	
Annual Monitoring report	Discretionary	32.00	35.00	9.38%	
Objectively Assessed Need for Housing	Discretionary	100.00	110.00	10.00%	
Supplementary Planning Documents	Discretionary	21.00	23.00	9.52%	
Statement of Community Involvement	Discretionary	11.00	12.00	9.09%	

FEES & CHARGES

APPENDIX 3

Museums & Archives	Statutory or Discretionary	Fee for 2022/23 £	Fee for 2023/24 £	% Increase	Notes	
ACTON SCOTT						
Admission Charges						
Admissions						
Adult 18+	Discretionary	9.00	N/A	N/A	Following a review of the Acton Scott Farm Museum, the decision has been made to stop this service.	
Senior Citizens	Discretionary	8.00	N/A	N/A		
Children						
- Children (3-17)	Discretionary	5.00	N/A	N/A		
- Children (0-2)	Discretionary	Free of Charge	N/A	N/A		
Family Tickets (2 Adults & up to 3 Children)	Discretionary	25.00	N/A	N/A		
Season Tickets						
Adult 18+	Discretionary	20.00	N/A	N/A		
Senior Citizens	Discretionary	17.00	N/A	N/A		
Children						
- Children (3-17)	Discretionary	12.00	N/A	N/A		
- Children (0-2)	Discretionary	Free of Charge	N/A	N/A		
Family	Discretionary	50.00	N/A	N/A		
Essential Companion to a disabled person	Discretionary	Free of Charge	N/A	N/A		
Groups - Adults	Discretionary	7.25	N/A	N/A		
Groups - Seniors	Discretionary	7.25	N/A	N/A		
Groups - Children	Discretionary	5.00	N/A	N/A		
Coach Tour Admissions						
Coach tour passengers	Discretionary	7.25	N/A	N/A		
Tours & Talks						
Guided (up to 25 people)	Discretionary	37.00	N/A	N/A		
Introductory (up to 55 people)	Discretionary	50.00	N/A	N/A		
Education Visitors						
Pre-school, Playgroup & Nursery Education Admissions						
Child	Discretionary	3.25	N/A	N/A		
Adult	Discretionary	3.25	N/A	N/A		
Pre-school, Playgroup & Nursery Education Sessions						
Various	Discretionary	55.00	N/A	N/A		
Primary Education Admissions						
Child (with session)	Discretionary	3.25	N/A	N/A		
Child (without session)	Discretionary	3.25	N/A	N/A		
Primary Education Sessions						
Various	Discretionary	55.00	N/A	N/A		
Secondary Education Admissions						
Child (with session)	Discretionary	3.25	N/A	N/A		
Child (without session)	Discretionary	3.25	N/A	N/A		
Secondary Education Sessions/Talks						
Sessions	Discretionary	55.00	N/A	N/A		
Talks/Seminars	Discretionary	55.00	N/A	N/A		
ROOM HIRE ETC						
Room						
A 10% discount on room hire is available for return bookings in same financial year. A 10% discount is available for SC bookings. Only one discount can be applied to any booking. Other discounts may be offered to achieve best return on space*						
- New Barn - per day (or part thereof)	Discretionary	75.00	N/A	N/A		
- Black Barn - per day (or part thereof)	Discretionary	50.00	N/A	N/A		
Black Barn including all equipment (eg. Cookery) - per day or part thereof	Discretionary	100.00	N/A	N/A		
Course Fees	Discretionary	POA	N/A	N/A		

FEES & CHARGES		APPENDIX 3			
Museums & Archives	Statutory or Discretionary	Fee for 2022/23	Fee for 2023/24	% Increase	Notes
		£	£		
Shropshire Museums Collections Centre					
Room Hire					
Room Hire - Ludlow Education Room per session (Morning or Afternoon)	Discretionary	37.50	60.00	60.0%	
Personal/Voluntary group/ Charity Group	Discretionary	75.00	90.00	20.0%	
Business Use	Discretionary	N/A	60.00	N/A	New fee
Conservation Lab	Discretionary	50.00	60.00	20.0%	
Freezer (materials pre-packed)	Discretionary	75.00	90.00	20.0%	
Freezer plus packing service	Discretionary				
Store Tours					
45 Minute Store Tour	Discretionary	3.00	9.00	200.0%	per person
Group Tour and Talk	Discretionary	80.00	90.00	12.5%	per group
Store Tour and Handling Session	Discretionary	6.00	15.00	150.0%	per person
Handling Specimens for self lead session	Discretionary	20.00	40.00	100.0%	flat fee
Object Loans					
Not for Profit Venue Assessment	Discretionary	N/A	50.00	N/A	New fee
Not for Profit Loan Assessment, Packing & Administration	Discretionary	N/A	10.00	N/A	New fee
Not for Profit (outside Shropshire) Venue Assessment	Discretionary	N/A	80.00	N/A	New fee
Not for Profit (outside Shropshire) Loan Assessment, Packing & Administration	Discretionary	N/A	50.00	N/A	New fee
Commercial Loan Assessment and Condition Check	Discretionary	N/A	TBC	N/A	New fee
Commercial Packing and Transportation	Discretionary	N/A	TBC	N/A	New fee
Commercial Administration fee	Discretionary	N/A	110.00	N/A	New fee
Archaeology Archive Deposition					
Findsspots: local authority area of Shropshire (Standard Finds Box)	Discretionary	60.00	90.00	50.0%	
Findsspots: local authority area of Shropshire (Standard Archive Box)	Discretionary	40.00	60.00	50.0%	
Findsspots: local authority area of Shropshire (Plan Tube)	Discretionary	10.00	15.00	50.0%	
Findsspots: local authority area of Telford & Wrekin (Standard Finds Box)	Discretionary	90.00	120.00	33.3%	
Findsspots: local authority area of Telford & Wrekin (Standard Archive Box)	Discretionary	60.00	90.00	50.0%	
Findsspots: local authority area of Telford & Wrekin (Plan Tube)	Discretionary	15.00	20.00	33.3%	
Processing on non-compliant depositions	Discretionary	50.00	80.00	60.0%	
Consultancy					
Commercial consultancy work	Discretionary	N/A	170-350 (Daily rate dependant on staff)	N/A	New fee
Image Use					
Books, periodicals, magazines etc. (per image)	Discretionary	N/A	50.00	N/A	New fee
Non-Profit Making Publications (per image)	Discretionary	N/A	30.00	N/A	New fee
Use of Supplied Image in film and moving media (per image)	Discretionary	N/A	80.00	N/A	New fee
Facility Filming Fee	Discretionary	N/A	TBC	N/A	New fee
High resolution images for educational websites (per image)	Discretionary	N/A	30.00	N/A	New fee
High resolution images for commercial websites (per image)	Discretionary	N/A	50.00	N/A	New fee
Temporary Not for Profit Exhibitions	Discretionary	N/A	20.00	N/A	New fee
Temporary Commercial Exhibitions (per image)	Discretionary	N/A	50.00	N/A	New fee
5 Years Plus Not for Profit Exhibitions (per image)	Discretionary	N/A	45.00	N/A	New fee
5 Years Plus Commercial Exhibitions (per image)	Discretionary	N/A	90.00	N/A	New fee
Advertising (per image)	Discretionary	N/A	200.00	N/A	New fee
Gifts (per image)	Discretionary	N/A	90.00	N/A	New fee
Design and Décor (per image)	Discretionary	N/A	80.00	N/A	New fee
Non-Profit Making Public Presentations (Up to 5 Images)	Discretionary	N/A	5.00	N/A	New fee
Commercial Public Presentations (Up to 5 Images)	Discretionary	N/A	10.00	N/A	New fee
High Resolution images for personal study / Research (Up to 10 Images)	Discretionary	N/A	10.00	N/A	New fee
On site photography permit- per day	Discretionary	N/A	5.00	N/A	New fee
Archival Quality Print (A4) (per image)	Discretionary	N/A	15.00	N/A	New fee
Archival Quality Print (A3) (per image)	Discretionary	N/A	20.00	N/A	New fee

FEES & CHARGES		APPENDIX 3			
Museums & Archives	Statutory or Discretionary	Fee for 2022/23	Fee for 2023/24	% Increase	Notes
		£	£		
MUCH WENLOCK MUSEUM					
Room Hire					
Room Hire (Per Hour)	Discretionary	12.00	13.00	8.3%	
Room Hire (Per Hour Partner Organisations)	Discretionary	6.00	7.00	16.7%	

FEES & CHARGES		APPENDIX 3			
Museums & Archives	Statutory or Discretionary	Fee for 2022/23 £	Fee for 2023/24 £	% Increase	Notes
SHREWSBURY CASTLE					
Event Income					
Weddings/ Civil Partnership Ceremonies/ Naming Ceremony					
Weddings/ Civil Partnership Ceremonies (Circular Room & Castle Grounds)					
- Per Ceremony (2 hours - Saturdays)	Discretionary	935.00	N/A	N/A	
- Per Ceremony (2 hours - Tuesday - Friday)	Discretionary	880.00	N/A	N/A	
- Per Ceremony (2 hours - Sunday - Monday)	Discretionary	Negotiable	N/A	N/A	
- Steward Service	Discretionary	66.00	N/A	N/A	
- Per Ceremony (2 hours - Saturdays, Sundays & Bank Holidays)	Discretionary	N/A	975.00	N/A	New fee
- Per Ceremony (2 hours - Monday - Friday)	Discretionary	N/A	880.00	N/A	New fee
Naming Ceremony Castle					
- Per Ceremony (Saturday)	Discretionary	935.00	N/A	N/A	
- Per Ceremony (Tuesday -Friday)	Discretionary	880.00	N/A	N/A	
- Per Ceremony (Sunday - Monday)	Discretionary	Negotiable	N/A	N/A	
- Per Ceremony (Saturday, Sunday & Bank Holidays)	Discretionary	N/A	975.00	N/A	New fee
- Per Ceremony (Monday -Friday)	Discretionary	N/A	880.00	N/A	New fee
Admissions					
Adult(18+)	Discretionary	5.00	5.50	10.0%	
Concession Senior 60+	Discretionary	4.00	4.50	12.5%	
Child (5-17)	Discretionary	3.00	3.00	0.0%	
Child (0-4)	Discretionary	Free of Charge	Free of Charge		
Child Education Visit (5-17)	Discretionary	POA	POA		
Room Hire (Circular Room per hr.)	Discretionary	35.00	38.50	10.0%	
Castle Ground Event Hire per hour - guide price	Discretionary	150.00	165.00	10.0%	
Castle Grounds Hire Per Day - guide Price	Discretionary	500.00	550.00	10.0%	
Shropshire Regimental Trust Grounds Hire - per hour	Discretionary	80.00	88.00	10.0%	
Shropshire Regimental Trust Hire per day	Discretionary	250.00	275.00	10.0%	
Education Session (2 hr. Session)	Discretionary	POA	POA		
Advertising (Per Week)	Discretionary	35.00	40.00	14.3%	

FEES & CHARGES		APPENDIX 3			
Museums & Archives	Statutory or Discretionary	Fee for 2022/23 £	Fee for 2023/24 £	% Increase	Notes
SHREWSBURY VISITOR INFORMATION CENTRE					
Ticket Sales	Discretionary	no less than 10%	no less than 10%		
Arts and Crafts Cabinet commission	Discretionary	Variable	Variable	N/A	
Guided Walks (public) Adult	Discretionary	POA	POA	N/A	
Guided Walks (public) Child	Discretionary	POA	POA	N/A	
Guided Walks (private)	Discretionary	POA	POA	N/A	
Guided Walks Themed (private)	Discretionary	POA	POA	N/A	
Language supplement	Discretionary	POA	POA	N/A	
Talks	Discretionary	POA	POA	N/A	
Coach Tours full day	Discretionary	POA	POA	N/A	
Coach Tours half day	Discretionary	POA	POA	N/A	
Supplement Cadfael Tour	Discretionary	POA	POA	N/A	
Online Booking Transaction Fee	Discretionary	0.50	0.50	0.0%	

FEES & CHARGES		APPENDIX 3			
Museums & Archives	Statutory or Discretionary	Fee for 2022/23 £	Fee for 2023/24 £	% Increase	Notes
SHREWSBURY MUSEUM & ART GALLERY					
Admissions					
Admissions					
Adult 18+	Discretionary	Free of Charge	Free of Charge	N/A	
Senior Citizens	Discretionary	Free of Charge	Free of Charge	N/A	
Children (5-17)	Discretionary	Free of Charge	Free of Charge	N/A	
Children (0-4)	Discretionary	Free of Charge	Free of Charge	N/A	
Essential Companion to a disabled person	Discretionary	Free of Charge	Free of Charge	N/A	
Student	Discretionary	Free of Charge	Free of Charge	N/A	
Family Day Ticket (2 Adults and up to 3 children)	Discretionary	Free of Charge	Free of Charge	N/A	
Family Day Ticket (1 Adult and up to 3 children)	Discretionary	Free of Charge	Free of Charge	N/A	
Events/Tours					
Museum Guided Tour (minimum 12)	Discretionary	5.00	VARIOUS	N/A	
Themed Events - Various	Discretionary	VARIOUS	VARIOUS	N/A	
Temporary Exhibitions	Discretionary	VARIOUS	VARIOUS	N/A	
Pre-school, Playgroup & Nursery Education Sessions					
Various	Discretionary	POA	POA	N/A	
Primary Education Admissions					
Child (without session)	Discretionary	N/A	N/A	N/A	
Primary Education Sessions					
Various Sessions (1/2/Full Day and Specialist Sessions)	Discretionary	POA	POA	N/A	
Secondary Education Admissions					
Child (without session)	Discretionary	0.00	0.00	N/A	
Secondary Education Sessions/Talks					
Sessions	Discretionary	POA	POA	N/A	
Per Class	Discretionary	POA	POA	N/A	
Room Hire (POA - dependant on numbers)					
Special Exhibitions Gallery (10.00 - 16.00 - Half Day Rate min 3 hours)	Discretionary	175.00	200.00	14.3%	
Special Exhibitions Gallery (16.00 - 23.00 Minimum 3 hours -Hourly Rate)	Discretionary	POA	POA	N/A	
Special Exhibitions Gallery Full Day (7 hours)	Discretionary	350.00	385.00	10.0%	
Balcony (10.00-16.00)* Limited Availability - Hourly Rate	Discretionary	POA	POA	N/A	
Balcony (16.00- 23.00) (min 2 hrs) - Hourly Rate	Discretionary	POA	POA	N/A	
Balcony Half Day Limited Availability (3 hours)	Discretionary	175.00	175.00	0.0%	
Balcony Gallery Full Day Limited Availability (7 hours)	Discretionary	350.00	350.00	0.0%	
Vaughans (10.00-16.00 minimum 2 hours - Hourly Rate)	Discretionary	35.00	38.50	10.0%	
Vaughans (16.00 - 23.00 Minimum 2 hours -Hourly Rate)	Discretionary	POA	POA	N/A	
Vaughans Half Day (3 hours)	Discretionary	80.00	88.00	10.0%	
Vaughans Gallery Full Day (7 hours)	Discretionary	150.00	165.00	10.0%	
Walker Education [education use up to 18 years per hour]	Discretionary	15.00	15.00	0.0%	
Walker (10.00-16.00 minimum 2 hours - Hourly Rate)	Discretionary	35.00	38.50	10.0%	
Walker (16.00 - 23.00 Minimum 2 hours -Hourly Rate)	Discretionary	POA	POA	N/A	
Walker Half Day (3 hours)	Discretionary	80.00	88.00	10.0%	
Walker Gallery Full Day (7 hours)	Discretionary	150.00	165.00	10.0%	
Projector/Whiteboard	Discretionary	15.00	15.00	0.0%	
Flip Chart	Discretionary	7.50	7.50	0.0%	
*Staffing charges may need to be applied for evening events or where multiple rooms/spaces are being hired		POA	POA	N/A	
Weddings/ Civil Partnership Ceremonies					
- Per Ceremony (2 hours - Saturdays)	Discretionary	935.00	975.00	4.3%	
- Per Ceremony (2 hours - exc. Saturday)	Discretionary	880.00	880.00	0.0%	
Special Exhibitions Gallery					
Per Ceremony 2 hours - Saturdays	Discretionary	N/A	1,300.00	N/A	New fee
Per Ceremony 2 hours - exc. Saturdays	Discretionary	N/A	1,000.00	N/A	New fee
- Steward Service	Discretionary	POA	POA	N/A	
Naming Ceremony					
- Per Ceremony (Saturday)	Discretionary	935.00	975.00	4.3%	
- Per Ceremony (exc. Saturday)	Discretionary	800.00	880.00	10.0%	

FEES & CHARGES		APPENDIX 3			
Museums & Archives	Statutory or Discretionary	Fee for 2022/23 £	Fee for 2023/24 £	% Increase	Notes
THE SQUARE					
Room Hire					
Reg Charities (Mon to Thurs)	Discretionary	45.00	N/A	N/A	The fee is no longer split on the day of the week- its one fee for any day.
Reg Charities (Fri and Sat)	Discretionary	55.00	N/A	N/A	
Reg Charities (any day)	Discretionary	N/A	60.00	N/A	
Not for Profit Organisations (Mon to Thurs)	Discretionary	90.00	N/A	N/A	The fee is no longer split on the day of the week- its one fee for any day.
Not for Profit Organisations (Fri and Sat)	Discretionary	95.00	N/A	N/A	
Non Trading	Discretionary	N/A	100.00	N/A	
Trading	Discretionary	250.00	250.00	0.0%	
Tech Support per Hour (min 4 Hours)	Discretionary	25.00	30.00	20.0%	
Electricity (up to 4 hours)	Discretionary	90.00	120.00	33.3%	
Commercial Trading					
Whole Square Trading (Per day)	Discretionary	550.00	600.00	9.1%	
Whole Square Non trading (Per day)	Discretionary	275.00	300.00	9.1%	
Single Trading Pitch (Per day) - (local Business only) 12.5 m2	Discretionary	250.00	250.00	0.0%	
Single Non Trading Pitch (Per day) - (local Business only) 12.5 m3	Discretionary	120.00	120.00	0.0%	

FEES & CHARGES		APPENDIX 3				
Museums & Archives	Statutory or Discretionary	Fee for 2022/23 £	Fee for 2023/24 £	% Increase	Notes	
Archives and archaeology						
Consultancy, room hire						
Consultancy, bespoke training, workshops, archives/archaeology (per half day)	Discretionary	£130.00	£143.00	10.0%		
Commercial research (per hour)	Discretionary	£65.00	£71.50	10.0%		
Conservation work, basic cleaning etc. (per hour)	Discretionary	£35.00	£38.50	10.0%		
Conservation work, repair work (per hour)	Discretionary	£45.00	£49.50	10.0%		
Hire of Shropshire Archives for events - (evening session incl refreshments)	Discretionary	120	132	10.0%		
Group visits/outside talks	Discretionary	£55	£61	10.0%		
Photography/ printing						
Photography permit						
Daily	Discretionary	£15.00	£15.00	0.0%		
Monthly	Discretionary	£50.00	£50.00	0.0%		
Annual	Discretionary	£75.00	£80.00	6.7%		
Group	Discretionary	£100.00	£120.00	20.0%		
Research/consultancy						
Research/photography service (per hour)	Discretionary	£45.00	£45.00	0.0%		
Consultancy/commercial research/photography (per hour)	Discretionary	£65.00	£70.00	7.7%		
Short search (one item)	Discretionary	£12.00	£12.00	0.0%		
Photocopying						
Printed up to A4	Discretionary	£0.20	£0.20	0.0%		
Printed up to A3	Discretionary	£0.40	£0.40	0.0%		
Archives A4	Discretionary	£1.00	£1.00	0.0%		
Archives A3	Discretionary	£2.00	£2.00	0.0%		
Microform printouts						
Printed A4(self service)	Discretionary	£0.50	£0.50	0.0%		
Printed A4 (staff)	Discretionary	£1.00	£1.00	0.0%		
Printed up to A3	Discretionary	£1.50	£1.50	0.0%		
Colour						
Archives A4	Discretionary	£2.00	£2.00	0.0%		
Archives A3	Discretionary	£3.00	£3.00	0.0%		
Internet printouts						
	Discretionary	£0.20	£0.20	0.0%		
Image services						
Print up to A4 including digitisation fee	Discretionary	£17.50	£17.50	0.0%		
Print up to A3 including digitisation fee	Discretionary	£20.00	£20.00	0.0%		
Digital file/new digitisation	Discretionary	£15.00	£15.00	0.0%		
Records Management						
External customers, storage and retrieval service	Discretionary	£8.35 per box	£8.35 per box	0.0%		

PEOPLE

FEES & CHARGES

APPENDIX 3

ADULT SERVICES	Statutory or Discretionary	Fee for 2022/23 £	Fee for 2023/24 £	Increase %	Notes
Day Care Related Charges:					
Transport Daily Charges					
5 mile radius (up to 10 miles per day)	Discretionary	5.05	5.60	11.0%	
10 mile radius (up to 20 miles per day)	Discretionary	7.55	8.40	11.3%	
Over 10 miles radius (over 20 miles per day)	Discretionary	10.05	11.20	11.4%	
Day Centre Attendance Charge per day (includes refreshments and some activities)					
Older People					
Helena Lane per day					
1/2 day	Discretionary	57.60	63.35	10.0%	
Sessional rate (2 hours)	Discretionary	28.80	31.70	10.1%	
	Discretionary	15.55	17.15	10.3%	
Learning Disabilities					
Helena Lane per day					
1/2 day	Discretionary	63.30	69.60	9.9%	
1/2 day	Discretionary	31.65	34.80	9.9%	
Sessional rate (2 hours)	Discretionary	17.10	18.80	10.0%	
Abbotswood per day					
1/2 day	Discretionary	55.25	60.80	10.0%	
1/2 day	Discretionary	27.65	30.40	10.0%	
Sessional rate (2 hours)	Discretionary	14.95	16.45	10.0%	
Greenacres per day					
1/2 day	Discretionary	41.50	50.00	20.5%	
1/2 day	Discretionary	20.75	25.00	20.5%	
Sessional rate (2 hours)	Discretionary	11.20	13.50	20.6%	
Albert Road per day					
1/2 day	Discretionary	49.50	55.45	12.0%	
1/2 day	Discretionary	24.75	27.75	12.1%	
Sessional rate (2 hours)	Discretionary	13.40	15.00	11.9%	
Wayfarers per day					
1/2 day	Discretionary	47.20	52.85	12.0%	
1/2 day	Discretionary	23.60	26.45	12.1%	
Sessional rate (2 hours)	Discretionary	12.75	14.30	12.2%	
Avalon per day					
1/2 day	Discretionary	69.00	75.90	10.0%	
1/2 day	Discretionary	34.50	38.00	10.1%	
Sessional rate (2 hours)	Discretionary	18.65	20.50	9.9%	
Maesbury Metals per day					
1/2 day	Discretionary	61.00	73.20	20.0%	
1/2 day	Discretionary	30.50	36.60	20.0%	
Sessional rate (2 hours)	Discretionary	16.50	19.80	20.0%	
Aquamira (Day centre, Hydrotherapy, Sensory room)					
Attendance charge					
1/2 day	Discretionary	111.60	115.00	3.0%	
1/2 day	Discretionary	55.80	57.50	3.0%	
Sessional rate (2 hours)	Discretionary	30.15	31.10	3.1%	
Hydrotherapy charges					
30 minute Hydro session using Hirer's staff	Discretionary	16.80	18.80	11.9%	
30 minute Hydro session weekday (using Aquamira supervision)	Discretionary	25.50	28.50	11.8%	
30 minute Hydro session evening (using Aquamira supervision)	Discretionary	27.68	31.00	12.0%	
30 minute Hydro session weekend (using Aquamira supervision)	Discretionary	29.85	33.40	11.9%	
1 hour pool hire	Discretionary	33.60	37.60	11.9%	
1 hour Hydro session weekday (using Aquamira supervision)	Discretionary	48.85	54.70	12.0%	
1 hour Hydro session evening (using Aquamira supervision)	Discretionary	52.65	59.00	12.1%	
1 hour Hydro session weekend (using Aquamira supervision)	Discretionary	56.45	63.20	12.0%	
Multi-sensory room with new equipment and staff induction					
Multi-sensory room Aquamira (for a half hour session)	Discretionary	14.30	16.02	12.0%	
Multi-sensory room Aquamira (for a half hour session) EVENING	Discretionary	16.50	18.50	12.1%	
Multi-sensory room Aquamira (for a half hour session) WEEKEND	Discretionary	18.65	20.90	12.1%	
Multi-sensory room Aquamira (for one hour session)	Discretionary	26.45	29.60	11.9%	
Multi-sensory room Aquamira (for one hour session) EVENING	Discretionary	30.25	33.90	12.1%	
Multi-sensory room Aquamira (for one hour session) WEEKEND	Discretionary	34.05	38.15	12.0%	
Residential Nursing Related Charges:					
Older People					
Four Rivers existing residents (excluding FNC)	Discretionary	It is recommended that fees for clients be increased by 3.8% inflation from 1st April	It is recommended that fees for clients be increased by 10% inflation from 1st April		The % increase to be charged will be confirmed once agreed
Four Rivers new residents (excluding FNC)	Discretionary				
COURT OF PROTECTION CLIENT PROPERTY CHARGES					
Work up to court decision appointing a deputy	Statutory Fee	745.00	745.00	0.0%	No increase for 2023-24
Annual management fee -first year	Statutory Fee	775.00	775.00	0.0%	
Annual management fee -after 1st year	Statutory Fee	650.00	650.00	0.0%	
Annual property management fee	Statutory Fee	300.00	300.00	0.0%	
Completing Annual Report	Statutory Fee	216.00	216.00	0.0%	
Completion of Tax Return	Statutory Fee	70.00	70.00	0.0%	
Completion of Tax Return - Complex	Statutory Fee	140.00	140.00	0.0%	
Finalising of Accounts for Deceased Clients (Appointeeship and We also charge 3.5% of P's Assets below £16K, as instructed by the COP - Practice Direction B - Fixed Costs	Statutory Fee	325.00	325.00	0.0%	
Statutory Fee	Statutory Fee				
Fixed travel costs of £40 per hour	Statutory Fee	40.00	40.00	0.0%	

FEES & CHARGES

APPENDIX 3

ADULT SERVICES	Statutory or Discretionary	Fee for 2022/23 £	Fee for 2023/24 £	Increase %	Notes
COMMUNITY SERVICES JOINT TRAINING COURSES					
<p>Full breakdown of individual course fees can be found in the current Joint Training booklet . Revised fees will be published in the next Joint Training Booklet and customers will be advised via E-gov newsletter in advance of increase.</p>		50.00	60.50	21.0%	
<p>Face to face delivery - Group 1 (2hrs to 5hrs) - Shropshire Adult Care & Health Services, Shropshire Council non-ASC.</p>	Discretionary	£19.50 - £40.00	£23-£47.50	Various	Pricing varies according to length of course. Please note 2 hours courses were not available last year.
<p>Face to face delivery- Group 1 Full Day - Shropshire Adult Care & Health Services, Shropshire Council non-ASC.</p>	Discretionary	£50.00 - £63.00	£60.50	Various	23/24 Fee does not include any charges for course material packs. The cost of any set course materials packs will be added to the base charge when applicable.
<p>Face to face delivery - Group 2 (2hrs - 5hrs) - Other</p>	Discretionary	£43.00	£29 - £65	Various	Pricing varies according to length of course.
<p>Face to face delivery - Group 2 Full Day - Other</p>	Discretionary	£81.00 - £93.50	£94.50	Various	
<p>Webinar delivery: Group 1 (Various Lengths) - Shropshire Adult Care & Health Services, Shropshire Council non-ASC.</p>	Discretionary	£15.50 - £150	N/A	N/A	
<p>Webinar delivery: Group 1 (2hrs - 5hrs) - Shropshire Adult Care & Health Services, Shropshire Council non-ASC.</p>	Discretionary	N/A	£17.50-£42.00	N/A	Pricing varies according to length of course. Please note that last year, webinars were not broken down into two length categories.
<p>Webinar delivery: Group 1 Full day - Shropshire Adult Care & Health Services, Shropshire Council non-ASC.</p>	Discretionary	N/A	£55.00	N/A	
<p>Webinar delivery: Group 2 (Various Lengths) - Other</p>	Discretionary	£23 - £243	N/A	N/A	Pricing varies according to length of course. Please note that last year, webinars were not broken down into two length categories.
<p>Webinar delivery: Group 2 (2hrs-5hrs) - Other</p>	Discretionary	N/A	£26.50-£66	N/A	
<p>Webinar delivery: Group 2 Full day - Other</p>	Discretionary	N/A	£89.00	N/A	
<p>In House Training Face to Face & Webinar: Group 1 (2hrs to 6hrs) (Shropshire Adult Care & Health Services, Shropshire Council non-ASC.)</p>	Discretionary	£155 - £260	£170-£429	Various	Pricing varies according to length of course. Please note last year 2hr, 3 hr & 6 hr prices were not offered. The webinar and face to face prices have now been combined.
<p>In House Training Face to Face & Webinar: Group 1 Training Full Day (Shropshire Adult Care & Health Services, Shropshire Council non-ASC.</p>	Discretionary	445.00	500.00	12.4%	
<p>In House Training Face to Face & Webinar: - Group 2 (2hrs - 6hrs) (Other organisations)</p>	Discretionary	£188 - £320	£207-£528	Various	Pricing varies according to length of course. Please note last year 2hr, 3 hr & 6 hr prices were not offered. The webinar and face to face prices have now been combined.
<p>In House Training - Group 2 Full Day (Other organisations)</p>	Discretionary	535.00	616.00	15.1%	

FEES & CHARGES

APPENDIX 3

HOUSING HEALTH	Statutory or Discretionary	Fee for 2022/23 £	Fee for 2023/24 £	% Increase	Notes
Home Point					
Advertising Income					
Advertising charges to Housing Associations for vacant properties on the Homepoint website	Discretionary	£73.50	£75.00	2.0%	Subject to negotiation with Landlords
Handyperson fee					
Handyperson rates					
Hourly rate	Discretionary	£25.00	£27.50	10.0%	Not including VAT
Mileage rate per mile		N/A	£0.415	N/A	Not including VAT
DFG Fee					
DFG fee - total work costs up to, and including £20,000 (pre VAT)	Discretionary	14% of works	14% of works	0.0%	No increase for 23-24
DFG fee - total work costs above £20,000 (pre VAT), for those without Planning requirements	Discretionary	9% of works	9% of works	0.0%	
DFG fee - total work costs above £20,000 (pre VAT), for those with Planning requirements	Discretionary	11% of works	11% of works	0.0%	
Housing Options					
Temporary Accommodation (52 week basis)					
Shared accommodation or most single aged under 35	Statutory	£90.50	£99.50	9.9%	
1 bedroom	Statutory	£96.20	£106.00	10.2%	
2 bedrooms	Statutory	£119.10	£130.00	9.2%	
3 bedrooms	Statutory	£142.00	£156.00	9.9%	
4 bedrooms	Statutory	£185.10	£203.00	9.7%	
Hostel accommodation (Service charge)	Discretionary	N/A	£10.00	N/A	New charge per week
Bed & Breakfast	Statutory	Reimbursement of cost to us minus £21.53 which we are unable to recover from Rev & Bens Housing Benefits	Reimbursement of cost to us minus £21.53 which we are unable to recover from Rev & Bens Housing Benefits	0.0%	

FEES & CHARGES

APPENDIX 3

CHILDREN'S SERVICES	Statutory or Discretionary	Fee for 2022/23 £	Fee for 2023/24 £	Increase %	Notes
Home to School / College Transport Charges (Charges Based on Academic Year)					
Post 16 (Mainstream & SEND)					
Autumn	Discretionary	310.00	315.00	1.6%	
Spring	Discretionary	310.00	315.00	1.6%	
Summer	Discretionary	298.00	303.00	1.7%	
Annual	Discretionary	918.00	933.00	1.6%	
Benefits (Admin Fee)	Discretionary	294.00	299.00	1.7%	
In Catchment Pupils (Full Term)					
Post 16	Discretionary	310.00	315.00	1.6%	
Primary & Secondary	Discretionary	189.00	193.00	2.1%	
2nd Child	Discretionary	163.00	167.00	2.5%	
Half Term / AM or PM	Discretionary	127.00	130.00	2.4%	
2nd Child	Discretionary	114.00	117.00	2.6%	
Free School Meals	Discretionary	10.00	15.00	50.0%	
Out of Catchment Pupils (Full Term)					
Post 16	Discretionary	310.00	315.00	1.6%	
Primary / Secondary	Discretionary	262.00	267.00	1.9%	
Free School Meals	Discretionary	10.00	15.00	50.0%	

FEES & CHARGES

APPENDIX 3

CHILDREN'S SERVICES	Statutory or Discretionary	Fee for 2022/23 £	Fee for 2023/24 £	Increase %	Notes	
MUSIC SERVICE (Charges Based on Academic Year) *						
Parent Billed- lessons, Remissions and Instrument Hire						
Lessons						
Billed Lessons	Discretionary	49.00	49.00	0.0%	* Fees are subject to change subject to grant confirmation	
School of Music - Orchestra/Ensembles/Choirs	Discretionary	45.00	45.00	0.0%		
Remissions						
Income Support (Free School Meals) (Refund per term)	Discretionary	50 + Free Instrument	50 + Free Instrument	0.0%		
Child Tax Credit & Working Tax Credit (contact Service for criteria) (Refund per term)	Discretionary	25 + 25% off Instrument Hire	25 + 25% off Instrument Hire	0.0%		
Instrument Hire						
Instrument Hire (Violin/Ukulele/Guitar) (per term)	Discretionary	8.50	8.50	0.0%		
Instrument Hire (Popular) (per term)	Discretionary	20.00	20.00	0.0%		
Instrument Hire (Other) (per term)	Discretionary	15.00	15.00	0.0%		
Popular - bassoon, double bass, euphonium, french horn, tuba, tenor horn, viola, oboe, Other - cello, clarinet, cornet, flute, trombone, trumpet, snare drum, saxophone, harp						
School Billed						
Music lessons						
Instrumental Lessons (per hour)	Discretionary	49.00	49.00	0.0%		
Whole Class Tuition (per hour)	Discretionary	47.00	47.00	0.0%		
Curriculum Support (per hour)	Discretionary	53.00	53.00	0.0%		
School Ensembles	Discretionary	53.00	53.00	0.0%		
Remissions & Billed lessons						
Income Support (Free School Meals) (Refund per term)	Discretionary	50 + Free Instrument	50 + Free Instrument	0.0%		
Child Tax Credit & Working Tax Credit (contact Service for criteria) (Refund per term)	Discretionary	25 + 25% off Instrument Hire	25 + 25% off Instrument Hire	0.0%		
Instrument Hire						
Instrument Hire (Violin/Ukulele/Guitar) (per term)	Discretionary	8.50	8.50	0.0%		
Instrument Hire (Popular) (per term)	Discretionary	20.00	20.00	0.0%		
Instrument Hire (Other) (per term)	Discretionary	15.00	15.00	0.0%		
Popular - bassoon, double bass, euphonium, french horn, tuba, tenor horn, viola, oboe, Other - cello, clarinet, cornet, flute, trombone, trumpet, snare drum, saxophone, harp						
Festivals and Workshops - Charges to Schools						
Area Festivals (per pupil) - minimum £95 and maximum £265	Discretionary	2.00	2.00	0.0%		
Instrumental Workshop (per hour)	Discretionary	53.00	53.00	0.0%		
SPECIAL EDUCATION						
EWO Penalty Charges						
- Per pupil (if paid within 21 days)	Statutory	See note	See note	0.0%	The Statutory Instrument prescribing these charges has not been updated for a number of years so charges will remain at current levels until informed otherwise	
- Per pupil (if paid within 22 - 28 days)	Statutory	See note	See note	0.0%		

HOUSING REVENUE ACCOUNT

FEES & CHARGES

APPENDIX 3

HOUSING - HRA	Statutory or Discretionary	Fee for 2022/23 £	Fee for 2023/24 £	% Increase	Notes
HOUSING RENTS (48 week basis)					
Housing Rents-Increased by Formula rent calculation		Subject to separate recommendation	Subject to separate recommendation		
HEATING CHARGES (per week - 48 week basis)					
Greenfields		4.29	4.59	7.0%	Per week (48 weeks)
Sheldon Court		13.40	14.34	7.0%	Per week (48 weeks)
Service Charges/ Community Alarms/ Garden Maintenance					
SERVICE CHARGES (per week - 48 week basis)					
Admirals Flats		6.37	6.82	7.1%	Per week (48 weeks)
Broseley Flats		0.97	1.04	7.2%	Per week (48 weeks)
Red House		1.86	1.99	7.0%	Per week (48 weeks)
Greenfields		10.26	10.98	7.0%	Per week (48 weeks)
Sheldon Court		13.65	14.61	7.0%	Per week (48 weeks)
New Century Court Service Charge		177.71	193.70	9.0%	Per week (48 weeks)
New Century Court Licence Fee		62.67	67.06	7.0%	
Intensive Housing Management - South (proposed by STAR Housing subject to agreement with Sustain Consortium)		15.00	16.35	9%	Per week (48 weeks)
Intensive Housing Management - North (proposed by STAR Housing subject to agreement with Sustain Consortium)		15.00	16.35	9%	Per week (48 weeks)
Intensive Housing Management - (General Needs)		11.50	12.50	9%	Per week (48 weeks)
Intensive Housing Management - New Century Court		23.20	25.30	9.1%	Per week (48 weeks)
Intensive Housing Management - Enhanced		21.30	23.20	9%	Per week (48 weeks)
Communal Cleaning - Oswestry		2.02	2.16	6.9%	Per week (48 weeks)
Communal TV Aerial		0.82	0.88	6.8%	Per week (48 weeks)
Caretaking Service		2.48	2.65	6.9%	Per week (48 weeks)
COMMUNITY ALARMS					
Leased Services					
Leased Service (Council tenants) - service charge set by STAR Housing		45.24 + VAT	45.24 + VAT	0%	Charge per quarter
Leased Service (Non-Council tenants) - charge set by STAR Housing		45.24 + VAT	45.24 + VAT	0%	Charge per quarter
Other charges					
Monitoring charge on non-leased unit charge set by STAR Housing		13.00 + VAT	13.00 + VAT	0%	Charge per quarter
Former Grant Supported - Council Tenant Sheltered Schemes		2.17 + VAT	2.17 + VAT	0%	Per week (48 weeks)
Former Grant Supported - Other		2.17 + VAT	2.17 + VAT	0%	Per week (48 weeks)
Installation Charge:					
Alarm Installation Charge - set by STAR Housing		25.00	25.00	0%	
Replacement Pendants:					
Per pendant. Charge set by STAR Housing		50.00	50.00	0%	Per item
Other peripheral equipment e.g. key safe (cost plus installation & admin charge)		Cost plus installation & admin charge (+VAT where due)	Cost plus installation & admin charge (+VAT where due)		
GARDEN MAINTENANCE - HRA Properties (48 week basis)					
Lawn Cut - Annual Maintenance (20mm to 60mm)		2.03 (+VAT where due)	2.17 (+VAT where due)	6.9%	Front or rear garden
Hedge Cutting - Annual Maintenance		1.01 (+VAT where due)	1.08 (+VAT where due)	6.9%	Front or rear garden
GARAGE RENTS					
Bridgnorth & Oswestry (VAT charged to Council tenants on third or more garages and all non-tenants)		£7.50 per week (+VAT where due)	£7.50 per week (+VAT where due)	0%	Per week (48 weeks)
Oswestry - non-tenant		£9 per wk +VAT	£9 per wk +VAT	0%	Per week (48 weeks)
Garage base (48-week basis)		£1.32 per wk (+VAT where due)	£1.32per wk (+VAT where due)	0%	Per week (48 weeks)
Parking Bays					
Secured Parking Bays (Tenant)		£2.50 per wk (+VAT where due)	£2.50per wk (+VAT where due)	0%	Per week (48 weeks)
Secured Parking Bays (Non-Tenant)		£3 per wk (+VAT where due)	£3 per wk (+VAT where due)	0%	Per week (48 weeks)
Replacement padlock (drop down bollards)		£10 plus cost of new lock + VAT	£10 plus cost of new lock + VAT	0%	Per item
Repairs recharged to current & former tenants					
Charges payable to STAR Housing for various works such as missed appointment, tenant damage and house clearance.		Cost recovery plus 15% admin if applicable	Cost recovery plus 15% admin if applicable		

HOUSING REVENUE ACCOUNT RENT LEVEL 2023/24 – POLICY CONTEXT

Summary

1.1 This appendix sets out the proposed approach to be followed to calculate rent levels and service charges for the Council's retained housing stock and shared ownership homes for the 2023/24 financial year. The recommendations are made in compliance with the Government's imposed 7% cap on the increase on social housing rents from April 2023.

Recommendations

1.2 It is recommended that:

- i. Social Housing rents for 2023/24 are increased by 7% from 3rd April 2023.
- ii. Affordable rents for 2023/24 are increased by 7% from 3rd April 2023.
- iii. Shared Ownership rents continue to be set at 2.75% of the outstanding capital value of the home at the time of sale and thereafter increased each April in accordance with the terms specified in the lease agreements. For 2023/24 the increase is capped at 7% in line with the cap imposed on social housing rents.
- iv. Service charges continue to be set on the basis of actual cost.

Background

- 1.3 The Housing Revenue Account (HRA) is a ring fenced account separate from the General Fund that records the financial transactions relating to the management and maintenance of the Council's retained housing stock. The primary source of income (approximately 98%) comes from tenants' housing rent.
- 1.4 Since 2002 Council house rents in Shropshire have been increased annually based on the Government's recommended formula rent calculation. This approach was followed by the former District and Borough Councils in Bridgnorth and Oswestry from 2002 and by subsequently Shropshire Council from 2009.
- 1.5 In May 2014 the coalition Government issued new Guidance on Rents for Social Housing. This guidance ended the previously complex formula rent calculation and replaced it with a simple annual inflationary uplift determined by the preceding September Consumer Price Index (CPI) plus 1%. The new guidance took effect from April 2015 and was intended to apply for 10 years.
- 1.6 Following the general election in May 2015 the Chancellor announced in his Budget Statement made on the 8th July 2015 that the new Government intended to abandon the 10 year guidance and instead impose a requirement for local authorities and housing associations to cut rent by 1% for 4 consecutive years commencing in April 2016. This policy was subsequently incorporated in the Welfare Reform and Work

Act 2016 and was applied to rents up to and including 2019/20. This change in policy means that actual rent levels are 15.2% below the original expectation which represents an annual loss of income to the HRA of around £2.5m.

- 1.7 Prior to the 4 year period of imposed rent reductions, the Government had used the Rent Rebate Subsidy Limitation scheme as a mechanism to prevent local authorities from applying rent increases above their recommendation, however the move towards Universal Credit means this control can no longer be applied. As a consequence, in October 2017 the Government announced that from April 2020 local authority rent would be subject to the rent standard for social housing providers that had previously only applied to housing associations. This will permit a return to the previous policy of annual increases on both social and affordable rent of up to the preceding September CPI plus 1%.
- 1.8 CPI in September 2021 stood at 10.1% which gives rise to a potential increase of 11.1% from April 2023. In recognition of the significant adverse impact on tenants of an increase of this amount, the Government undertook a consultation exercise in autumn 2022 on proposals to cap the increase permissible for 2023/24. The consultation identified 3 options for a cap of either 3%, 5% or 7% and sought the views from housing providers on the financial impact of this proposal. On 17th November 2022 the Government announced that following consideration of the responses to the consultation, the rent increase from April 2023 would be subject to a 7% cap. The rationale behind this was that a below inflation increase protected the most vulnerable tenants whilst recognising the financial pressures on housing providers to deliver service and address the need to provide new housing supply in the face of rising costs.

Affordable Rent

- 1.9 The HRA new homes building programme has so far delivered a total of 138 affordable homes for rent or shared ownership. These programmes have been part funded by Homes and Communities Agency/Homes England grant which has enabled the conversion of up to 241 homes from social rent to affordable rent as an additional contribution to the funding. Suitable properties are converted at re-let and to currently a total of 229 homes in the stock have been switched. All rented new build homes (101) are let on an affordable rent. Affordable rents are set at 80% of the market rent for a similar property in the area and are on average £20.21 a week higher than the social rent. There is a local safeguard that the affordable rent for Shropshire Council homes cannot exceed the Local Housing Allowance.

Shared Ownership Rent

- 1.10 Under shared ownership the purchaser buys a share of the home (typically between 40% and 60%) and pays rent to the Council initially set at 2.75% of the remaining unpurchased market value. Each subsequent April the rent payment is increased by the terms specified in the lease agreement which will be either the preceding September Consumer Price Index (CPI) plus 1% or the preceding September Retail Price Index (RPI) plus ½%. These terms are specified in the lease agreements between the Council and the purchaser and are not affected by the requirements of the Welfare Reform and Work Act 2016 or the rent standard. We currently have 38 shared ownership homes in the stock. The September 2021 CPI was 10.1% and RPI was 12.6% meaning that the uplift from April 2023 would potentially be either 11.1%

or 13.1% depending in the specific agreement. Whilst the Government rent cap does not specifically apply to shared ownership properties, in recognition of the high level of inflation in September and the resulting impact on residents it is recommended that the increase in shared ownership rent from April is aligned with the rent cap at 7%.

Service Charges

- 1.11 Service charges are applied to a number of tenancies in respect of specific services relating to either the property (such as cleaning in communal areas) or provided specifically for the tenant (such as help alarms). Service charges are applied in addition to the rent charge and are subject to an individual calculation based on recovery of costs incurred in the provision of the service. Where possible the increase from April 2023 has been restricted to 7%.

Local Housing Allowance (LHA)

- 1.12 The LHA rates are used to determine housing benefit allowance and are calculated by the Valuation Office Agency based on private market rents for properties in a local area with a similar number of bedrooms. As stated above, Shropshire Council imposes a safeguard that Council rents will not exceed the local LHA rate. Historically very few of our rents have been subject to this limitation but the impact of a 7% rise from April 2023 together with the fact that LHA rates have not been increased since February 2020 at the beginning of the coronavirus pandemic will mean that a greater number will be effected this year. At the time of writing we have seen no indication that LHA rates will increase for 2023/24 and rents have been capped on the current (2020) level. This will mean that a total of 56 rents will be subject to the cap resulting in an annual cost to the HRA of £15,500 lost income.

Financial Implications

- 1.13 Application of the recommended 7% rent increase will result in the 52 week average social rent rising by £6.04 to £92.53 per week and the average affordable rent rising by £6.66 to £112.74 per week. The inflationary increase for shared ownership properties will increase the average weekly rent by £3.12 to £47.69 on a 52 week basis. After adjustment for estimated changes on stock numbers the overall impact to the HRA will be an increase in rent income in the region of £1.445m from 2022/23 to 2023/24. It should be noted that if rents had been increased by CPI plus 1% without the imposition of the 7% cap, the adjusted income in the HRA would increase by £2.180m which indicates that application of the rent cap will result in an annual reduction of income to the HRA of £734k from 2023/24.



Committee and Date

Council
2nd March 2023

Item

Public



Treasury Strategy 2023/24

Responsible Officer:	James Walton		
email:	james.walton@shropshire.gov.uk	Tel:	01743 258915
Cabinet Member (Portfolio Holder):	Gwilym Butler, Finance and Corporate Support		

1. Synopsis

The report proposes the Treasury Strategy for 2023/24. It sets out the arrangements for how the council will appropriately manage its arrangements for banking, cash flow management, investments, and borrowing, supporting the delivery of the MTFs and The Shropshire Plan.

2. Executive Summary

- 2.1. Treasury management refers to work undertaken 'in the background'. It is the way the authority manages cash flow, banking, investments and borrowings. Effective treasury management is an essential foundation for the services the Council provides.
- 2.2. CIPFA has defined treasury management activities as 'the management of the organisation's investments and cash flows - banking, money market and capital market transactions; the effective control of the risks associated with those activities; and the pursuit of optimum performance consistent with those risks.' The amounts in these different areas of activity fluctuate, but, at the time of preparing the report, the council had
 - gross cashflows in and out registering in the hundreds of millions of pounds each year

- future planned capital investments (capital financing requirement or 'CFR'), funded from a variety of sources, approaching £0.5bn
 - debt (external borrowings) just under £0.3bn (this is all fixed rate; no borrowings held with variable rates). The majority of this (£0.25bn) is government loans (Public Works Loan Board, 'PWLB'). The profile of debt maturity is spread across future years (PWLB loans mature between 2028/29 and 2056/57). Provision to meet the finance cost of this debt and to repay the principal is included in the annual budget process.
 - Investments (of cash held for various purposes, which can be safely invested for a period based on projected cash flow requirements) of £144m.
- 2.3. This is a complex and significant area of the Council's financial operations and is therefore delivered within an appropriately robust framework of legislative and best practice safeguards.
- 2.4. To enable an efficient approach to delivery of treasury management functions across partner organisations, the Council also provides this function for other organisations as below. (NB – this report relates specifically to the Treasury Management Strategy for the Council.)
- West Mercia Energy (WME)
 - Shropshire Towns and Rural Housing (STARH)
 - Shropshire and Wrekin Fire Authority
 - The Marches Local Enterprise Partnership (LEP)
 - The Shropshire County Pension Fund (SCPF)
- 2.5. Given the scale of these activities, it is essential that best practice is applied, and local activity is amended as best practice evolves. The Council achieves this in two ways – by retaining Link Group as specialist treasury management advisors, and by adopting recommended best practice from sector leaders such as CIPFA.
- 2.6. In December 2021, CIPFA published the revised Treasury Management Code and Prudential Code. As noted last year, formal adoption is included for the 2023/24 financial year. Details of the changes in the codes can be found in Appendix 1. This Treasury Management Strategy has also been prepared in compliance with CIPFA's Code of Practice on Treasury Management 2017 and covers the following:-
- A high-level long-term overview of how capital expenditure, capital financing and treasury management activity contribute to the provision of services
 - An overview of how the associated risk is managed
 - The implications for future financial sustainability
- 2.7. Key points to note in the strategy are:-
- Borrowing is driven by the requirements of the approved Capital Programme.
 - Currently the approved borrowing requirement identified within the approved Capital Programme 2022/23 to 2024/25 is prudential borrowing

of £81.318 million. In addition to this there is an anticipated prudential borrowing requirement for future prioritised schemes in the Capital Strategy 2023/24 to 2025/26 of £75.106 million.

- Investment limits are also set out within the strategy, to ensure that counterparties are credit worthy and that investments are undertaken in line with internal funds requirements.
- 2.8. Outside the approved Capital Programme there are a number of further capital investment schemes which are being prepared but have not yet been approved to be included in the capital programme. Once these decisions are made (either to accept and progress, or to reject), the funding including the borrowing requirement will also be revised.
- 2.9. The Council's lending is restricted to highly credit rated Banks, Building Societies, Money Market Funds and Part Nationalised Institutions which meet Link Asset Services creditworthiness policy, as well as other Local Authorities and the UK Government (for example, lending to the Debt Management Office, 'DMO').
- 2.10. The Treasury Team will continue to look for opportunities to make savings by actively managing the cash and debt portfolio in accordance with the Treasury Strategy. Savings may be secured by increasing the interest earned through investment of cash balances, or by reducing the cost of external borrowing (for example, by paying back higher interest loans and replacing them with lower interest loans – 'rescheduling').

3. Recommendations

- 3.1. This treasury strategy is required to be received at three committee meetings;
- **Cabinet** receive it and recommend its adoption to Council from the perspective of this setting out the policy Cabinet wish to adopt;
 - **Audit Committee** also receive the report as part of their consideration of the probity and regularity of the council's financial affairs, and
 - **Full Council** receive the strategy for its formal approval and adoption as a reserved decision.

Specific recommendations for each meeting are set out below.

- 3.2. That **Cabinet** recommends that Council:-
- a) Approve, with any comments, the Treasury Strategy for 2023/24
 - b) Approve, with any comments, the Prudential Indicators, set out in Appendix 1, in accordance with the Local Government Act 2003, noting that the new Liability Benchmark indicator needs to be finalised.
 - c) Approve, with any comments, the Investment Strategy, set out in Appendix 2 in accordance with the DLUHC Guidance on Local Government Investments.
 - d) Approve, with any comments, the Minimum Revenue Provision (MRP) Policy Statement, set out in Appendix 3.

- e) Authorise the Section 151 Officer to exercise the borrowing powers contained in Section 3 of the Local Government Act 2003 and to manage the Council's debt portfolio in accordance with the Treasury Strategy.
- f) Authorise the Section 151 Officer to use other Foreign Banks which meet Link's creditworthiness policy as required.
- g) Authorise the Section 151 Officer to progress and finalise the restatement and amendment of Cornovii Development Ltd loan agreements.

3.3. That the **Audit Committee**

- h) Consider and endorse, with appropriate comment, the Treasury Strategy 2023/24.

3.4. That **Full Council**

- i) Approve, with any comments, the Treasury Strategy for 2023/24, set out in appendix 1 (parts 1-3).
- j) Approve, with any comments, the Investment Strategy, set out in Appendix 1 (part 4) in accordance with the DLUHC Guidance on Local Government Investments.
- k) Approve, with any comments, the Prudential Indicators, set out in Appendix 1 (part 5), in accordance with the Local Government Act 2003.
- l) Approve, with any comments, the Minimum Revenue Provision (MRP) Policy Statement, set out in Appendix 1 (part 6).
- m) Authorise the Section 151 Officer to exercise the borrowing powers contained in Section 3 of the Local Government Act 2003 and to manage the Council's debt portfolio in accordance with the Treasury Strategy.
- n) Authorise the Section 151 Officer to use other Foreign Banks which meet Link's creditworthiness policy as required.
- o) Authorise the Section 151 Officer to progress and finalise the restatement and amendment of Cornovii Development Ltd loan agreements.

4. Risk Assessment and Opportunities Appraisal

- 4.1. The recommendations contained in this report are compatible with the provisions of the Human Rights Act 1998.
- 4.2. There are no direct environmental, equalities or climate change consequences arising from this report.
- 4.3. Compliance with the CIPFA Code of Practice on Treasury Management, the Council's Treasury Policy Statement and Treasury Management Practices and the Prudential Code for Capital Finance together with the rigorous internal controls will enable the Council to manage the risk associated with Treasury Management activities and the potential for financial loss.
- 4.4. The Council's Audit Committee is the committee responsible for ensuring effective consideration of the Council's Treasury Management Strategy and policies.

5. Financial Implications

- 5.1. The financial implications arising from the Treasury Strategy are detailed in this report. The Council makes assumptions about the levels of borrowing and investment income over the financial year to facilitate financial planning.
- 5.2. Reduced borrowing either as a result of capital receipt generation or due delays in delivery of the capital programme will have a positive impact of the council's cash position. Similarly, higher than benchmarked returns on available cash will also help the Council's financial position. For monitoring purposes, assumptions are made early in year about borrowing and returns based on the strategies agreed by Council in the preceding February. Performance outside of these assumptions results in increased or reduced income for the Council.
- 5.3. As at 31 December 2022 the Council held £114.8 million in investments and borrowing of £292 million at fixed interest rates.

6. Climate Change Appraisal

- 6.1. The Council's Financial Strategy includes proposals to deliver a reduced carbon footprint for the Council therefore the Treasury Team is working with the Council in order to achieve this. There are no climate change impacts arising from this report. Shropshire Council's investment portfolio has no level 1, 2 or 3 emissions. It comprises of straightforward cash deposits with financial institutions and other Local Authorities.
- 6.2. The Council is actively working with Link Group to secure approved investment counterparties who prioritise sustainable investments. Where opportunities arise and these counterparties meet necessary security, liquidity and yield requirements, the council will then also be able to invest in activities specifically focused on sustainability and referenced to United Nations Sustainable Development Goals and wider Economic and Social Responsibility ('ESR') objectives.

List of Background Papers (This MUST be completed for all reports, but does not include items containing exempt or confidential information)

Local Member: All

Appendices

Appendix 1 – Treasury Strategy

Treasury Management Strategy 2023/24

February 2023



Introduction

The Council depends upon a strong foundation of proper management of its financial affairs in order to provide needed and valued services to the our community and to pursue the objectives set out in the Shropshire Plan.

This Treasury Management strategy sets out how we will proactively manage our banking and cash arrangements (including borrowing and investment activity) through 2023/24 in order to ensure that funding is available to the council when it is required, but also that the cost of managing this is kept as low as possible.

This strategy is fully aligned to the updated Medium Term Financial Strategy, which articulates how the Shropshire Plan objectives will be delivered in financial terms.



Gwilym Butler
Cabinet Member
for Finance



James Walton
Executive Director
of Resources

1 – Overview



The objectives and contents of the Treasury Management Strategy

The Council operates a balanced budget. Amongst other things, this means that cash received during the year is used to fund its cash expenditure – our cashflow. Primarily, council tax and business rates received from the local area, and grants received from government, are then used to pay for council activity in delivering services. Treasury Management operations ensure this cashflow is properly planned and managed.

The Council defines its treasury management activities as “the management of the authority’s borrowing, investments and cash flows, its banking, money market and capital market transactions, the effective control of the risks associated with the activities, and the pursuit of optimum performance consistent with those risks”. Cash flow management involves forecasting in- and out-flows of cash and ensuring that funds are available to meet expenditure needs. Any temporarily surplus monies can be invested in low-risk counterparties, sometimes providing a return on investment. In doing so, we prioritise

- Security first (that is, the investment will be repaid), then
- Liquidity (that is, we can afford to lose access to the sum invested for the period of the investment, without negatively impacting on wider council operations), and lastly
- Yield (securing a beneficial return on investments made).

Treasury Management also ensures that funds are available to support the Council’s capital investment plans, whether using government grants, developer contributions, or external borrowing. These plans forecast the borrowing requirements of the Council - essentially, longer-term cash flow planning.

Whilst any commercial initiatives or loans to third parties will be informed by the treasury strategy and appropriate advice, these activities are generally classed as non-treasury activities, and are separated from the day-to-day treasury management activities.

This Treasury Management Strategy includes the following sections

1. Overview of the strategy
2. Economic update
3. Updates to the CIPFA codes
4. Annual investment strategy
5. Prudential and treasury indicators
6. Minimum Revenue Provision statement
7. Specified and non-specified investments

The CIPFA Code requires the responsible officer to ensure that members with responsibility for treasury management receive adequate training. This especially applies to members responsible for scrutiny. In January 2022, Link & Officers provided member training on treasury management and further training will be arranged as required. The training needs of treasury management officers are periodically reviewed.

The Council will adopt the following reporting arrangements in accordance with the requirements of the Code:-

Area of Responsibility	Council/Committee/Officer	Frequency
Treasury Management Policy Statement	Full Council/Cabinet	As required
Treasury Strategy/Annual Investment Strategy/MRP Policy	Full Council/Cabinet	Annually before the start of the financial year
Capital Strategy	Full Council/Cabinet	Annually before the start of the financial year
Treasury Strategy/Annual Investment Strategy/MRP Policy – mid year report	Full Council/Cabinet	Mid-year
Treasury Strategy/Annual Investment Strategy/MRP Policy – updates or revisions at other times	Full Council/Cabinet	As required
Annual Treasury Report	Full Council/Cabinet	Annually by 30 September after the end of the financial year
Quarterly Treasury Management Update Reports	Executive Directors/Cabinet	Quarterly
Treasury Management Monitoring Reports	Reports prepared by Investment Officer to the Head of Treasury & Pensions who reports to the Section 151 Officer	Monthly
Treasury Management Practices/Investment Management Practices	Section 151 Officer	As required
Scrutiny of Treasury Strategy	Audit Committee	Annually before the start of the financial year
Scrutiny of the treasury management performance	Audit Committee	Half yearly

Compliance with best practice

Best practice guidance is regularly reviewed and updated as necessary. This strategy has been prepared in accordance with CIPFA's Code of Practice on Treasury Management, and is approved annually by Full Council. In December 2017, the Chartered Institute of Public Finance and Accountancy, (CIPFA), issued Prudential and Treasury Management Codes.

The codes have clarified CIPFA's position on the role of the treasury management team and that there is a clear separation between treasury and non-treasury investments. Accordingly, periodic reporting by the treasury management team to members will focus solely on treasury investments. If non treasury investments are considered, a separate report will be presented for approval and any changes required to Prudential indicators incorporated within an updated Treasury Strategy if necessary.

The Local Government Act 2003 and supporting Regulations requires the Council to have regard to the CIPFA Prudential Code and the CIPFA Treasury Management Code

of Practice to set Prudential and Treasury Indicators for the next three years to ensure that capital investment plans are affordable, prudent and sustainable. This report incorporates the indicators to which regard should be given when determining the Council's Treasury Management Strategy for the next financial year.

As the Council is responsible for housing, Prudential Indicators relating to Capital Expenditure, financing costs and the Capital Financing Requirement will be split between the Housing Revenue Account (HRA) and the General Fund.

Annual investment strategy

The Act also requires the Council to set out its Treasury Strategy for borrowing and to prepare an Annual Investment Strategy. This sets out the Council's policies for managing its investments and for giving priority to the security and liquidity of those investments. This is attached in appendix 2 and includes a list of additional responsibilities for the Section 151 Officer role following the issue of the Treasury Management Code of Practice and Prudential Code.

The proposed Strategy for 2023/24 in respect of the following aspects of the treasury management function is based upon the Section 151 Officer's view on interest rates, supplemented with leading market forecasts provided by the Council's Treasury Advisor, Link Asset Services.

Relationship of the Treasury Management Strategy to the Capital strategy

All local authorities are required to prepare a Capital Strategy which is intended to provide the following: -

- A high-level overview of how capital expenditure, capital financing and treasury management activity contribute to the provision of services
- An overview of how associated risk is managed
- The implications for future financial sustainability

The aim of the Capital Strategy is to ensure that all elected members on the full council fully understand the overall long-term policy objectives and resulting capital strategy requirements, governance procedures and risk appetite. The Capital Strategy is separate from the Treasury Management Strategy. This ensures the separation of the core treasury function under security, liquidity and yield principles, and the policy objectives realised in investments in local capital assets. The capital strategy sets out:

- The corporate governance arrangements for capital investments
- Any service objectives relating to the investments
- The expected income, costs and resulting contribution
- The debt related to the activity and the associated interest costs
- The payback period (implementing the MRP policy contained in the treasury management strategy)
- For non-loan type investments, the cost against the current market value
- The risks associated with each activity

2 - Economic context



Economic Update¹

Overview

Treasury management needs to be undertaken with a clear understanding of the economic context. Factors such as the bank rate and inflation rates have a clear impact on likely interest charged on future borrowing and interest earned on potential investments.

The inflation outlook indicates a degree of increasing positivity – the outlook is for rates to fall across the next 12-18 months. This is positive because although inflation pressures increase the cost of council services delivery, those costs are not expected to continue rising in the medium term.

UK Government finances provide the framework in which HM Treasury will frame future public spending decisions, including funding for councils. In the short term, this looks to be positive, but the extent of borrowing indicates that the government is likely to seek to recover that borrowing position within the medium term – which may lead to reductions in planned spending and so reductions in grant allocations (or less real-terms growth than would otherwise be the case).

Bank rates are a key driver of the cost of borrowing. The forecast indicates that these are likely to peak in about 12 months (Dec 23) before reducing. This is important should the council wish to secure external borrowing – and advice will be sought in that event to ensure that the most economic option is identified.

Inflation

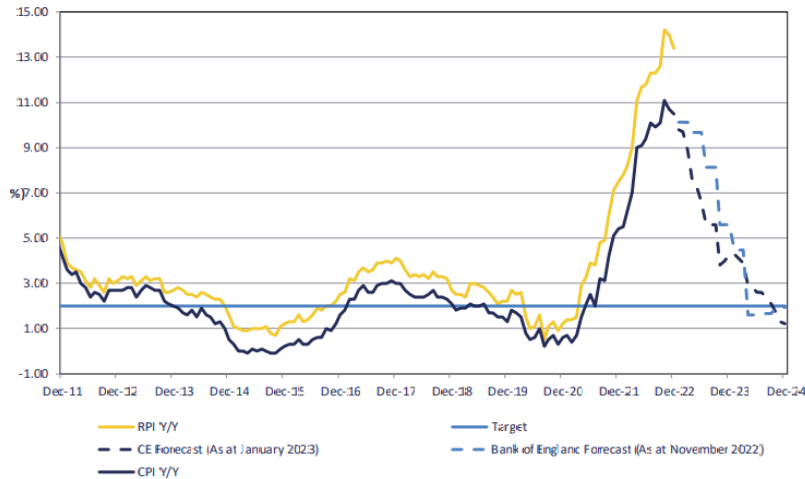
Annual inflation rate in the UK fell to 10.5% in December of 2022 from 10.7% in November, matching market forecasts. It marks a second consecutive month of slowing inflation and the lowest rate in three months, after a peak of 11.1% in October.

The largest downward contribution came from transport prices (6.5% vs 7.2%), namely motor fuels. Average petrol prices fell by 8.3 pence per litre between November and December. Prices also eased for clothing and footwear (6.5% vs 7.5%) and recreation and culture (4.9% vs 5.3%), mainly games, toys and hobbies.

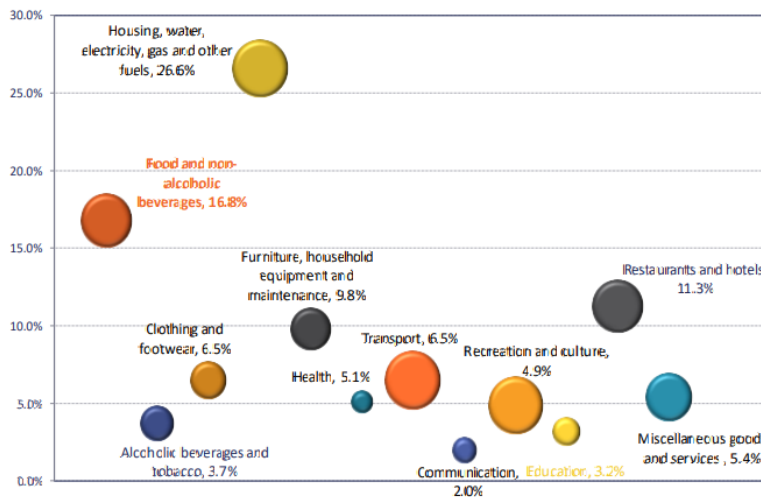
¹ With the exception of the overview, data in this section draws heavily on the Link Group 'Strategy Presentation for Shropshire Council' (25 January 2023).

UK Inflation

CPI & RPI (y/y)



UK CPI Breakdown – December (%) y/y



Average weekly earnings including bonuses in the UK increased by 6.4% year-on-year to £629 in the three months to November of 2022, the most since the three months to May, above an upwardly revised 6.2% gain in the three months to October, and topping market estimates of 6.2%. Regular pay which excludes bonus payment also went up 6.4%, the biggest increase since records began in 2001, excluding the height of the coronavirus pandemic, exceeding forecasts of 6.2% and after a 6.1% gain in the previous period.

Earnings growth was previously boosted by the effect of lower paid workers losing their jobs during the pandemic and the impact of the furlough scheme.

Annual inflation rate in the UK fell to 10.5% in December of 2022 from 10.7% in November, matching market forecasts. It marks a second consecutive month of slowing inflation and the lowest rate in three months, after a peak of 11.1% in October. The largest downward contribution came from transport prices (6.5% vs 7.2%), namely motor fuels. Average petrol prices fell by 8.3 pence per litre between November and December. Prices also eased for clothing and footwear (6.5% vs 7.5%) and recreation and culture (4.9% vs 5.3%), mainly games, toys and hobbies.

Bank of England Inflation Forecast



UK Government finances

Public sector net borrowing excluding public sector banks in the UK was £22 billion in November, £13.9 billion more than in November 2021 and the highest November borrowing since monthly records began in 1993. Figures came much higher than market forecasts of a £13.5 billion gap, as government measures to relieve households and businesses from soaring energy prices and higher debt interest payments weighed.

PSNB ex was £105.4 billion in the financial year to November; this was £7.6 billion less than in the same period last year, but £50.8 billion more than in the financial year to November 2019 (pre-coronavirus), and is the fourth highest financial year to November borrowing since monthly records began in 1993.

Public sector net debt excluding public sector banks (PSND ex) was £2,477.5 billion at the end of November, or around 98.7% of gross domestic product (GDP), which was an increase of £125.9 billion, or a decrease of 0.3 percentage points of GDP, compared with November 2021

Bank of England forecasts

The Bank of England voted by a majority of 6-3 to raise interest rates by 50 basis points to 3.5 percent during its December meeting, pushing the cost of borrowing to the highest level since late-2008, as policymakers try to contain inflation amid fears of a looming economic recession. Two MPC members preferred to maintain rates unchanged, and one member preferred to increase them by 75 bps, to 3.75 percent.

In the MPC's November Monetary Policy Report projections, conditioned on the elevated path of market interest rates at that time, the UK economy was expected to be in recession for a prolonged period and CPI inflation was expected to remain very high

in the near term. Inflation was expected to fall sharply from mid-2023, to some way below the 2% target in years two and three of the projection. This reflected a negative contribution from energy prices, as well as the emergence of an increasing degree of economic slack and a steadily rising unemployment rate. The risks around that declining path for inflation were judged to be to the upside.

UK Interest Rate Forecast

Bank Rate													
	NOW	Mar-23	Jun-23	Sep-23	Dec-23	Mar-24	Jun-24	Sep-24	Dec-24	Mar-25	Jun-25	Sep-25	Dec-25
Link Group	3.50%	4.25%	4.50%	4.50%	4.50%	4.00%	3.75%	3.50%	3.25%	3.00%	2.75%	2.50%	2.50%
Capital Economics	3.50%	4.50%	4.50%	4.50%	4.50%	4.25%	4.00%	3.50%	3.00%	-	-	-	-
5yr PWLB Rate													
	NOW	Mar-23	Jun-23	Sep-23	Dec-23	Mar-24	Jun-24	Sep-24	Dec-24	Mar-25	Jun-25	Sep-25	Dec-25
Link Group	4.09%	4.20%	4.20%	4.10%	4.00%	3.90%	3.80%	3.60%	3.50%	3.40%	3.30%	3.20%	3.10%
Capital Economics	4.09%	4.00%	3.80%	3.70%	3.50%	3.50%	3.40%	3.30%	3.30%	-	-	-	-
10yr PWLB Rate													
	NOW	Mar-23	Jun-23	Sep-23	Dec-23	Mar-24	Jun-24	Sep-24	Dec-24	Mar-25	Jun-25	Sep-25	Dec-25
Link Group	4.21%	4.40%	4.40%	4.30%	4.10%	4.00%	3.90%	3.80%	3.60%	3.50%	3.40%	3.30%	3.30%
Capital Economics	4.21%	4.00%	3.80%	3.70%	3.60%	3.50%	3.40%	3.40%	3.30%	-	-	-	-
25yr PWLB Rate													
	NOW	Mar-23	Jun-23	Sep-23	Dec-23	Mar-24	Jun-24	Sep-24	Dec-24	Mar-25	Jun-25	Sep-25	Dec-25
Link Group	4.55%	4.60%	4.60%	4.50%	4.40%	4.20%	4.10%	4.00%	3.90%	3.70%	3.60%	3.50%	3.50%
Capital Economics	4.55%	4.40%	4.20%	4.00%	3.80%	3.80%	3.70%	3.60%	3.60%	-	-	-	-
50yr PWLB Rate													
	NOW	Mar-23	Jun-23	Sep-23	Dec-23	Mar-24	Jun-24	Sep-24	Dec-24	Mar-25	Jun-25	Sep-25	Dec-25
Link Group	4.22%	4.30%	4.30%	4.20%	4.10%	3.90%	3.80%	3.70%	3.60%	3.50%	3.30%	3.20%	3.20%
Capital Economics	4.22%	4.10%	4.00%	3.90%	3.80%	3.80%	3.70%	3.60%	3.60%	-	-	-	-

Please note – The current PWLB rates and forecast shown above have taken into account the 20 basis point certainty rate reduction from the new Standard Loan rate of 100bps over Gilts effective as of the 26th November 2020.

12

3 – Updates to the CIPFA treasury management code and the prudential code



CIPFA Treasury Management & Prudential Code Revision Update

CIPFA published the revised codes on 20th December 2021 and has stated that formal adoption is required for the 2023/24 financial year. This Council has to have regard to these codes of practice when it prepares the Treasury Management Strategy Statement and Annual Investment Strategy, and also related reports during the financial year, which are taken to Full Council for approval.

The revised codes has the following implications:

- a requirement for the Council to adopt a new debt liability benchmark treasury indicator to support the financing risk management of the capital financing requirement;
- clarify what CIPFA expects a local authority to borrow for and what they do not view as appropriate. This will include the requirement to set a proportionate approach to commercial and service capital investment;
- address ESG issues within the Capital Strategy;
- require implementation of a policy to review commercial property, with a view to divest where appropriate;
- create new Investment Practices to manage risks associated with non-treasury investment (similar to the current Treasury Management Practices);
- ensure that any long term treasury investment is supported by a business model;
- a requirement to effectively manage liquidity and longer term cash flow requirements;
- amendment to TMP1 to address ESG policy within the treasury management risk framework;
- amendment to the knowledge and skills register for individuals involved in the treasury management function - to be proportionate to the size and complexity of the treasury management conducted by each council;
- a new requirement to clarify reporting requirements for service and commercial investment, (especially where supported by borrowing/leverage).

In addition, all investments and investment income must be attributed to one of the following three purposes: -

Treasury management

Arising from the organisation's cash flows or treasury risk management activity, this type of investment represents balances which are only held until the cash is required for use. Treasury investments may also arise from other treasury risk management activity which seeks to prudently manage the risks, costs or income relating to existing or forecast debt or treasury investments.

Service delivery

Investments held primarily and directly for the delivery of public services including housing, regeneration and local infrastructure. Returns on this category of investment which are funded by borrowing are permitted only in cases where the income is "either related to the financial viability of the project in question or otherwise incidental to the primary purpose".

Commercial return

Investments held primarily for financial return with no treasury management or direct service provision purpose. Risks on such investments should be proportionate to a council's financial capacity – i.e., that 'plausible losses' could be absorbed in budgets or reserves without unmanageable detriment to local services. An authority must not borrow to invest primarily for financial return.

As this Treasury Management Strategy Statement and Annual Investment Strategy deals solely with treasury management investments, the categories of service delivery and commercial investments will be dealt with as part of the Capital Strategy report. However, as investments in commercial property have implications for cash balances managed by the treasury team, it will be for each authority to determine whether they feel it is relevant to add a high level summary of the impact that commercial investments have, or may have, if it is planned to liquidate such investments within the three year time horizon of this report, (or a longer time horizon if that is felt appropriate).

Members will be updated on how all these changes will impact our current approach and any changes required will be formally adopted within the 2023/24 Treasury Management Strategy report.

4 - Annual investment strategy



Annual Investment Strategy

The Council's investment policy has regard to the DLUHC Guidance on Local Government Investments and the CIPFA Treasury Management Code of Practice which requires the Council to formulate a strategy each year regarding the investment of its revenue funds and capital receipts. Authorities are required to take the guidance into account under the terms of section 12 of the Local Government Act 2003.

In accordance with the guidance from DLUHC and CIPFA, and in order to minimise the risk to investments, the Council applies minimum acceptable credit criteria in order to generate a list of highly creditworthy counterparties which also enables diversification and thus avoidance of concentration risk. The key ratings used to monitor counterparties are the Short Term and Long Term ratings.

Ratings will not be the sole determinant of the quality of an institution; it is important to continually assess and monitor the financial sector on both a micro and macro basis and in relation to the economic and political environments in which institutions operate. The assessment will also take account of information that reflects the opinion of the markets. To this end the Council will engage with its advisors to maintain a monitor on market pricing such as credit default swaps and overlay that information on top of the credit ratings.

The income and expenditure flow of the Council is such that funds are temporarily available for investment. Under the Annual Investment Strategy the Council may use, for the prudent management of its treasury balances, any of the investments highlighted under the headings of **Specified Investments** and **Non-Specified Investments** as detailed in the final section of this strategy.

Creditworthiness Policy

The Council uses the creditworthiness service provided by its treasury advisor, Link Asset Services. This service employs a sophisticated modelling approach utilising credit ratings from the three main credit rating agencies Fitch, Moody's and Standard and Poor's. In addition, in line with the Treasury Management Code of Practice, it does not rely solely on the current credit ratings of counterparties but also uses the following overlays:-

- Credit watches and credit outlooks from credit rating agencies.
- Credit Default Swap (CDS) spreads to give an early warning of likely changes in credit ratings.
- Sovereign ratings to select counterparties from only the most creditworthy countries.

This modelling approach combines credit ratings, credit watches and credit outlooks in a weighted scoring system which is then combined with an overlay of CDS spreads for which the end product is a series of colour coded bands which indicate the relative creditworthiness of counterparties. These colour

codes are used by the Council to determine the duration of investments and are therefore referred to as durational bands. The Council is satisfied that this service gives the required level of security for its investments. It is also a service which the Council would not be able to replicate using in house resources.

The selection of counterparties with a high level of creditworthiness will be achieved by a selection of institutions down to a minimum durational band with Link's weekly credit list of worldwide potential counterparties.

The Link Asset Services creditworthiness service uses ratings from all three agencies and uses a wider array of information than just primary credit ratings to determine creditworthy counterparties. By using this approach and applying it to a risk weighted scoring system, it does not give undue over reliance to just one agency's ratings.

Monitoring of Credit Ratings

All credit ratings will continue to be monitored continuously and formally updated monthly if any changes are required. The Council is alerted to interim changes in ratings from all three agencies by Link Asset Services.

If a counterparty's or investment scheme's rating is downgraded with the result that it no longer meets the Council's minimum criteria, the further use of that counterparty will be withdrawn immediately. If a counterparty is upgraded so that it fulfils the Council's criteria, its inclusion will be considered for approval by the S151 Officer.

In addition to credit ratings the Council will be advised of information in movements in CDS against the iTraxx benchmark and other market data on a daily basis via the Passport website. Extreme market movements may result in the downgrade of an institution or the removal from the Council's lending list.

Sole reliance will not be placed on the use of this external service. In addition the Council will monitor the financial press and also use other market data and information e.g. information on external support for banks.

UK banks – ring fencing

The largest UK banks, (those with more than £25bn of retail / Small and Medium-sized Enterprise (SME) deposits), are required, by UK law, to separate core retail banking services from their investment and international banking activities from the 1st January 2019. This is known as "ring-fencing". Whilst smaller banks with less than £25bn in deposits are exempt, they can choose to opt up. Several banks are very close to the threshold already and so may come into scope in the future regardless.

Ring-fencing is a regulatory initiative created in response to the global financial crisis. It mandates the separation of retail and SME deposits from investment banking, in order to improve the resilience and resolvability of banks by changing their structure. In general, simpler, activities offered from within a ring-fenced bank, (RFB), will be focused on lower risk, day-to-day core transactions, whilst more complex and “riskier” activities are required to be housed in a separate entity, a non-ring-fenced bank, (NRFB). This is intended to ensure that an entity’s core activities are not adversely affected by the acts or omissions of other members of its group.

While the structure of the banks included within this process may have changed, the fundamentals of credit assessment have not. The Council will continue to assess the new-formed entities in the same way that it does others and those with sufficiently high ratings, (and any other metrics considered), will be considered for investment purposes.

The Council currently has investments with HSBC, Barclays & Lloyds. HSBC and Lloyds are classified as ring fenced banks and Barclays as non ring fenced. All these institutions appear on Link Asset Services approved lending list and meet the council’s creditworthiness criteria.

Country Limits

The Council will only use approved counterparties from the UK and from other countries with a minimum sovereign credit rating of AA- from Fitch Ratings (or equivalent from other agencies). It is recommended that UK institutions continue to be used unless the sovereign credit rating falls below A. Following the problems with Icelandic Banks lending is currently restricted to the UK which currently has a sovereign credit rating of AA and Sweden which has the highest possible sovereign rating of AAA. The S151 Officer has delegated authority to revert back to placing investments in countries with a minimum sovereign credit rating of AA- in line with Link’s revised creditworthiness policy if required.

Security of Capital

The Council’s current policy is to not place investments with any Foreign banks. The only exception to this is a call account set up with the Swedish bank, Handelsbanken, but this is a highly rated institution and the sovereign rating of Sweden is AAA. Funds are also repayable immediately if required.

Following approval of the S151 Officer, lending to AAA rated Money Market Funds has also been recommended. Lending to other Foreign banks which comply with Link’s creditworthiness policy may be considered again but only with the express approval of the S151 Officer.

In addition, in order not to solely rely on an institution’s credit ratings there have also been a number of other developments which require separate consideration, set out below.

Part Nationalised banks in the UK effectively take on the creditworthiness of the Government itself i.e. deposits made with them are effectively being made to the Government. This is because the Government owns significant stakes in the banks and this ownership is set to continue. Link are still supportive of the Council using these institutions with a maximum 12 month duration. For this reason Royal Bank of Scotland (RBS) and National Westminster Bank which are part of the RBS Group are included on the approved counterparty list.

Local Authorities are not credit rated but where the investment is a straightforward cash loan, statute suggests that the credit risk attached to local authorities is an acceptable one (Local Government Act 2003 s13). Local Authorities are therefore included on the approved list.

The total permitted investment in any one organisation at any one time varies with the strength of the individual credit rating. For the highest rated and Part Nationalised Institutions the maximum amount is currently limited to £20m. Any changes to the maximum limit must be approved by the S151 Officer.

DLUHC Investment Guidance

Guidance from the DLUHC requires Councils to give priority to the security and portfolio liquidity of investments over yield whilst still aiming to provide good returns. This is in line with the Council's current practice and it is recommended that the policy should be reaffirmed.

The guidance also requires Councils to categorise their investments as either "specified" or "non-specified" investments.

Specified Investments

Specified investments are deemed as "safer" investments and must meet certain conditions, i.e. they must:-

- be denominated in sterling
- have less than 12 months duration
- not constitute the acquisition of share or loan capital
- either: be invested in the UK government or a local authority or a body or investment scheme with a "high" credit quality.

The Council is required to specify its creditworthiness policy and how frequently credit ratings should be monitored. It must also specify the minimum level of such investments.

Of the investments currently authorised by the Council, deposits in the Debt Management Office Account and with other Local Authorities automatically qualify as specified investments as they are of less than 12 months duration and are denominated in sterling.

The classification of the other investments is dependent on the counterparty having high credit quality in line with Link's creditworthiness policy. The Council is alerted to any changes in an institutions credit rating by Link Asset Services.

Non Specified Investments

These are any investments which do not meet the specified investment criteria outlined above. The Council is required to look at non-specified investments in more detail. It must set out:

- procedures for determining which categories of non-specified investments should be used
- the categories deemed to be prudent
- the maximum amount to be held in each category

The Strategy must also set out procedures for determining the maximum period for committing funds.

It is recommended that the following procedure be adopted for determining which categories of non-specified investments should be used:

- the Cabinet/Council should approve categories on an annual basis
- advice should be provided by the S151 Officer
- priority should be given to security and portfolio liquidity ahead of yield

It is recommended that for specified investments the range of maximum limits is set between £5m and £20m for the internal treasury team. For non specified investments it is recommended that the limit for the internal treasury team should be restricted to £70m of the total investment portfolio (excluding the Shrewsbury Shopping Centre acquisition). Any changes to the maximum limits must be approved by the S151 Officer.

Temporary Investment Strategy

The market is continually monitored for opportunities to lock in to higher, longer term rates in order to bring some stability to the returns going forward and add value. However, based on the interest rate assumptions outlined above, we do not expect to lock into longer term deals unless exceptionally attractive rates are available which make longer term deals worthwhile.

For the cash flow generated balances, we will seek to utilise instant access accounts, Money Market Funds and short dated deposits (1-3 months) in order to benefit from the compounding of interest. The present strategy is to diversify investments so as to spread risk over a range of investment types and periods and provide the opportunity to enhance returns. All investments will continue to be made in accordance with the Local Government Act 2003, and with those institutions on the authorised lending list. The credit status of institutions on the approved list is monitored continuously.

Policy on the use of external service providers

The Council currently uses Link Asset Services, as its external treasury management advisers. The Council recognises that the responsibility for treasury management decisions remains with the Council at all times and will ensure that undue reliance is not placed upon our external service providers. The Council also recognises that there is value in employing external providers of treasury management services in order to acquire access to specialist skills and resources. The Council will ensure that the terms of their appointment and the methods by which their value will be assessed are properly agreed and documented and subjected to review.

Scheme of Delegation

Full Council

- Approval of Treasury Strategy.
- Receiving and reviewing reports on treasury management policies, practices and activities including the Annual Treasury Report and Mid-Year Strategy Report.
- Budget consideration and approval

Cabinet

- Receiving & reviewing Treasury Strategy, Mid-Year Strategy Report, Annual Treasury Report and Quarterly Treasury Management Update Reports

Audit Committee

- Reviewing the treasury management policy and procedures and making recommendations to the responsible body.
- Receiving & reviewing Treasury Strategy, Mid Year Report, Annual Treasury Report.

Role of the Section 151 Officer

The role of the S151 Officer in relation to treasury management is as follows:-

- Recommending clauses, treasury management policy/practices for approval, reviewing the same regularly and monitoring compliance.
- Approval of segregation of responsibilities.
- Approval of the Treasury Policy Statement and Treasury Management Practices.
- Submitting regular treasury management policy reports.
- Submitting budgets and budget variations.
- Receiving and reviewing management information reports.
- Reviewing the performance of the treasury management function.
- Ensuring the adequacy of treasury management resources and skills and the effective division of responsibilities within the treasury management function.

- Ensuring the adequacy of internal audit and liaising with external audit.
- Recommending the appointment of external service providers.

The above list of specific responsibilities of the s151 Officer in the 2017 Treasury Management Code has not changed. However, implicit in the changes in both Codes, is a major extension of the functions of this role, especially in respect of non-financial investments:-

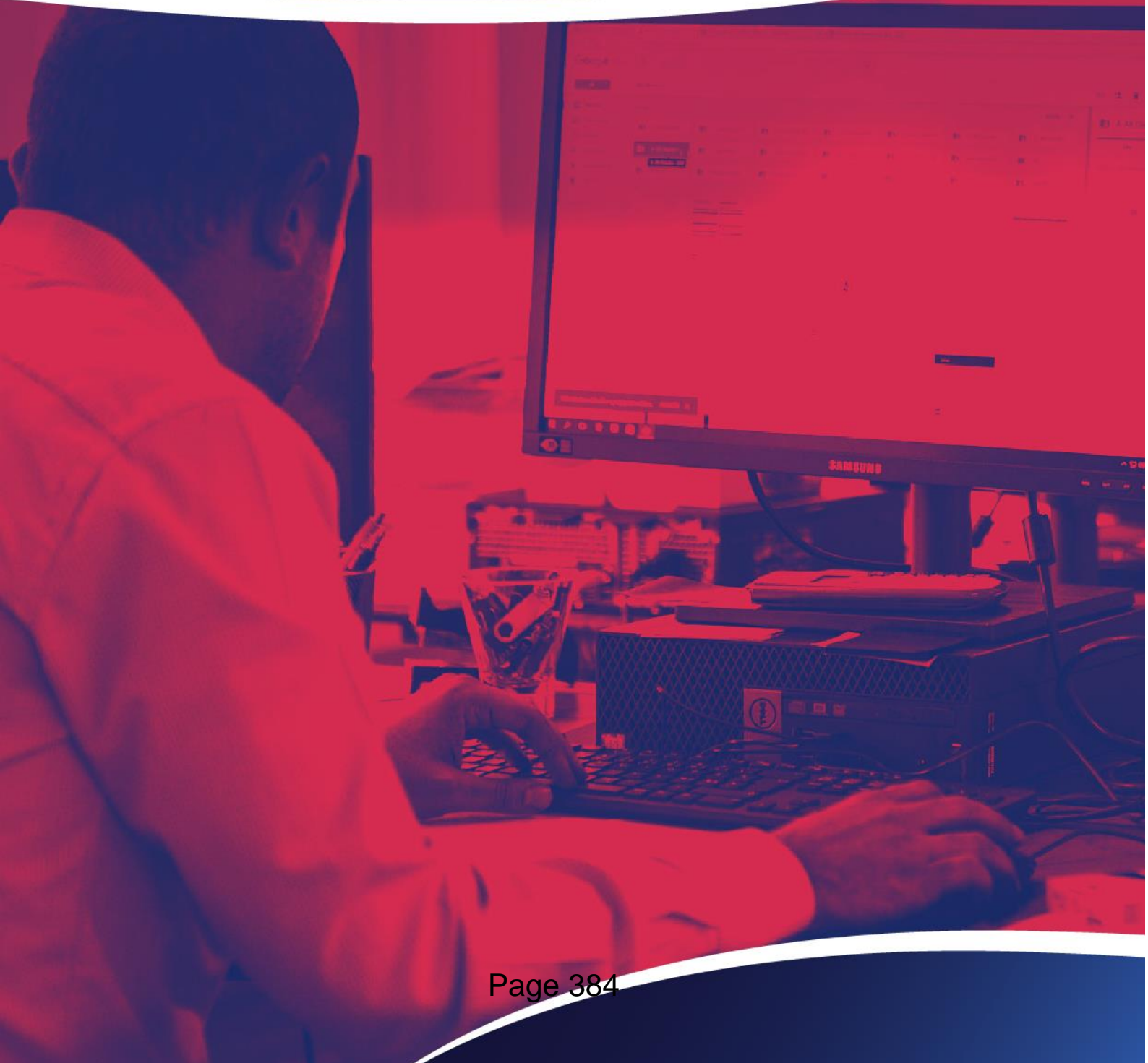
- preparation of a capital strategy to include capital expenditure, capital financing, non-financial investments and treasury management, with a long term timeframe.
- ensuring that the capital strategy is prudent, sustainable, affordable and prudent in the long term and provides value for money
- ensuring that due diligence has been carried out on all treasury and non-financial investments and is in accordance with the risk appetite of the authority
- ensure that the authority has appropriate legal powers to undertake expenditure on non-financial assets and their financing
- ensuring the proportionality of all investments so that the authority does not undertake a level of investing which exposes the authority to an excessive level of risk compared to its financial resources
- ensuring that an adequate governance process is in place for the approval, monitoring and ongoing risk management of all non-financial investments and long term liabilities
- provision to members of a schedule of all non-treasury investments including material investments in subsidiaries, joint ventures, loans and financial guarantees
- ensuring that members are adequately informed and understand the risk exposures taken on by an authority
- ensuring that the authority has adequate expertise, either in house or externally provided, to carry out the above
- creation of Treasury Management Practices which specifically deal with how non treasury investments will be carried out and managed, to include the following: -
 - *Risk management (TMP1 and schedules), including investment and risk management criteria for any material non-treasury investment portfolios;*
 - *Performance measurement and management (TMP2 and schedules), including methodology and criteria for assessing the performance and success of non-treasury investments;*
 - *Decision making, governance and organisation (TMP5 and schedules), including a statement of the governance requirements for decision making in relation to non-treasury investments; and arrangements to ensure that appropriate professional due diligence is carried out to support decision making;*
 - *Reporting and management information (TMP6 and schedules), including where and how often monitoring reports are taken;*

- *Training and qualifications (TMP10 and schedules), including how the relevant knowledge and skills in relation to non-treasury investments will be arranged.*

Pension Fund Cash

The Council complies with the requirements of the Local Government Pension Scheme (Management and Investment of Funds) Regulations 2009 and does not pool pension fund cash with its own balances for investment purposes.

5 - Prudential and Treasury Indicators



Specified and Locally Adopted Prudential Indicators

The Prudential Code and CIPFA Code of Practice on Treasury Management require the Council to set a number of Prudential and Treasury Indicators. In addition to the specified indicators, we have set further internal indicators for Treasury Management, regarding lower limits on interest rate exposure for both borrowing and investments.

These are summarised below, and details are set out in the following paragraphs.

1. Ratio of financing costs to net budget
2. Gross Debt and CFR
3. Estimates of capital expenditure and actual capital expenditure
4. External debt – authorised upper limit
5. External debt – planned operational boundary
6. External debt - estimated and actual debt
7. External debt - Interest rate exposure; Borrowing (fixed rate and variable rate debt)
8. External investment - Interest rate exposure; investments (fixed rate and variable rate investments)
9. External debt – maturity structure (profile of when debts become due in coming years)
10. External debt – maturity limits
11. Maturity limits – investments
12. Liquidity benchmark – a new indicator for 2023/24 outlining the net borrowing requirement plus a liquidity allowance

It should be noted that these indicators should not be used for comparison with indicators from other local authorities as Treasury Management policies and practices vary with local circumstances.

Prudential Indicator 1 - The ratio of financing costs indicator shows the trend in the cost of financing capital expenditure as a proportion of the Authority's net revenue. This indicator also shows the ratio of the HRA financing costs to the HRA net revenue stream.

Financing costs to net revenue stream	2022/23 Estimate	2023/24 Estimate	2024/25 Estimate	2025/26 Estimate
	%	%	%	%
Non HRA ratio of financing costs to net revenue stream	7.6	7.3	9.1	9.7
HRA ratio of financing costs to HRA net revenue stream	38.1	40.4	40.5	39.3

	2022/23 Estimate	2023/24 Estimate	2024/25 Estimate	2025/26 Estimate
	%	%	%	%
Non HRA ratio of financing costs (net of investment income) to net revenue stream	6.5	6.3	8.2	8.9

Prudential Indicator 2 - that gross external borrowing should not exceed the capital financing requirement (CFR), except in the short term, The capital financing requirement is the maximum we would expect to borrow based on the current capital programme. Compliance with the indicator will mean that this limit has not been breached. Gross borrowing includes debt administered on behalf of Telford and Wrekin Council, Magistrates Courts and Probation Service. It also includes the debt transferred from Oswestry Borough Council and North Shropshire District Council on the 1st April 2009. In accordance with the Code the HRA Capital Financing requirement has been calculated separately and has been updated due to the HRA reform which took place on the 28 March 2012.

Gross borrowing less than CFR	2021/22 Actual	2022/23 Estimate	2023/24 Estimate	2024/25 Estimate	2025/26 Estimate
Net Borrowing & Capital Financing Requirement:	£ m	£ m	£ m	£ m	£ m
Non HRA Capital Financing Requirement	390	442	462	488	500
HRA Capital Financing Requirement	87	94	105	115	115
Commercial activities/non-financial investments Capital Financing Requirement	3	11	21	31	30
Total CFR	480	547	589	635	645
Movement in CFR	2	68	42	46	10
Movement in CFR represented by					
Net financing need for the year (above)	7	33	39	49	18
Less MRP/VRP and other financing movements	-5	35	3	-3	-7
Movement in CFR	2	68	42	46	10
Gross Borrowing (including HRA)	292	335	445	561	613
Investments	164	90	140	140	140
Net Borrowing	128	245	305	293	473

Prudential Indicator 3 - The estimated capital expenditure has been split between Non HRA and HRA and represents commitments from previous years to complete ongoing schemes, the expenditure arising from the proposed new schemes within the capital programme for 2021/22, and the estimated expenditure for 2022/23, 2023/24 and 2024/25. This indicator also includes details on the financing of capital expenditure.

Estimated capital expenditure	2021/22 Actual	2022/23 Estimate	2023/24 Estimate	2024/25 Estimate	2025/26 Estimate
	£ m	£ m	£ m	£ m	£ m
Non HRA Capital expenditure	74.1	124.7	126.0	150.4	145.6
HRA Capital expenditure	8.1	17.9	20.5	15.1	13.3
Commercial activities/non-financial investments	0.1	9.2	10.6	11.0	0.0
Total Capital expenditure	82.3	151.8	157.1	176.5	158.9
Financing of capital expenditure					
Capital receipts	2.6	12.3	14.1	15.0	13.1
Capital grants	57.7	48.0	58.9	71.6	30.5
Other Contributions	4.6	16.3	9.6	9.7	24.4
Major Repairs Allowance	3.3	4.1	4.8	4.8	5.0
Alternative Funding Options	0.0	1.6	1.8	7.8	45.5
Revenue	2.0	5.9	1.1	0.0	3.3
Net financing need for the year	12.0	63.6	66.8	67.7	37.1
Commercial activities/non-financial investments	2020/21 Actual	2021/22 Estimate	2022/23 Estimate	2023/24 Estimate	2024/25 Estimate
	£ m	£ m	£ m	£ m	£ m
Capital expenditure	0.1	9.2	10.6	11.0	0.0
Financing Costs	0.4	0.4	0.6	0.9	1.2
Net financing need for the year	-0.3	8.8	10.0	10.1	-1.2
Percentage of total net financing need	-299%	96%	94%	92%	100%

Prudential Indicator	2022/23	2023/24	2024/25	2025/26
	£ m	£ m	£ m	£ m
HRA CFR	94	105	115	115

Prudential Indicator 4 - The authorised limit is the maximum borrowing limit set for Shropshire Council and includes the HRA borrowing. This indicator shows the maximum permitted amount of outstanding debt for all purposes. It includes three components:

1. The maximum amount for capital purposes;
2. The maximum amount for short term borrowing to meet possible temporary revenue shortfalls;
3. The maximum permitted for items other than long term borrowing i.e. PFI & leasing.

Authorised borrowing limit	2023/24	2024/25	2025/26
External Debt	£ m	£ m	£ m
Authorised Limit for External Debt:			
Borrowing	546	535	536
Other long term liabilities (PFI)	92	88	91
Commercial activities/ non-financial investments	11	11	0
Total	649	634	627

Prudential Indicator 5 – The operational boundary is the expected borrowing limit. This is calculated on the same basis as prudential indicator number 4, however, this is the limit which external debt is not normally expected to exceed

Operational Boundary	2022/23	2023/24	2024/25
External Debt	£ m	£ m	£ m
Operational Boundary:			
Borrowing	475	483	489
Other long term liabilities (PFI)	92	88	91
Commercial activities/ non-financial investments	11	11	0
Total	578	582	580

Prudential Indicator 6 - The estimated external debt is based on the capital programme for 2021/22

Estimated external debt	2021/22 Actual	2022/23 Estimate
External Debt	£ m	£ m
Borrowing	292	292
Other long term liabilities (PFI)	94	92
Total	386	384

Prudential Indicator 7 – Interest rate exposure – borrowing limits. The Prudential Code requires the Council to set interest rate exposure limits for borrowing and investments.

Interest rate exposure	2022/23	2023/24	2024/25
Borrowing Limits	£ m	£ m	£ m
Upper Limit for Fixed Interest Rate Exposure	528	534	543
Upper Limit for Variable Interest Rate Exposure	264	267	271
Lower Limit for Fixed Interest Rate Exposure	264	267	272
Lower Limit on Variable Interest Rate Exposure	0	0	0

These indicators seek to control the amount of debt exposed to fixed and variable interest rates. Variable rate debt carries the risk of unexpected increases in interest rates and consequently increases in cost. The upper limit for variable rate exposure has been set following advice from Link, however, this limit is unlikely to be reached due to authority's objective to have no more than 25% of outstanding debt at variable interest rates.

Calculation of indicators is set out below

- Upper limit for fixed rate exposure; A maximum of 100% of the Authorised Limit (£528m in 2022/23) exposed to fixed rates is consistent with the Authority's objective to have a long term stable debt portfolio.
- Upper limit for variable rate exposure; For efficient management of the debt portfolio it is considered prudent by Link to permit up to 50% (£264m in 2022/23) of the Authorised Limit to be borrowed at variable interest rates.
- Lower limit for fixed rate exposure; Upper limit for fixed rate exposure less the maximum permitted borrowing at variable interest rates
- Lower limit for variable rate exposure; Calculation: To be consistent with the Authority's objective to have a long term stable portfolio all of the debt portfolio could be at a fixed rate therefore the lower limit for variable rate exposure should be nil.

Prudential Indicator 8 – Interest rate exposure – investment limits

Interest rate exposure	2022/23	2023/24	2024/25
Investment Limits	£ m	£ m	£ m
Upper Limit for Fixed Interest Rate Exposure	250	250	250
Upper Limit for Variable Interest Rate Exposure	250	250	250
Lower Limit for Fixed Interest Rate Exposure	0	0	0
Lower Limit on Variable Interest Rate Exposure	0	0	0

These indicators seek to control the amount of investments exposed to fixed and variable interest rates. Variable rate investments are subject to changes in interest rates, but have a higher degree of liquidity and action can be taken at short notice in response to interest rate changes.

- Upper limit for fixed rate exposure: Maximum amount of fixed rate investments in order to maintain a stable investment portfolio.
- Upper limit for variable rate exposure: For the purposes of efficient portfolio management in response to interest rate conditions a maximum potential exposure to variable rates of £250m in 2022/23 is recommended.
- Lower limit for fixed rate exposure: A lower limit of zero is locally set so as to enable full advantage to be taken of market conditions.
- Lower limit for variable rate exposure: A lower limit of zero is locally set so as to enable full advantage to be taken of market conditions.

Prudential Indicator 9 and 10 - The upper and lower limit for the maturity structure of debts (borrowings) is detailed below.

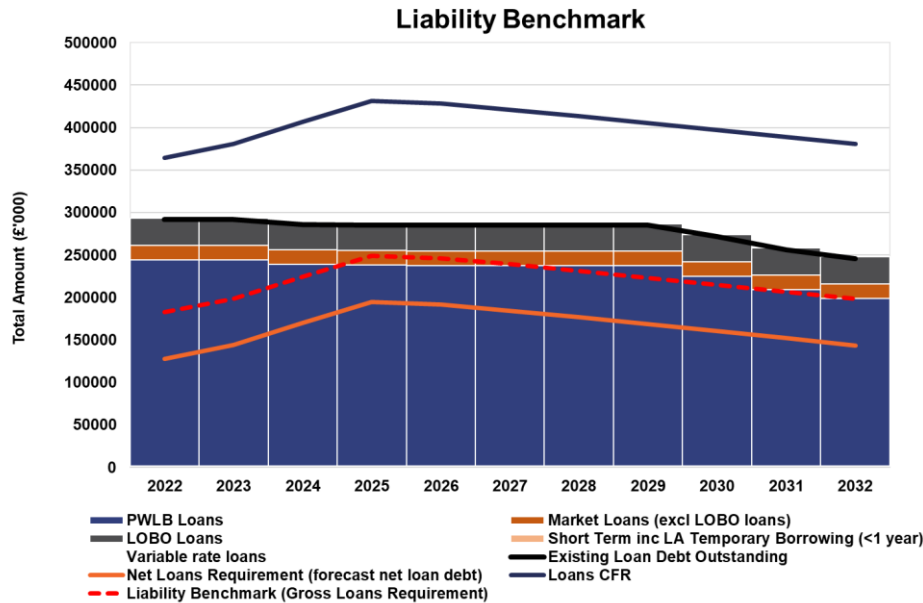
Limits for the maturity structure of debts (borrowings)	Upper Limit	Lower Limit
Maturity Structure of Fixed/Variable Rate Borrowing During 2022/23 **	%	%
Under 12 months	15	0
12 months & within 24 months	15	0
24 months & within 5 years	45	0
5 years & within 10 years	75	0
10 years & within 20 years	100	0
20 years & within 30 years	100	0
30 years & within 40 years	100	0
40 years & within 50 years	100	0
50 years and above	100	0

** Internal limit is to have no more than 15% of total outstanding debt maturing in any one financial year. This is to ensure that the risk of having to replace maturing debt at times of high interest rates is controlled.

Prudential Indicator 11 – Maturity limits. The Council is required to set maximum levels for investments over 365 days for both the internal treasury team and an external fund manager if appointed

Maturity limits > 365 days	2022/23	2023/24	2024/25
Investment Limits			
	£m	£m	£m
Upper Limit for Total Principal Sums Invested for over 365 days:			
Externally Managed (if appointed)	50	50	50
Internally Managed	70	70	70

Prudential Indicator 12 - Liquidity benchmark. This is a new requirement for 2023/24 and identifies the net borrowing requirement of a local authority plus a liquidity allowance. Calculation of the Liability Benchmark is a complex calculation and has been undertaken by officers with assistance from the Council's Treasury Advisors, LINK to produce the information using a complex model.



Shropshire’s calculated Liability Benchmark has been determined for ten years, 2022-23 to 2031-32, in accordance with CIPFA’s recommendation. As an absolute minimum CIPFA requires the Liability Benchmark to be estimated and measured for the forthcoming financial year and the following two financial years and strongly recommends that the Liability Benchmark is produced for at least ten years.

The data shows that when the Loans Capital Financing Requirement (CFR) falls but remains positive and the Existing Loan Debt Outstanding also begins to fall, the Liability Benchmark and the Net Loan Requirement remain below the Existing Loan Debt Outstanding, so boosting the level of potential external investment.

This may not actually reflect what happens over time however, as the modelling suggested by CIPFA does not take account of any new approved capital expenditure / CFR increases beyond the extent of the currently approved Capital Programme (financial years 2023-24 to 2026-27), i.e. CFR increases projected in the Capital Strategy are not included in the model. Similarly, the data does not take account of the replacement of any existing loans that mature over the life of the model.

We continue to forecast that internal borrowing will form part of the financing mix for the CFR and that is represented in the chart by the gap between the Loans CFR and the Existing Loan Debt Outstanding (PWLB, Market and LOBO loans). The indicator does suggest we could run greater net borrowing by taking the existing loans down to the Liability Benchmark, but that would require early repayment of some of the current external loans held by the Authority.

As this is a new Treasury Indicator, we will keep under review and provide updates on any changes to the current position in the Treasury Management Strategy Statement (TMSS) and Mid-Year reports.

6 – Minimum revenue provision (MRP) statement



The Council's Annual Minimum Revenue Provision Statement

Statutory Requirements

The Council is required by statute to set aside a minimum revenue provision (MRP) to repay external debt. The calculation of the minimum revenue provision (MRP) is as per the *Local Authority (Capital Finance and Accounting) (England) (Amendment) Regulations 2008 [SI 2008/414]*. In regulation 28, detailed rules were replaced with a simple duty for an authority to make an amount of MRP which it considers to be "prudent".

The broad aim of a prudent provision is to ensure that debt is repaid over a period that is either reasonably commensurate with that over which the capital expenditure provides benefits, or, in the case of borrowing supported by Government Revenue Support Grant, reasonably commensurate with the period implicit in the determination of that grant. The guidance includes four options (and there are two alternatives under Option three) for the calculation of a prudent provision.

There is no requirement to charge MRP where the Capital Financing Requirement (CFR) is nil or negative at the end of the preceding financial years. There is also no requirement to charge MRP on the Housing Revenue Account share of the CFR.

The legislation recommends that before the start of each financial year the Council prepares a statement of its policy on making MRP in respect of that financial year and submits it to the Full Council for approval.

The Department for Levelling Up, Housing & Communities (DLUHC) launched a consultation at the end of November 2021 seeking views on proposed changes to regulations to better enforce the duty of local authorities to make prudent Minimum Revenue Provision each year. The consultation closed on 8th February 2022.

Following concerns raised by a number of authorities that the proposed changes may have unintended consequences where authorities have made capital loans, DLUHC launched a subsequent post-consultation proposal survey on the 17th June 2022 which closed on the 8th July 2022. DLUHC have not yet issued a full response to this consultation. Members will be updated on the implications for the Council's MRP policy once the regulation changes are finalised.

Policy for Calculation of Prudent Provision

The options for the calculation of a Prudent Provision are detailed in appendix 3(a) to this report. Authorities must always have regard for the guidance and the decision on what is prudent is for the authority to conclude, taking into account detailed local circumstances, including specific project timetables and revenue-earning profiles.

Following a review of the MRP policy from 2018/19 the prudent provision for Supported Borrowing has been calculated based on the expected useful life of the asset on an annuity calculation basis.

Option 3a - Asset life method (Unsupported Borrowing) - equal instalment method will continue to be used for unsupported borrowing agreed prior to 2018/19 and specific

treatment for PFI Assets and assets held under Finance Leases and long-term capital loans. For any approved unsupported borrowing from 2018/19 the prudent provision will be calculated on an annuity basis linked to the expected useful life of the asset for consistency with the Supported Borrowing calculation, Option 3b.

Supported Borrowing

From 2016/17 the approach for calculating the MRP was on a straight line (equal instalments) calculation basis on the remaining asset life of the assets linked to the borrowing. An analysis of the average remaining asset life of the assets financed from previous supported borrowing, determined the average remaining life to be around 45 years and this was used as the basis of calculation.

From 2018/19 Council approved to adopt the annuity calculation method for supported borrowing whilst retaining the link to the average remaining useful life of the assets it was used to finance. The annuity calculation method results in lower MRP payments in the early years, but higher payments in later years. This method has the advantage of linking MRP to the flow of benefits from an asset where these are expected to increase in later years.

CIPFA puts forward the following reasons for using the annuity method in CIPFA's "The Practitioner's Guide to Capital Finance in Local Government" (2008) which states:

- The annuity method provides a fairer charge than equal instalments as it takes account of the time value of money, whereby paying £100 in 10 year's time, is less of a burden than paying £100 now.
- The schedule of charges produced by the annuity method results in a consistent charge over an asset's life, taking into account the real value of the amounts when they fall due.
- The annuity method is a prudent basis for providing for assets that provide a steady flow of benefits over their useful life.

For 2018/19 and onwards the Council has adopted the annuity-based calculation on a 45-year basis.

Unsupported Borrowing - Asset Life Method

For new borrowing under the Prudential system for which no Government support is being given and is therefore self-financed (unsupported borrowing) the MRP has been calculated in accordance with Option 3 Asset Life Method. Option 3 is to make provision over the estimated life of the asset for which the borrowing is undertaken.

Freehold land cannot properly have a life attributed to it, so for the purposes of Option 3 it should be treated as equal to a maximum of 50 years. But if there is a structure on the land which the authority considers to have a life longer than 50 years, that same life estimate may be used for the land.

To the extent that expenditure is not on the creation of an asset and is of a type that is subject to estimated life periods that are referred to in the guidance, these periods will

generally be adopted by the Council. However, the Council reserves the right to determine useful life periods and prudent MRP in exceptional circumstances where the recommendations of the guidance would not be appropriate. For energy efficiency schemes the payback period of scheme is used as the basis for calculating the period over which MRP is calculated.

This method is a straightforward calculation of MRP for unsupported borrowing which calculates MRP based on asset life.

Provision for debt under Option 3 will normally commence in the financial year following the one in which the expenditure is incurred. But the guidance highlights an important exception to the rule. In the case of a new asset, MRP would not have to be charged until the asset came into service and would begin in the financial year following the one in which the asset became operational. This “MRP holiday” would be perhaps two or three years in the case of major projects, or possibly longer for some complex infrastructure schemes, and could make them more affordable.

Prior to 2018/19 the Council adopted the Option 3a Straight Line calculation for unsupported borrowing. From 2018/19 Council approved to adopt the Option 3b annuity calculation method for new unsupported borrowing whilst retaining the link to the average remaining useful life of the assets it was used to finance. The annuity calculation method results in lower MRP payments in the early years, but higher payments in later years. This method has the advantage of linking MRP to the flow of benefits from an asset where these are expected to increase in later years.

The authority can still make voluntary extra provision for MRP in any year.

Adjustment A

This is an accounting adjustment to the MRP calculation that ensures consistency with previous capital regulations. Once calculated, the amount remains constant within the MRP calculations.

Between 2016/17 and 2017/18 the adjustment A was not included in the MRP calculation but continues to be a legitimate part of the calculation under the 2003 Regulations (Regulation 28) and can therefore continue to be used to reduce the supported borrowing CFR for MRP purposes. It has been considered to be prudent to include the Adjustment A value from 2018/19 onwards to calculate the CFR value. For Shropshire the fixed Adjustment A calculation is £4,446,483.75

PFI Assets and Assets Held Under Finance Leases

For assets under on-balance sheet PFI contracts and finance leases, the annual principal payment amount in the PFI or finance lease model is used as the MRP payment amount, with no additional charges above those within the contract.

Long Term Capital Loans

The Council has made available a small number of capital loans to Housing Associations and Village Halls, financed from the Councils balances. The annual repayments of principal amounts are treated as capital receipts and set aside in the Capital Adjustment Account in place of a revenue MRP charge.

Housing Revenue Account MRP

As at 31/03/22 the HRA CFR is £95.13m, this includes the £83.35m transferred to the Council as part of housing self-financing. In managing the HRA debt and considering the HRA business plan there is no mandatory requirement to make provision in the HRA for annual MRP payments. However, the Council will make annual voluntary provision for debt repayment in the HRA based on affordable levels in the HRA against the need for investment and delivering services in the HRA. The annual level of provision will be determined annually as part of the closure of the HRA.

2023/24 Annual MRP Statement

Appendix 3(b) provides the MRP statement for the 2023/24 financial year.

Capital Receipts Set Aside

The current regulations, Local Authority (Capital Finance and Accounting) (England) (Amendment) Regulations 2008 [SI 2008/414] state that the minimum revenue provision is calculated using the previous year's closing Capital Financing Requirement for supported borrowing.

In 2009/10 Shropshire Council got DCLG approval to allow the new council to voluntarily set aside capital receipts as at 1st April 2009 to reduce the CFR and consequently reduce the MRP charge for 2009/10. This approach was discussed with our Treasury Advisors and External Auditors and was approved by Members in a report to Council in December 2009.

As the extent of new borrowing is not subject to any limitation the sum of capital receipts set aside are still available to support capital expenditure in future years. This will increase the CFR to its previous level and the MRP charge in future years will increase, but not beyond the level had the saving not been generated in 2009/10. Thus, the saving in MRP is therefore temporary, albeit very helpful to the short-term financial position.

As the full level of capital receipts set aside were not required to finance capital expenditure between 2009/10 and 2020/21, a balance was retained as set aside as at the end of each financial year to enable a further MRP saving in the following financial years. In the 2023/24 MRP Statement it has been assumed all the capital receipts retained as set aside as at 31 March 2023 to reduce the CFR will be offset by an increase in the CFR in 2023/24 from capital expenditure incurred in 2023/24. In the event that the level of capital expenditure in 2023/24 to be financed from the capital receipts set aside is below the level of capital receipts set aside, it is proposed to retain the balance in capital receipts as set aside in order to achieve a further MRP saving in 2024/25. This will be reported for approval as part of the Capital Outturn report 2022/23.

Appendix 3(a): Options for Prudent Provision

Option 1: Regulatory Method (Supported borrowing)

MRP is equal to the amount determined in accordance with the former regulations 28 and 29 of the 2003 Regulations, as if they had not been revoked by the 2008 Regulations. For the purposes of that calculation, the Adjustment A should normally continue to have the value attributed to it by

the authority in the financial year 2004-05. However, it would be reasonable for authorities to correct any perceived errors in Adjustment A, if the correction would be in their favour.

Option 2: CFR Method (Supported borrowing)

MRP is equal to 4% of the non-housing CFR at the end of the preceding financial year without any adjustment for Adjustment A, or certain other factors which were brought into account under the previous statutory MRP calculation.

Option 3: Asset Life Method (Unsupported borrowing)

Where capital expenditure on an asset is financed wholly or partly by borrowing or credit arrangements, MRP is to be determined by reference to the life of the asset. There are two main methods by which this can be achieved, as described below. Under both variations, authorities may in any year make additional voluntary revenue provision, in which case they may make an appropriate reduction in later years' levels of MRP.

(a) Equal Instalment Method

MRP is the amount given by the following formula:

$$\frac{A - B}{C}$$

Where:

A is the amount of the capital expenditure in respect of the asset financed by borrowing or credit arrangements

B is the total provision made before the current financial year in respect of that expenditure

C is the inclusive number of financial years from the current year to that in which the estimated life of the asset expires.

For the purpose of the above formula in the initial year of making the MRP the variable "C" should be given the maximum values set out in the following table:

Expenditure Type	Maximum value of "C" in initial year
Expenditure capitalised by virtue of a direction under s16(2)(b)	"C" equals 20 years
Regulation 25(1)(a) Expenditure on computer programs	"C" equals the value it would have for computer hardware
Regulation 25(1)(b) Loans and grants towards capital expenditure by third parties	"C" equals the estimated life of the assets in relation to which the third-party expenditure is incurred
Regulation 25(1)(c) Repayment of grants and loans for capital expenditure	"C" equals 25 years, or the period of the loan, if longer
Regulation 25(1)(d) Acquisition of share or loan capital	"C" equals 20 years
Regulation 25(1)(e) Expenditure on works to assets not owned by the authority	"C" equals the estimated life of the assets
Regulation 25(1)(ea) Expenditure on assets for use by others	"C" equals the estimated life of the assets
Regulation 25(1)(f) Payment of levy on Large Scale Voluntary Transfers (LSVTs) of dwellings	"C" equals 25 years

(b) Annuity Method

MRP is the principal element for the year of the annuity required to repay over the asset life the amount of capital expenditure financed by borrowing or credit arrangements. The authority should use an appropriate interest rate to calculate the amount. Adjustments to the calculation to take account of repayment by other methods during the repayment period (e.g. by the application of capital receipts) should be made as necessary.

Option 4: Depreciation Method (Unsupported borrowing)

MRP is to be equal to the provision required in accordance with depreciation accounting in respect of the asset on which expenditure has been financed by borrowing or credit arrangements. This should include any amount for impairment chargeable to the Income and Expenditure Account.

For this purpose, standard depreciation accounting procedures should be followed, except in the following respects.

- (a) MRP should continue to be made annually until the cumulative amount of such provision is equal to the expenditure originally financed by borrowing or credit arrangements. Thereafter the authority may cease to make MRP.
- (b) On disposal of the asset, the charge should continue in accordance with the depreciation schedule as if the disposal had not taken place. But this does not affect the ability to apply capital receipts or other funding sources at any time to repay all or part of the outstanding debt.
- (c) Where the percentage of the expenditure on the asset financed by borrowing or credit arrangements is less than 100%, MRP should be equal to the same percentage of the provision required under depreciation accounting.

Appendix 3(b): Minimum Revenue Provision Statement 2023/24

	£
<u>Supported Borrowing - Asset Life (45 years)</u>	
General Fund	
Closing CFR 2021/22	187,892,391
Proposed use of capital receipts voluntarily set aside to be applied in 2022/23	18,273,484
Adjustment A	(4,446,484)
Less transfer of asset from GF to HRA	-
	<hr/> 201,719,391
Less LGR (98) Debt	<hr/> (36,528)
	201,682,863
Less MRP 2022/23	<hr/> (2,626,140)
Add Back LGR (98) Debt	36,528
	<hr/> 199,093,251
CFR for Supported Borrowing MRP Calculation	
Add Back Adjustment A	4,446,484
	<hr/> 203,539,734
Closing CFR 31/03/23 - Supported Borrowing (GF)	
Housing Revenue Account	
Closing CFR 2021/22	86,893,679
Add profiled prudential borrowing 2022/23	6,809,903
Add transfer of asset from GF to HRA	0
Less MRP 2022/23 (none budgeted as per HRA MRP policy)	0
	<hr/> 93,703,582
	<hr/> 297,243,317
Closing CFR 31/03/23 - Supported Borrowing (GF&HRA)	
<u>Unsupported Supported Borrowing – Asset Life (based on individual assets)</u>	
Unsupported Borrowing brought forward	89,926,004
Add profiled prudential borrowing 2022/23	32,761,697
Less MRP – 2021/22	(2,511,634)
	<hr/> 120,176,067
Closing CFR 31/03/23 - Unsupported Supported Borrowing	
Closing CFR (GF&HRA) 31/03/22 - Borrowing Requirement	<hr/> 417,419,384
Additional items included:	
Village Hall Loans	265,200
Housing Association Loans	15,343,081
Cornovii Developments Ltd.	238,486
	<hr/> 433,266,151
<u>Summary MRP</u>	
MRP 2023/24 at on Annuity Basis at 45 year life from 2018/19	2,692,434
LGR (98) Debt MRP	6,344
Prudential Borrowing MRP	3,609,429
	<hr/> 6,308,206

N.B. The above excludes the CFR and MRP charges in relation to the on-balance sheet PFI schemes and finance leases.

7 – Specified investments



LOCAL GOVERNMENT INVESTMENTS (England)

SPECIFIED INVESTMENTS

All investments listed below must be sterling-denominated.

Investment	Share/ Loan Capital?	Repayable/ Redeemable within 12 months?	Security / Minimum Credit Criteria	Capital Expenditure?	Circumstance of use	Maximum period
Term deposits with the UK government (e.g. DMO Account) or with local authorities (i.e. local authorities as defined under Section 23 of the 2003 Act) with maturities up to 1 year	No	Yes	High security although most LAs not credit rated.	No	In-house and by external fund manager	1 year
Term deposits with credit-rated deposit takers (banks and building societies), including callable deposits, with maturities up to 1 year	No	Yes	Yes – Minimum colour band green	No	In-house and by external fund manager	1 year
Certificates of Deposit issued by credit-rated deposit takers (banks and building societies) up to 1 year. <i>Custodial arrangement required prior to purchase</i>	No	Yes	Yes – Minimum colour band green	No	In house buy and hold and External fund managers	1 year
Banks nationalised by high credit rated (sovereign rating) countries – non UK	No	Yes	Minimum Sovereign Rating AA-	No	In house and external fund managers	1 year
UK Nationalised & Part Nationalised banks	No	Yes	Yes – Minimum colour band green	No	In House and external managers	1 year
Government guarantee (explicit) on all deposits by high credit rated (sovereign rating) countries	No	Yes	Yes – Minimum Sovereign Rating AA- / UK Sovereign Rating	No	In house and external fund managers	1 year
Bonds issued by multilateral development banks (Euro Sterling Bonds as defined in SI 2004 No 534)	No	Yes	AAA	No	In-House on a buy and hold basis after consultation/advice from Link	1 year
Bond issuance issued by a financial institution which is explicitly guaranteed by the UK Government e.g. National Rail <i>Custodial arrangement required prior to purchase</i>	No	Yes	UK sovereign rating	No	also for use by External fund manager	

Investment	Share/ Loan Capital?	Repayable/ Redeemable within 12 months?	Security / Minimum Credit Criteria	Capital Expenditure?	Circumstance of use	Maximum period
Gilt Funds and Bond Funds (including Ultra-Short Dated Bond Funds)	No	Yes	AAA	No	In House and by external fund managers	1 year
Gilts : up to 1 year <i>Custodial arrangement required prior to purchase</i>	No	Yes	Govt-backed UK Sovereign Rating	No	In House on a buy and hold basis and for trading by external fund manager subject to the guidelines and parameters agreed with them	1 year
Money Market Funds (CNAV), Enhanced Money Market Funds (LVNAV & VNAV) & Government Liquidity Funds (including CCLA Fund)	No	Yes	Yes AAA rated & UK sovereign rating. Enhanced MMFs minimum colour Dark Pink/Light Pink & AAA rated	No	In-house and by external fund managers subject to the guidelines and parameters agreed with them	the period of investment may not be determined at the outset but would be subject to cash flow and liquidity requirements. Deposits are repayable at call.
Treasury bills [Government debt security with a maturity less than one year and issued through a competitive bidding process at a discount to par value] <i>Custodial arrangement required prior to purchase</i>	No	Yes	Govt-backed UK Sovereign Rating	No	In House or external fund managers subject to the guidelines and parameters agreed with them	1 year

Monitoring of credit ratings:

All credit ratings will be monitored continuously and formally updated on a monthly basis if required. If a counterparty or investment scheme is downgraded with the result that it no longer meets the Council's minimum credit criteria, the use of that counterparty / investment scheme will be withdrawn.

Any intra-month credit rating downgrade which the Council has identified that affects the Council's pre-set criteria will also be similarly dealt with.

LOCAL GOVERNMENT INVESTMENT (England)

NON-SPECIFIED INVESTMENTS

All investments listed below must be sterling-denominated (with the exception of the WME US dollar account).

<u>Investment</u>	<u>(A) Why use it?</u> <u>(B) Associated risks?</u>	<u>Share/ Loan Capital?</u>	<u>Repayable/ Redeemable within 12 months?</u>	<u>Security / Minimum credit rating</u>	<u>Capital Expenditure?</u>	<u>Circumstance of use</u>	<u>Max % of overall investments</u>	<u>Maximum maturity of investment</u>
Certificates of Deposit with credit rated deposit takers (banks and building societies) with maturities greater than 1 year <i>Custodial arrangement required prior to purchase</i>	(A) tradable more liquid than fixed term deposits (B) (i) 'Market or interest rate risk': Yield subject to movement during life of CD which could negatively impact on price of the CD. (ii) Although in theory tradable, are relatively illiquid.	No	Yes	UK Sovereign rating	No	In house on a buy and hold basis after consultation/advice from Link & external cash fund manager(s) subject to the guidelines and parameters agreed with them.	50%	<i>Suggested limit</i> : Average duration in the portfolio not to exceed 5 years
Collateralised deposit	Deposits are backed by collateral of AAA rated local authority	No	Yes	UK Sovereign rating	No	In house & External Manager	25%	<i>5 years</i>
UK government gilts with maturities in excess of 1 year <i>Custodial arrangement required prior to purchase</i>	A. (A)(i) Excellent credit quality. (ii) Very Liquid). (iii) If held to maturity, known yield (rate of return) per annum ~ aids forward planning. (iv) If traded, potential for capital gain through appreciation in value (i.e. sold before maturity) (v) No currency risk (B) (i) 'Market or interest rate risk': Yield subject to movement during life of sovereign bond which could negatively impact on price of the bond i.e. potential for capital loss.	No	Yes	UK Sovereign rating	NO	In house on a buy & hold basis following advice from Link and for trading by external cash fund manager subject to the guidelines and parameters agreed with them	50%	<i>Suggested limit</i> : Average duration in the portfolio not to exceed 5 years
Investment	(A) Why use it? (B) Associated risks?	Share/ Loan Capital?	Repayable/ Redeemable within 12 months?	Security / Minimum credit rating **	Capital Expenditure?	Circumstance of use	Max % of overall investments	<i>Maximum maturity of investment</i>

<u>Investment</u>	<u>(A) Why use it?</u> <u>(B) Associated risks?</u>	<u>Share/ Loan Capital?</u>	<u>Repayable/ Redeemable within 12 months?</u>	<u>Security / Minimum credit rating</u>	<u>Capital Expenditure?</u>	<u>Circumstance of use</u>	<u>Max % of overall investments</u>	<u>Maximum maturity of investment</u>
Term deposits with UK government, other Local Authorities, and credit rated deposit takers (banks and building societies) including callable deposits with maturities greater than 1 year	A)(i) Certainty of rate of return over period invested. (ii) No movement in capital value of deposit despite changes in interest rate environment. (B) (i) Illiquid : as a general rule, cannot be traded or repaid prior to maturity. (ii) Return will be lower if interest rates rise after making the investment. (iii) Credit risk : potential for greater deterioration in credit quality over longer period	No	No	Minimum colour band purple	NO	In-House For trading by external cash fund manager subject to the guidelines and parameters agreed with them	£40 million 50%	<i>Suggested limit:</i> <i>3 years</i>
Sovereign bond issues ex UK Government Gilts: any maturity	A. (i) Excellent credit quality. (ii) Liquid. (iii) If held to maturity, known yield (rate of return) per annum – aids forward planning. (iv) If traded, potential for capital gain through appreciation in value (i.e. sold before maturity) (v) No currency risk B. (i) “Market or interest rate risk” : Yield subject to movement during life of sovereign bond which could negatively impact on price of the bond i.e. potential for capital loss	No	Yes	AAA	No	For trading by external cash fund manager only subject to the guidelines and parameters agreed with them	50%	<i>Suggested limit:</i> <i>5 years</i>
Bonds issued by multilateral development banks (Euro-Sterling Bonds) or issued by a financial institution guaranteed by UK government Custodial arrangement required prior to purchase	A) (i) Excellent credit quality. (ii) Liquid. (iii) If held to maturity, known yield (rate of return) per annum – aids forward planning. (iv) If traded, potential for capital gain through appreciation in value (i.e. sold before maturity) (v) No currency risk B) (i) “Market or interest rate risk” : Yield subject to movement during life of bond which could negatively impact on price of the bond i.e. potential for capital loss	Yes	Yes	AAA	No	In house on a buy and hold basis after consultation/advice from Link. Also for use by external fund managers	10% 50%	<i>5 years</i>

Investment	(A) Why use it? (B) Associated risks?	Share/ Loan Capital?	Repayable/ Redeemable within 12 months?	Security / Minimum credit rating	Capital Expen- diture?	Circumstance of use	Max % of overall investments	Maximum maturity of investment
Investment	(A) Why use it? (B) Associated risks?	Share/ Loan Capital?	Repayable/ Redeemable within 12 months?	Security / Minimum credit rating **	Capital Expen- diture?	Circumstance of use	Max % of overall investments	<i>Maximum maturity of investment</i>
Corporate Bonds & Corporate Bond funds (the use of these investments would constitute capital expenditure although this is currently under review)	(A)(i) Excellent credit quality. (ii) Liquid. (iii) If held to maturity, known yield (rate of return) per annum – aids forward planning. (iv) If traded, potential for capital gain through appreciation in value (i.e. sold before maturity) (v) No currency risk (B)(i) "Market or interest rate risk": Yield subject to movement during life of sovereign bond which could negatively impact on price of the bond i.e. potential for capital loss	Yes	Yes	Minimum Sovereign rating AA-	Yes	To be used by external fund managers only	50%	<i>Suggested limit: 5 years</i>
Jersey Property Unit Trust (JPUT)	Required to facilitate the acquisition of the Shrewsbury Shopping Centres via a Jersey based Property Unit Trust – required only subject to full Council approval of the acquisition method on 14th December 2017.	No	No	No Minimum Credit rating – assets held within the fund to undergo annual valuation to determine value of Units within the Trust.	Yes	In House use following specialist technical and legal advice.	£60m	<i>5 years</i>
Pooled property funds – including CCLA Local Authorities Property Fund	Enhanced return but increased risk, only to be used following advice from Link	No	Yes	No Minimum Credit rating need to assess underlying assets within fund following advice taken from Link	No	In House Use & External Fund managers following advice from Link	20%	<i>5 years</i>
Floating Rate notes	(A)(i) Rate of return tied to some measure of current interest rates, so when interest rates are expected to go up they offer protection to investors against such rises (ii) In some circumstances may have access to banks which meet minimum credit criteria but generally don't take small fixed term deposit cash amounts	Yes	Yes	Minimum Colour band green	No	In House Use & External Fund managers following advice from Link	10%	<i>3 years</i>

Investment	(A) Why use it? (B) Associated risks?	Share/ Loan Capital?	Repayable/ Redeemable within 12 months?	Security / Minimum credit rating	Capital Expen- diture?	Circumstance of use	Max % of overall investments	Maximum maturity of investment
	(B)(i) Credit quality : if financial health of issuer deteriorates, investors will demand a greater yield and the price of the bond will fall							
US Dollar Deposits (WME Only)	US dollar account to be utilised as a part of West Mercia Energy prudent management of income and expenditure, ensuring that ongoing US dollar commitments can be hedged, thus extinguishing any adverse risk of exposure to movements in the exchange rate and guaranteeing a known cashflow for West Mercia Energy. The account is only to be used for this purpose and not for the purpose of speculative or trading transactions.	No	Yes	Minimum Colour band green	No	West Mercia Energy Only	N/A	<i>3 Months</i>



Council

Item

2 March 2023

Public



Local Authority Housing Fund

Responsible Officer:	Mark Barrow		
email:	mark.barrow@shropshire.gov.uk	Tel:	01743 258919
Cabinet Member (Portfolio Holder):	Dean Carroll		

1. Synopsis

This report sets out a proposed programme to acquire and refurbish homes for Ukrainian and Afghan refugees using capital funding allocated by the Department of Levelling Up, Housing and Communities (DLUHC) under the recently launched Local Authority Housing Fund.

2. Executive Summary

- 2.1. A key priority of the Healthy People priority of the Shropshire Plan is tackling inequality. The most extreme form of housing inequality is homelessness, therefore, it is vital that the Council seeks to prevent homelessness and where households become homeless the Council ensures that they are able to access affordable dwelling which meets their needs.
- 2.2. Shropshire Council has been allocated just over £3.2m under the Local Authority Housing Fund to acquire and refurbish 30 dwellings to be initially allocated to Ukrainian and Afghan refugee households who are statutory homeless or at risk of homelessness. Once the immediate need is met, the dwellings can be used to meet the Council's wider housing and homelessness pressures.
- 2.3. The funding programme comprises two elements:

- the acquisition of 26 homes with two or more bedrooms for Ukrainian refugees who are homeless or at risk of homelessness; and
 - the acquisition of four homes each with a minimum of four-bedrooms for Afghan refugees currently accommodated in bridging hotels.
- 2.4. The grant funding is to be paid in 2022-23 and 2023-24 under section 31 of the Local Government Act 2003. In order to receive the first tranche of funding the Council is required to sign and return the Memorandum of Understanding (MoU) contained at Appendix I to DLUHC by 15 March 2023 at the latest.
- 2.5. Although by signing the MoU the Council agrees to make best endeavours to deliver the target of 30 homes by 30 November 2023, if the Council is unable to meet this target (and DLUHC chooses not to extend the long-stop date) the Council will be required to return any unspent grant, but will not be subject to any penalties.
- 2.6. This report proposes a programme of up to £7.2m comprising the allocated grant, the use of Section 106 commuted sums and borrowing on rental income to acquire and refurbish new build and relatively new homes to provide affordable housing to meet the needs of Ukraine and Afghan refugees who are homeless or at risk of homelessness. The homes will be held in the Housing Revenue Account¹ (HRA) and will be managed by the Council's Arms' Length Management Organisation (ALMO) Shropshire Towns and Rural (STAR) Housing.

3. Recommendations

- 3.1. Agree to enter into the MoU with DLUHC, on the basis that the Council will use best endeavours to acquire the full target of dwellings to which the allocation of grant funding relates and delegates authority to the Executive Director of Resources to agree, sign and return the MoU by the deadline of 15 March 2023.
- 3.2. Approve that capital investment of up to £0.750m of Section 106 commuted sums and prudential borrowing of up to £3.2m in the HRA is used to match fund the DLUHC grant funding of £3.2m to acquire up to 30 dwellings into the HRA.
- 3.3. Delegate authority to the Executive Director of Resources, the Assistant Director of Homes and Communities, and Head of Property and Development to approve a final business case and financial appraisals setting out the financial arrangements to support the acquisitions of dwellings into the HRA.
- 3.4. Delegate to the Head of Property and Development, in consultation with the Portfolio Holder for Growth, Regeneration and Housing, the authority to agree and complete appropriate freehold acquisitions.

¹ The HRA is the Council's landlord account; it is a ring-fenced account within the General Fund.

Report

4. Risk Assessment and Opportunities Appraisal

4.1. The Council has three options:

- Option A: To agree to accept the funding allocation to deliver the target number of homes.
- Option B: To agree to accept a proportion of the funding allocation, across both elements of the programme, to deliver a reduced number of homes.
- Option C: Decline the funding allocation.

4.2. The risks associated with each option are set out below:

- Option A: The availability of sufficient dwellings for the Council to be able to acquire by end November 2023.
- Options B and C: Given the pressures on the Council in relation to temporary accommodation and the difficulties in being able to discharge its homeless duties, it would seem unpragmatic not to accept the full allocation of central government to provide additional affordable housing.

4.3. The opportunities associated with each option are set out below

- Option A: Currently the Council is accommodating 14 homeless Ukrainian households in bed and breakfast, this number is predicted to increase, therefore, the allocated funding will help to alleviate this need. In addition, once the acquired dwellings meet the initial need of providing Ukrainian and Afghan refugees a home, subsequent lettings can be used to meet the Council's wider housing and homelessness pressures.
- Option B: Once the acquired dwellings meet the initial need of providing Ukrainian and Afghan refugees a home, subsequent lettings can be used to meet the Council's wider housing and homelessness pressures.
- Option C: None.

4.4. Given the risks and opportunities associated with each option, it is recommended to pursue Option A.

4.5. An Equality, Social Inclusion and Health Impact Assessment (ESHIA) initial screening record has been completed; this is at Appendix II. This indicates a likely positive impact across the nine Protected Characteristic groupings as set out in the Equality Act 2010, particularly with regard to Age, Disability, Race, Religion or Belief, and Sex. Refugees and asylum seekers are identified as vulnerable individuals and households within the Council's tenth category of consideration, around social inclusion. Whilst this category is not a Protected Characteristic under the Equality Act, it is used by the Council to seek to ensure that due regard is given to individuals and households who are vulnerable by virtue of their circumstances.

- 4.6. The equality, social inclusion and health impacts of the programme will be monitored as part of the funding process and by officers who are working with refugees. The authority will also seek to share approaches with comparator authorities, particularly other rural unitary authorities and other authorities in the West Midlands, in order to promote good practice. The authority will also need to consider additional needs of families with regard to access to places of worship and other communal support mechanisms, building upon local, regional and national knowledge gleaned from resettlement of Syrian refugee families, including physical location of housing.
- 4.7. The most extreme form of housing inequality is homelessness, therefore, it vital that the Council seeks to prevent homelessness and where households become homeless the Council ensures that they are able to access affordable dwelling which meets their needs. People experiencing homelessness face significant health inequalities and poorer health outcomes as compared to the rest of the population. Therefore, being able to access a settled, affordable home which meets a household's needs is essential to health and well-being, especially those families who have fled conflict.

5. Financial Implications

- 5.1. The proposed programme will seek to deliver up to 30 two- three- and four-bedroom dwellings, through the acquisition of new build and nearly new homes. All accommodation will be held in the HRA and will be managed by the Council's ALMO, STAR Housing.
- 5.2. The grant allocation for each part of the programme is set out in Figure 1 below, providing an overall grant allocation of £3,213,486.

Figure 1

	Number of dwellings	2022-23 allocation	2023-24 allocation	Total allocation
Dwellings for households that meet the eligibility criteria for the main programme	26	£717,600	£1,674,400	£2,392,000
Dwellings for households currently in bridging accommodation	4	£246,446	£575,040	£821,486
Total funding	30	£964,046	£2,249,440	£3,213,486

- 5.3. In order to receive the first tranche of funding the Council is required to sign and return the MoU contained at Appendix I to DLUHC by 15 March 2023. Although by signing the MoU the Council agrees to make best endeavours to deliver the target of 30 homes by 30 November 2023, if the Council is unable to meet this target (and DLUHC chooses not to extend the long-stop date) the Council will be required to return any unspent grant, but will not be subject to any penalties.
- 5.4. As can be seen from Figure 2 below it is anticipated that the proposed programme of up to 30 units will have an indicative total scheme cost of approximately £7.2m, however this will be subject to market costs at the time of acquisition. It is

proposed that eligible grant funding is match funded using a combination of up to £0.750m commuted sums and up to £3.2m of prudential borrowing on rental income.

5.5. Cost projections are based on the following assumptions, however, these are based on figures available today and will be subject to future variation, for example, the Public Works Loan Board (PWLB) prevailing interest rates:

- The acquisition and works cost is based on potential new build and nearly new dwellings which will be subject to availability at the time of acquisition;
- Majority of main programme acquisitions to be two-bedroom houses;
- Depreciation is based on 2022-23 average rate;
- The PWLB interest rate for borrowing;
- Allowances based on existing average for general needs dwellings; and
- Rental income has been capped at Shropshire Broad Rental Market Area (BRMA) Local Housing Allowance (LHA) rates; to account for LHA not being subject to annual increase, a 1% rental increased has been applied.

Figure 2

Capital – HRA

Acquisition and works	£7,134,500
On-costs	£60,000
Total scheme cost	£7,194,500

Scheme grant	£3,213,486
S106 Commuted Sums	£750,000
Borrowing on rental income	£3,231,014
Total scheme cost	£7,194,500

Revenue - HRA

	2023-24	2024-25	2025-26	2026-27	2027-28
Depreciation (sinking fund)	£33,000	£33,000	£33,000	£33,000	£33,000
Interest on borrowing	£145,396	£145,396	£145,396	£145,396	£145,396
Management, maintenance, void and bad debt allowances	£28,272	£29,120	£29,993	£30,893	£31,820
Rental income	(£208,587)	(£210,672)	(£212,779)	(£214,907)	(£217,056)
Deficit / (Income)	(£1,919)	(£3,157)	(£4,390)	(£5,618)	(£6,840)

6. Climate Change Appraisal

6.1. Energy and fuel consumption:

- The sustainability and energy performance of accommodation will be considered as part of each business case to acquire individual dwellings or a scheme of dwellings. All acquisitions will have a minimum SAP rating of Band C.

6.2. Renewable energy generation:

- Each individual dwelling or scheme of dwellings will be considered for opportunities for renewable energy generation.

6.3. Carbon offsetting or mitigation:

- Given the nature and type of accommodation to be delivered under this programme, it is unlikely that there will be opportunities for carbon offsetting or mitigation.

6.4. Climate change adaptation:

- The identification of dwellings will take into account the potential need for climate change adaptation to manage the effects of more extreme weather.

7. Background

7.1. Launched in December 2022, the Local Authority Housing Fund is a £500m capital grant fund in financial years 2022-23 and 2023-24 to support selected local authorities in England to acquire and refurbish property in order to provide sustainable housing for those unable to secure their own accommodation who are in the Country under the following schemes:

- Afghan Citizen Resettlement Scheme (ACRS);
- Afghan Relocations and Assistance Policy (ARAP);
- Ukraine Family Scheme;
- Homes for Ukraine; and
- Ukraine Extension Scheme

7.2. As well as helping to fulfil the United Kingdom's humanitarian duties to assist those fleeing war, the Fund seeks to reduce the impact of new arrivals on existing housing pressures and create an additional supply of affordable housing for local authorities to help address local housing and homelessness pressures in the longer-term.

7.3. 182 local authorities outside of London have been allocated capital funding under section 31 of the Local Government Act 2003 on the basis of a formula which relates the number of Ukrainian arrivals per 1,000 of population and their relative ranking in terms of the level of housing pressure (which includes private rented sector rents in relation to income, the unemployment rate, the number of households in temporary accommodation and the number of households on local authority housing registers). Delivery targets are based upon this funding allocation. The allocation to any single local authority has been capped at 30 homes.

7.4. The objectives of the fund are to:

- Ensure recent Afghan and Ukraine humanitarian schemes which offer sanctuary, via an organised safe and legal entry route, to those fleeing conflict, provide sufficient longer-term accommodation to those they support.

- Support areas with housing pressures which have generously welcomed substantial numbers of Ukrainian refugees so that these areas are not disadvantaged by increased pressures from these arrivals on the existing housing and homelessness systems.
 - Mitigate the expected increased pressures on local authority homelessness and social housing resources which arise from the eligible cohort as sponsorship/family placements/bridging accommodation arrangements come to an end by increasing the provision of affordable housing available to local authorities to support those in the cohort who are homeless, at risk of homelessness, or in bridging accommodation;
 - Reduce emergency, temporary and bridging accommodation costs;
 - Deliver accommodation that following the initial need of this cohort being met allows for the use of dwellings to support wider local authority housing and homelessness responsibilities to UK nationals;
 - Utilise accommodation solutions to enable effective resettlement and economic integration of the eligible cohort.
 - Reduce impacts on the existing housing and homelessness systems, including unsuitable and expensive temporary accommodation, and those waiting for social housing.
- 7.5. Shropshire Council has been allocated capital grant funding of £3,213,486 to acquire a target of 30 dwellings by the end of November 2023. A requirement of the funding is that initial lettings to these homes will be to Ukrainian and Afghan households who are statutory homeless or at risk of homelessness. This requires the use of a local lettings policy. Once the immediate need is met, then the dwellings can be used to meet the Council's wider housing and homelessness pressures.
- 7.6. The funding programme comprises two elements: the main element which requires the Council to acquire 26 homes with two or more bedrooms for Ukrainian refugees who are homeless or at risk of homelessness; and the bridging element whereby the Council is required to acquire four homes each with a minimum of four-bedrooms for Afghan refugees currently accommodated in bridging hotels.
- 7.7. Currently the Council is accommodating 14 homeless Ukrainian refugee households in bed and breakfast under the Interim Duty of the Housing Act 1996, it is anticipated that over the next few months that this number will increase as host families are no longer able to continue offering accommodation. Therefore, additional funding to acquire homes for this cohort will be very welcome in order for the Council to discharge the Main Duty and also prevent other Ukrainian families from becoming homeless. In addition, although Shropshire does not contain any bridging hotels for Afghan households, families are accommodated in the West Midlands and it is important for the Council to assist where possible in providing settled accommodation.

8. Conclusions

- 8.1. Given the pressures on the Council surrounding its homelessness duties, and that when the initial need of providing Ukrainian and Afghan refugees a home,

subsequent lettings can be used to meet the Council's wider housing and homelessness pressures, it would seem pragmatic to accept the full allocation of capital funding to acquire the target number of homes and use best endeavours to deliver.

List of Background Papers

Local Authority Housing Fund Prospectus and Guidance, December 2022, DLUHC

Local Member: N/A

Appendices

Appendix I: Memorandum of Understanding

Appendix II: Equality, Social Inclusion and Health Impact Assessment (ESHIA)

Appendix I

MEMORANDUM OF UNDERSTANDING

Between

Department for Levelling Up, Housing and Communities

-and-

Shropshire County UA

1. Purpose

- 1.1. This Memorandum of Understanding ('MOU') sets out the terms that will apply to the working relationship between the Department for Levelling Up, Housing and Communities ('DLUHC') and Shropshire County UA ('the Council') regarding the administration and delivery of the Local Authority Housing Fund ('LAHF').
- 1.2. This MOU will be for the period Q4 2022/23 and 2023/24. It will be reviewed and updated only where either of the signatories deem it necessary, in which case it will require joint agreement. Further detail on changing the MOU is set out in Paragraph 4.4.
- 1.3. This MOU sets out both the universal fund wide conditions and expectations for appropriate spend of LAHF.
- 1.4. This MOU is not intended to create legal or binding obligations. It describes the understanding between both parties for the use of funding specified in Section 3 of this agreement.

2. Background

- 2.1. The LAHF was launched on 14 December 2022. The details of the fund were shared with the Council in the document 'Local Authority Housing Fund – Prospectus and Guidance' ('the Prospectus').
- 2.2. LAHF is a £500m capital grant fund to support local authorities in England to provide sustainable housing for those unable to secure their own accommodation that meet the eligibility criteria outlined in Section 3.2 of the Prospectus.
- 2.3. The objectives of LAHF are to:
 - Ensure recent humanitarian schemes (Afghan and Ukraine schemes) which offer sanctuary, via an organised safe and legal entry route, to those fleeing conflict, provide sufficient longer term accommodation to those they support.
 - Support areas with housing pressures which have generously welcomed substantial numbers of Ukrainian refugees so that these areas are not disadvantaged by increased pressures from these arrivals on the existing housing and homelessness systems.

- Mitigate the expected increased pressures on local authority homelessness and social housing resources which arise from the eligible cohort (as defined at section 3.2 of the Prospectus) as sponsorship/family placements/bridging accommodation arrangements come to an end by increasing the provision of affordable housing available to local authorities to support those in the cohort who are homeless, at risk of homelessness, or in bridging accommodation;
 - Reduce emergency, temporary and bridging accommodation costs;
 - Deliver accommodation that as far as possible allows for the future conversion of housing units to support wider local authority housing and homelessness responsibilities to UK nationals (i.e. after usage by this cohort ends);
 - Utilise accommodation solutions to enable effective resettlement and economic integration of the eligible cohort;
 - Reduce pressures on the existing housing and homelessness systems and those waiting for social housing.
- 2.4. DLUHC has accepted the Council's plan to provide 30 homes ('the delivery target') under LAHF, and DLUHC will provide a grant of £3,213,486 ('the total allocation'). The Council agrees the following targets to deliver at least:
- 26 properties for households that meet the eligibility criteria outlined in section 3.2 of the Prospectus ('the main element');
 - 4 Four+ bed properties to be allocated to households currently in bridging accommodation ('the bridging element');
- 2.5. This MOU covers the funding commitments from DLUHC and the delivery, financial expenditure, agreed milestones, reporting and evaluation, and communications between the Parties. It also sets out the steps DLUHC could take in the event of underperformance if required.

3. Purpose of the Funding

- 3.1. LAHF funding has been provided specifically for spending on LAHF priorities and the Council agrees to spend LAHF funding on activity set out in this MOU as agreed by DLUHC or subsequently agreed by DLUHC as per Paragraph 4.4.
- 3.2. DLUHC will part fund the cost of the Council obtaining properties for use by households that meet the eligibility criteria. The Council will use its best endeavours to meet the delivery target and to achieve value for money. DLUHC's contributory share of funding ('the average grant rate per unit') should not exceed the maximum described below but the grant per unit for individual properties can be higher.
- 3.3. The maximum average grant rate per unit (for the portfolio of properties, not individual purchases) for the main element is 40% of the costs the council

charges to its capital budget plus £20,000 per property. Eligible costs funded by the 40% and the £20,000 per property could include the purchase price, stamp duty, surveying, legal and other fees, refurbishments, energy efficiency measures, decoration, furnishings, or otherwise preparing the property for rent and potentially irrecoverable VAT incurred on these items. The Council should ensure it complies with the Code of Practice for Local Authority Accounting.

- 3.4. The maximum average grant rate per unit (for the portfolio of properties, not individual purchases) for the bridging element is 50% of the costs the council charges to its capital budget plus £20,000 per property. Eligible costs funded by the 50% and the £20,000 per property could include the purchase price, stamp duty, surveying, legal and other fees, refurbishments, energy efficiency measures, decoration, furnishings, or otherwise preparing the property for rent and potentially irrecoverable VAT incurred on these items. The Council should ensure it complies with the Code of Practice for Local Authority Accounting.
- 3.5. The Council can determine how it uses the £20,000 per property and can choose how much of the grant is to be spent on each individual property.
- 3.6. The Council or its delivery partner(s) will fund the outstanding share for each property.
- 3.7. The funding provided by DLUHC in Q4 2022/23 ('the Year 1 allocation') is 30% of the total allocation. The funding provided by DLUHC in 2023/24 ('the Year 2 allocation') is 70% of the total allocation. Both are set out in Table 1.

	Year 1 allocation	Year 2 allocation	Total allocation
Properties for households that meet the eligibility criteria for this Programme	£717,600	£1,674,400	£2,392,000
4+ bed properties for households currently in bridging accommodation	£246,446	£575,040	£821,486
Total funding	£964,046	£2,249,440	£3,213,486

Table 1 – Funding allocation

4. Delivery Profile

- 4.1. Delivery of the fund will be measured on the basis of exchange of contracts, or equivalent milestone where exchange of contract will not occur, and number of families housed. Any variations to this, and necessary changes to the MOU will need to be agreed by the parties and an amendment to this MOU made.
- 4.2. Funding outlined in Table 1 is provided to deliver the delivery target. The Council agrees to make best endeavours to deliver the delivery target by 30 November 2023. DLUHC is committed to funding any contract the Council enters into, even if completion occurs after this date.

- 4.3. This MOU is for the full term of the total allocation unless signatories agree to change as per Paragraph 4.4. A further Grant Determination Letter (GDL) will be provided following confirmation of the annual payment for each year.
- 4.4. DLUHC and the Council both have the right to request a change to the MOU. With regards to changing the target amount of units, the Council may ask for either a higher or lower target. Any proposed change will impact the amount of funding received (as set out in the Prospectus) unless the Council is seeking to deliver more units for the same amount of money. Requests will be considered based on the progress of the reallocations process as outlined in Sections 4.4 and 4.5 of the Prospectus and confirmed in writing.

5. Financial Arrangements

- 5.1. The agreed funds will be issued to the Council as grant payments under section 31 of the Local Government Act 2003. The Council may pass on the funding to a third party (e.g. Registered Providers) as appropriate to deliver the delivery target, complying with the Subsidy Control Act 2022.
- 5.2. Table 2 sets out the timetable for payments to be made to the Council. Payment of the Year 1 allocation will be made in February 2023. The Year 2 allocation will be paid once the Council has demonstrated that at least 60% of the Year 1 allocation has been committed ('the spend requirement'). This will be paid in line with timings outlined in Table 2.
- 5.3. Should the Council not meet the spend requirement in time for payment in May 2023, the payment for the Year 2 allocation may then be made in July 2023 should the Council meet the spend requirement in time for that payment date as set out in Table 2. DLUHC will put in place further payment dates should the Council not meet the spend requirement for payment in July 2023 and will confirm any further dates in writing. The Council may wish to return unspent monies to the Department.

Payment month	March 2023	May 2023	July 2023 (if applicable)
MI from the Council to support payment	<ul style="list-style-type: none"> Signature of this MOU before the date below. 	<ul style="list-style-type: none"> April MI Touchpoint S151 officer statement of grant usage in April 	<ul style="list-style-type: none"> June MI Touchpoint S151 officer statement of grant usage in June
DLUHC confirm payment latest by	15 March	10 April	8 June

DLUHC make payment	By the last working day in March	By the last working day in May	By the last working day in July
---------------------------	----------------------------------	--------------------------------	---------------------------------

Table 2 – Payments timetable

6. Roles and Responsibilities

DLUHC Responsibilities

6.1. DLUHC is responsible for setting national housing policy, providing grant(s) to the Council and monitoring the delivery of homes.

Council Responsibilities

6.2. The Council will make housing investment decisions, review existing housing policies and products, maximise leverage of this public sector investment and ensure that funds provide value for money and are deliverable within the timescale of the fund. The Council may work in partnership with private Registered Providers and local authority housing companies to deliver homes. The Council will also report on the fund by providing Management Information (MI) as set out in **Annex A** of this MOU and will work with DLUHC to ensure they have the capability to deliver the fund and provide MI within the set timescales.

6.3. The Council is expected to have the necessary governance and assurance arrangements in place and that all legal and other statutory obligations and consents will be adhered to, which may include, but not solely:

- **subsidy control**, at all levels e.g. the funding the Council allocates to project deliverers and subsidies that project deliverers provide to third parties.
- **equalities duties**, the Council must ensure that all LAHF funded activity is delivered in accordance with its obligations under the Public Sector Equality Duty (PSED) as set out in the Equality Act 2010.
- **procurement**, the Council must ensure that the allocation of funding to project deliverers that constitutes a procurement is managed in compliance with the public contract regulations
- **fraud**, the Council must ensure that robust arrangements are in place to manage fraud risk, including ensuring that project deliverers have robust fraud risk management process and paying particular attention to projects that involve the payment of grants to beneficiaries e.g. businesses.

6.4. The Council's Section 151 Officer is expected to ensure that these legal duties and all other relevant duties are considered and that delivery of LAHF investment is carried out with propriety, regularity and value for money.

7. Monitoring Arrangements and Accountability

- 7.1. The Council will put in place appropriate governance and oversight arrangements to ensure that delivery of housing is on track and that plans remain ambitious and provide value for money.

Reporting Arrangements

- 7.2. The Council has agreed to provide reporting information to DLUHC on fund allocations and delivery. The Council will be asked to provide a mix of quantitative and qualitative summary updates to DLUHC; a full list of MI can be found in **Annex A**.
- 7.3. The first report will be due in April 2023 and then every two months thereafter, until the Council's programme has completed. The schedule for monitoring reports is outlined in **Annex B**.
- 7.4. Spend outturn and forecast should be signed off by the S151 officer or deputy S151 officer.
- 7.5. The Council also agrees to work with the department to provide any reasonable additional MI as and when requested by the DLUHC Senior Reporting Officer (SRO). DLUHC will provide an appropriate amount of time to return any additional MI requests.
- 7.6. The Council agrees to work collaboratively with any requests from DLUHC to support any retrospective assessment or evaluation as to the impact or value for money of LAHF. As a minimum, the Council is expected to monitor spend, outputs and outcomes against agreed indicators and keep this information for at least 5 years.

8. Governance & Assurance

- 8.1. The Council is expected to ensure that all legal and other statutory obligations and consents will be adhered to, which may include, but not solely, state aid / subsidy control, equalities duties, procurement, health and safety, and fraud prevention. The Council has prerogative to establish internal governance and assurance arrangements as they see fit to achieve this.
- 8.2. The Council will ensure data can be shared for the prevention and detection of fraud by including the following clause in all agreements with companies or external entities in relation to LAHF – including, but not limited to, property contracts, professional services contracts, construction contracts and lease agreements:

"Data may be shared with other enforcement agencies for the prevention and detection of crime."

Signed for and on behalf of DLUHC

Signature:

Name:

Position:

Date:

**Signed for and on behalf of Shropshire County
UA**

Signature:

Name:

Position:

Date:

Annex A – Reporting and Monitoring Arrangements

Scope and Purpose

1. This annex sets out the agreed reporting and monitoring arrangements for LAHF, including the expected frequency and content of the regular reports that the Council will provide to DLUHC.

DLUHC Role

2. DLUHC will support the running of the fund and maintain a national picture of delivery by putting in place a proportionate monitoring and governance framework. This will include a fund governance board(s) attended by the DLUHC Senior Reporting Officer (SRO) and other relevant stakeholders. Wherever possible DLUHC will avoid duplication of requests towards the Council.

Council Role

3. Day-to-day project monitoring and delivery responsibilities will be delegated to the Council. The Council will submit reports to DLUHC in accordance with the agreed timescales and frequency set out in the MoU. The Council will also work with DLUHC to provide any reasonable additional MI required as and when requested by the DLUHC Senior Reporting Officer. DLUHC will provide an appropriate amount of time to return any additional MI requests.

Management Information (MI)

4. The list of MI is split between operational data – required for monitoring the ongoing fund delivery (Table 3) and evaluation data (Table 4) required to assess the strategy-level success of the fund and inform future policy development. Tables 4 and 5 present the required routine MI and is subject to change, with agreement by DLUHC and the Council. For MI purposes, “committed spend” is considered funding which has been allocated to a property where there has been an exchange of contracts or equivalent milestone where exchange of contract will not occur.

Item	Frequency
No. of offers accepted, including bedroom size and whether these are part of the ‘main’ or ‘bridging’ element of funding	Every 2 months
No. of properties where contracts exchanged, including bedroom size	Every 2 months
No. of properties occupied, including bedroom size	Every 2 months
Number of families housed, including which resettlement programme they belong to	Every 2 months
Number of individuals housed, including which resettlement programme they belong to	Every 2 months
Total expenditure (incl grant and other funding)	Every 2 months
Total committed spend (incl grant and other funding)	Every 2 months
DLUHC grant used	Every 2 months
Overall assessment (RAG rated) of whether delivery is on track as determined by the responsible Council officer	Every 2 months

Table 3 – Monitoring Data

Item	Frequency
------	-----------

How properties have been sourced (e.g. through stock acquisition or another delivery route)	In December 2023 and thereafter upon request to aid with evaluation of the fund
How the Council has funded its contributory share	
Breakdown of households housed by previous housing situation, e.g. emergency accommodation/temporary accommodation	
Tenancy duration	
Rent levels	
Number of additional pledges made to provide housing for those in bridging accommodation	
Number of properties obtained outside the local authority's area, if applicable, and where these are located.	
Evaluation of additional pledges, number of individuals houses, number of properties occupied.	

Table 4 – Evaluation Data

5. In addition, to enable the assessment of relative value for money and to assist with future spending reviews, we may occasionally ask for additional information including details of how the fund is delivered and housing market conditions. This will provide important data to support future policy developments and will also support engagement with HM Treasury. This information will be provided to agreed timeframes when requested by DLUHC.
6. Should the Council wish to amend and/or not collect any of these proposed data points, they should submit a proposal to DLUHC for agreement.

Frequency of Reporting

7. The Council will be asked to provide reports every two months. The schedule for monitoring reports is outlined in Annex B.

Data Consistency

8. DLUHC and the Council have a shared commitment to ensure that, for clarity and transparency purposes, consistent methods of recording outputs are maintained. It is expected that the provided reporting will be robust, accurate and quality assured to a high standard. As such minimal revisions would be expected – although, where these are required, DLUHC should be advised as soon as practical.

Use of Material Provided

9. DLUHC will use the provided material to monitor delivery nationally.

Annex B – Monitoring Milestones

Date	Milestone
February 2023	Payment of the Year 1 allocation if this MOU is signed before 15 February 2023.
March 2023	Payment of the Year 1 allocation if this MOU is signed after 15 February 2023 and before 15 March 2023.
April 2023	MI touchpoint
May 2023	Payment of the Year 2 allocation
June 2023	MI touchpoint
July 2023	Payment of the Year 2 allocation if the spend requirement for payment in May was not met.
August 2023	MI touchpoint
October 2023	MI touchpoint
30 November 2023	The Council agrees to make best endeavours to deliver the delivery target by 30 November 2023.
December 2023	Final MI touchpoint following 30 November 2023. DLUHC-led evaluation of LAHF begins.

Appendix II: Equality, Social Inclusion and Health Impact Assessment (ESHIA)**Initial Screening Record****A. Summary Sheet on Accountability and Actions**

Name of proposed service change
<i>The New DHLUHC Local Authority Housing Fund</i>

Name of lead officer carrying out the screening
Melanie Holland

Decision, review, and monitoring

Decision	Yes	No
Initial (part one) ESHIA Only?	✓	
Proceed to Full ESHIA or HIA (part two) Report?		✓

If completion of an initial or Part One assessment is an appropriate and proportionate action at this stage, please use the boxes above. If a Full or Part Two report is required, please move on to full report stage once you have completed this initial screening assessment as a record of the considerations which you have given to this matter.

Actions to mitigate negative impact or enhance positive impact of the service change in terms of equality, social inclusion, and health considerations
<p>The funding is to for the Council to acquire and refurbish homes to be allocated to Ukrainian and Afghan refugees who are homeless or at risk of homelessness. Homelessness is not only the most acute form of housing inequality it also results in social inclusion and poor health outcomes. Therefore, by the Council agreeing to accept the full allocation of funding to deliver homes to tackle and prevent homelessness and using best endeavours to meet the target of 30 homes then it will help enhance the positive impact of the funding.</p> <p>There is a likely positive impact across the nine Protected Characteristic groupings as set out in the Equality Act 2010, particularly with regard to Age, Disability, Race, Religion or Belief, and Sex. Refugees and asylum seekers are identified as vulnerable individuals and households within the Council's tenth category of consideration, around social inclusion. Whilst this category is not a Protected Characteristic under the Equality Act, it is used by the Council to seek to ensure that due regard is given to individuals and households who are vulnerable, into which grouping refugees and asylum seekers assuredly fall as well as intersectionality across Protected Characteristic groupings.</p>

Actions to review and monitor the impact of the service change in terms of equality, social inclusion, and health considerations

The equality, social inclusion and health impacts of the programme will be monitored as part of the funding process and by officers who are working with refugees.

The authority will also seek to share approaches with comparator authorities, particularly other rural unitary authorities and other authorities in the West Midlands, in order to promote good practice

The authority will also need to consider additional needs of families with regard to access to places of worship and other communal support mechanisms, building upon local, regional and national knowledge gleaned from resettlement of Syrian refugee families, including physical location of housing.

Associated ESHIAs

ESHIA have been carried out in relation to the Council's overall housing policy approaches and in relation to the Council's overall strategic approach, ie the Shropshire Plan.

Actions to mitigate negative impact, enhance positive impact, and review and monitor overall impacts in terms of any other considerations. This includes climate change considerations

Climate change

Energy and fuel consumption: The sustainability and energy performance of accommodation will be considered as part of each business case to acquire individual dwellings or a scheme of dwellings. All acquisitions will have a minimum SAP rating of Band C.

Renewable energy generation: Each individual dwelling or scheme of dwellings will be considered for opportunities for renewable energy generation.

Carbon offsetting or mitigation: Given the nature and type of accommodation to be delivered under this programme, it is unlikely that there will be opportunities for carbon offsetting or mitigation.

Climate change adaptation: The identification of dwellings will take into account the potential need for climate change adaptation to manage the effects of more extreme weather.

Health and well being

The most extreme form of housing inequality is homelessness, therefore, it vital that the Council seeks to prevent homelessness and where households become homeless the Council ensures that they are able to access affordable dwelling which meets their needs. People experiencing homelessness face significant health inequalities and poorer health outcomes as compared to the rest of the population. Therefore, being able to access a settled, affordable home which meets a household's needs is essential to health and well-being, especially those families who have fled conflict.

Economic and societal/wider community

By preventing homelessness and where households become homeless the Council ensures that they are able to access affordable dwelling which meets their needs, the benefits are not limited to improving the individual health and wellbeing of those allocated housing but can be much wider. For example, the provision of settled affordable housing can result in households being able to escape the “benefits trap”.

Scrutiny at Part One screening stage

People involved	Signatures	Date
<i>Lead officer carrying out the screening</i>		13 February 2023
<i>Any internal service area support*</i>		
<i>Any external support**</i> Mrs Lois Dale, Rurality and Equalities Specialist		14 th February 2023

****This refers to other officers within the service area***

*****This refers to support external to the service but within the Council, e.g., the Rurality and Equalities Specialist, the Feedback and Insight Team, performance data specialists, Climate Change specialists, and Public Health colleagues***

Sign off at Part One screening stage

Name	Signatures	Date
<i>Lead officer's name</i>		
<i>Accountable officer's name</i>		

****This may either be the Head of Service or the lead officer***

B. Detailed Screening Assessment

Aims of the service change and description

Shropshire Council has been allocated just over £3.2m under the Local Authority Housing Fund to acquire and refurbish 30 dwellings to be initially allocated to Ukrainian and Afghan refugee households who are statutory homeless or at risk of homelessness. Once the immediate need is met, the dwellings can be used to meet the Council's wider housing and homelessness pressures.

The funding programme comprises two elements:

- the acquisition of 26 homes with two or more bedrooms for Ukrainian refugees who are homeless or at risk of homelessness; and
- the acquisition of four homes each with a minimum of four-bedrooms for Afghan refugees currently accommodated in bridging hotels.

The grant funding is to be paid in 2022-23 and 2023-24 under section 31 of the Local Government Act 2003. In order to receive the first tranche of funding the Council is required to sign and return the Memorandum of Understanding (MoU) contained at Appendix I to DLUHC by 15 March 2023 at the latest.

Although by signing the MoU the Council agrees to make best endeavours to deliver the target of 30 homes by 30 November 2023, if the Council is unable to meet this target (and DLUHC chooses not to extend the long-stop date) the Council will be required to return any unspent grant, but will not be subject to any penalties.

This report proposes a programme of up to £7.2m comprising the allocated grant, the use of Section 106 commuted sums and borrowing on rental income to acquire and refurbish new build and relatively new homes to provide affordable housing to meet the needs of Ukraine and Afghan refugees who are homeless or at risk of homelessness. The homes will be held in the Housing Revenue Account² (HRA) and will be managed by the Council's Arms' Length Management Organisation (ALMO) Shropshire Towns and Rural (STAR) Housing.

Intended audiences and target groups for the service change

Ukrainian and Afghan refugee households who are statutory homeless or at risk of homelessness. Following the immediate need being met, other homeless households and those in housing need.

Evidence used for screening of the service change

N/A

Specific consultation and engagement with intended audiences and target groups for the service change

N/A

² The HRA is the Council's landlord account; it is a ring-fenced account within the General Fund.

Initial equality impact assessment by grouping (Initial health impact assessment is included below)

Please rate the impact that you perceive the service change is likely to have on a group, through stating this in the relevant column.

Please state if it is anticipated to be neutral (no impact) and add any extra notes that you think might be helpful for readers.

Protected Characteristic groupings and other groupings in Shropshire	High negative impact <i>Part Two ESIIA required</i>	High positive impact <i>Part One ESIIA required</i>	Medium positive or negative impact <i>Part One ESIIA required</i>	Low positive, negative, or neutral impact (please specify) <i>Part One ESIIA required</i>
<u>Age</u> (please include children, young people, young people leaving care, people of working age, older people. Some people may belong to more than one group e.g., a child or young person for whom there are safeguarding concerns e.g., an older person with disability)			Positive impact	
<u>Disability</u> (please include mental health conditions and syndromes; hidden disabilities including autism and Crohn's disease; physical and sensory disabilities or impairments; learning disabilities; Multiple Sclerosis; cancer; and HIV)			Positive impact	
<u>Gender re-assignment</u> (please include associated aspects: safety, caring responsibility, potential for bullying and harassment)				Neutral impact
<u>Marriage and Civil Partnership</u> (please include associated aspects: caring responsibility,				Neutral impact

potential for bullying and harassment)				
<u>Pregnancy and Maternity</u> (please include associated aspects: safety, caring responsibility, potential for bullying and harassment)				Neutral impact
<u>Race</u> (please include ethnicity, nationality, culture, language, Gypsy, Traveller)			Positive impact	
<u>Religion and belief</u> (please include Buddhism, Christianity, Hinduism, Islam, Jainism, Judaism, Nonconformists; Rastafarianism; Shinto, Sikhism, Taoism, Zoroastrianism, and any others)			Positive impact	
<u>Sex</u> (this can also be viewed as relating to gender. Please include associated aspects: safety, caring responsibility, potential for bullying and harassment)			Positive impact	
<u>Sexual Orientation</u> (please include associated aspects: safety; caring responsibility; potential for bullying and harassment)				Neutral impact
<u>Other: Social Inclusion</u> (please include families and friends with caring responsibilities; households in poverty; people for whom there			Positive impact	

are safeguarding concerns; people you consider to be vulnerable; people with health inequalities; refugees and asylum seekers; rural communities; veterans and serving members of the armed forces and their families)				
--	--	--	--	--

Initial health and wellbeing impact assessment by category

Please rate the impact that you perceive the service change is likely to have with regard to health and wellbeing, through stating this in the relevant column.

Please state if it is anticipated to be neutral (no impact) and add any extra notes that you think might be helpful for readers.

Health and wellbeing: individuals and communities in Shropshire	High negative impact <i>Part Two HIA required</i>	High positive impact	Medium positive or negative impact	Low positive negative or neutral impact (please specify)
<p>Will the proposal have a <i>direct impact</i> on an individual's health, mental health and wellbeing?</p> <p>For example, would it cause ill health, affecting social inclusion, independence and participation?</p>			Positive impact	
<p>Will the proposal <i>indirectly impact</i> an individual's ability to improve their own health and wellbeing?</p> <p>For example, will it affect their ability to be physically active, choose healthy food, reduce drinking and smoking?</p>			Positive impact	

<p>Will the policy have a <i>direct impact</i> on the community - social, economic and environmental living conditions that would impact health?</p> <p>For example, would it affect housing, transport, child development, education, employment opportunities, availability of green space or climate change mitigation?</p>				<p>Neutral to low positive</p>
<p>Will there be a likely change in <i>demand</i> for or access to health and social care services?</p> <p>For example: Primary Care, Hospital Care, Community Services, Mental Health, Local Authority services including Social Services?</p>			<p>Positive impact</p>	

Identification of likely impact of the service change in terms of other considerations including climate change and economic or societal impacts

This will be kept under review as the project progresses.

MEMBER QUESTIONS

Question from Councillor Roy Aldcroft

Since 2016 Woore Parish has been preparing to become a major transport route for vehicles building the HS2 rail-route at Onnely. Work starts next year on the road network between Stone and Onnely, affecting the A51, A53 and A525. This is to prepare the roads and junctions for some 700 HGV's journeys per day for seven years as the project progresses.

This will, of course, seriously affect the parish of Woore, it's school, village centre, local traffic and local residents, businesses and facilities.

Can the Portfolio Holder for Highways assure the parish of Woore that Shropshire Council will continue to support Woore Parish Council and its residents over the seven or more years that project will take? Ensuring compliance with agreed mitigations and seeking a speed limit along the route through the parish of thirty miles per hour?

Response from Councillor Richard Marshall, Portfolio Holder for Highways and Regulatory Services

I would like to thank Cllr Aldcroft for his question as I am aware of the concerns residents of Woore Parish Council have regarding the impact of HS2. Officers and Members will continue to support Woore PC to ensure that this impact is reduced and necessary mitigation is put in place. Officers have regular meetings with the Parish Council and HS2.

However, the mitigation has to provide a safe highway network. Whilst there has been a continued campaign to reduce the speed of traffic through the parish to 30mph, all the internal and external professional advice from highway engineers has been clear that reducing the speed will actually result in the potential for accidents. Moreover, for the police to enforce the reduced speed, it will require additional measures such as speed humps, which I understand are not supported. We will continue to work with the PC and community to find other measures.

Question from Councillor Ruth Houghton

The Shropshire Plan has an objective that focuses on healthy people. Given that this Government are not including leisure centres, many of which include swimming pools, in the new Energy Bills Discount Scheme will the portfolio holder confirm that Shropshire Council operated and contracted out leisure centres and swimming pools will be supported to develop and deliver sustainability plans that will reduce energy costs in both the short and longer term thus ensuring that these facilities remain both viable and, most importantly, available for the local communities that they serve?

Response from Councillor Rob Gittins, Portfolio Holder for Culture and Digital

Shropshire Council have shown their commitment to directly operated leisure facilities and supporting third party operators since the pandemic commenced in

March 2020 through provision of additional revenue support, via Council budgets and external funding, namely the National Leisure Recovery Fund which was successfully applied for and distributed.

As recovery from the pandemic continues, the current utility cost increases add significantly to the challenges operators face. Shropshire Council are committed to continue their support, working closely with Property Services and Carbon Support colleagues to identify suitable facilities with a view to making funding applications to the Public Sector Decarbonisation Scheme and Low Carbon Skills Fund. These applications form part of a carbon reduction feasibility plan which is being developed for all leisure centres. If successful, projects supported by the funding will reduce the carbon footprint of those facilities. While reducing the carbon footprint of a site does not automatically reduce the operating costs, it is anticipated that increased energy efficiency will reduce the facilities exposure to energy price instability.

More detailed plans for individual sites are being considered, however, these require significant capital investment not necessarily supported by external funding. In the meantime, all leisure facility operators in Shropshire, including the Council themselves, have implemented and are continuing to implement measures to reduce utility consumption such as LED light fittings, Building Management System optimisation and modification, temperature optimisation, variable speed drives on circulation pumps and air-handling units, replacement of inefficient boilers and pool filters and fitting water flush controls.

We continue to support operations at all leisure facilities to ensure they continue to remain available for local communities and support, wherever possible, those national sport, leisure and physical activity organisations lobbying government to include leisure centres in the Energy Bills Discount Scheme.

By virtue of paragraph(s) 3 of Part 1 of Schedule 12A of the Local Government Act 1972.

Document is Restricted

This page is intentionally left blank

By virtue of paragraph(s) 3 of Part 1 of Schedule 12A of the Local Government Act 1972.

Document is Restricted

This page is intentionally left blank

By virtue of paragraph(s) 3 of Part 1 of Schedule 12A
of the Local Government Act 1972.

Document is Restricted

This page is intentionally left blank

By virtue of paragraph(s) 3 of Part 1 of Schedule 12A
of the Local Government Act 1972.

Document is Restricted

This page is intentionally left blank